MERCER UNIVERSITY
Catalog 2008-2009

CECIL B. DAY
GRADUATE AND PROFESSIONAL CAMPUS

Stetson School of
Business and Economics

Tift College of Education

College of Continuing and Professional
Studies

McAfee School of Theology

Georgia Baptist College of Nursing

Atlanta, Georgia 30341
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## Calendar 2008/2009

### Fall Semester 2008

#### Session I

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<tr>
<td>First Day of Class</td>
<td>Aug 18</td>
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<tr>
<td>Drop-Add Period/Fee Payment</td>
<td>Aug 18-25*</td>
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<tr>
<td>Labor Day Holiday</td>
<td>Sep 1</td>
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<tr>
<td>Last Day for Course Withdrawal</td>
<td>Sep 19</td>
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<tr>
<td>Last Day of Classes</td>
<td>Oct 13</td>
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<tr>
<td>Mid-Session Break (only for Sessions I &amp; II)</td>
<td>Oct 14</td>
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<tr>
<td>Grades Due from Faculty</td>
<td>Oct 16, 12:00 noon</td>
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<tr>
<td>Last Day to Apply for Spring 2007 Graduation</td>
<td>Nov 4</td>
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#### Session II

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<td>First Day of Class</td>
<td>Oct 15</td>
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<td>Drop-Add Period/Fee Payment</td>
<td>Oct 15-23*</td>
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<td>Undergraduate Early Spring Semester Registration</td>
<td>Nov 4</td>
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<tr>
<td>Last Day to Apply for Spring 2007 Graduation</td>
<td>Nov 4</td>
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<tr>
<td>Graduate Early Spring Semester Registration</td>
<td>Nov 4</td>
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<td>Last Day for Course Withdrawal</td>
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<td>Thanksgiving Holiday/Fall Break (Session II only)</td>
<td>Nov 26-30</td>
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<tr>
<td>Last Day of Class</td>
<td>Dec 13</td>
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<tr>
<td>Grades Due from Faculty</td>
<td>Dec 18, 12:00 noon</td>
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#### Session III

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<tr>
<td>Thanksgiving Holiday/Fall Break (Session III only)</td>
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<td>Last Day of Classes</td>
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<tr>
<td>Final Exams</td>
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<tr>
<td>Grades Due from Faculty</td>
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Note: The James and Carolyn McAfee School of Theology calendar differs and can be found in the School of Theology section of this catalog.

*Payments received after designated dates will be assessed a $25 late-processing fee.
Spring Semester 2009
Session I

Stetson School of Business and Economics Only

Late Registration: Jan 7-9
First Day of Class: Jan 12
Drop-Add Period/Fee Payment: Jan 12-19*
Martin Luther King, Jr., Holiday: Jan 19
RSVP Deadline for Commencement Participation: Feb 13
Last Day for Course Withdrawal: Feb 16
Last Day of Classes: Mar 9
Last Day to Apply for Summer 2007 Graduation: March 9
Session Break (Session I & II only): Mar 10-12
Grades Due from Faculty: Mar 11, 12:00 noon

Session II

Stetson School of Business and Economics Only

Last Day to Apply for Summer 2007 Graduation: Mar 9
First Day of Class: Mar 13
Drop-Add Period/Fee Payment: Mar 13-20*
Undergraduate Early Summer Semester Registration: April 1
Graduate Early Summer Semester Registration: April 1
Easter Holiday: April 10-12
Last Day for Course Withdrawal: Apr 17
Last Day of Class: May 9
Grades Due from Faculty: May 12, 12:00 noon
Commencement (College of Continuing and Professional Studies): May 23
Commencement (College of Education): May 23, TBA
Commencement (School of Business): May 23, TBA

Session III

Stetson School of Business and Economics, Tift College of Education, College of Continuing and Professional Studies

Late Registration: Jan 7-9
First Day of Class: Jan 12
Drop-Add Period/Fee Payment: Jan 12-19*
Martin Luther King, Jr., Holiday: Jan 19
Last Day to Apply for Summer 2007 Graduation: March 9
Last Day for Course Withdrawal: Mar 18
Undergraduate Early Summer Semester Registration: Apr 1
Graduate Early Summer Semester Registration: Apr 1
Easter Holidays/Spring Break: April 10-12
Last Day of Classes: May 1
Final Exams: May 4-9
Grades Due from Faculty: May 12, 12:00 noon

*Payments received after designated dates will be assessed a $25 late-processing fee.
Commencement (College of Continuing and Professional Studies) May 23
Commencement (College of Education) May 23, TBA
Commencement (School of Business) May 23, TBA
(Allow one week for grade processing)

Summer Semester 2009
Session I

Stetson School of Business and Economics and Tift College of Education

First Day of Class May 22
Drop-Add/Fee Payment May 22-29
Memorial Day Holiday May 25
Early Fall Registration June 15
Last Day for Course Withdrawal June 26
Independence Day Holiday July 3
Last Day of Class July 17
Grades Due from Faculty July 21, 12:00 noon

Session II

Stetson School of Business and Economics and Tift College of Education

First Day of Class July 20
Drop-Add/Fee Payment July 20-23
Last Day for Course Withdrawal August 4
Last Day of Class August 15
Grades Due from Faculty August 18, 12:00 noon
Directory
Cecil B. Day Campus
Area Code (678)

Admissions

Tift College of Education
Graduate Teacher Education Programs
(Business and Education Academic Building) .......................... 547-6330

College of Continuing and Professional Studies
Undergraduate Programs
Master of Community Counseling Program
Master of Public Safety Leadership
(Administration and Conference Center Building) ....................... 547-6411

Stetson School of Business and Economics
Undergraduate and Graduate Programs
(Davis Building) .................................................................. 547-6417

Georgia Baptist College of Nursing
(Nursing Building) ................................................................. 547-6700

College of Pharmacy and Health Sciences
(Pharmacy Building) ............................................................... 547-6232

McAfee School of Theology
(Theology Building) ............................................................... 547-6473

Bookstore
(Cafeteria Building) ............................................................. 547-6350

Career Services
(Sheffield Student Center) ................................................. 547-6023

Counseling Services
(Sheffield Student Center) ................................................. 547-6060

Disability Services (Sheffield Student Center) ......................... 547-6623

Educational Media
(Swilley Library Building) ................................................... 547-6231

English Language Institute
(Davis Building) ................................................................. 547-6375

Employment
Part-time Student Employment (On-Campus)
(Student Financial Planning, Davis Building) ......................... 547-6400

Financial Aid
(Student Financial Planning, Davis Building) ......................... 547-6400

Health Care Services
(Sheffield Center) .............................................................. 547-6130

Housing Office (Sheffield Student Center) ............................. 547-6104

Human Resources
(Davis Building) ................................................................. 547-6155

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Instructional Technology Center  
(Swilley Library Building) ................................................. 547-6280

Library  
(Swilley Library Building) ................................................. 547-6280

Office of the President - Atlanta  
(Davis Building) ............................................................... 547-6395

Office of the Senior Vice President - Atlanta  
(Davis Building) ............................................................... 547-6397

Office of the Dean of Students (Sheffield Student Center) ........... 547-6821

Parking Decals  
(Campus Police, Cafeteria Building) .................................... 547-6358

Photocopies  
University Mailroom ......................................................... 547-6154
Campus Bookstore (Cafeteria Building) .................................. 547-6350

Physical Plant ................................................................. 547-6355

Police Department  
(Cafeteria Building) ......................................................... 547-6358

Registration  
(Registrar's Office, Davis Building) ...................................... 547-6263

Room Reservations  
(Registrar's Office, Davis Building) ...................................... 547-6014

Senior University of Greater Atlanta  
(Davis Building) ............................................................... 547-6109

Student Affairs-Campus (Sheffield Student Center) ................. 547-6821

Student Affairs - International Students  
(Davis Building) ............................................................... 547-6109

Technical Support Services  
(Swilley Library Building) ................................................ 547-6310

Transcripts:  
Academic  
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Financial Aid  
(Student Financial Planning Office, Davis Building) ................. 547-6400

Tuition and Fees  
(Bursar's Office, Davis Building) ......................................... 547-6121

University Advancement  
(Davis Building) ............................................................... 547-6400

For offices that are not listed above, dial the University operator at (678) 547-6000.
The University

Founded in 1833 in Penfield, Georgia, Mercer University has grown into one of the South’s premier universities. Mercer has more than 7,300 students and 1,250 faculty members on campuses in Macon, Atlanta and Savannah, and in the regional academic centers in Henry County, Douglas County and Eastman. It is the only independent university of its size in the nation to offer programs in liberal arts, business, engineering, education, music, medicine, pharmacy and health sciences, law, theology, nursing, and continuing and professional studies. Mercer has been ranked among the leading regional colleges and universities in the South by U.S. News & World Report for 18 consecutive years.

In an educational environment where practical wisdom and compassion prevail, Mercer is motivated by the best in the Baptist tradition – exploring the relationship between faith and learning, and embracing the principles of intellectual and religious freedom. For 175 years, young men and women have left Mercer to become influential leaders and doers of great deeds.

Students benefit from Mercer’s welcoming atmosphere and small-class learning environment. They learn from a prestigious, yet caring, faculty. Mercer’s faculty members, whose credentials come from some of the world’s finest academic institutions, are distinguished for both teaching and research. More than 90 percent of the faculty hold doctorates or the highest attainable degrees in their respective fields.

Mercer’s reputation is built on its rigorous academic programs, outstanding faculty, and state-of-the-art facilities. Yet tradition plays a key role in the University’s unique identity as an institution committed to Judeo-Christian principles.

University Mission Statement

Mercer University is a faith-based institution of higher learning that seeks to achieve excellence and scholarly discipline in the fields of liberal learning and professional knowledge. The institution is guided by the historic principles of religious and intellectual freedom, while affirming religious and moral values that arise from the Judeo-Christian understanding of the world.

University Goals

- To offer undergraduate, graduate, and professional programs based upon a strong liberal arts foundation
- To support a highly qualified faculty that is student- and teaching-oriented and is engaged in scholarly research and professional activities
- To foster independent and critical thinking and a continuing interest in learning
- To foster intellectual and spiritual freedom in an environment that encourages tolerance, compassion, understanding, and responsibility
- To offer a variety of intellectual, cultural, recreational, and spiritual activities designed to enlarge capacity for improved judgment and moral, ethical, and spiritual growth
- To encourage the enrollment of qualified persons from diverse backgrounds and situations
To contribute campus resources, in partnership with other institutions and agencies, to improve the educational, social, and economic development of the community.

University-Wide Assessment

Mercer University conducts a university-wide assessment program to measure student progress toward educational goals, to evaluate academic programs, to improve learning and teaching, and to evaluate institutional effectiveness. Students are active participants in a variety of campus-based assessment activities that focus on attitudes, satisfaction, and academic achievement. It is through student participation in the assessment process that the University can better understand itself and better serve its constituents.

University History

Mercer University first opened its doors as Mercer Institute on January 14, 1833, at Penfield, Greene County, Georgia. It is named for Jesse Mercer (1769-1841), an eminent Georgian, distinguished Baptist clergyman, and principal organizer of the Georgia Baptist Convention. Establishment of Mercer Institute was due largely to his leadership and to the exemplary pioneering of Adiel Sherwood, a noted Baptist minister and, later, a faculty member. In 1871, the University was moved from Penfield to Macon, and, two years later, the Law School was established.

Early in the administration of Spright Dowell, which began in 1928, a new charter was approved, and the corresponding reorganization was perfected. Significant growth of the University ensued. Before President Dowell retired in 1953 to the position of president emeritus, the plant and property and endowment of the University had been increased more than in all of its previous years.

A more complete account of Mercer's history may be found in President Spright Dowell's *A History of Mercer University, 1833-1953*, published by Mercer University, 1958.

Chosen as Dr. Dowell's successor was George B. Connell, a 1924 graduate who had served six years as vice president. During Dr. Connell's term of office, from 1953 until his death on April 21, 1959, substantial strides were made throughout the University, including important new construction and the addition of approximately $1.5 million to the endowment fund.

Emeritus President Dowell, who had remained active in the service of the University during his retirement by writing a history of Mercer, was appointed by the Board of Trustees as interim president following Dr. Connell's death. Dr. Dowell served until the succeeding president could assume office in April 1960. During his interim, the formerly independent Southern College of Pharmacy in Atlanta, founded in 1903, merged with the University. Dr. Dowell died on February 24, 1963.

On November 6, 1959, the Board of Trustees elected Dr. Rufus Carrollton Harris, president of Tulane University, to the Mercer presidency. Dr. Harris, a 1917 graduate of Mercer who had served his alma mater from 1923-1927 as professor of law and as dean of the Law School, returned to Mercer with a record of outstanding achievements as head of one of the South's most highly regarded universities.

On July 1, 1979, Dr. R. Kirby Godsey, former dean of the College of Liberal Arts and executive vice president of the University, succeeded Dr. Harris as president. Dr. Harris assumed the position of chancellor of the University. The University made significant strides during Dr. Godsey's tenure.
In 1979, the University established the Executive Forum business enrichment program and Mercer University Press. In 1982, it opened the School of Medicine with the mission of improving the supply and distribution of primary care and other needed specialty physicians in rural and underserved areas of Georgia. In 1984, the business and economics programs were separated from the College of Liberal Arts, and the Eugene W. Stetson School of Business and Economics was created.

A year later, Mercer established the School of Engineering, the second engineering school in the state. Building on the expertise within the new engineering school, the University established the Mercer Engineering Research Center in Warner Robins in 1987 to serve the engineering needs of Robins Air Force Base and other government and commercial clients.

In 1984, the business and economics programs were separated from the College of Liberal Arts, and the Eugene W. Stetson School of Business and Economics was created.

In 1995, all teacher education and some social science programs were joined to create a new school which, by a Board of Trustees vote in 2001, was named the Tift College of Education. The action reflected the University's continuing commitment to carrying on the educational legacy of Tift College, an all-women's Baptist college that merged with Mercer in 1986.

In 1996, Jesse Mercer's founding vision of providing students with a classical and theological education came full circle with the founding of the James and Carolyn McAfee School of Theology.

Georgia Baptist College of Nursing merged with Mercer on January 1, 2001. Founded in 1902, the College of Nursing became part of the University through an agreement with the Georgia Baptist Convention.

The College of Continuing and Professional Studies, established in 2003, offers undergraduate degrees in major career fields on the Mercer campuses and at Mercer's regional academic centers. Master's degrees in community counseling and public safety leadership are offered on the Atlanta Campus. The College also provides non-credit programs for professional development and community enrichment.

Under Dr. Godsey's leadership, Mercer grew from 3,800 students to more than 7,300. Recognized by Georgia Trend magazine as one of Georgia's most influential leaders, Dr. Godsey also led the University to increase its endowment from $16.5 million in 1979 to more than $200 million in 2006, with another $300 million in planned gifts.

On July 1, 2006, legal scholar William D. Underwood succeeded Dr. Godsey as Mercer's 18th president. Mr. Underwood had served as interim president at Baylor University from April 2005 until January 2006. Dr. Godsey became chancellor of Mercer.

In 2006, Tift College of Education's Educational Leadership Program began offering the University's second Doctor of Philosophy degree Program.

The 103-year-old Southern School of Pharmacy changed its name to the College of Pharmacy and Health Sciences on July 1, 2006. The name change reflects the college's additional health science programs, including a physician assistant program.

The Department of Music in the College of Liberal Arts became the Townsend School of Music on July 11, 2006. The school, which offers undergraduate and graduate programs, was made possible through a gift from Carolyn Townsend McAfee and her son and daughter-in-law, J. Thomas and Julie Crangle McAfee, which was announced at the April 2006 meeting of the Board of Trustees.

The American Baptist Historical Society, with the largest and most diverse collection of Baptist historical materials and archives in the world, announced it will relocate to Mercer's Atlanta campus, positioning Mercer and the McAfee School of Theology to become a national center of Baptist scholarship.

Radio station WMUM-FM (Mercer University Macon), formerly WDCO-FM, began broadcasting from Mercer's Macon campus. A partnership between Mercer and Georgia
Public Broadcasting, the station provides local content to central Georgia public radio listeners.

In 2007, three teams of students and faculty inaugurated the Mercer on Mission program over the summer in Kenya, Brazil and Guatemala. The program combines academic credit with service-learning opportunities.

In June 2007, Mercer School of Medicine, as it celebrated its 25th year, announced it will open a second, four-year doctor of medicine program in Savannah in fall 2008. The program is based at Memorial Health University Medical Center, where Mercer has had a clinical relationship since 1996 to provide instruction for part of the school’s third-and fourth-year medical students.

In fall 2007, the Robert McDuffie Center for Strings accepted its first class of students. Located on the Macon campus, the center offers conservatory-quality music training in a comprehensive university setting. Under the leadership of internationally renowned violinist Robert McDuffie, the center is designed to provide highly talented string students the opportunity to learn with some of the nation’s renowned string musicians.

The Mercer Athletic Foundation was established to raise funds needed to support intercollegiate athletics.

The new $14-million Science and Engineering Building opened in fall 2007 on the Macon campus.

On January 14, 2008, Mercer University marked its 175th year of educating men and women to be leaders in their communities and the world.

In January 2008, the College of Pharmacy and Health Sciences accepted its inaugural class of the Physician Assistant Program.

In the course of its history, Mercer University has had 24 persons serving in the President’s Office. Their names and the dates of their administrations are as follows:

- Billington McCarty Sanders ................................. 1833-1840
- Otis Smith ..................................................... 1840-1844
- John Leadly Dagg ............................................. 1844-1854
- Nathaniel Macon Crawford ................................. 1854-1856
- Shelton Palmer Sanford, Acting President ............... 1856-1858
- Nathaniel Macon Crawford ................................. 1858-1866
- Henry Holcomb Tucker ...................................... 1866-1871
- Archibald John Battle ...................................... 1872-1889
- Gustavus Alonzo Nunnally ................................. 1889-1893
- John Edgerton Willet, Acting President ................. 1893-1893
- James Burton Gambrell ...................................... 1893-1896
- Pinckney Daniel Pollock .................................... 1896-1903
- William Heard Kilpatrick, Acting President .......... 1903-1905
- Charles Lee Smith ........................................... 1905-1906
- Samuel Young Jameson ...................................... 1906-1913
- James Freeman Sellers, Acting President .............. 1913-1914
- William Lowndes Pickard .................................. 1914-1918
- Rufus Washington Weaver ................................. 1918-1927
- Andrew Phillip Montague, Acting President .......... 1927-1928
- Spright Dowell ............................................... 1928-1953
- George Boyce Connell ...................................... 1953-1959
- Spright Dowell, Interim President ....................... 1959-1960
- Rufus Carrollton Harris ................................. 1960-1979
The Foundation of the Mercer Education: Mercer’s Mission, Common Outcomes, and Defining Values

Consistent with its mission, Mercer University is a community of learning that shapes the minds and spirits of tomorrow’s leaders. As a community of learning, Mercer is a student-centered university, committed to the Baptist heritage in higher education. Together, the schools and colleges at Mercer pursue three outcomes they hold in common: fostering learning, developing character, and preparing leaders.

These commonly held ideals are rooted in the history of higher education and can be traced to the formative influence of “paideia,” the philosophy of education birthed in ancient Greece. Paideia connotes the sort of education that uniquely prepares individuals to lead virtuous and responsible lives within a democratic society. It addresses the character as well as the mind of the learner and celebrates the ideal of educating the whole person. At Mercer, teachers committed to their students, their disciplines, and the vocation of teaching inspire students to share in a passionate quest for knowledge and the wisdom that transforms knowledge into power.

Mercer promotes the principles of free and critical inquiry, excellence in teaching and learning, responsibility for civic engagement, and the importance of diversity and inclusiveness. Consequently, a Mercer education prepares students to expand their horizons, enjoy a “well-stocked mind,” find their vocation, establish a high standard of ethics, appreciate the fine arts, and find fulfillment in enriching and improving the lives of others.

Colleges and Schools of Mercer University

Mercer’s Macon location is a beautiful, 130-acre campus to the west of downtown. It is home to the College of Liberal Arts, the School of Medicine, the Stetson School of Business and Economics, the School of Engineering, the Townsend School of Music, the College of Continuing and Professional Studies, and the Tift College of Education. The Walter F. George School of Law is located a mile from the main campus in a four-story reproduction of Independence Hall that sits atop Coleman Hill, overlooking downtown Macon.

Mercer’s Cecil B. Day Graduate and Professional Campus is located on more than 300 acres, just off exit 94 on I-85 in northeast Atlanta. It is home to the College of Pharmacy and Health Sciences, the James and Carolyn McAfee School of Theology, the Georgia Baptist College of Nursing, the Stetson School of Business and Economics, the College of Continuing and Professional Studies, and the Tift College of Education.

Mercer’s Savannah campus is home to the School of Medicine. Stetson School of Business and Economics and Tift College of Education also offer graduate programs.

The Regional Academic Centers’ programs are offered at five educational centers: one on the main campus in Macon, one on the Cecil B. Day Campus in Atlanta, and three off-campus community-based locations in Douglas County, Henry County and Eastman. The programs are an important part of Mercer’s educational outreach to older or non-traditional students. The academic programs include undergraduate and graduate degrees in major career fields.
College of Liberal Arts (Macon)

The purpose of the College of Liberal Arts is to provide a liberal arts education within the broad outlook of the Judeo-Christian intellectual tradition. It is committed to the goals of learning and faith, and strives to uphold the values of personal freedom, individual responsibility, and community service.

The oldest of the University's academic units, the College of Liberal Arts currently serves 1,273 students and offers a full array of baccalaureate programs in the humanities, fine arts, social sciences, and sciences. Degrees awarded are Bachelor of Arts and Bachelor of Science.

The School of Medicine (Macon, Savannah)

The purpose of the School of Medicine of Mercer University is to provide an education for future physicians who will meet the health care needs of Georgia. The school has an enrollment of 362 students. The school offers the following degrees: Doctor of Medicine, Master of Family Therapy, Master of Public Health, and Master of Science in Anesthesia. For the Doctor of Medicine degree, the curriculum in the first two years is problem-based and clinically oriented. Students study the basic sciences in an interdisciplinary fashion in small groups. Also during the first two years, students begin learning clinical skills while working with simulated and real patients. The final two years of the curriculum are largely spent in clinical clerkships in affiliated hospitals. These clerkships include internal medicine, surgery, pediatrics, family medicine, obstetrics/gynecology, and psychiatry. During all four years, students participate in primary care preceptorships in communities throughout Georgia. A second Doctor of Medicine Program is offered on the Savannah campus, beginning Fall 2008.

Eugene W. Stetson School of Business and Economics (Macon, Atlanta, Henry County, Douglas County, Savannah)

The Eugene W. Stetson School of Business and Economics is committed to providing high-quality educational programs and services that effectively integrate an academic perspective with actual business practices.

The school serves more than 1,164 students. The following degrees are offered: Bachelor of Business Administration, Master of Business Administration, Professional Master of Business Administration, Executive Master of Business Administration and the Master of Accountancy (MAcc). The school offers a BBA program on the Macon campus and in the Douglas County Center and a BBA completion program on the Atlanta campus. The MBA is offered in Macon and Atlanta, the EMBA and MAcc on the Atlanta campus, and the Professional MBA at the Henry County Regional Academic Center and in Savannah.

The school promotes close ties with business practitioners by providing internships, offering The Executive Forum speakers series, and bringing business professionals to campus to lecture as a part of Business Week. Students and faculty have regular opportunities to learn from executives who are applying the tools of management in the marketplace.

School of Engineering (Macon)

The School of Engineering educates future professionals for engineering and related professions. Students acquire knowledge and skills that are critical to success in a highly technological world. Emphasis is placed on the development of communication and teaming skills and sensitivity to moral and ethical issues that are fundamental to achieving one's full potential.
The school serves 504 students and offers the following degrees: Bachelor of Science in Engineering, Bachelor of Science with concentrations in Industrial Management and Technical Communication, Master of Science in Engineering, and Master of Science with majors in Software Systems, Technical Communication Management, and Technical Management. Programs are offered on the Macon campus, Warner Robins Air Force Base, and through distance education.

**Tift College of Education (Macon, Atlanta, Savannah, Regional Academic Centers)**

Dedicated to preparing outstanding educators for the 21st century, the College of Education offers strong programs in a variety of fields to meet the needs of diverse students in the teacher education community.

The college serves 1,457 students. Degrees offered include the Bachelor of Science in Education, Master of Education, Master of Arts in Teaching, Specialist in Education, and Ph.D. in Educational Leadership. The college also offers initial teacher certification at the undergraduate and graduate level.

Majors include Teacher Education in The Holistic Child: Early Childhood and Interrelated (with ESOL option), and Middle Grades Education. In addition to these majors, the College of Education, in conjunction with the College of Liberal Arts, offers certification programs in secondary education (7-12) and special subjects (P-12) for students enrolled in the College of Liberal Arts.

Undergraduate programs are offered on the Macon and Atlanta campuses, as well as the off-campus centers in Douglas County, Eastman, and Henry County. Graduate programs are offered on the Macon and Atlanta campuses, and at the Henry County Center.

**Walter F. George School of Law (Macon)**

The Walter F. George School of Law offers a legal education that effectively integrates knowledge with practice, and emphasizes professionalism and the everyday skills used by today's lawyers.

Currently serving 449 students, the school offers the Juris Doctor degree.

The Woodruff Curriculum, Mercer's model curriculum, focuses on ethics and practical skills. It was honored with the Gambrell Professionalism Award from the American Bar Association for its "depth and excellence" and "obvious commitment to professionalism."

The school's unique and innovative Legal Writing Program is consistently ranked among the top in the nation.

**Townsend School of Music (Macon)**

At the April 2006 meeting of the Mercer Board of Trustees, then President Godsey announced a major gift from Carolyn Townsend McAfee and J. Thomas and Julie Crangle McAfee to endow a new School of Music. The action was approved unanimously by the Board.

The Townsend School of Music became effective July 1, 2006. A department of music was previously housed within the College of Liberal Arts. The school, which has 97 students, offers undergraduate and graduate degree programs.

**College of Pharmacy and Health Sciences (Atlanta)**

The mission of the College of Pharmacy and Health Sciences is to prepare its graduates to provide pharmaceutical care and thereby assure the safe and effective use of medications for the benefit of the patient and society. The college provides an environment in which students can actively participate to gain knowledge of pharmaceuticals and
their actions, to understand contemporary pharmacy practice, and to develop problem-solving skills.

Drawing students from throughout the nation and world, the college currently has an enrollment of 624 students. In September of 1981, the school became the first pharmacy school in the Southeast and the fifth in the nation to offer the Doctor of Pharmacy (Pharm.D.) as its sole professional degree. In January 2008, the college accepted the inaugural class of its Physician Assistant Program. The college today awards the following degrees: Doctor of Pharmacy, Doctor of Pharmacy/Master of Business Administration, Doctor of Philosophy in Pharmaceutical Sciences, Doctor of Pharmacy/Doctor of Philosophy, and Master of Medical Science.

The college is also committed to providing postgraduate education, including graduate programs, residencies, fellowships, certificate programs, and other post-graduate educational opportunities.

James and Carolyn McAfee School of Theology (Atlanta)

The mission of the McAfee School of Theology is to extend the mission of the Church in the world by equipping women and men called of God for authentic ministry, the pursuit of spiritual maturity, and the lifelong process of theological inquiry. We are a community: centered on God in Jesus Christ, led by the Holy Spirit, guided by sacred Scripture, founded on the heritage of Baptists, and committed to the ministry of the Church. Our vision is to graduate ministers whose passion for God and neighbor leads Christian communities to integrate head and heart, worship and witness, tradition and innovation, responsible theological inquiry and prophetic vision.

The school serves more than 237 students and offers the Master of Divinity and Doctor of Ministry degrees, and concentrations in academic research, business administration, Christian education, church music, pastoral care and counseling, and urban mission. The McAfee School of Theology and the School of Music collaborate, through the Townsend Institute, to offer the Master of Music in Church Music, the Master of Music in Performance, with an emphasis in church music, and the Master of Divinity, with a concentration in church music. McAfee also partners with the Stetson School of Business and Economics to offer a joint Master of Divinity and Master of Business Administration, as well as with the College of Continuing and Professional Studies to offer a joint Master of Divinity and Master of Science in Community Counseling.

McAfee partners with the Cooperative Baptist Fellowship, attracting students who have looked critically at the options for theological education and seek preparation for ministry in the 21st century.

Georgia Baptist College of Nursing (Atlanta)

Georgia Baptist College of Nursing is the oldest nursing program in the metropolitan Atlanta area. Its students receive three years of clinical experience, in contrast to only two years at other schools of nursing. The college holds contracts with more than 40 affiliating clinical agencies, which give students opportunities to experience nursing in a variety of settings, from hospitals to school districts to health departments. Georgia Baptist College of Nursing currently serves 428 students. The college offers the Bachelor of Science in Nursing and the Master of Science in Nursing.

The undergraduate degree program offers two tracks: generic and advanced. The generic track is suited for pre-licensure students who are not yet registered nurses and are pursuing initial professional nursing education. The RN-BSN advanced track is for registered nurses who have graduated from an accredited associate degree or diploma nursing program and have successfully completed the National Council Licensure Exam
for RNs. The graduate degree program also has two tracks: nursing educator and acute/critical care nursing of the adult.

**The College of Continuing and Professional Studies (Macon, Atlanta, Regional Academic Centers)**

Established in January of 2003, the College of Continuing and Professional Studies is committed to serving adult learners with distinctive interdisciplinary undergraduate and graduate degree programs that integrate theory and practice in unique ways. The college's faculty and professional support staff are committed to offering quality learning experiences and the personal attention and support that will enable nontraditional learners to achieve their educational and career goals.

The college serves 750 students and offers undergraduate degrees in criminal justice, human services, information systems, liberal studies, and organization leadership, as well as general education offerings, in Atlanta, Douglas County, Eastman, Henry County, and Macon. On the graduate level, the College of Continuing and Professional Studies offers master's degree programs in school counseling and public safety leadership. More than 1,500 students enroll in non-credit programs that include the Public Safety Leadership Institute and information technology certifications.

**Accreditation**

Mercer University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the baccalaureate, master's, and doctorate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call (404) 679-4500 for questions about the accreditation of Mercer.

The National Collegiate Athletic Association has certified Mercer University. The Web site is [www.ncaac.org](http://www.ncaac.org).

The Stetson School of Business is accredited by the Association to Advance Collegiate Schools of Business, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602; telephone (813) 769-6500; Web site [http://www.aacsb.edu](http://www.aacsb.edu).

Programs in the College of Liberal Arts are accredited by two accrediting bodies. The American Chemical Society accredits the baccalaureate chemistry program, 1155 Sixteenth Street NW., Washington, DC 20036, telephone (800) 227-5558 (U.S. only); Web site [http://www.acs.org](http://www.acs.org). The Computing Science Accreditation Board, Inc. of ABET, Inc. accredits the Bachelor of Science degree in Computer Science. Inquiries relating to accreditation in Computing Science can be made to Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012; telephone (410) 347-7700; Web site, [http://www.abet.org](http://www.abet.org).

Mercer University's professional education programs are accredited by the National Council for Accreditation of Teacher Education (NCATE; [www.ncate.org](http://www.ncate.org)) and approved by Georgia's Professional Standards Commission. This accreditation includes all initial teacher preparation programs and all advanced educator preparation programs offered on all Mercer campuses and centers. Contact NCATE at 2010 Massachusetts Avenue N.W., Suite 500, Washington, D.C. 20036 or call (202) 466-7496.

In the School of Engineering the Bachelor of Science in Engineering degree is accredited by the Engineering Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012, telephone (410) 347-7700; Web site [http://www.abet.org](http://www.abet.org).


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The School of Medicine is accredited by four accrediting bodies. The Doctor of Medicine is accredited by the Liaison Committee on Medical Education. LCME is jointly sponsored by the Association of American Medical Colleges (2450 N. Street, N.W., Washington, DC 20037; telephone (202) 828-0596; Web site http://www.lcme.org), and the Council on Medical Education of the American Medical Association, (515 North State Street, Chicago, IL 60610; telephone (312) 464-4933; Web site http://www.lcme.org).

The nursing anesthesia program of the School of Medicine is accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs, 222 South Prospect Avenue, Suite 304, Park Ridge, IL 60068-4010; telephone (847) 692-7050; Web site http://www.aana.com. The Marriage and Family Therapy Program of the School of Medicine is accredited by the Commission on Accreditation of Marriage and Family Therapy Education, American Association for Marriage and Family Therapy, 112 South Alfred Street, Alexandria, VA 22314, telephone (703) 838-9808, Web site http://aamft.org. The master's degree in Public Health is accredited by the Council on Education for Public Health, 800 Eye Street, N.W., Suite 202, Washington, DC 20001-3710; telephone (202) 789-1050; Web site http://www.ceph.org.

The undergraduate and master's music programs of the Townsend School of Music are accredited by the National Association of Schools of Music, 11250 Roger Bacon Drive, Suite 21, Reston, VA 20190-5248; telephone (703) 437-0700; Web site http://nasm.arts-accredit.org.

The Bachelor of Science in Nursing program and the Master of Science in Nursing program of Georgia Baptist College of Nursing are accredited by the Commission on Collegiate Nursing Education. Inquiries should be addressed to the Commission on Collegiate Nursing Education, One Dupont Circle, N.W., Suite 530, Washington, DC 20036; telephone (202) 463-6930; Web site http://www.aacn.nche.edu. The College of Nursing is approved by the Georgia Board of Nursing; this entity can be contacted at 237 Coliseum Drive, Macon, GA 31217-3858; telephone (478) 207-2440; Web site http://www.sos.state.ga.us/plb/rn.

The College of Pharmacy and Health Sciences is accredited by The Accreditation Council for Pharmacy Education, 20 North Clark Street, Suite 2500, Chicago, IL 60602; telephone (312) 664-3575; Web site http://www.acpe-accred.org. The Physician Assistant program is provisionally accredited by the Accreditation Review Commission on Education for Physician Assistant, Inc.

The James and Carolyn McAfee School of Theology is accredited by the Association of Theological Schools, 10 Summit Park Drive, Pittsburgh, PA 15275; telephone (412) 788-6505; Web site http://www.ats.edu.

Students

The Cecil B. Day Campus serves primarily an Atlanta-based, commuting student body. Although its students are mainly drawn from the commuting area, a significant number, particularly in the health-related and business programs, are attracted to Atlanta from all over the Southeast, as well as from foreign countries.

The student body is diverse. Many are nontraditional students, and many study on a part-time basis. The average age of on-campus students is twenty-eight years. International students make up approximately fifteen percent of the student body, and this group greatly broadens the range of cultural experiences available, through the educational process and social contacts. The Campus is active in providing a number of off-campus degree programs.

Mercer University recognizes the significant role of students in institutional decision-making. Students in the University's schools and colleges serve with faculty and staff on many
committees. Various student government organizations serve as the voice of the students and are liaisons with the administration and faculty.

Campus

The Cecil B. Day Campus of Mercer University is located on a superb tract of approximately 300 beautifully wooded acres in northeast Atlanta. The campus is conveniently accessed from two interstate highways, I-85 and I-285. The campus houses the College of Pharmacy and Health Sciences, the James and Carolyn McAfee School of Theology, the Georgia Baptist College of Nursing, the Tift College of Education, the Stetson School of Business and Economics, the College of Continuing and Professional Studies, and the English Language Institute. Located in one of the major growth corridors of Atlanta, the campus is conveniently close to a rapidly growing business and corporate environment, as well as to an expanding population base.

The campus accommodates eight major academic buildings. The Davis Building, Day Hall, the science building, and the student center were constructed in 1968. The I.M. Sheffield, Jr. Physical Education Complex was added in 1979, and the Monroe F. Swilley, Jr. Library was occupied in 1983.

A building for the College of Pharmacy and Health Sciences was constructed in 1991, adjacent to the science building, providing modern laboratories, improved and expanded classrooms, and administrative offices for the college.

A new building for the McAfee School of Theology was completed in December of 1996.

The Georgia Baptist College of Nursing Building and the Business and Education Academic Building were completed in 2002.

Monroe F. Swilley, Jr. Library

"Learning happens here" is both the motto and the vision of the Monroe F. Swilley, Jr. Library. Students on the Atlanta Campus can pursue their research needs, both in this fine facility and virtually via computer.

Built in 1982, the library holds approximately 150,000 print books plus another 40,000 electronic ones, 1.9 million microforms, 900 print journals, and 6,000 full-text electronic journals. These materials, plus videos, CD's, and DVD's support the programs of the six colleges on the campus.

For materials that are inaccessible locally or online, the library may borrow them from Mercer University's other libraries through BEARCAT, the campus's integrated library system. Additionally, the library offers an interlibrary loan service, which allows students to access a broad spectrum of materials from national and international sources. The Swilley Library also belongs to the Atlanta Regional Council for Higher Education, a metro-area consortium of educational institutions that share interlibrary loan and interlibrary use privileges. The library's other memberships include those in the Atlanta Health Sciences Libraries Consortium, the Georgia Interactive Library Network, the American Theological Library Association, and the American Library Association.

The library has both hard-wired and wireless networks for use by students and faculty who have their own laptops or who wish to check out one of the library's laptops. For group work, students may check out one of twenty group study rooms equipped with white boards and laptop connections. The library has two multimedia seminar rooms with computer projection equipment that graduate students may use if that equipment is needed.
Liaison librarians work with each college that is supported academically by the library. The liaisons offer customized library instruction in regular classrooms or in the fully equipped Dr. Jean Hendricks Library Classroom, which is located on the lower level of the library. Liaisons specialize in reference work in their subject areas and offer to develop web pages to facilitate work and college assignments in those areas. Liaisons also work to build the library’s print and electronic collections collaboratively with the faculty of each college. Liaisons frequently serve as adjunct faculty in the colleges.

The library is a cultural gathering point on campus, as well as a center of learning. Many students choose to study in the “quiet zone” on the lower level, surrounded by the quarterly art exhibits hanging in the Brown Art Gallery; others study in the new lounge while enjoying a relaxing cup of coffee. Displays and exhibits from the library’s Special Collections and Archives are scattered throughout the building. Special Collections and Archives itself is open by appointment.

The library has seating for 350 students and is open eighty-two hours per week. After-hours study is available virtually 24/7 by use of the library’s 120+ databases for anyone with a computer, or in real time, after-hours study is available in the cafeteria which has ID card access for safety and wireless connections for computer access to most of the Library’s databases.

Special Programs

Grants and Contracts Office

The Grants and Contracts Office (GCO) at Mercer University is the centralized administrative office that oversees the entire award process from the proposal submission to the award close out. This includes proposals and awards in support of any sponsored program to include Research, Instruction, Training, and Community Service Projects. GCO has an enhanced database that houses the University’s grant and contract information.

GCO assists faculty in all aspects of the pre-award process. It assists faculty in finding funding opportunities and provides general support to faculty for the preparation and submission of proposals including assistance with budget preparation and review. GCO is responsible for coordinating the routing of proposals for administrative review and approval prior to submission of applications to sponsoring agencies.

GCO manages all aspects of post-award administration. It is responsible for establishing accounts, managing budgets, authorizing expenditures, ensuring compliance with University policy and agency guidelines, collecting time and effort certifications, invoicing and reporting. Additional information can be found at: http://www2.mercer.edu/Grants/default.htm

Atlanta Regional Council for Higher Education

Mercer University is a member of the Atlanta Regional Council for Higher Education in the Atlanta-Athens area. The member institutions are: Agnes Scott College, Savannah College of Art and Design, Atlanta University Center, Brenau University, Clayton College and State University, Columbia Theological Seminary, Emory University, Georgia Institute of Technology, Georgia State University, Institute of Pulp and Paper Science and Technology, Kennesaw State College, Morehouse Medical School, Oglethorpe University, Southern Polytechnic State University, the University of Georgia, and Mercer’s Atlanta Campus.

The Council conducts inter-institutional programs in education, research, and administrative support. A major emphasis is on inter-library cooperation for sharing of library collections and other resources.
resources and services. Interdepartmental groups provide support for cooperative academic programs and a visiting scholars program. A cross registration program permits a student at any member institution to register for an approved course at any University Center school and receive credit that may be applied to his/her degree program. Tuition costs are paid to the student’s home institution. The aim of the program is to enable students to enrich their undergraduate programs by pursuing course-work in areas of study that are not available on their own campuses. To be eligible to participate, a student must have the recommendation of the faculty advisor and the approval of the Coordinator of Cross Registration. For information concerning the policies and procedures of cross registration, see the “Cross-Registration” section under “Academic Information.” The Coordinator of Cross Registration may be identified through the Registrar’s Office.

Air Force ROTC

Mercer University students may participate in the Air Force Reserve Officer Training Corps through the ARCHE cross-registration program. It involves an elective curriculum taken alongside required college classes. Students participating in the program will attend Air Force ROTC classes and training taught weekly at the Georgia Institute of Technology on Tuesdays and Thursdays. Students earn a college degree and an officer’s commission in the U.S. Air Force at the same time. A student who completes the Air Force ROTC Program qualifies as a commissioned officer and will be allowed to enter active duty in the U.S. Air Force. Air Force ROTC offers competitive 4, 3.5, 3, 2.5, and 2 year college scholarships to qualified college students based on merit. Non-competitive scholarships are also available based on major to include foreign languages. Scholarships vary from $3,000, $9,000, $15,000, all the way up to full tuition and required fees. Scholarship winners also receive a stipend of up to $400 for each academic month in addition to a $750 allowance for books and other educational items. Non-scholarship students also receive the stipend and book allowance as contracted cadets in the program. Students are subject to all rules and regulations of the ARCHE program.

International Programs

The Office of International Programs (OIP) is the central administrative unit of international education at the University. The OIP is responsible for the study abroad program, student and faculty exchange programs, international student and scholar services (F-1 and J-1 visa advising) and the English Language Institute (ELI). The OIP manages the University’s relationships with foreign universities and academic programs. The OIP’s mission is to support students and faculty in each of these areas of international education. In addition, the OIP works with the Office of Admissions on the recruitment and matriculation of international students to the Bridge Program and other degree programs at the University.

International Student and Scholar Services

The International Student and Scholars’ Program mission is to advise Mercer students with F-1 visas and exchange students/scholars with J-1 visas. The coordinator of international student and scholar services is the person responsible for advising Mercer’s international community on these federal immigration regulations. All degree-seeking students with F-1 visas on the Atlanta campus and the Regional Academic Centers will need to visit the coordinator of international student and scholar services in the Davis Administration Building on the Atlanta campus. Students in the Atlanta English Language Institute (ELI) will also need to visit this office on the Atlanta campus.
For more international student and scholar information, please consult the department's web site at www.mercer.edu/international. Telephone inquiries can be made (678) 547-6151.

**English Language Institute**

The English Language Institute (ELI) is designed to assist international students in developing English language skills at levels sufficient to succeed in an American university undergraduate and graduate program. Grammar, reading, writing, and speaking skills are taught, using an integrated approach. These skills are reinforced in the computer language laboratory. Students who successfully complete the ELI program (level six) will fulfill the English language requirement for acceptance into most undergraduate and some graduate programs.

The curriculum is divided into six levels of skill development. There are six eight-week academic sessions that begin in August, October, January, March, May, and July.

International students interested in a degree program in Macon may take ELI courses in Atlanta prior to matriculation in a Mercer college or school. Upon successful completion of the Atlanta ELI, international students may transfer to the Bridge Program in the College of Continuing and Professional Studies or a degree program on the Atlanta or Macon campus. Please refer to the International Admissions criteria in the catalog for more information.

For more information about enrolling at the English Language Institute, visit the department's website at www.mercer.edu/eli, send an e-mail inquiry to eli@mercer.edu, or telephone (678) 547-6151.

**Mercer Exchange Programs**

Mercer faculty can participate in an existing professorial exchange program, such as at Seinan Jo Gakuin University (Japan), or propose a new academic linkage with a foreign university. There are numerous exchange opportunities for faculty in the various colleges and schools. In addition, instructors at the English Language Institute (ELI) can participate in an academic exchange with Point Language School (Brazil). Faculty members interested in arranging an exchange program should contact Thomas Tyner, Director of International Programs for the Atlanta campus at (678) 547-6151, visit the web site at www.mercer.edu/international, or send an e-mail inquiry to tyner_t@mercer.edu.

**Study Abroad Programs**

All study abroad programs conducted on the Atlanta campus and at the University's regional academic centers are coordinated through the Atlanta campus' director of international education, Thomas Tyner. The Office of Study Abroad facilitates foreign educational experiences in order to support students' liberal education and enhance the individual's pursuit of vocation. Students who study abroad at Mercer University demonstrate stronger skills in critical thinking, problem-solving, and cross-cultural communication, all of which aid students' understanding of globalization and prepare them for life in the complex and interdependent world of the twenty-first century.

In addition to the semester- and year-long study abroad programs offered throughout the world, Mercer also offers a variety of short-term faculty-led programs during summer sessions. Faculty-led study abroad programs allow students to learn more about another culture and earn academic credit while being mentored by a Mercer faculty member in a foreign cultural setting. Mercer on Mission is also a faculty-led program carrying a
unique service learning component. Faculty-led study abroad programs are usually 2-5 weeks in duration and range in the number of credit hours given (usually 3-6). In the past Mercer professors have taught students in Australia, Belize, Brazil, Costa Rica, Denmark, England, France, Greece, Italy, Japan, Mexico, Scotland, Senegal, Sweden, and Tanzania. Mercer on Mission programs have been led in Brazil, Costa Rica, China, Guatemala, Kenya, Liberia, Senegal, and South Africa. For more information on the types of programs being offered this year, cost, and financial aid, please contact Thomas Tyner, Director of International Programs for the Atlanta campus at (678) 547-6151 visit the web site at www.mercer.edu/international, or send an e-mail inquiry to tyner_t@mercer.edu.

Alumni Association

The Alumni Association is composed of all former students of Mercer University and all recipients of Mercer non-credit continuing education certificates. At the present time, there are approximately 30,000 alumni/ae whose addresses are on record in the Office of University Relations and Development. These Mercerians are located in 50 states and 44 foreign countries.

The purpose of the association is to perpetuate the friendships formed in college days and to foster the causes of education in general and specifically at Mercer University. One of the functions of the association is the promotion of the Annual Alumni/ae Fund, which provides opportunities for contributions to advance the scholarship and student aid funds and provides many education enhancements to strengthen academic programs.

The association is organized by chapters in geographical areas and by major professional groups: ministers, attorneys, pharmacists, and teachers. The professional and area groups have annual meetings. The affairs of all alumni/ae are directed by the officers and the executive committees of the groups.
Campus Life

Campus Health Care Services

Mercer Campus Health Care Services is located on the second floor of the Sheffield Building. The facility is staffed by a registered nurse, a family nurse practitioner, and a part-time family practice physician. The medical fee, which is included in fees paid by all students, entitles all students to use Campus Health Care Services for ordinary cases of sickness or accidents. Information regarding the specific medical services provided is available in the office. The office’s hours of operation are from 8:00 a.m. to 4:30 p.m., Monday through Friday. If you have questions please call Campus Health Care at 678-547-6130.

Student Health Insurance

Mercer students must maintain primary insurance coverage. Students, except those enrolled in the Regional Academic Centers or distance learning programs, are automatically enrolled in the University sponsored student health insurance plan. There is a charge for this coverage. To have the charge removed from the Mercer account, a student must show evidence of enrollment in a personal insurance plan.

Immunization Policy

The “Mercer University Student Health Form” is required and must be signed by a physician or other health care provider, and stamped with the provider’s name and address. No other immunization forms or physician records will be accepted. Students are encouraged to keep a photocopy of this completed form for their personal records. The Student Health Form is a Mercer document and will not be forwarded to other institutions.

All students born after 1956 must provide a statement of immunization against Measles, Mumps and Rubella (MMR), giving the month and year of immunization. A statement of “up to date” is not sufficient. Two doses of Measles (Rubeola) vaccine are required. You must have been at least 12 months old when the first Measles dose was received. Previous diagnosis of disease is proof of immunity against Measles and Mumps (a physician's statement is required) but not proof of Rubella.

If a student is unable to provide dates of immunization to Measles, Mumps and Rubella, he or she may document immunity by blood test at the student’s expense. If this testing shows no immunity to Measles, Mumps, or Rubella, the student may register following documentation of the first dose of MMR, with the second to follow in 30 days, if required.

Tuberculosis screening (within the past year) is required of all new students. Students at risk for TB will be required to have a PPD skin test (Mantoux). The tine tuberculosis test is not acceptable. Students should be tested regardless of prior BCG vaccination. Any student with a positive skin test will be required to provide a report of a normal chest x-ray (done after the positive PPD) to be eligible to register. A physician should evaluate individuals with a positive tuberculosis skin test.

Do not assume that childhood immunizations are adequate; requirements have changed during the past several years. Medical facilities in the U.S. and in other countries are required to keep records of vaccinations. Additional sources of immunization information include doctors’ offices, health departments, and schools. Students should make
copies of the completed health form for their own files, and then mail the original forms. Do not rely on health care providers, family members, or other colleges to mail the forms. Exemptions from compliance with the immunization policy include:

1. Religious exemption, written on letterhead stationery, signed by a religious official and notarized.
2. Medical exemption, written on office stationery, and signed by a health care provider. The letter should state the reason for the exemption, and whether the exemption is permanent or temporary.

Immunizations for the following diseases are recommended, but not mandatory: chickenpox (varicella), hepatitis A, hepatitis B, polio, and tetanus. The most recent tetanus booster should have been within the past 10 years. Immunization against meningococcal meningitis is recommended for college students.

Some academic programs have additional immunization requirements. Students are advised to check with their College/School program for any additional requirements.

**Food Services**

A full-service cafeteria is located in the Cafeteria/Pharmacy Administration Building. Information concerning its specific services and hours of operation may be obtained in the facility.

**International Student Services**

The Coordinator of International Students and Scholars is located on the second floor of the Davis Building and has resources to assist international students with their transition to Mercer. Information concerning housing, finances, international programs in Atlanta, and U.S. government regulations concerning international students is available.

**Student Affairs Division**

All departments within the Student Affairs Division are located on the second floor of the Sheffield Student Center. The Office of the Dean of Students oversees these departments, as its mission is to ensure that all Mercer students receive quality services, opportunities for leadership and personal development, and chances to participate in social and recreational activities. Students are welcome to make an appointment with the Dean of Students to discuss any concern or issue regarding student life on the Atlanta campus.

**Counseling services** are available to currently enrolled Mercer students at no charge. Confidential counseling sessions are scheduled with a licensed professional counselor, and there is usually no extended waiting period for appointments.

**Career services** are available to all Mercer students and alumni. Services, which are provided on an individual basis, include: career assessments, resume and cover letter preparation, interview preparation and mock interviews, job search resources, and salary negotiating tips.

The **Campus Life Office** oversees the following services:

- **Housing**: On-campus apartments house 184 students in one-, two-, and four-bedroom configurations.
- **Disability Services**: Students who have special needs due to physical or learning disabilities must contact this office to receive accommodations. If possible, please contact our office within the first two weeks of any semester.
• **Student Activities/Organizations:** Students interested in planning/participating in activities/organizations other than those provided by their schools or colleges are invited to submit their suggestions to Campus Life.

  The **Wellness and Recreation Office** is located on the lower level of the Sheffield Student Center. Sheffield houses the gym and pool and is available for use by Mercer faculty, staff, and students who hold valid Mercer ID's. The facility is also available for use by the immediate family members of faculty, staff, and students. Contact this department for the hours of operation for the pool and the gym.

**Honor Societies and Student Organizations**

**Alpha Phi Sigma (for Graduate Students in Public Safety Leadership)**

Alpha Phi Sigma is a national honor society whose primary purpose is to recognize and promote high scholarship among students actively engaged in collegiate preparation for professional services; to keep abreast of the advances in scientific research; to elevate the ethical standards of the Criminal Justice professions; and to establish in the public mind the benefit and necessity of education. The society recognizes academic excellence by undergraduates as well as graduate students of Criminal Justice. To become a member the student must:

1. Have completed one-third of his/her total hours required for graduation at Mercer
2. Maintain a minimum of 3.4 overall GPA
3. Maintain a minimum of a 3.4 GPA in criminal justice courses
4. Completed a minimum of four courses within the criminal justice curriculum

**Alpha Phi Sigma Honor Society (for Undergraduate Students in Criminal Justice)**

Alpha Phi Sigma is a national honor society whose primary purpose is to recognize and promote high scholarship among students actively engaged in collegiate preparation for professional services; to keep abreast of the advances in scientific research; to elevate the ethical standards of the Criminal Justice professions; and to establish in the public mind the benefit and necessity of education. The society recognizes academic excellence by undergraduates as well as graduate students of Criminal Justice. To become a member as an undergraduate, the student must:

1. Have completed one-third of his/her total hours required for graduation at Mercer
2. Maintain a minimum of 3.2 overall GPA
3. Maintain a minimum of a 3.2 GPA in criminal justice courses
4. Rank in the top 35% of classes
5. Completed a minimum of four courses within the criminal justice curriculum
6. Have declared Criminal Justice as a major or minor
Alpha Sigma Lambda Honor Society

Alpha Sigma Lambda is a national honor society for students in higher education. The Zeta Upsilon Chapter of this society was established at Mercer University in 1990. The purpose of the Zeta Upsilon Chapter of Alpha Sigma Lambda is to provide an association for students who have demonstrated academic excellence while completing an undergraduate degree. The criteria for membership in the Zeta Upsilon Chapter are:

1. Attendance at Mercer University for a minimum of four semesters.
2. Completion of a minimum of sixty semester hours with Mercer, including thirty semester hours outside the student's major field, not including transfer credits.
3. Attaining a ranking in the highest ten percent of all graduating seniors within the College of Continuing and Professional Studies, Tift College of Education, or the Eugene W. Stetson School of Business and Economics.

These requirements are in accordance with the standards prescribed in the National Constitution of Alpha Sigma Lambda.

Officers for the Zeta Upsilon Chapter include a president, vice president, secretary, and treasurer. Each officer serves for a period of one year.

Beta Gamma Sigma

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB International. The society's mission is to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive in an undergraduate or master's program at a school accredited by AACSB International. Eligibility for membership is determined by high academic achievement. Only the top 20% of graduate students, the top 10% of seniors, and the top 7% of juniors, based on grade point average, are eligible for membership and lifetime benefits. With more than 500,000 members worldwide, and alumni chapters in major metropolitan areas across the United States, the Society's membership comprises the brightest and best of the world's business leaders.

Chi Sigma Iota
Mu Upsilon Alpha Chapter

Chi Sigma Iota is the international honor society for students, professional counselors and counselor educators established at Ohio University in 1985. The mission is to promote scholarship, research, professionalism, leadership and excellence in counseling, and to recognize high attainment in the pursuit of academic and clinical excellence in the profession of counseling. The criteria for membership in the Mu Upsilon Alpha chapter of Chi Sigma Iota International are:

1. Enrollment as a Master of Science candidate in the Mercer University Counseling Program.
2. Completion of at least 12 credit hours in the program
3. An overall GPA of 3.75 or higher
Omicron Lambda Honor Society

Omicron Lambda is a local honor society whose primary purpose is to recognize college seniors in the organization leadership undergraduate degree completion program at Mercer University for all-around excellence in leadership and service.

The criteria for membership in the society are:

1. Members must be seniors enrolled in the Organization Leadership degree completion program at Mercer University and must not have been awarded any baccalaureate degree.
2. Students must have been in attendance at Mercer University for a minimum of three semesters.
3. Students must rank in the highest five percent of all those students who satisfy the requirements enumerated in (a) and (b) above provided the minimum grade point index shall not fall below 3.9 on a 4.0 scale. The cumulative scholastic record of the student as interpreted by Mercer University shall be the basis for computing scholastic eligibility.

Mercer E-Mail

All students are assigned a Mercer e-mail address. This is the address that will be used for official university e-mail correspondence to students.

Educational Media

The Department of Educational Media, located on the first floor of the Swilley Building, employs state-of-the-art instructional technology to support and facilitate the educational process of the professional, undergraduate, and graduate programs on campus. Academic support services are provided by teaching, producing, identifying, purchasing, borrowing, and distributing audiovisual materials and equipment.

Four hi-speed audiotape duplicators, a video duplication system, a video studio, video editing rooms, darkrooms, and a presentation development center (which houses a full-page scanner, computer-to-video converter, computer imaging system for slides, and a high resolution color printer) are available for student and faculty use. Consultation and training in the use of the media resources and facilities are provided for groups and individuals. A telephone answering machine is available for equipment requests 24-hours a day, seven days a week.

The Wooten Auditorium is located within the department and is frequently used for presentations. The auditorium is equipped with a data capable video projector, IBM compatible PC, satellite feed, remote and podium microphones, video player, audio tape recorder/player, overhead and slide projectors, and lighting settings that are controllable with remote controls. A satellite system (Ku and C-Band) for receiving nationally broadcast programming and teleconferences is available.

Student Conduct

The University expects students to conduct themselves in a manner that reflects their maturity and their awareness that matriculation at the University is a privilege accorded only to those who share the ideals of an academic community. Any conduct determined
to have an adverse effect on the University community may result in disciplinary action, including dismissal.

The Code of Conduct is enforced both on University premises and at University-sponsored events held off campus. Generally, institutional discipline is limited to conduct that adversely affects the University’s pursuit of its educational objectives. The following are examples of such conduct:

1. Obstruction, coercion, intimidation, or abuse of any member of the Mercer community.
2. Intentional disruption or physical obstruction of teaching, research, and other institutional activities.
3. Theft from or damage to University facilities or property, or damage to or theft of the property of a member of the University community.
4. Possession or consumption of alcoholic beverages.
5. Possession or use of drugs prohibited under federal and/or state statutes.
6. Possession of firearms or weapons, except where authorized by established University policy.

Any student found guilty of such offenses as the above may be subjected to expulsion, suspension, or such other disciplinary measures as may be deemed appropriate by the proper authorities of the University. The President of the University has the responsibility and power to act as final authority and arbitrator in matters of student discipline and conduct, as set forth in the Charter and Bylaws of the University.

Additional information regarding the Code of Conduct can be found in the Atlanta Supplemental Student Handbook, as well as the handbooks of specific schools and colleges.

Parking Regulations

For the safety of pedestrians and protection of property, the University requires that all motor vehicles operated on Mercer University property by students, faculty members, and staff members be registered during the first week of the fall term. If vehicles are acquired after the first week, these vehicles must be registered at once with the Mercer Police Department. Operating an unregistered motor vehicle (automobile, motorcycle, scooter, etc.) on University property will subject the operator to a penalty.

New permits are issued annually, in the fall. The parking decal should be placed on the lower corner of the driver's-side front window.

Any person requiring use of the parking spaces reserved for the handicapped should obtain a permit issued by the State of Georgia, as required by law.

Mercer University assumes no responsibility for the care or protection of any vehicle or its contents while it is parked on University grounds. KEEP YOUR VEHICLES LOCKED.

Penalties

Violators of the following traffic regulations are subject to the designated penalties.

<table>
<thead>
<tr>
<th>Violation Type</th>
<th>Fines Per Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Decal or Invalid Decal</td>
<td>1st Ticket: $25</td>
</tr>
<tr>
<td>Red or Yellow Curb</td>
<td>2nd Ticket: $35</td>
</tr>
</tbody>
</table>
Parking on Grass 3rd Ticket: $45
Parking in Service Vehicle Only Area 4th Ticket: $55
Parking in Tow Away Zone 5th Ticket: $65
Parking in a Driveway
Parking in a Fire Lane
Using a Not Valid Parking Place
Other

Vehicles are banned from campus after receiving 5 tickets.

There are several tow-away zones on campus; these include loading zones, handicap parking spaces, trash pick-up zones, and fire lanes. The University enforces the rules for these areas, and violators must pay all fines or tow charges. DO NOT PARK IN TOW-AWAY ZONES, even for a few minutes.

Recipients of tickets for violation of traffic regulations will be allowed five (5) days from the date of the ticket (not including weekends and official University holidays) to pay fines or to file an appeal. After that time, the amount of the fine, plus an additional $2.00 for failure to pay the ticket, will be charged against the owner of the vehicle involved.

TRANSCRIPTS WILL NOT BE RELEASED, AND ALL UNIVERSITY SERVICES WILL BE WITHHELD FOR UNPAID FINES OR UNANSWERED SUMMONSES. Flagrant violations of regulations may result in dismissal from the University.

Traffic Citation Appeal Procedure

Students, faculty, and staff of Mercer University in Atlanta may appeal traffic citations in the following way:

1. Appeals must be made in writing upon a standardized form within 5 days of the date of the traffic citation.

2. Appeal forms may be obtained in the Police Department.

3. Completed forms must be received by the Traffic Appeals Committee within the 5-day period allotted. The forms may be mailed to: Mercer University, 3001 Mercer University Drive, Atlanta, GA 30341, ATTN: Traffic Appeals Committee.

4. The Traffic Appeals Committee will act upon your appeal and notify you in writing of the judgment made.

Students who appeal traffic citations late in the course of a semester should pay the fine so that grades will be released and registration for subsequent semesters is not disallowed. If the Committee renders a decision in favor of the student, the fine will be refunded.
Financial Information
2008-2009 Academic Year Only

Mercer University makes every effort to keep the costs of education at a reasonable level and to help qualified students to finance a Mercer education. Many types of financial assistance are available. The Atlanta Bursar's Office is eager to help students in their financial planning to meet the costs of education.

Tuition and Fees

Tuition and fees are assessed each term in accordance with the following schedule:

Eugene W. Stetson School of Business and Economics

<table>
<thead>
<tr>
<th>Program</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$385/hr</td>
</tr>
<tr>
<td>Graduate Programs</td>
<td></td>
</tr>
<tr>
<td>Master of Business Administration</td>
<td>$600/hr</td>
</tr>
<tr>
<td>Executive Master of Business</td>
<td>(Contact the Stetson School of Business and Economics for current rates.)</td>
</tr>
<tr>
<td>Master of Science in Accountancy</td>
<td>$600/hr</td>
</tr>
</tbody>
</table>

Tift College of Education

<table>
<thead>
<tr>
<th>Program</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Education</td>
<td>$421/hr</td>
</tr>
<tr>
<td>Specialist in Education</td>
<td>$421/hr</td>
</tr>
<tr>
<td>Ph.D. in Educational Leadership</td>
<td>$554/hr</td>
</tr>
<tr>
<td>Special fees for each course:</td>
<td></td>
</tr>
<tr>
<td>EMAT 601</td>
<td>$100</td>
</tr>
<tr>
<td>EMAT 608, 609</td>
<td>$150</td>
</tr>
<tr>
<td>EMAT 611, 612</td>
<td>$250</td>
</tr>
<tr>
<td>EDUC 662</td>
<td>$50</td>
</tr>
<tr>
<td>Educational Leadership Academy Fee 615, 675, 801, 820</td>
<td>$60</td>
</tr>
</tbody>
</table>

College of Continuing and Professional Studies

<table>
<thead>
<tr>
<th>Program</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Science in School Counseling</td>
<td>$421/hr</td>
</tr>
<tr>
<td>Master of Science in Public Safety Leadership</td>
<td>$421/hr</td>
</tr>
<tr>
<td>Master of Science in Counseling</td>
<td>$421/hr</td>
</tr>
<tr>
<td>Special fees for each course:</td>
<td></td>
</tr>
<tr>
<td>Internship, fieldwork, practicum (COUN 609, COUN 610, COUN 640, PSLD 632) for Counseling</td>
<td>$100</td>
</tr>
<tr>
<td>School Counseling</td>
<td>$100</td>
</tr>
<tr>
<td>Public Safety Internship</td>
<td>$100</td>
</tr>
</tbody>
</table>

James and Carolyn McAfee School of Theology

<table>
<thead>
<tr>
<th>Program</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Divinity</td>
<td>$737/hr</td>
</tr>
<tr>
<td>Doctor of Ministry</td>
<td>$335/hr</td>
</tr>
</tbody>
</table>
Miscellaneous Fees

Facilities and Technology Fee:

Undergraduate students enrolled in
12 hours or more ........................................... $100/semester

Undergraduate students enrolled in
11 hours or less ........................................... $8.50 per credit hour

Graduate and professional students enrolled 9 hours or more .......... $100/semester

Graduate and professional students enrolled 8 hours or less ......... $12.00 per credit hour

Audit Fee (for part-time student) ........................................... $150 ea. course

Audit Fee (for full-time student) ........................................... no charge for one audit per semester

Each additional audit ..................................................... $150

Audit Fee (for Theology Students) ....................................... $50/hr

Application Fee (non-refundable) ....................................... $25 - $50 (fee varies by college)

Application Fee (non-refundable) for
International Students ...................................................... $100

Thesis Binding Fee .......................................................... $30

Dissertation Binding Fee .................................................... $40

Personal Copies (if desired) ................................................. $10

UMI Microfilm Publication ................................................ $55

(Copyright registrations will be additional.)

Late Registration ............................................................. $25

Late Payment Fee ............................................................ $25

Registration Reinstatement Fee ........................................... $50

Payment Plan Fee ............................................................ $35/semester

Transcript Related Fees

Transcript Fee (for two-day service) ...................................... no charge

Transcript on Demand (immediate service) ............................ $10

Document Faxing Fee ........................................................ $5

Overnight Service Fee/per address

(standard not priority) ...................................................... $25

Returned Check Fee .......................................................... $25 or 5% of the face value of the check, whichever is greater. (The obligation and fee for returned checks must be paid in cash, cashier’s check, or money order. After two returned checks, students are on a “cash only” basis with the University.)

Please note that the above listed tuition rates and miscellaneous fees are for the 2008-2009 academic year and are subject to change without prior notice.

Payment of Tuition and Fees

All tuition and fees are due and payable each semester, no later than the first official day of classes. Only those students who register for a given semester during early registration will be billed for the semester in advance. Accounts may later be adjusted and rebilled based on changes in class schedules, housing arrangements, and financial aid awards. Students who are not registered early and billed prior to the beginning of the semester must be prepared to pay tuition and fees at the time they register. A fee of $25 will be charged for late payment.

If a student is registered for a particular semester but elects not to attend, the student must officially notify the registrar in writing. Non-attendance does not cancel charges, and the student will be held financially accountable for all classes for which s/he is registered.
PLEASE NOTE: If payment arrangements have not been made by the end of the drop/add period, the student’s registration is subject to cancellation. The University reserves the right to deny access to, or use of, University facilities to any student with an outstanding balance.

Payment of tuition and fees is the responsibility of the student, regardless of sponsorship by a third party or by his or her employer.

Contractual Obligations

The registration of a student signifies the assumption of definite financial obligations between himself or herself and the University.

Method of Payment

Tuition, special fees, housing, and other assessments may be paid by cash, check, or money order (made payable to Mercer University), or by Visa, MasterCard, Discover, and American Express. Credit card payments may be made online through BearPort.

Students will be notified of their anticipated amounts of financial aid by way of award notifications or letters from the Office of Student Financial Planning. Those students whose financial aid has not been awarded by the first day of class will be required to sign a Tuition Deferment for Pending Financial Aid form, a binding agreement to pay any portion of tuition and fees not covered by financial aid.

In an ongoing effort to assist our students and their families with budgeting educational expenses, Mercer offers a Monthly Payment Plan that allows students to pay tuition in monthly installments. Also, students who receive company reimbursement may be eligible to participate in our Deferred Payment Plan. More information concerning these payment options may be obtained by visiting our website at www.mercer.edu/bursar, or by contacting the Atlanta Campus Office of the Bursar.

Payment of tuition and fees is the responsibility of the student, regardless of sponsorship by his or her employer. Payment arrangements must be made by the first day of class each semester.

V A Benefits

Individuals who are contemplating enrollment and are eligible to receive financial assistance through the U.S. Department of Veterans Affairs, should contact the University’s Office of the Registrar regarding VA certification. VA recipients should not assume that contacting the Registrar relieves them of payment obligations. Unless the student is eligible to participate in the VA Chapter 31 Benefits Program (allowing schools to bill the government and receive direct payment) the benefits are paid to the student, not the university. Therefore, students who receive VA benefits must make appropriate payment arrangements with the Office of the Bursar not later than the first day of class each semester.

Student Insurance

All students are required to carry health insurance while enrolled at Mercer University. Each semester, an insurance premium is assessed at the time of registration. Those who do not wish to purchase the school policy must provide proof of insurance by signing on to BearPort and completing the Insurance Waiver Screen. This will remove the charge from the student’s account. If the waiver is not entered each semester by the published deadline, the student will be held responsible for payment of the non-refundable insurance premium.

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Debts

No records are released, no future registration is allowed, and the faculty considers no student as a candidate for graduation until all indebtedness to the University has been settled. The Bursar's Office is authorized to apply to the student's debt any funds needed from the student's scholarships, loans, state grants, or any other student financial aid. Students with outstanding indebtedness will not be eligible to register for subsequent semesters, and may be subject to late penalties and interest charges. Unpaid student accounts that are deemed delinquent may be placed with a collection agency. If such action is required, the student will be liable for any cost associated with such an action, and should understand that collection costs will be a minimum of 33 1/3% and up to 67% of the outstanding balance.

Refund Policy

A student is not eligible for any refund if (1) the student fails to formally withdraw; (2) the student is suspended for disciplinary reasons; (3) the student withdraws when a disciplinary action or honor code violation is pending; or (4) the student withdraws from a class or classes, but does not totally withdraws from all classes for the semester.

A student who FORMALLY RESIGNS from school prior to the last day of the drop/add period for any term of enrollment will be entitled to a 100% credit of tuition and fees charged for the current term. A student who FORMALLY RESIGNS from school after this date may be entitled to a prorated credit of the tuition and fee charges, if certain criteria are met as described in this policy. The criteria for the Mercer Institutional Refund Policy are based upon federal mandates established by the Federal Return Policy, which took effect on all of the Mercer campuses on August 15, 2000, replacing all existing refund policies throughout the University.

Mercer University will maintain a fair and equitable refund policy by adherence to this Institutional Refund Policy in all programs, in all schools, and on all campuses. This policy is subject to change if there are future changes to the Federal Return Policy or other federal, state, accrediting agency, or institutional policies with which it may conflict.

To FORMALLY RESIGN, a student must drop or withdraw from all courses for the term by (1) personally completing and returning an official Term Withdrawal Form obtained from his/her school's Registrar's Office or (2) phoning his/her school's Registrar's Office and having an official Term Withdrawal Form completed for him/her. The completed form must be received in the Registrar's Office before the resignation process can be finalized. Refund calculations will be based upon the date the Term Withdrawal Form is received in the Registrar's Office.

No charges are assessed for housing when a student resigns prior to the first day of class for the term. When a student resigns after the end of the official drop/add period, housing refunds are calculated based on the percentages allowable under the Federal Return Policy Refund Schedule. Additional charges for housing will be assessed on a prorated basis from the time of withdrawal until the student vacates the room and returns his/her keys or keycard. Once all calculations are complete, the Office of the Bursar will bill the student for any outstanding balance. When the University has assessed charges in error, a full credit and/or refund of the charges will be made. Financial Aid awards and disbursements for students who formally resign from the University after the last day of drop/add each term will be returned to the original source of funds in accordance with the Federal Return Policy.
Any exception to this policy will require a written appeal by the student to the Refund Appeals Committee. Letters of appeal, along with any pertinent documentation must be submitted to the Office of the Bursar by the beginning of the following semester. Decisions of the Refund Appeals Committee are final.

If a student ceases attendance without notifying the University, a federal statutory provision allows the University to use the midpoint of the payment period as the withdrawal date for calculating the return of financial aid funds. Otherwise, the University may use the student’s last verifiable day of academically related activity, if it can document the student’s attendance. A calculation for the return of federal funds will be completed within 30 days of the school’s determination that a student has ceased attendance without proper notification. Any financial assistance disbursements, which must be returned to their original source of funding, will then become immediately due and payable by the student to the University and, in some cases, to the U.S. Department of Education.

The following resignation calculation will be used to determine the prorated amount of tuition and fees to be credited to the student’s account and the amount of financial aid to be returned to its source programs:

\[
\text{The total number of calendar days attended by the student} = \text{Percentage to be retained} \times \frac{\text{Total number of calendar days in the term of enrollment}}{\text{The total number of calendar days attended by the student}}
\]

The total number of calendar days includes all days beginning with the first day of classes and ending with the last day of exams for the student’s official program of study, excluding scheduled breaks of at least five consecutive days or more.

When the percentage to be retained is equal to or greater than 60%, NO tuition credit or refund of Title IV funds is required by the Mercer Institutional Refund Policy or the Federal Return Policy.

\[
\text{Total tuition and fees for the term of enrollment} \times (100 - \text{percentage to be retained}) = \text{Total tuition and fees to be credited to the student’s account}
\]

\[
\text{Total amount of Title IV Financial Aid disbursed} \times (100 - \text{percentage to be retained}) = \text{Total Title IV Financial Aid to be returned}^{**}
\]

** In most cases, the University is required to return only the portion of federal financial aid that has been paid toward institutional charges. Any funds refunded to the student prior to resignation could be repayable by the student to the University or the U.S. Dept. of Education. Should the University be required to return federal financial aid funds in excess of those retained for tuition and fees, then the student would be immediately responsible for payment back to the University for the full amount of this excess refund.

Total amount to be returned to Non-Title IV funds = Total tuition and fees to be credited to the student’s account less the total Title IV Financial Aid to be returned.

Federal Title IV financial aid funds must be returned in the following order:

1. Loans:
   - Federal Unsubsidized
   - Federal Subsidized
   - Federal Perkins
   - Federal PLUS

2. Grants (& Other):
   - Federal Pell
   - FSEOG
   - Other Title IV (excluding college work study earnings)

Non-Title IV financial aid funds will be returned in the following order:

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1. Mercer institutionally-funded loans
   Mercer institutionally-funded grants/scholarships
2. Mercer endowment-funded loans
   Mercer endowment-funded grants/scholarships
3. State and other loans
   State and other grants/scholarships
4. Student/parent payments

Sample Refund Calculations:

First Day of Class = August 22nd
Last Day of Exams = December 18th
Holidays = Labor Day, September 3rd
           Fall Break, October 8th and 9th
           Thanksgiving Break, November 21st - 23rd

Number of calendar days between August 22
and December 18 = 119 days
Number of scheduled breaks lasting five
consecutive calendar days or longer = 5 days
Total calendar days in this enrollment period = 114 days

Resignation Scenario #1: A graduate student formally resigns in the Registrar's Office on
September 17th.

Typical Charges: $1,959 Graduate Tuition
Financial Aid Disbursed: $3,000 Federal Subsidized Direct Loan, of which $1,041 has
been refunded to the student

Calculation: Number of calendar days between August 22 (First Day of Class) and
September 17 (the date of Formal Resignation) = 27 days
Percentage of charges to be retained* = 27 days = .2368 or 23.7%
114 days

*Note that this is the same calculation used for the percentage of Title IV Aid earned.

Amount of tuition earned by the
institution = $1,959 x 23.7% = $464.28
Amount of tuition to be credited to the
student's account = $1,959 - $464.28 = $1,494.72
Amount of Title IV funds earned by
student = $3,000 x 23.7% = $711
Amount of Title IV fund to be returned
to the Direct Loan Program = $3,000 - $711.00 = $2,289
Amount of Title IV funds to be returned by the University = $1,959 x (100-23.7%) = $1,494.72
Amount of Title IV funds to be returned by the student = since the student received a
Direct Loan, the student will be responsible for the repayment of the amount borrowed
less the amount returned by the University, in accordance with the promissory note
signed by the student.

 Snapshot of Student Account:
 Tuition $1,959.00
 Direct Loan (3,000.00)

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Refund to Student 1,041.00
Account Balance -0- At time of resignation
Tuition Credit (1,494.72)
University Refund to Direct Loan Program 1,494.72
Account Balance -0- After resignation

Resignation Scenario #2: An undergraduate student formally resigns in the Registrar's Office on September 17th and turns in her dorm room keys and key card the same day.

Typical Charges: Financial Aid Disbursed:
$5,000 Federal Subsidized Direct Loan
2,000 FSEOG Award
$9,145 Tuition $7,000 Total Title IV Financial Aid
1,750 Dorm Room 3,000 Institutional Scholarship
1,480 Meal Plan 2,000 Outside Scholarship
$12,375 Total Charges $12,000 Total Financial Aid Disbursed

Calculation: Based on the same calculations used in Scenario #1 = 23.7%

Amount of charges earned by the institution = $12,375 x 23.7% = $2,932.87
Amount of charges to be credited to the student's account = $12,375 - 2,932.87 = $9,442.13
Amount of Title IV funds earned by student = $7,000 x 23.7% = $1,659.00
Amount of Title IV funds to be returned to the Title IV programs = $7,000 - $1,659 = $5,341
Amount of Title IV funds to be returned by the University = the lesser of $5,341 or $12,375 x (100-23.7%) = $9,442.12

The University will refund $5,341, as follows:
$5,000 to Federal Subsidized Direct Loan
$341 to FSEOG Award

Amount of Title IV funds to be returned by the student = since the University returned the full amount due to the Title IV programs, there are no funds to be returned to the Title IV programs by the student.

Calculation of remaining credit for University charges and distribution towards non-Title IV funds:

Total charges credited = $9,442.12
Less Title IV funds returned by the University = 5,341.00
Funds to be returned to non-Title IV funds = $4,101.12

These funds are distributed as follows:
$3,000 to an institutional scholarship
$1,101.12 to an outside scholarship

Snapshot of Student Account:

FINANCIAL INFORMATION / 41
Charges $12,375.00
Direct Loan (5,000.00)
FSEOG Award (2,000.00)
Institutional Scholarship (3,000.00)
Outside Scholarship (2,000.00)
Student Payment (375.00)
Account Balance -0- At time of resignation

Charges Credited (9,442.12)
University Refund to Direct Loan 5,000.00
University Refund to FSEOG 341.00
Funds Returned to Institutional Scholarship 3,000.00
Funds Returned to Outside Scholarship 1,101.12
Account Balance -0- After resignation

Leave of Absence

Approved Leave of Absence

A student who is on an approved leave of absence retains in-institution status for Title IV loan repayment purposes. However, if the student does not return from a leave of absence, the student's loan grace period starts at the date the leave began.

Generally, only one leave of absence may be granted within a 12-month period. The University may grant one additional leave of up to 30 days for a reason not defined in the regulations, if it determines that the leave is necessary due to unforeseen circumstances.

Jury duty, military service, and conditions covered by the Family and Medical Leave Act are acceptable reasons for granting an additional leave.

Unapproved Leave of Absence

An unapproved leave of absence is a leave granted by the University for academic reasons that do not meet the conditions of the Title IV regulations for an approved leave of absence. However, this unapproved leave of absence must be treated as a withdrawal for Title IV purposes. For a student who takes a leave of absence that does not meet the requirements for approval, the withdrawal date is the date that the student begins the leave of absence.

Overpayment

All payments made by or on behalf of a student shall be receipted to his/her account. In the event of an overpayment, it is not necessary for the student to request a refund. Refundable credit balances are processed on a regular basis by the Office of the Bursar.

Credit balances resulting from overpayment by credit card payment will be refunded to the credit card.

Financial Assistance

Scholarship, grant, loan, and work-study funds at the Mercer University Cecil B. Day Campus are administered in conjunction with a nationally established philosophy of distributing financial assistance. The basis of this philosophy is the belief that the student and his or her parents have the primary responsibility for paying the costs of education and that financial assistance is available only for meeting the difference between the cost of
education and the amount students and parents can reasonably be expected to con-
tribute.

The purpose of Mercer’s financial assistance program is to provide assistance to stu-
dents who would be unable to attend college without such aid. Financial assistance may
include scholarships, grants, loans, and part-time employment. These types of assistance
are extended either singly or in combination. The financial assistance award, or “pack-
age,” offered depends upon the student’s academic record and need for assistance. It is
understandable that most students would prefer assistance through a full scholarship or
gift program, but our packaging concept enables the University to assist more students,
thereby making it possible for more students to attend. Each aid applicant will automati-
cally be considered for all aid programs administered by the Student Financial Planning
Officers.

May 1 is the “priority filing date” for applications for the subsequent fall term.
Completed applications received after this date will be considered based upon availabili-
ty of funds. Applicants must complete a Mercer Application for Financial Assistance and
the Free Application for Federal Student Aid (FAFSA). Students may complete the FAFSA
on the Web at www.fafsa.ed.gov and print the Mercer University Application for Financial
Assistance online at www.atlanta.merceraid.com.

How To Apply For Financial Assistance

In order to apply for financial assistance, an applicant must:
1. Apply for admission to the University. Only students who have been accepted for
   admission may receive a financial assistance award notification. To obtain an
   Application for Admission contact the Admissions Office.
2. Submit a Free Application for Federal Student Aid (FAFSA) online at
   www.fafsa.ed.gov. Processing of this application generally requires one week.
   Time should be allotted for filing and processing prior to the May 1 deadline date.
3. Complete a Mercer Application for Financial Assistance and return it to the Office
   of Student Financial Planning. This form is available at
4. Full-time undergraduate students who are legal residents of Georgia should com-
   plete the Application for the Georgia Tuition Equalization Grant. This form is avail-
   able online at www.gacollege411.org.
5. Summer Session: Students applying for financial assistance for the summer ses-
   sion(s) should apply during the preceding spring semester. Awards are made con-
   tingent upon the availability of funds.
6. Students receiving financial assistance from any source other than Mercer
   University are required to advise the Student Financial Planning Officers. An
   adjustment to your award may be required.
7. Applications for assistance must be renewed annually.

General Regulations

1. An applicant for financial assistance must be admitted to the University before
   financial assistance can be awarded.
2. Ordinarily, financial assistance is awarded for the two semesters of the regular
   academic year. One-half of the annual financial assistance award will be paid
   each semester, with the exceptions of work-study earnings and the Georgia
   Tuition Equalization Grant. Summer-school aid requires a separate Mercer
   Financial Assistance Application.
3. Payments of funds will be made only to students who: maintain satisfactory academic progress in the course of study being pursued; are not in default on any loan made, insured, or guaranteed for attendance at any institution; and do not owe a refund on grants previously received for attendance at any institution under the Pell Grant, Supplemental Educational Opportunity Grant, or State Student Incentive Grant programs.

4. Veterans’ Benefits must be considered part of the student’s financial assistance package.

This institution is in compliance with Title VI of the Civil Rights Act of 1964 and Title IX of the Educational Amendments of 1972 and does not discriminate against the handicapped or on the basis of race, creed, color, sex, age, or national origin.

**Standard of Satisfactory Progress**

To maintain eligibility for financial assistance, a student must progress from one class level to the next within a specified number of semesters, as defined below:

<table>
<thead>
<tr>
<th></th>
<th>Full Time</th>
<th>3/4 Time</th>
<th>1/2 Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>3</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Graduate</td>
<td>3</td>
<td>—</td>
<td>6</td>
</tr>
</tbody>
</table>

In order to meet this standard, students should successfully complete at least the following minimum credit hours per semester:

<table>
<thead>
<tr>
<th></th>
<th>Full Time</th>
<th>3/4 Time</th>
<th>1/2 Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>12</td>
<td>9</td>
<td>6</td>
</tr>
<tr>
<td>Graduate</td>
<td>9</td>
<td>—</td>
<td>5</td>
</tr>
</tbody>
</table>

A cumulative grade point average of at least a 2.0 for undergraduates (2.5 for graduates) is required by a student’s completion of the first grade level in attendance. Students who do not meet this standard, due either to the failure to complete the minimum hours per semester to progress to a higher class level within the specified number of semesters, or failure to meet and maintain the required cumulative grade point average, will be placed in a “warning” status.

Students will be notified in writing of this warning and of any required actions necessary to meet the standard of satisfactory progress. Students placed on warning due to their grade point averages will be required to achieve at least a 2.0 for each subsequent semester of enrollment until at least a 2.0 cumulative average is achieved. Graduate students must achieve a 2.5 cumulative average.

However, all students must achieve the grade point average specified for graduation by the time they enter their final 30 hours in residence. If a student is not meeting the standard of satisfactory progress due to incomplete course work, then all incompletes must be successfully completed during the semester of warning.

Any student not performing as required during his/her warning semester will be placed in suspension, which means the denial of any aid for at least one semester, or until evidence is provided to document that any required credit has been received or that a prescribed grade point average has been achieved. Students placed in suspension may appeal in writing to the Director of Student Financial Planning. Appeals should specify exactly how or why the student did not meet the standards prescribed in the warning notification.

Documentation may be required to support the request for appeal (i.e., doctor’s verification of illness, etc.). The student will be notified in writing of the decision of the direc-
tor. If the appeal is successful and aid was withheld, then it may be disbursed if the student meets all other eligibility requirements. However, no new aid will be offered or certified for a student in suspension for not meeting satisfactory progress.

Students are encouraged to seek academic counseling or to see a Student Financial Planning Officer at the first sign of academic difficulty.

Types of Financial Assistance

The following financial assistance programs are available to students who enroll at the Mercer University Cecil B. Day Campus in Atlanta. Eligibility criteria, application procedures, and other information are published in the Student Guide, which is available on request from the Office of Student Financial Planning.

Grants

Federal Pell Grant: A federal aid program available to eligible undergraduate students. The amount of a Federal Pell Grant is determined on the basis of a student’s financial resources and the resources of his/her family, along with the cost of education at the institution the student attends. The maximum Federal Pell Grant is currently $4,731.00 per academic year.

Federal Supplemental Educational Opportunity Grant: A federal program for undergraduate students, enrolled at least half-time, with a demonstrated exceptional financial need. Awards range from $200 to $2,000 per year and are contingent upon the availability of funds. A student must receive the Pell Grant to be eligible for FSEOG.

Georgia Tuition Equalization Grants: The State of Georgia has made available, to qualified Georgia residents, an annual tuition grant for attendance at approved private colleges in the state. To be eligible for this grant, a student must be a United States citizen or permanent resident who has resided in Georgia for at least one full year prior to the date of registration for a particular semester. The student must enroll for at least 12 undergraduate hours per semester.

The HOPE Scholarship Program: Funds are provided by the State of Georgia to qualified undergraduates. Qualifications include a cumulative grade point average of at least 3.00 from all prior course work, and residency in Georgia for at least one full year prior to the registration date for a particular semester. Please note that the HOPE GPA of 3.0 or higher cannot include “plus” grades (e.g., B+, C+). Eligible student must be citizens or permanent residents. The HOPE Scholarship at Mercer Atlanta is $3,000 per year. Additional regulations may apply; please see the Office of Student Financial Planning for details.

To be considered for these grants, the student must complete the application online at www.gacollege411.org. No applications can be accepted after the last day of registration for the semester.

The following definitions apply to the Georgia Tuition Equalization Grant and the HOPE Scholarship:

Full-Time Student: An eligible grant recipient must be enrolled full-time each school term, defined by statute as a minimum of 12 academic hours.

Legal Resident: For purposes of this program, the term “legal resident” means a citizen or permanent resident of the United States who is domiciled in the State of Georgia. (DOMICILE OF A PERSON IN GEORGIA MUST BE ESTABLISHED FOR A MINIMUM OF TWELVE (12) MONTHS.)
Loan Programs

Federal Perkins Loan: Funded by the federal government and administered by the University, this loan program provides funds to students with proven financial need. All awards under this program are made by the Student Financial Planning Officers. The repayment period does not start and the interest does not begin to accrue until nine months after the student ceases to be at least a halftime student. As of October 1, 1981, the interest rate for new loans is 5 percent simple. Complete information regarding a borrower's rights and responsibilities including a sample repayment schedule, may be obtained from the Student Loan Office.

Federal Direct Stafford Student Loan Program: This program allows students to borrow funds directly from the federal government. Laws which govern the student loan program generally permit the guarantee of student loans in the following amounts: $3,500 per academic year for freshmen; $4,500 for sophomores; $5,500 for juniors and seniors; and up to $8,500 for graduate students. Repayment begins six months after leaving college.

Federal Direct Unsubsidized Stafford Student Loan Program: Graduates or independent undergraduates may borrow, regardless of income, up to the following amounts per academic year: $4,000 for freshmen and sophomores; $5,000 for juniors and seniors; and $12,000 for graduate students. The loan principle may be deferred during at least half-time enrollment. Repayment of principle begins within 60 days of the student's last date of attendance.

Federal Direct Parent's Loan for Undergraduate Students (PLUS): Parents may borrow up to the cost of attendance for an undergraduate student. Repayment begins within 60 days of disbursement.

Federal Direct Graduate PLUS Program: Provides loans to Graduate students who are enrolled at least half-time, are a U.S. citizen, national, or permanent resident. Students may borrow up to their cost of attendance minus other financial assistance. Students must apply for a Graduate PLUS loan through the Direct loan program.

Employment Programs

Federal Work-Study: A federally-funded program designed to provide jobs to qualified students. In order to be employed under this program, the student must (1) be enrolled or accepted for enrollment; (2) show evidence of financial need; and (3) be capable of maintaining good academic standing while employed under this program. When possible, a student is placed in a job related to his/her chosen field of study. Students are paid bi-weekly. A student's earnings, combined with other financial aid, cannot exceed his/her total financial need for the academic year.

On-Campus Employment: This program is made available by the University on a part-time basis to students currently enrolled. Jobs are posted in the Office of Student Financial Planning.

Other Scholarships and Grant Assistance

The Application for Financial Assistance is a general application, and all applicants will be considered for every scholarship coordinated through the Office of Student Financial Planning. Funds are provided by many sources and are made available as restricted and unrestricted scholarships or grants.
Students should contact their high school counselors or principals concerning scholarships offered by local or national foundations, organizations, and individuals. A list of sources is available online at www.atlanta.merceraid.com.

Costs of Attendance

The award of financial assistance is based on an estimate of the costs of attendance, combined with a measurement of need. Financial assistance may include a combination of scholarships, grants, loans, and part-time employment.

Disbursement and Refunds

All financial assistance, with the exception of student employment, is disbursed in equal amounts each semester.

By May 1 of each year, all complete applications are reviewed. The types and amounts of assistance offered are dependent upon the financial situations of students, as determined through need analysis and the availability of funds. Notification will be sent to all applicants. A notification of awards must be signed by the student and returned to the Office of Student Financial Planning within 2 weeks.

Recipients of any financial assistance should be aware that a portion or all of any refund due from the University may be reimbursed back to the source(s) of the student's financial aid for that term. Students receiving aid for non-direct educational expenses may be required to return a portion or all of the funds awarded for the term in the event the student ceases to be at least a half-time student.

It is the responsibility of all loan recipients to repay loans promptly, together with accrued interest, thereby maintaining the good faith established between the student, the lender, and the University.

Veterans

Any veteran who wishes to attend Mercer University under one of the veterans' benefits programs should make application in the normal manner for the program of study selected. As soon as new veterans are accepted for admission, they should contact the nearest Veterans Administration Office to apply for benefits. Mercer has a Veterans Coordinator who is located in the Macon Office of the Registrar. The Veterans Coordinator will certify the status of each veteran's enrollment each semester.

The veteran is responsible for notifying the Registrar of any change in status. The veteran is responsible for observing the current regulations regarding his status.

Additional Information

The Office of Student Financial Planning staff is available during the normal administrative working hours of the institution to provide additional information regarding the Financial Assistance Program of Mercer University, as required by the Student Information Requirement as stated in Title IV of the Educational Amendments of 1976. Appointments may be made by calling (678) 547-6444.
Academic Information

General regulations governing academic programs are published in this section. Specific regulations governing programs within any particular college or school are published in that respective college’s or school’s section of this catalog. Students are expected to be familiar with all regulations that affect them and are responsible for developing and carrying out educational plans that will enable them to achieve their degree objectives.

General Education

Mercer University’s founding vision, articulated by Jesse Mercer in the 1830s, dedicates us to promote free inquiry, religious liberty, and inclusiveness—values consonant with Baptist heritage. University President William D. Underwood underscored that vision in 2006, noting that “…the extent to which a university transforms the lives of individual students, who in turn transform their communities, represents the ultimate measure of a university’s greatness.” To put this transformative vision into practice within the communities we serve, a Mercer University education emphasizes experiences that infuse intellectual growth, cultural understanding, civic responsibility, and moral discernment with practical competencies.

The distinctiveness of their programs and traditions notwithstanding, Mercer University’s undergraduate colleges and schools share learning outcomes that reflect Mercer’s mission to educate the whole person. These undergird the General Education Curricula, which provide the necessary foundation for disciplined study and lifelong learning.

General Education is designed to help students cultivate and refine habits of mind that prepare them to contribute constructively and meaningfully to society. To realize this goal, General Education strives to instill in persons broader perspectives while empowering them to find fuller and richer citizenship in a world in which different cultures, social institutions, and technologies intersect in multiple and diverse ways.

Four Outcomes of General Education

A Mercer education emphasizes experiences that foster intellectual growth, cultural understanding, civic responsibility, and moral discernment. These four interrelated capacities inform the intended outcomes for general education.

Intellectual growth may be interpreted to include complexity of thought, integrative and synthesizing ability, quantitative analysis, qualitative analysis, critical inquiry, critical reflection, creative expression, integration of life and learning experiences, self-understanding and knowledge, and capacity for continued learning and intellectual growth.

Cultural awareness may be interpreted to include global perspective, intercultural perspective, empathy, perspective taking, engaging the other, and cultural appreciation.

Civic responsibility may be interpreted to include active responsible citizenship, the ability to engage with problems and issues, civility and respect, collaboration and working in teams, and caring.

Moral discernment may be interpreted to include judgment in ambiguous situations, academic integrity, ethical reasoning, ethical behavior, and the ability to act upon reflectively-held convictions.
These broad learning outcomes are achieved, not in the abstract, but in and through the exercise and development of certain specific practical competencies that are infused in these four outcomes of general education.

- Communicating effectively in writing in a variety of modes and settings
- Communicating effectively orally in a variety of modes and settings
- Analyzing observed natural phenomena through the use of scientific reasoning
- Reasoning quantitatively
- Integrating coherently diverse perspectives with knowledge
- Acting perceptively and responsibly in light of the education one has received

As required by the University's accrediting body, general education programs at Mercer will constitute a minimum of 30 semester hours to include credit hours in humanities/ fine arts, social/ behavioral science, and science/mathematics.

**Academic Honesty**

Mutual trust is a basic component of any community. Mercer University expects students, as members of the academic community, to take seriously their positions in that community. Students are expected to ensure the continuance of trust among themselves and between them and the faculty by accepting responsibility for their own work. The University considers breaches of this trust and responsibility to be serious offenses.

Academic offenses include the taking of credit for or unfair use of work that has been done by another person. This includes plagiarism, cheating, and other acts of dishonesty in academic areas.

Plagiarism is defined as the use of ideas, facts, phrases, quotations, reproductions, or additional information, such as charts or maps, from any source without giving proper credit to the original author. Failure to reference any such material used is both ethically and legally improper.

Cheating includes the use of textbooks, notes, or other reference materials on a test, daily quiz, or other examination when not specifically permitted by the professor; copying ideas or facts from another student's paper during a test, quiz, or other examination; giving or receiving ideas orally or in writing during a test, quiz, or other examination; obtaining test questions that the professor has not released for reference prior to the test; and obtaining or giving specific information that appears on a test before the test is administered.

**Degree Programs of the Cecil B. Day Campus of Mercer University**

The following degree programs are offered through the colleges and schools on the Cecil B. Day Campus:

- Stetson School of Business and Economics
  - Bachelor of Business Administration
  - Master of Business Administration
  - Executive Master of Business Administration
  - Master of Accountancy

50 / MERCER UNIVERSITY
Tift College of Education
- Master of Education
- Master of Arts in Teaching
- Specialist in Education
- Doctor of Philosophy in Educational Leadership

College of Continuing and Professional Studies
- Bachelor of Science in Social Science (Criminal Justice)
- Bachelor of Applied Science (Organization Leadership)
- Master of Science in Counseling
- Master of Science in School Counseling
- Master of Science in Public Safety Leadership

Georgia Baptist College of Nursing
- Bachelor of Science in Nursing
- Master of Science in Nursing

McAfee School of Theology
- Master of Divinity
- Doctor of Ministry

College of Pharmacy and Health Sciences
- Doctor of Pharmacy
- Doctor of Philosophy
- Master of Medical Science

Detailed information concerning degree programs offered by the Georgia Baptist College of Nursing, the College of Pharmacy and Health Sciences, and undergraduate programs in the College of Continuing and Professional Studies is published in separate catalogs. (See inside cover for information on obtaining a copy of these and other catalogs of Mercer University.)

Units of Credit

The unit of credit at Mercer is the semester hour. Generally, a credit represents one hour of class work per week, or its equivalent in other forms of instruction.

Course Load

A full-time load for a regular undergraduate student is 12 semester hours of credit per semester. With a grade point average of 3.0 or higher in the previous semester, a student may enroll for more than 17, but not more than 20, semester hours in the following semester. However, the 3.0 average must be maintained if the student desires to retain this privilege during the succeeding semester. A senior whose cumulative grade point average is 2.0 or higher in the previous semester may enroll for a maximum of 20 semester hours in the last semester before graduation. A student holding a scholarship must take a minimum of twelve credit hours per semester.

For the purpose of computing the full-time equivalent enrollment, an undergraduate student carrying 12 semester hours is considered a full-time student. A student carrying less than 12 semester hours is considered a part-time student. A full-time load for the graduate programs in business, education, counseling, and theology is 9 credit hours per semester.
Course Numbering System

The number assigned to a course of study is a general indication of the level of students for which it is designed:

**Eugene W. Stetson School of Business and Economics**
- 300-399: Junior-level
- 400-499: Senior-level
- 500-599: First-level graduate courses
- 600-699: Graduate courses designed for graduate students only

**Tift College of Education**
- 500-599: Post-baccalaureate initial certification only; non-degree credit
- 600-699: Master of Education and Master of Arts in Teaching
- 700-799: Education Specialist classes
- 800-899: Doctor of Philosophy classes

**College of Continuing and Professional Studies**
- 100-400: Undergraduate Courses
- 600-699: Graduate courses designed for graduate students only

**McAfee School of Theology**
- 500-999: Graduate courses designed for graduate students only

Undergraduate Student Classification

Undergraduate student classification is based on the satisfactory completion of a minimum number of semester hours, as follows:

- Freshman .............................................................. 0-29 hours
- Sophomore ............................................................ 30-59 hours
- Junior ................................................................. 60-89 hours
- Senior ............................................................... 90 hours and over

Grading System

Cumulative grade point averages are computed using a quality point system. The interpretation of the letter grades and their quality point values is as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Interpretation</th>
<th>Quality Points Per Credit Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Excellent</td>
<td>4.0</td>
</tr>
<tr>
<td>B+</td>
<td>Good</td>
<td>3.5</td>
</tr>
<tr>
<td>B</td>
<td>Good</td>
<td>3.0</td>
</tr>
<tr>
<td>C+</td>
<td>Average</td>
<td>2.5</td>
</tr>
<tr>
<td>C</td>
<td>Average</td>
<td>2.0</td>
</tr>
<tr>
<td>D</td>
<td>Poor</td>
<td>1.0</td>
</tr>
<tr>
<td>F</td>
<td>Failure</td>
<td>0</td>
</tr>
<tr>
<td>S</td>
<td>Satisfactory</td>
<td>*</td>
</tr>
<tr>
<td>U</td>
<td>Unsatisfactory</td>
<td>*</td>
</tr>
<tr>
<td>ABX</td>
<td>Absent from final examination (excused)</td>
<td>*</td>
</tr>
<tr>
<td>IC</td>
<td>Incomplete due to some requirement other than the final examination (excused)</td>
<td>*</td>
</tr>
<tr>
<td>IP</td>
<td>In Progress</td>
<td>*</td>
</tr>
</tbody>
</table>
Undergraduate students in the Tift College of Education, the Georgia Baptist College of Nursing, and the Stetson School of Business and Economics may elect the S/U grading option in certain courses. Registration on a S/U basis is not permitted in graduate-level courses, with the exception of engineering research courses. For policies on the S/U option, see the appropriate section for each of these schools in this catalog.

Receiving a “satisfactory” grade requires a standard of achievement equivalent to that usually awarded the grade of C or better. The purpose of this grade option is to give students the opportunity to expand their knowledge and to explore interests outside of their fields of chosen concentration without the risk of placing themselves in academic jeopardy.

A student electing the satisfactory/unsatisfactory grading option must make this decision at the time of registration and cannot change it during the semester, except for the purpose of withdrawing.

Hours earned with a “satisfactory” grade will be added to the total required for graduation, but will not affect a student’s cumulative grade point average; an “unsatisfactory” grade will result in no hours earned and in no penalty to the cumulative grade point average.

ABX and Incomplete

The grade of ABX denotes that the student was absent from the scheduled final examination because of sickness or another valid and compelling reason that is satisfactory to the instructor. A special examination, to take the place of the one missed, must be taken no later than mid-term of the next semester, or the ABX grade will be changed to the grade of F.

The grade of IC (incomplete) means the student is passing the class but some relatively small part of the semester's work remains incomplete because of illness or another valid and compelling reason that is satisfactory to the instructor. All course work in an undergraduate class must be completed no later than mid-term of the following semester, or the IC grade will be changed to a grade of F.

If a student receives an incomplete in a graduate class, the work for the class must be completed in the semester in which the student re-enters the University, or the IC will be changed to a grade of F. If the student does not re-enroll in the University after receiving a grade of IC and the work for that class is not completed within 12 months after the IC was assigned, the IC will be changed to a grade of F.

All ABX and IC grades must be replaced with traditional grades before degrees can be awarded.

In Progress (IP)

The IP (in progress) grade is assigned only in courses that require completion of the assigned work beyond the end of the semester. An IP grade may not be given in place of a grade of “incomplete” (IC). To qualify for an IP grade, courses must be approved by the
appropriate dean’s office. All grades of IP will be converted to F (failure) if the work is not completed in one calendar year from the time the IP grade is assigned.

Grade Appeals

If a student disagrees with an assigned course grade, the student is required to initiate an appeal with the appropriate faculty member no later than 30 days from the completion of the term in which the course was offered. Appeals received after the 30-day period will not be honored.

Grade Reports

Mercer University does not automatically mail grade reports to students. Students may check their semester grades on-line through BearPort as soon as the grades are posted. After ALL grades are posted, official semester grade reports will be mailed only to those students who have requested them. Please note that grade reports will only be mailed at the end of a semester, not at the end of each session. Requests for official copies of grade reports must be made through BearPort during the last two weeks of a semester; a request must be made every semester that a student wants a report mailed to him/her (i.e., making a request one semester does not mean that you will automatically have a grade report mailed to you each of the following semesters). If a student does not order a grade report during the allotted two weeks at the end of a semester, the student will need to request and pay for a transcript in order to receive an official copy of his/her grades.

Registration

Registration is required for admission to any class. The University requires all students to have a clear financial account, which includes paying all library and parking fines, before registering. In addition to the advisor’s signature (if required by the school or program), students should obtain any other signatures required for special circumstances, such as a dean’s for overloads or the instructor’s for independent study, internships, etc. Students should consult the catalog for any prerequisites and special requirements for registration for specific courses.

Completing the registration process commits a student to the courses requested and to the corresponding fees and charges incurred. IMPORTANT: to cancel registration at any point, a student must notify the Registrar’s Office in writing before classes begin if s/he will be unable to attend any or all of the classes for which s/he is registered. If the appropriate official form is not completed, a grade of F may be assigned, if the student does not attend class.

Cross-Registration

Mercer University students may enroll in courses offered by member institutions of the Atlanta Regional Council for Higher Education under the cross registration arrangement of the Consortium, provided that they meet the academic requirements of the Council agreement. A full statement of the policy and requirements is on the Cross-Registration Form and is available in the Registrar’s Office.

Students who wish to cross-register must proceed as follows:

1. Obtain a University Center Cross Registration Form from the Registrar’s Office.
2. Fill out the Cross Registration Form completely. The form requires the signature of the student's academic advisor, or the dean, and the Coordinator of Cross Registration.

3. Check the calendar on the Cross Registration Form for the date by which the cross registration form needs to be processed.

4. A student must be enrolled in a course at Mercer to cross-register. The student will pay the tuition of Mercer for the course taken at the other institution. A refund policy applies if a student is unable to register at the host institution or if the student withdraws from the course.

5. The completed form will be sent by the Coordinator of Cross Registration to the host school for processing. Registration will be on a space-available basis and upon approval of the host institution.

6. All regulations, policies, and procedures of a host institution apply to the cross-registered student while enrolled there.

7. Students must complete new Cross Registration Forms for any subsequent terms in which they wish to participate in the Cross Registration Program.

**Readmission of Former Students**

Students who previously attended any of the Mercer campuses and wish to re-enter the University after an absence of more than one calendar year must file for readmission at the Registrar's Office. The student must be in good standing with the University and have a cumulative grade point average of at least 2.0 as an undergraduate or 3.0 as a graduate student. Readmission should be requested at least four weeks prior to the date of anticipated enrollment. The following materials must be submitted to the Registrar's Office:

1. A completed application for readmission. There is no fee.
2. Official transcripts of any college-level work completed at other institutions since leaving Mercer.

Students applying for readmission with less than a 2.0 cumulative grade point average as undergraduates or a 3.0 as graduate students are required to submit a written request to the dean of the school of their prior enrollment. The letter and application form should be submitted at least four weeks prior to the date of anticipated enrollment.

Generally, readmitted students are permitted to graduate from the University according to the degree requirements set forth in the catalog under which they originally enrolled. However, students who leave the University and are not enrolled for three consecutive years must fulfill the catalog requirements in force at the time of re-enrollment.

Students who were enrolled prior to August of 1997 must fulfill the catalog requirements in force at the time of re-enrollment, if they have less than 30 hours of credit or they have not been enrolled at the University for the previous 24 months.

Files are purged five years from the last date of attendance. Students who seek readmission after that time, and have attended other institutions, must secure new transcripts from those institutions.
Repeating Courses

Please refer to the appropriate college’s or school’s section in this catalog for specific policies regarding the repetition of courses.

Class Auditing Regulations

Students who audit courses are assumed to be seriously interested in the courses for which they enroll. An official entry of “audit” on a student’s permanent academic record will be made only if he or she attends 75 percent of the class-sessions of the course. Auditing classes outside of the student’s College of record requires approval of the Dean of the College in which the course is taught.

Full-time students may audit, with the approval of the instructor, any courses for which they are eligible. (Laboratory science and computer science courses may be audited, but the auditor may audit only the lecture sessions.) There is no special audit fee for full-time students. Courses audited may not later be established for credit by examination, nor may audit courses be changed to credit courses after the last day for course schedule changes (drop/add). Auditors submit no daily work, take no examinations, and receive no credit for courses audited. They may participate in the class discussion only with the permission of the instructor.

A part-time student may audit courses with approval. The auditing fee for such auditors is listed in the Financial Information section of this catalog.

Schedule Changes, Course Withdrawal, and Term Withdrawal (Resignation)

Schedule Changes

Course changes (dropping and/or adding) may be made during the drop/add period, as specified in the calendar of this catalog.

To change courses during this time period, a student must complete a Drop/Add/Withdrawal Form (available at the Registrar's Office) and secure the advisor’s signature, if required, along with the appropriate date stamp of the Registrar's Office.

Courses dropped during the drop/add period will not appear on the student’s grade report or permanent academic record.

Course Withdrawal

A student may withdraw from a course with a grade of W after the drop/add period and on or before the last day for withdrawals, as shown in the current calendar. Dates for withdrawals from special short courses are set by the appropriate division chairperson or dean. For these withdrawals, the grade of W will be recorded on the student’s grade report and on the permanent record. Withdrawals are not used to compute grade point averages. To withdraw officially, a student must notify the Registrar’s Office in writing of his/her intent to withdraw. If the official withdrawal is not completed within the time limits described, a grade of F will be assigned if the student discontinues class attendance and performance. (See “Term Withdrawal.”)

A student may not withdraw from any course more than twice.

Term Withdrawal/Resignation

Term withdrawal (resignation) from the University occurs when a student officially withdraws from all courses in which s/he is enrolled at any time after the end of the drop/add
deadline for a given session and semester. Please note that a student must withdraw from all sessions of a semester in order to complete a term withdrawal. The effective date of withdrawal is the date the form is received by the Office of the Registrar. Grades of W will be awarded for all of a student's courses when s/he officially withdraws before the published withdrawal deadlines for each session and semester. In order to receive grades of W, a student must complete the Term Withdrawal Form and submit it to the Office of the Registrar by the published deadline. A student who withdraws after the deadline must complete the form for official withdrawal, but grades of F will be recorded for his/her classes. In extreme personal circumstances and with appropriate documentation, a student may appeal to the associate dean of his/her college to have grades of W awarded when officially withdrawing after the deadline.

Non-attendance or ceasing to attend a course(s) does not constitute an official schedule change, course withdrawal, or term withdrawal. Failure to officially withdraw will result in academic and financial penalties.

A student who withdraws from a course or from the University when a disciplinary action or honor code violation is pending is not necessarily exempt from a sanction and the final outcome may disqualify the student from receiving a refund.

Information on Mercer’s refund policies can be found in the "Financial Information" section of this catalog.

Advance Placement, CLEP, and International Baccalaureate Credit

Students who take Advanced Placement (AP) courses at the high school level and complete the examinations administered by the Educational Testing Service are awarded credit based on the scores and course equivalent(s), as determined by the appropriate Mercer academic department for each exam. No credit may be awarded for scores of 1 or 2. Applicants should request that an official score report from The College Board be sent to the Office of the Registrar.

Credit is also awarded for examinations administered by the College Level Examination Program (CLEP). Credit is awarded for scores of 50 or higher on the general and/or subject exams. CLEP credit will not be awarded if a student has already taken the equivalent college-level course.

The International Baccalaureate Program is an internationally recognized curriculum that is taught at numerous high schools in the United States, Canada, and other countries. Mercer awards credit for scores of 5, 6, or 7 on the higher-level examinations of the International Baccalaureate Program. Score reports should be included with the student's final high school transcripts or provided by the International Baccalaureate Office. A student may receive no more than 30 hours of credit from all course examinations including Advanced Placement, CLEP, and the International Baccalaureate Program.

Transfer Credit from Foreign Institutions

If a student wishes to transfer credits earned at a foreign institution to his/her record at Mercer, the student must supply the Registrar's Office with an official copy (still sealed in the original envelope) of a credit evaluation from a reputable U.S. evaluation service; the evaluation should include all of the credits that the student wishes to transfer to Mercer. Once the Registrar's Office receives an official evaluation, the student's foreign credits will be reviewed to see if they are eligible for transfer to the student's Mercer degree. Please note that the registrar makes the final decision when accepting credits from a foreign institution.
Independent Study

In special cases, when a student needs to take a course listed in the catalog but the course is not being taught during the term it is needed, the student may request to take the course on an individualized basis. The student should contact the appropriate dean's office for required procedures.

Class Attendance

While the University encourages independent study on the part of students, regular class attendance is expected in most courses. No attendance regulation is prescribed by the University; faculty announce their expectations about attendance in course syllabi.

Religious Observance

Mercer University is respectful of the religious practices of members of the student body. Students who will be absent from class for religious observances must confer with their instructor(s) regarding the date of the absence at the beginning of each semester or session, or at least two weeks prior to the dates of absence. The disposition of missed assignments will be arranged between instructor and student. If a mutually satisfactory solution is not reached, the right to establish a reasonable alternative is reserved to the instructor. Students who feel that their academic performance will be compromised by the alternative assignment/examination timetable may ask that the instructor's dean review the instructor's decision.

Final Examinations

Examinations are administered at scheduled times at the end of each semester. Students must report to examinations at the times scheduled. Changes in the examination schedule will be authorized only by a dean or division chair. Permission for a make-up examination due to illness or other emergency may be permitted at the discretion of the instructor.

Transient Status for Mercer Undergraduate Students

An undergraduate student who wishes to take academic courses elsewhere as a transient student and apply those credits toward a Mercer degree must obtain written approval in advance from an assistant dean and the Registrar's Office and must have been enrolled at Mercer and attended classes for at least one semester prior to this request. Transient Permission Forms are available in the Registrar's Office. Failure to obtain written approval in advance may preclude acceptance of the transfer credit. A student normally will not be permitted to attend another institution as a transient student for more than two consecutive academic terms. No correspondence work will be accepted for credit toward a degree. Mercer University does accept courses from the Independent Study Programs of the University of Georgia for transfer credit; the maximum credit accepted from this program is 9 semester hours.

A student must be in good academic standing to be approved to take courses as a transient student. Ordinarily, the last 32 semester hours of degree work must be earned in residence at Mercer University. At least 12 semester hours of upper division work in a major, concentration, or specialization and 6 semester hours of upper division work in a minor, if elected, must be done in residence.
Courses that are equivalent to courses offered at Mercer will transfer as long as the institution is regionally accredited and the student earns a grade of C or better in each course. Course outlines (syllabi) and catalog information may be required before approval for transient status is granted.

Courses taken at another institution will in no way affect a student’s Mercer cumulative grade point average; however, all transfer credit attempted will be considered when determining University honors at graduation.

A student may only transfer a total of 64 semester hours from two-year colleges to Mercer (see the section on transfer credit). If 64 hours have previously been transferred from two-year colleges, transient credits will displace course hours that are not needed for a student’s program completion.

It is the student’s responsibility to request that a transcript be sent to the Registrar’s Office. No credit will be awarded until an official transcript is received from the institution attended.

**Academic Warning, Probation, and Suspension**

The minimum standard for satisfactory academic achievement (good standing) is a grade point average of 2.0 for undergraduate students and 3.0 for graduate students. These minimum grade point averages are required for the awarding of any degrees. Students whose averages fall below these minima are deemed to be making unsatisfactory progress and placing their academic careers in jeopardy.

Refer to the academic program section of this catalog to see specific policies regarding academic warning, probation, and suspension for each school/college.

**Dean’s List and President’s List**

Refer to the section of this catalog pertaining to the undergraduate program of the Stetson School of Business and Economics for minimum criteria for Dean’s List and President’s List standing. Graduate programs do not have a Dean’s List.

**Awarding of Degrees**

The University awards degrees at the end of each semester. Diplomas will be released to students and transcripts annotated upon the certification of completion of all degree requirements. A commencement ceremony is held in May of each year. (Please see “Participation in Commencement Ceremony” below.)

**Degree Requirements**

Refer to the appropriate college/school in this catalog for specific program requirements for undergraduate and graduate degrees offered by the University.

**Second Degree**

Students who wish to have two bachelor’s degrees conferred simultaneously must complete the general education requirements of both programs, both the usual and special requirements of a major, concentration, or specialization in each program, and at least 18 credit hours more than the minimum required to earn one bachelor’s degree.

Individuals who seek a second bachelor’s degree after graduation must complete the general education requirements appropriate to the degree being sought, meet the resi-
dency requirements of a major, concentration, or specialization, and spend a minimum of two semesters (at least 32 hours) in residence at Mercer.

In cases where course work from a previous degree is used to fulfill requirements for any second degree, the grade point average for the two degrees will be combined.

**Application for Graduation**

All students must apply for graduation. It is the student's responsibility to be aware of all departmental, school/college, and university degree requirements, as published in the catalog, and to ensure that such requirements have been met or that appropriate waivers have been secured and filed in the Office of the Registrar.

The application must be filed on-line (http://survey.mercer.edu) one term prior to the expected date of graduation.

**Participation in Commencement Ceremonies**

Participation in the graduation ceremony does not necessarily represent conferral of the degree. Degrees are awarded at the ends of the terms in which all degree requirements are met. Students may participate in only one ceremony for each degree sought.

**Stetson School of Business and Economics (Undergraduate Degrees)**

Only those students who are in a position to complete all requirements for graduation by the end of the spring semester may participate in the commencement ceremony. This requirement may include students to whom degrees have already been awarded during the current academic year, either during the previous summer or fall terms.

In extraordinary situations, an undergraduate student who requires no more than 12 credit hours for graduation and plans to complete the degree requirements during the summer session immediately following commencement may petition the Associate Provost of Undergraduate Studies for special consideration. A student must have a minimum of 116 earned by the end of the spring semester and meet minimum GPA requirements in order to have his/her petition considered.

Contact the appropriate graduate college/school for information and requirements pertaining to participation in Commencement.

**Graduation with Honors**

Candidates for bachelor's degrees with a grade-point average of 3.50 will receive their degrees cum laude; those with an average of 3.70, magna cum laude; and those with 3.85, summa cum laude.

To be eligible for honors, a student must have earned a minimum of 30 semester hours and at least a 3.50 GPA at Mercer. In determining the average of a student with any transfer credit, the total average and the Mercer average will be evaluated separately, and the student will be given the standing of the lower of these two averages. All college work attempted, including D’s and F’s for which transfer credit has not been awarded, will be included in the calculation of the cumulative grade point average for graduation with honors.

A student, who by virtue of a grade or grades made in repeated work achieves an overall grade point average which would otherwise qualify him or her for graduation with honors, will not be considered eligible to receive honors. A student who has been convicted of an Honor Code violation is not eligible to graduate with honors.
Student Records (Transcripts)

A complete copy of a student’s academic record (transcript) may be obtained by the student by presenting a written request to the Office of the Registrar. Telephone and e-mail requests will not be honored. Transcripts produced by the Office of the Registrar include the entire record of a student’s academic history at Mercer University. The transcript includes all undergraduate and graduate course work.

Academic records accumulated in Walter F. George School of Law and the School of Medicine must be requested separately from the appropriate school.

The University does not provide copies of Official Transcripts from other schools.

Student Rights Pertaining To Educational Records

The Family Educational Rights and Privacy Act (FERPA) affords students at Mercer University certain rights with respect to their educational records. These rights include:

1. The right to inspect and review a student’s educational records within 45 days of the day the Office of the Registrar receives a written request for access.

   The student should submit to the registrar a written request that identifies the record(s) the student wishes to inspect. The registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. If the registrar does not maintain the records, the student shall be advised of the correct official at the University to whom the request should be addressed.

2. The right to request the amendment of the student’s educational records if the student believes them to be inaccurate.

   The student may ask the University to amend a record that he/she believes is inaccurate. The student should write the registrar, clearly identify the part of the record he/she wants changed, and specify why it is inaccurate. If the University decides not to amend the record as requested by the student, the registrar (or another appropriate official, if the record is maintained by another office) will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when the student is notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student’s educational record, except to the extent that FERPA authorizes disclosure without consent.

   One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A “school official” is a person employed by the University in an administrative, supervisory, academic, research, or support staff position (including law enforcement personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

   A school official has a “legitimate educational interest” if the official needs to
review an educational record in order to fulfill his or her professional responsibility.
Another exception which permits disclosure without student consent is disclosure to officials of another school, school system, or institution of post-secondary education where a student seeks or intends to enroll. Upon the request of an institution in which a student seeks or intends to enroll, the University will forward the student's education records to the requesting institution. Upon request, the student may obtain a copy of the record that was disclosed and have an opportunity for a hearing as provided above.

4. The right of a currently enrolled student to request that his/her “directory information” not be released by Mercer University. The University, at its discretion and without the written consent of the student, may release “directory information,” which includes the following items: student name, address, telephone number, date and place of birth, academic program, dates of attendance, degrees and honors received, most recent previous institution attended, and participation in officially recognized activities and sports.
A student request for non-disclosure of the above items must be filed with the Office of the Registrar.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Mercer University to comply with the requirements of FERPA. The name and address of the office that administers FERPA are: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, DC 20202-4605.
The Eugene W. Stetson School of Business and Economics

William Stewart Mounts, Ph.D., Interim Dean/Professor
Gina L. Miller, Ph.D., Associate Dean/Professor
Scott A. Beaulier, Kimberly A. Freeman, Catherine “Anitha” Manohar, D. David McIntyre, John R. Miller, Etienne Musonera, Julie A. Petherbridge, and William V. Luckie (Emeritus), Assistant Professors
J. Allen Rubenfield, Lecturer

The Mission of Mercer University’s Stetson School of Business and Economics

Mission Statement

The Stetson School of Business and Economics (SSBE) promotes the advancement and integration of quality business education and practice. In support of Mercer University’s mission, the school provides undergraduate and graduate programs that are designed to enable, enhance, and expand professional careers, civic responsibility and lifelong learning.

Performance Objectives

Fulfillment of the mission is gauged by the SSBE’s performance against the following objectives:

- To graduate students who possess the requisite knowledge and skills for productive and continuing careers in business, government and other institutions;
- To prepare and enable students to work effectively in the increasingly complex and diverse environments of modern organizations;
- To provide students with opportunities to identify ethical dilemmas and ethical implications of decision-making inherent in business and society;
- To graduate individuals who possess communication, critical thinking, problem-solving and other creative skills necessary for obtaining and maintaining organizational positions;
- To provide students with examples and opportunities for integration of business theory and application;
- To promote the value of community service and social responsibility by providing opportunities for student involvement in community and professional services.
Operational Priorities

The Stetson School of Business and Economics supports the teacher-scholar model that views teaching, faculty scholarship and service as interactive elements in the educational process. Teaching includes effective classroom instruction and advising. Scholarship includes both intellectual contribution to the business field and continued individual professional development. Service includes contributions to the school, the university, the business community and society.

Values

In fulfilling the Mission and by following the operational priorities, the SSBE supports the following values:

• commitment to teaching excellence;
• commitment to scholarship and service that enhances the learning environment;
• collaboration with business and academic communities to create, share and apply knowledge;
• inclusion of stakeholder perspectives in decision-making and continuous improvement;
• creation of a learning community that fosters ethical decision-making and intellectual curiosity;
• sustainment of a personalized, student-oriented environment which facilitates collaboration and on-going relationships among students, faculty, alumni, and the business community;
• value of civic responsibility and the importance of community and professional service;
• diversity of thought, perspective and experience in faculty and students.

Accreditation

The Stetson School of Business and Economics (SSBE) is accredited by AACSB International – The Association to Advance Collegiate Schools of Business, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602; telephone (813) 769-6500; www.aacsb.edu.

Centers of Excellence

The Stetson School of Business and Economics is dedicated to expanding the frontiers of knowledge through excellence in teaching, research and service. This excellence is maintained through a foundation of outstanding undergraduate and graduate programs provided by a learned and experienced faculty, through a capable, dynamic student body, and through the SSBE’s CENTERS OF EXCELLENCE. The Centers for China Research, Business Research and Development and International Business Relations are focal points for specialized and applied research, consulting, seminars and programs for the private and public sectors. This combination of theory and practical experience allows the SSBE to establish an atmosphere conducive to the process of inquiry, analysis, imagination and creativity.
Code of Conduct

Honesty and integrity are necessary to the academic and professional functions of business. Acts of dishonesty undermine the basic foundation of the academic environment. Students have a responsibility to: strive toward, and encourage the pursuit of, academic excellence and professional knowledge; conduct themselves in a dignified and ethical manner; abide by the procedures, rules and regulations of Mercer University; and respect the guidelines prescribed by each professor in the preparation of academic assignments.

Undergraduate Degrees

The Stetson School of Business and Economics offers the Bachelor of Business Administration (BBA) degree, with a Personal Portfolio of Study (PPS). BBA students who meet certain criteria may apply for the combined BBA/MBA degree program.

Graduate Degrees

Information on the Master of Business Administration, Executive Master of Business Administration and Master of Accountancy programs is published in this catalog in the Graduate Section.

Study Abroad Program

The Stetson School of Business and Economics Study Abroad Program offers students an excellent opportunity to study different cultural and organizational perspectives and to explore their effects on business concepts and practices. This international experience, which carries three (3) hours of credit in International Business, is an important component of the School’s academic programs. The study abroad program includes lectures in international management, marketing, finance, and law; cross-cultural simulations; and visits to varied public and private sector organizations in Europe. Interested students should contact the program director for specific information.

International Student Services

The SSBE provides information to international students about government regulations concerning F-1 Student Visas. International Students are encouraged to seek assistance from the International Student Advisor in the Office of Student Affairs.

UNDERGRADUATE PROGRAMS
POLICIES AND PROCEDURES

Bachelor of Business Administration (BBA) Program

Admission

On Atlanta’s Cecil B. Day campus, the Stetson School of Business and Economics offers upper-division (junior- and senior-level) and business core courses leading to the BBA degree. Selected general education courses usually taken in the freshman and sophomore years are available to students enrolled in SSBE.
Generally, admission is offered to those applicants who meet the following criteria:

- Completion of 30 semester hours or 45 quarter hours of college-level credit from a regionally accredited college or university. Students who have less than 30 semester hours of transfer credit and wish to be considered for admission should contact the Director of Admissions at (678) 547-6417.
- A cumulative grade point average of 2.5 or better for all college-level credit attempted.
- Good academic standing at the last regionally accredited college or university attended.

Students who do not meet the cumulative grade point average of 2.5, as stated above, but do have at least a 2.25 cumulative grade point average may be eligible for qualified admission status. Those students who have not completed all of the 36 hours in General Education requirements should work closely with their faculty advisors to assure timely completion of all degree requirements. Students having less than one year of credit are advised to contact the Director of Admissions (678-547-6417) to discuss options for completing the general education requirements.

Remedial or sub-collegiate courses are not accepted for transfer. The maximum credit allowable from all two-year colleges attended is 96 quarter hours or 64 semester hours. The maximum credit allowable from all institutions combined is 96 semester hours. Blanket credit for general education requirements is not awarded for associate degrees.

**ALL APPLICANTS NEED TO SUBMIT THE FOLLOWING MATERIALS:**

1. A completed Application for Admission.
2. A $50 non-refundable application fee. $100 for international applicants.
3. Two official transcripts from all colleges attended.

Interviews may be requested by the student or the Director of Admissions.

**Enrollment Deposit**

An applicant who is accepted to the program and intends to enroll should submit a $100 deposit no later than 15 days before the first day of classes. The deposit is refundable until that time. A student may request a refund of a deposit before the stated deadline by submitting a written request to the Office of Admissions. Deposits made after the stated deadline are automatically non-refundable.

**I. Transfer**

A transfer student is one who has received credit for college work attempted at another regionally accredited institution. (This includes students who already have a bachelor's degree but wish to work toward another undergraduate degree.)

Materials needed:

1. Official transcripts of all college work attempted. Transcripts should be sent directly to the Office of Admissions from each institution attended. Once the applicant has been accepted and all official transcripts have been received, the Campus Registrar will complete an official evaluation of the transfer credit. The admissions file is not complete until all transcripts have been received. Transfer credit evalu-
ations and subsequent registration will be delayed until the admission file is complete.
2. An interview (if desired by the student or requested by the SSBE).

II. International Applicants

Full Admission

Official high school transcript with official translations in English
Proof of English proficiency as demonstrated by acceptable SAT or ACT test scores [official TOEFL scores of 80 IBT (internet based TOEFL), 213 CBT (computer based TOEFL), or 550 PBT (paper based TOEFL)] or successful completion of Mercer University English Language Institute course

Personal interviews may be required.

Conditional Admission

Students who are accepted conditionally must complete the English Language Institute and successfully complete the Bridge Program with a grade point average of 2.5 or higher. To be accepted conditionally, students must submit the following.

Official high school transcript with official translation in English
Letter in English describing career plans and goals
Letters of recommendation in English (maximum of three) from former teachers, colleagues, or professionals who can comment on the student's academic potential

Transfer Students

Students who have completed at least one year of university-level work are not required to submit high school transcripts but are required to submit for evaluation official copies of all university transcripts with official copies in English. Depending upon the evaluation of these transcripts, students may be required to complete certain courses in the Bridge Program.

Bridge Program

The Bridge Program assists international students in further developing the language skills needed for university-level course work. Classes are offered on the Cecil B. Day Campus of Mercer University in Atlanta through the College of Continuing and Professional Studies. Undergraduate students who are accepted conditionally into a Mercer program or a prospective graduate student who needs additional language instruction can take courses through the Bridge Program. Students enrolled in the Bridge Program must complete one mathematics course and all of the following courses.

FDLS 110. Culture of the University
FDLS 130. Language and Communication
ENGL 100. English as a Second Language
COMM 171. Introduction to Public Speaking

Students may take up to 30 credit hours of elective and general education courses in the Bridge Program before they declare an undergraduate major or a field of specialization.
Because additional processing time is required, international students should submit the application and all supporting documents at least 60 days prior to the start of the desired semester of entrance. A non-refundable application fee of $100 U.S. is required.

III. Transient

Students currently matriculated at another college, and in good standing there, may be enrolled as transient students. The normal application procedures should be followed, but in place of the transcript, a letter from the Registrar of the college in which the student is enrolled should be sent to the Director of Admissions giving specific approval for the student to attend the University and specifying which course(s) may be taken.

IV. Special

Those students who hold a bachelor's degree and who want to take courses for credit, but are not pursuing a degree should follow the application procedures for transfer students.

Incomplete Admission File

If a student is conditionally admitted with an incomplete file, the file must be completed within the first semester of enrollment. The most frequent reason for an incomplete file is not having official transcripts from each school previously attended. If the file is not completed, the student may not register for the next semester, receive grades, or have transcripts sent. Official evaluation of transfer credit is delayed until all official transcripts have been received. Students with incomplete files are responsible for assuring that they do not repeat a course for which they already have credit. No tuition refunds or credits will be provided if a student with an incomplete file repeats a course he/she has already taken.

Other Policies and Procedures

Repeating Courses

A student may repeat a course in which he or she has earned a grade of D, F, or U in order to earn credit for the course or to improve the grade. No course may be taken more than twice in the undergraduate program. A maximum of four courses may be repeated. Students who are repeating courses in an attempt to meet minimum graduation requirements for grade point averages in their overall major, minor, and/or school or college, or who have other extenuating circumstances, must have the appropriate dean's permission for possible exceptions.

Enrollment documents for such courses will carry the notation of “repeat” next to the course, and this notation will appear also on the class roll and the student's permanent record. Credit hours will be granted only once for any given course. The grade recorded in the final attempt at taking the course will prevail, excluding withdrawals. The final grade will be used in computing the student's cumulative grade point average whether the grade is higher or lower than any previous grade(s) earned for this course. The previous grade(s) will not be deleted from the permanent record. If the original course is no longer a part of the curriculum, an equivalent course may be substituted on the authority of the appropriate dean.
When a course is repeated, the student is subject to the catalog restriction on the total number of credit hours that may be taken in a single term. With a dean's approval, a student who has a C average or above may, in extraordinary circumstances, be allowed to take the "repeat" course as an overload. A course may be repeated on an audit basis if a student chooses to do so. A withdrawal grade or an audit in the repeat of a course does not serve to delete the computation of the previous grade(s).

Courses originally taken on a letter grade basis may not be repeated on a satisfactory/unsatisfactory basis.

Courses taken at another institution will not be accepted as Mercer "repeat" credit.

The policy on repeating courses for Georgia Baptist College of Nursing and Southern School of Pharmacy students may be found in this catalog within the appropriate sections.

These provisions are not applicable to repeated work taken by a Mercer student as a transient at another institution.

Transfer Credit

Course work with a grade of C- or better earned at regionally accredited institutions will be evaluated on a course-by-course basis and considered for transfer as an equivalent Mercer course or as elective credit. Remedial or subcollegiate credits will not be transferred. The maximum credit allowed from all two-year colleges attended is 64 semester hours (96 quarter hours) including also all courses taken as a transient student. A minimum of 32 credits must be earned in residence at Mercer University for graduation regardless of the number of credits accepted in transfer.

The last thirty-two semester credits of academic study applied to the degree at Mercer University must be completed in residence. After admission, the student's grade point average will be computed on his/her Mercer work only. Transfer students are reminded that they must meet the Mercer degree requirements.

Blanket credit for General Education requirements will not be awarded for Associate Degrees. Applicants wishing to receive transfer credit for the courses taken at a community college must provide documentation validating equivalency to corresponding SSBE core courses.

No correspondence work will be accepted for credit toward a degree. Mercer University does accept courses from the Independent Study Programs of the University of Georgia for transfer credit; the maximum credit accepted is 10 semester hours. Credit earned under alternative forms of delivery, such as distance learning, will be evaluated on a case-by-case basis.

Undergraduate Transfer and Equivalency Credit Policies

The following policies concern academic credit transferred from other accredited institutions of higher education, and courses taken in other units and at other locations within the University.

1. Semester credits transfer into the University on a one-for-one basis. Each quarter hour of credit is awarded 2/3 semester hour of credit. Credits taken in any School or College of the University are recognized in all other Schools and Colleges of the University.

2. To fulfill any science general education requirement, transferred courses must include a laboratory component. Preparatory laboratory classes such as SCIE 100 or equivalent do not meet the laboratory science requirement.
3. Upper division credit will be granted for business courses taken at another four year institution, except for MGT 498, which must be taken in residence. Upper division credit for the Business Core Courses: BUS 350, ECN 301, ECN 302, ECN 303, FIN 362, MGT 363, and MKT 361 taken at a two year institution can be obtained by:

   a. Taking the CLEP test (if available) and earning a score of 50 or above, or,

   b. Taking an upper division course (300 or 400 level) in the same discipline and passing with a grade of C or better. This would validate the lower division course work, thereby satisfying the core requirement. Validation of the course does not reduce the number of upper division hours needed to graduate.

Upper division credit will be granted for BUS 346 taken at a two year institution.

**Advance Placement, CLEP, and International Baccalaureate Credit**

Students who take Advanced Placement (AP) courses at the high school level and complete the examinations administered by the Educational Testing Service are awarded credit based on the scores and course equivalent(s), as determined by the appropriate Mercer academic department for each exam. No credit may be awarded for scores of 1 or 2. Applicants should request that an official score report from The College Board be sent to the Office of the Registrar.

Credit is also awarded for examinations administered by the College Level Examination Program (CLEP). Credit is awarded for scores of 50 or higher on the general and/or subject exams. CLEP credit will not be awarded if a student has already taken the equivalent college-level course.

The International Baccalaureate Program is an internationally recognized curriculum that is taught at numerous high schools in the United States, Canada, and other countries. Mercer awards credit for scores of 5, 6, or 7 on the higher-level examinations of the International Baccalaureate Program. Score reports should be included with the student's final high school transcripts or provided by the International Baccalaureate Office.

CLEP credit for courses in the PPS must be approved by the faculty of the academic discipline concerned. An official transcript from the College Entrance Examination Board must be provided in order for the CLEP credit to be accepted as transfer credit.

Students presenting Advanced Placement, CLEP, or International Baccalaureate scores may not receive more than 30 semester hours total credit from any or all three sources. Under highly unusual circumstances, an appeal to the Dean may be made for credit greater than 30 hours. CLEP credit will not be awarded if a student has already taken the equivalent college-level course.

**Readmitted Students**

Students who have interrupted their studies at Mercer University for one year or more and wish to return to the University must apply for readmission at the Enrollment Services Center. Applications should be submitted at least two weeks before the beginning of the semester in which the student expects to enroll. Readmission applicants must request that the registrar of each school attended since their last enrollment at Mercer University send an official transcript directly to the Enrollment Services Center to complete their files prior to the registration period for the following semester.
If a student's previous record shows a grade point average below a 2.0, his/her application for readmission will be reviewed by the appropriate faculty committee. This Committee will stipulate the conditions for readmission. Students who are suspended should consult the section on Academic Suspension. Students should consult the General Academic Regulations section on Readmitted Students for other University policies that may apply.

**Satisfactory- Unsatisfactory Grading Option**

Students seeking the BBA degree (regardless of grade average or year at Mercer) are permitted to take two courses per academic year on a Satisfactory-Unsatisfactory basis with the following restrictions:

1. Required mathematics, communication, or computer science courses may not be taken on a S-U basis.
2. No course in accounting, business, computer information systems, economics, finance, management or marketing may be taken on a S-U basis, unless the course is graded on a nonoptional S-U basis.

Courses taken which are graded on a nonoptional Satisfactory-Unsatisfactory basis will not count toward the allowable two per year.

**Curriculum Comments**

Students should consult their advisors to determine the number of free electives. Students should review the prerequisites for courses included with the course descriptions to ensure that these prerequisites have been satisfied before attempting to register for courses.

Hours credit toward graduation are not awarded for exempted courses. Hours credit are awarded only for courses successfully completed, courses transferred in, and examinations successfully completed through the College Level Examination Program (CLEP), Advanced Placement (AP), International Baccalaureate (IB), or the University’s Credit-by-Examination Process. For special topics and research in accounting, business, economics, finance, management and marketing, credit hours are determined by the nature of the topic, with a maximum of 3 hours for a given subtitle. Various subtitles may be taken for a maximum of 6 hours credit in a student’s PPS. A maximum of 6 hours of additional special topics credit may be taken outside the PPS but within the School.

**Recognition of Scholarship**

**President’s List and Dean’s List**

Mercer undergraduate students are recognized for superior academic performance by inclusion on the President’s List and Deans’ Lists. Course load, grade point average, and other specific conditions determine inclusion. Criteria for these lists are shown in the following table.
Inclusion is subject to the following additional conditions:

1. No grades below C.
2. Grades of Satisfactory on all Satisfactory/Unsatisfactory graded work in excess of the minimum normal letter graded hours.
3. Students are not eligible for either list by virtue of repeated courses.
4. Students who have been found responsible for an Honor Code violation are not eligible for either list for the term in which the violation occurred.

### Beta Gamma Sigma

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB International. The society’s mission is to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive in an undergraduate or master's program at a school accredited by AACSB International. Eligibility for membership is determined by high academic achievement. Only the top 20% of graduate students, the top 10% of seniors, and the top 7% of juniors, based on grade point average, are eligible for membership and lifetime benefits. With more than 500,000 members worldwide, and alumni chapters in major metropolitan areas across the United States, the Society's membership comprises the brightest and best of the world's business leaders.

### Graduation with Honors

Candidates for Bachelor’s degrees with a grade-point average of 3.50 will receive their degrees cum laude; those with an average of 3.70, magna cum laude; those with 3.85, summa cum laude. To be eligible for honors, a student must have earned a minimum of 32 semester hours at Mercer. In determining the average of students with any transfer credit, the total average and the Mercer average separately will be taken, and the student will be given the standing of the lower of these two averages. All college work attempted, including D's and F's for which transfer credit has not been awarded, will be included in the calculation of the cumulative grade point average for graduation with honors.

A student who by virtue of a grade or grades made in repeated work achieves an overall grade point average which would otherwise qualify him or her for graduation with honors will not be considered eligible to receive honors. A student who has been convicted of an Honor Code violation is not eligible to graduate with honors.

<table>
<thead>
<tr>
<th>Minimum Normal Letter Graded Hours</th>
<th>Required Semester GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>President's List</td>
<td>12</td>
</tr>
<tr>
<td>Deans’ Lists</td>
<td>12</td>
</tr>
<tr>
<td>Deans’ Lists</td>
<td>8</td>
</tr>
</tbody>
</table>

*Letter Grades: A, B+, B, C+, C, D, or F*
School Honors at Graduation

Honors may be earned independently from overall undergraduate honors (cum laude, magna cum laude, summa cum laude). The School Honors recognize those students who have performed at an exceptionally high level on course work within the School. The requirements are as follows: A grade point average of 3.75 or higher must be earned on Core Curriculum courses and in the PPS. (Transfer students must attain a 3.75 or higher grade point average on all courses taken at Mercer in the Core Curriculum and the major and a combined grade point average of 3.75 or higher on all courses in the Core Curriculum and PPS at Mercer and at other institutions from which credit is received.)

Academic Warning, Probation, and Suspension

The minimum standard for satisfactory academic achievement is a grade point average of 2.0 for undergraduate students. Anything below this minimum puts the student's academic career in jeopardy.

1. Any full-time student who fails to pass a minimum of three hours in any term will be subject to academic suspension. Additionally, students who have demonstrated an inability to complete the special academic requirements of their chosen program of study may be suspended.

2. Because a minimum 2.0 cumulative grade point average is required for the awarding of any degree, a student whose average is below the minimum is deemed to be making unsatisfactory academic progress.

A warning shall be issued to students whose cumulative average is below 2.0 unless the average is below those listed in the following table, in which case probation is incurred immediately. Once on probation, students who are allowed to enroll (that is, those not suspended, as explained below) will remain on probation until the required minimum is met. Students who fail to fulfill the conditions of their probationary status may be subject to suspension. Students with a cumulative average below 2.0 but at or above the averages listed in the table will continue to be warned.

<table>
<thead>
<tr>
<th>Total Hours Earned:</th>
<th>Minimum Cumulative Grade Point Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-16</td>
<td>1.40</td>
</tr>
<tr>
<td>17-32</td>
<td>1.70</td>
</tr>
<tr>
<td>33-48</td>
<td>1.80</td>
</tr>
<tr>
<td>49-63</td>
<td>1.90</td>
</tr>
<tr>
<td>64-128</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Total hours earned include transfer credit and hours earned at Mercer, but only Mercer hours are used to calculate the cumulative grade point average.

3. Students who fail to meet the required minimum cumulative grade point average on three consecutive occasions (including summer term) will be subject to suspension for one term.

4. Students who believe that suspension has resulted from extenuating circumstances may appeal the decision to the dean or designated committee of the school.
5. Any student who has been suspended for academic reasons will be readmitted only under provisions approved by the appropriate dean. A student who fails to meet the provisions of readmission or after readmission fails to meet the required minimum cumulative grade point average may be suspended indefinitely.

6. Students who are subject to suspension because they have not met minimum academic requirements by the end of the regular academic year will be allowed to attend the Summer Term in an attempt to meet the minimum.

Exceptions and Appeals

Exceptions to policy or appeals of policy decisions must be made in writing to the dean's office of the Stetson School of Business and Economics. These will be reviewed by the Students' Committee, which will make a recommendation to the appropriate dean. Appeals for reconsideration of a decision by the Students' Committee must be presented in writing to a dean.

Second Degree

A student seeking a second undergraduate degree must satisfy the undergraduate degree requirements for the BBA degree, as outlined below, and must meet the requirements for a second bachelor's degree as outlined in the general University policies on undergraduate degree requirements.

Individuals who seek a second degree after graduation are subject to all admissions, academic and residence requirements appropriate to the degree being sought.

In cases where course work from a previous Mercer degree is used to fulfill requirements for any second degree, the grade point averages for the two degrees will be combined.

Academic Internships

Academic internships are available or can be arranged for students in the Stetson School of Business and Economics. A student must be at least a sophomore with a 2.5 GPA and 9 or more credit hours in business courses. Arrangements between the University and the entity providing the work experience are coordinated by the Office of Career Services, in the Division of Student Life. Each internship must be approved by the Associate Dean or the Program Director. An internship carries one (1) hour of academic credit per semester, and can be repeated once for an academic career maximum of two (2) credit hours. All internships will be graded on a mandatory S/U basis. Internships may be counted only as elective hours, and may not be substituted for or added to any academic courses required for or counted toward any PPS. Students should register for BUS 318, Internship in Business.

Undergraduate Degree Requirements

To qualify for graduation with the Bachelor of Business Administration degree the following requirements must be satisfied:

1. A minimum of 128 semester hours of academic courses with a cumulative grade point average of at least 2.0.

2. A minimum cumulative grade point average of 2.25 in all business courses taken, either at Mercer or transferred from other institutions.
3. A minimum cumulative grade point average of 2.25 in the 18 hours taken in a Personal Portfolio of Study, to include courses transferred from other institutions.

4. Completion of the general education requirements.

5. Completion of the mathematics, statistics, communication, and computer science courses required for the PPS earned.

6. Completion of the courses required in the Business Core.

7. Completion of the courses and any other requirements for a Personal Portfolio of Study.

8. Completion of a minimum of 64 semester hours of academic credit in courses other than those which are offered by the Stetson School of Business and Economics, or which transfer to Mercer as business courses, or which count toward the business core curriculum or toward a Personal Portfolio of Study in the BBA degree. For this purpose, up to nine semester hours of economics and up to six semester hours of basic statistics may count in the minimum 64 semester hours outside of Business.

9. Completion of a minimum of 32 hours from Mercer University, 30 semester hours from the Stetson School of Business and Economics. Students may count all economics courses taken in the Stetson School of Business and Economics toward meeting this requirement. Courses taken at another school or college of Mercer University, which meet the requirement of a business core curriculum course, or count toward a PPS on the BBA degree, will count toward meeting this minimum 30 semester hour requirement. MGT 498 must be taken in residence.

10. Completion of a minimum of twelve semester hours of the Personal Portfolio of Study in residence.

11. Take the Senior Assessment Examination.

12. The recommendation of the faculty.

**CURRICULUM**

Students seeking the Bachelor of Business Administration degree must successfully complete the general education requirements, three mathematics courses, one communication course, one computer science course, twelve business core curriculum courses, and a six course Personal Portfolio of Study.

**General Education**

Mercer University’s founding vision, articulated by Jesse Mercer in the 1830s, dedicates us to promote free inquiry, religious liberty, and inclusiveness—values consonant with Baptist heritage. University President William D. Underwood underscored that vision in 2006, noting that “...the extent to which a university transforms the lives of individual students, who in turn transform their communities, represents the ultimate measure of a university’s greatness.” To put this transformative vision into practice within the communities we serve, a Mercer University education emphasizes experiences that infuse intellectual growth, cultural understanding, civic responsibility, and moral discernment with practical competencies.
The distinctiveness of their programs and traditions notwithstanding, Mercer University’s undergraduate colleges and schools share learning outcomes that reflect Mercer’s mission to educate the whole person. These undergird the General Education Curricula, which provide the necessary foundation for disciplined study and lifelong learning.

General Education is designed to help students cultivate and refine habits of mind that prepare them to contribute constructively and meaningfully to society. To realize this goal, General Education strives to instill in persons broader perspectives while empowering them to find fuller and richer citizenship in a world in which different cultures, social institutions, and technologies intersect in multiple and diverse ways.

Four Outcomes of General Education

A Mercer education emphasizes experiences that foster intellectual growth, cultural understanding, civic responsibility, and moral discernment. These four interrelated capacities inform the intended outcomes for general education.

<table>
<thead>
<tr>
<th>Intellectual growth</th>
<th>Cultural awareness</th>
<th>Civic responsibility</th>
<th>Moral discernment</th>
</tr>
</thead>
<tbody>
<tr>
<td>May be interpreted to include complexity of thought, integrative and synthesizing ability, quantitative analysis, qualitative analysis, critical reflection, creative expression, integration of life and learning experiences, self understanding and knowledge, and capacity for continued learning and intellectual growth.</td>
<td>May be interpreted to include global perspective, intercultural perspective, empathy, perspective taking, engaging the other, and cultural appreciation.</td>
<td>May be interpreted to include active responsible citizenship, the ability to engage with problems and issues, civility and respect, collaboration and working in teams, and caring.</td>
<td>May be interpreted to include judgment in ambiguous situations, academic integrity, ethical reasoning, ethical behavior, and the ability to act upon reflectively-held convictions.</td>
</tr>
</tbody>
</table>

These broad learning outcomes are achieved, not in the abstract, but in and through the exercise and development of certain specific practical competencies that are infused in these four outcomes of general education.

- Communicating effectively in writing in a variety of modes and settings
- Communicating effectively orally in a variety of modes and settings
- Analyzing observed natural phenomena through the use of scientific reasoning
- Reasoning quantitatively
- Integrating coherently diverse perspectives with knowledge
- Acting perceptively and responsibly in light of the education one has received

Students seeking a Bachelor in Business Administration (BBA) degree within the Stetson School of Business and Economics must successfully complete the following general education program.

1. **English Composition I (3 hours)**
   ENGL 105, Composition I or
2. **English Composition II** (3 hours)
   ENGL 106. Composition II or
   LBST 180. Academic Writing II

3. **Public Speaking or Writing** (3 hours)
   COMM 171. Introduction to Public Speaking
   Any other public speaking course, or any other writing course beyond ENGL 106 and/or LBST 180

4. **Literature** (3 hours)
   ENGL 207. Topics in World Literature
   ENGL 247. Topics in English Literature
   ENGL 277. Topics in U.S. Literature
   ENGL 334. Forms and Figures of Literature
   ENGL 356. Literature of the South
   Any other literature course

5. **History** (3 hours)
   HIST 101. Civilization of the Western World I
   HIST 102. Civilization of the Western World II
   HIST 200. World History
   HIST 201. The United States from Colonization to 1877
   HIST 202. The United States from 1877 to the Present
   Any other history course

6. **Religion** (3 hours)
   RELG 110. Introduction to Religion
   RELG 120. Introduction to the Old Testament
   RELG 130. Introduction to the New Testament
   RELG 220. Survey of World Religions
   Any other religion course

7. **Laboratory Science** (3 hours)
   BIOL 101. Introduction to Biology and Evolution
   BIOL 105. Life Forms and Functions
   BIOL 340. Forensic Criminology
   ENVS 210. Physical Aspects of the Environment
   ENVS 215. Environmental Impacts of Living Systems
   PHYS 106. Earth Systems Science
   PHYS 220. Astronomy and the Universe
   PHYS 225. Meteorology
   Any other laboratory science course (excluding SCIE 100 or equivalent)

8. **Social Science** (3 hours)
   PSYC 111. Introductory Psychology
   SOCI 111. Introduction to Sociology
   Any other social science course

9. **Fine Arts, Philosophy, or Language** (3 hours)
   ARTH 101. Art Appreciation
   ARTH 201. Survey of Western World Art I
   ARTH 202. Survey of Western World Art II
   COMM 104. Understanding Theater
   COMM 205. Understanding Cinema
   MUSC 150. Music Appreciation
PHIL 101. Introduction to Philosophy
PHIL 201. The Search for Meaning
FREN 101. Elementary French I
GERM 101. Elementary German I
SPAN 101. Elementary Spanish I
Any other fine arts, philosophy or foreign language course

10. Electives (9 hours)
FREN 102. Elementary French II
GERM 102. Elementary German II
SPAN 102. Elementary Spanish II
Any other foreign language course or
Choose any course from blocks 3 - 9 above.

Comment on Transfer Courses for General Education:
Courses transferred in to Mercer which meet the educational philosophy of a block may be counted in that block, without having to be exactly equivalent to a course listed in the block.

Mathematics, Communication, and Computer Science (15 hours)
Students seeking the BBA degree must successfully complete the following mathematics courses, one communication course, and one computer science course. Normally these courses should be completed by the end of the sophomore year, as the background they provide is essential for successful performance in many upper division business courses. All are prerequisites for one or more courses in the school.

MAT 226. Elementary Statistical Methods (or MATH 220. Applied Statistical Methods)
MATH 130. Precalculus (or competency exam exemption)
MATH 181. Calculus I (or an equivalent calculus course)
COMM 270. Communication for Business
CSC 125. Introduction to Computing

Business Core Curriculum (36 hours)
The business core curriculum has been designed to insure that all students receiving the BBA degree will share an important common body of knowledge. This program of study provides the foundation of thinking tools needed throughout a wide range of positions of authority in business and not-for-profit organizations.

ACC 204, 205
BUS 346
BUS 349
BUS 350 or MGT 382
ECN 150, 151, and any one economics course numbered above 300
FIN 362
MGT 363
MKT 361
MGT 498

ECN 150, ECN 151, ACC 204 and ACC 205 should be completed by the end of the sophomore year. The faculty recommends that ACC 204 and ACC 205 not be taken until the sophomore year. Entry into the other courses normally is limited to juniors and sen-
iors. MGT 498 must be taken in residence after senior standing has been attained and the following eight prerequisite courses have been completed: ACC 204, ACC 205, BUS 346, ECN 150, ECN 151, FIN 362, MGT 363 and MKT 361.

**Personal Portfolio of Study (18 hours)**

The Bachelor of Business Administration degree program enables students to develop the administrative, analytical, decision-making, communication and computer skills necessary to succeed in today’s managerial driven world. The personal portfolio of study component of the BBA allows students greater flexibility in selecting courses that correspond to life and career goals.

Students may create their own area of study by selecting six 300-400 level courses from one or more business disciplines (ACC, BUS, CSC, ECN, FIN, MGT, or MKT). Some example areas of study are: accounting, business administration, finance, financial resources management, management, marketing, or other areas as designed by the student.

**Free Electives (23 hours)**

**Total Graduation Requirements (128 hours)**

**For Students Not Pursuing the BBA Degree**

A minor for students not pursuing the BBA degree is offered in business administration. A 2.0 grade point average is required to earn a minor. The University requires that upper-division work of a minor be done in residence.

The requirements for a minor in business administration are: ECN 150 or ECN 151, ACC 204, MGT 363, MKT 361 and one other 300-400 level course selected from the curriculum of the school. The fifth course should be selected in consultation with a faculty member in the school. Entry into 300- or 400-level courses normally is limited to juniors and seniors.

**Combined BBA/MBA Degree**

The Stetson School of Business and Economics offers a combined BBA/MBA degree program that provides an accelerated route to earning both the Bachelor of Business Administration degree (BBA) and the Master of Business Administration degree (MBA). Upon successful completion of the program, the BBA and MBA degrees are concurrently awarded. The combined plan requires a total of 150 specified semester hours, 114 semester hours of undergraduate study and 36 semester hours of graduate study.

Students who complete the undergraduate portion of the program, but do not complete the graduate portion, may be awarded the BBA degree upon the completion of all BBA degree requirements as published in the Catalog in effect at the time of matriculation to Mercer.

**Admission to the Combined BBA/MBA Program**

In order to be considered for the combined degree program, students should be admitted to the Stetson School of Business and Economics’ Bachelor of Business Administration (BBA) degree program prior to or at the beginning of the fall semester of the junior year. Admission requirements for the BBA program apply.
Formal application to the combined degree program is made at the beginning of the fall semester of the senior year. In order to be admitted into the combined degree program and into MBA coursework spring semester of the senior year, students must have:

1. Prior to the junior year: Earned a minimum of 60 semester credit hours, which must include the following 33 hours of courses or equivalent:
   ENGL 105, ENGL 106, INSY 102, COMM 171, COMM 270, MAT 130, MAT 181, ECN 150, ECN 151, ACC 204, ACC 205. The remaining 27 hours may comprise of any combination of the following BBA general education (GE) course requirements: one religion course; one literature course; one history course; one lab science course, one social science course; one fine arts, philosophy or foreign language course, three general education electives, and/or up to 15 hours of free electives.

   Any remaining free elective or general education requirements not met in the 60 semester hours prior to the junior year must be met by taking appropriate courses as indicated in item 2 below.

2. Prior to the senior year: Completed the course requirements below, totaling 96 semester hours:
   A. Any remaining free electives as specified below in the “Course of Study for the Combined Degree”.
   B. Course work as specified below in the “Course of Study for the Combined Degree”.

3. Earned a minimum grade of C in all business course work (regardless of institution).

4. Completed a minimum of 30 hours in residence at the Stetson School of Business and Economics and have a minimum overall 3.5 grade point average at Mercer. Students applying for the combined degree program who meet these requirements and are subsequently admitted and enrolled in the combined degree program will have the GMAT requirement for the MBA program waived for the purposes of graduate course work in the combined degree program.

ONCE FORMALY ADMITTED INTO THE COMBINED DEGREE PROGRAM, STUDENTS MUST MEET ALL MINIMUM GRADE POINT AVERAGES AND MINIMUM GRADE REQUIREMENTS AS WELL AS OTHER ACADEMIC POLICIES AS SPECIFIED FOR THE MBA DEGREE IN ORDER TO REMAIN IN THE GRADUATE PROGRAM.

**Course of Study for the Combined Degree**

The course of study for the combined BBA/MBA degree includes academic requirements at both the undergraduate and graduate level. Beginning spring semester of the senior year, admitted students will take both graduate and undergraduate level courses together and continue with graduate level work for the subsequent summer semester and fifth year. Undergraduate matriculation and tuition will extend through the first semester of combined undergraduate and graduate level courses. Graduate matriculation and tuition will commence with the first semester of graduate level only courses.
The requirements are summarized below:

**Undergraduate** (114 semester hours)

*General Education Core (36 hours)*

- English Composition I & II (6 hours)
- Public Speaking or Writing (3 hours)
- Literature course (3 hours)
- History course (3 hours)
- Religion course (3 hours)
- Laboratory Science course, NOT SCIE 100 (3 hours)
- Social Science course (3 hours)
- Fine Arts, Philosophy, or Language (3 hours)

General Education Electives (9 hours) -- three additional courses from any of the above subject areas for which the student has not already received credit.

*Math and Computer Science (15 hours)*

- Precalculus (3 hours)
- Calculus (3 hours)
- Statistics (3 hours)
- Introduction to Computers (3 hours)
- Business Communication (3 hours)

*BBA Core (36 hours)*

- ACC 204, 205; BUS 346; BUS 349; MGT 382; ECN 150, 151, 300 level; FIN 362; MGT 363; MKT 361; MGT 498

*Business Electives (12 hours)*

Four 300-400 level business electives chosen from one or more of the following disciplines: ACC, CSC, ECN, FIN, MGT, or MKT.

*Free Electives (15 hours)*

**Graduate** (36 hours)

*MBA Foundation courses (12 hours)*

Waived through completion of equivalent undergraduate courses with C or better, per existing MBA degree policy.

*MBA Core (24 hours)*

- BAA 601, BAA 603, BAA 605, BAA 607, BAA 609, BAA 611, BAA 613 and BAA 699.

*MBA Electives (12 hours)*

Four courses chosen from the MBA electives, one of which must be an international elective.

**Combined BBA/MBA Program Total: 150 semester hours**

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COURSES OF INSTRUCTION

Courses indicated by (MAC) at the end of the description normally are offered only on the Macon campus.

ACCOUNTING (ACC)

ACC 204. Introductory Financial Accounting (3 hours)
Prerequisite: CSC 125 or INSY 102 recommended.
A study of the basic principles and concepts relating to the collection and summarization of accounting information, and the understanding, preparation, and use of the income statement, the balance sheet, and the statement of cash flows.

ACC 205. Introductory Managerial Accounting (3 hours)
Prerequisite: ACC 204.
An introductory study of the preparation and use of internal accounting information for the planning and controlling of company activities. Topics covered include internal budgeting, cost allocation, and capital budgeting.

ACC 368. Corporate Financial Reporting (3 hours)
Prerequisite: ACC 204 or the equivalent.
A critical examination of accounting procedures used in financial reporting practices of public enterprises with emphasis on the measurement of income and the quality of reported earnings. The course explores the content of the balance sheet, the income statement, the statement of cash flows, and important relationships among the statements that impact on liquidity, solvency, and profitability. (This course may not be counted toward a major in accounting.) (Mac)

ACC 371. Intermediate Financial Accounting I (3 hours)
Prerequisites: ACC 204 and 205.
A study of the theory and principles underlying financial statements. Concise review of the basic principles and concepts relating to the collection and summarization of accounting information and the preparation of the income statement and the balance sheet. Basic financial statement analysis. Study in depth of theory and issues related to recognition and measurement of cash, receivables, inventories and revenue.

ACC 372. Intermediate Financial Accounting II (3 hours)
Prerequisite: ACC 371.
A continuation of ACC 371. Study in depth of theory and issues related to accounting and the time value of money, and recognition and measurement of property, plant and equipment, depreciation, intangible assets, current liabilities, long-term liabilities, and stockholders’ equity. Preparation of the statement of cash flows.

ACC 373. Intermediate Financial Accounting III (3 hours)
Prerequisite: ACC 372.
A continuation of ACC 372. Study in depth of theory and issues related to accounting for earnings per share, investments, income taxes, pensions and leases, accounting changes and error analysis, full disclosure, and constant dollar and current cost accounting.

ACC 375. Tax Accounting (3 hours)
Prerequisites: ACC 204 and 205.
A study of the basic principles and concepts of federal income taxation of business enti-
ties (sole proprietorships, partnerships and limited liability entities, C corporations and S corporations). Brief coverage of Federal taxation of individuals.

**ACC 377. Cost Accounting** (3 hours)
Prerequisites: ACC 204 and 205.
A study of the utilization of cost data in planning and controlling activities. Internal and external data are woven into the planning models. Specific areas are: process, job order, standard, functional relationships, and budgeting.

**ACC 411. Governmental and Not-For-Profit Accounting** (3 hours)
Prerequisites: ACC 204 and 205.
A study of the principles of fund accounting for and financial reporting by not-for-profit and governmental entities. (Mac)

**ACC 421. Accounting Information Systems** (3 hours)
Prerequisites: ACC 371.
The course presents an introduction to the study of computer-based accounting systems with a primary focus on basic system documentation and design. Other topics covered include information system applications, internal controls and system security, auditing procedures related to the accounting system, and accounting system applications.

**ACC 431. Auditing** (3 hours)
Prerequisites: ACC 371, MATH 220.
Corequisite: ACC 372 or consent of the instructor.
A study of objectives, standards, and procedures involved in examining and reporting on financial statements of business organizations by independent auditors.

**ACC 436. Advanced Accounting** (3 hours)
Prerequisites: ACC 371, 372, and 373, or consent of the instructor.
A study of the theory and principles of accounting for business combinations, the preparation of consolidated financial statements, branch accounting, accounting for partnerships, accounting for international operations, and accounting for governmental and non-profit organizations.

**ACC 477. Special Topics in Accounting (Subtitle)** (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
An intensive study of some significant topic in accounting not otherwise covered in the school's course offering. Topics will be chosen in consultation with students who register for the course.

**ACC 478. Research in Accounting (Subtitle)** (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
A research-oriented course focusing on an important topic in accounting not otherwise covered in the school's offerings. The course features student research, independent study, and discussion.

**ACC 494. Honors Thesis** (1 hour)
Prerequisite: admission to the honors program.
Individual research leading to the completion of an honors thesis. Students admitted into the honors program register for one credit hour in each of three successive semesters (including summer). Only grades of satisfactory or unsatisfactory will be assigned.
BUSINESS (BUS)

BUS 318. Internship in Business (1 hour per term)
Prerequisites: sophomore status, minimum 2.5 GPA, and 9 or more credit hours in business courses.
A practical work experience with a business or similar entity related to a student's career interest. Arrangements between the University and the entity providing the work experience will be coordinated by the Office of Student Development/Career Services, in the Division of Student Affairs. Academic credit will be granted only upon review and approval by the Dean, Associate Dean or a Business Faculty member of appropriate written documentation prepared and presented by the student to support the educational element of the experience. Does not count toward any major or minor or PPS. May be repeated once. S/U graded.

BUS 342. Advanced Statistics for Business and Economics (3 hours)
Prerequisites: ECN 150, 151, MATH 220 MATH 181, and junior status (or permission of instructor).
This course is designed to fill the need for a course in business and economic statistics, and aims to combine the development of technique with applications to real business and economic analyzes. The course assumes a working knowledge of introductory statistics, and attempts to work carefully with more advanced statistical and econometric techniques. This course emphasizes applied fundamentals of regression analysis and other statistical techniques rather than theoretical detail.

BUS 346. The Legal, Ethical, and Regulatory Environment of Business I (3 hours)
Prerequisite: sophomore standing.
This course is an introduction to law and the legal system. Topics discussed include the court system, constitutional law, administrative law, contract law, torts, product liability, criminal law, business organizations, agency, and an introduction to the governmental regulations of business. The ethical responsibilities of business will be emphasized.

BUS 347. The Legal, Ethical, and Regulatory Environment of Business II (3 hours)
Prerequisite: BUS 346.
This course is a continuation of the discussion of a variety of legal topics. Particular emphasis is placed on those areas that a student pursuing a PPS with a focus in accounting, or an accounting major, would find on the law part of the CPA examination: contracts, the Uniform Commercial Code, sales, commercial paper, debtor-creditor relationships and bankruptcy, business organizations, government regulation of business, and real and personal property.

BUS 349. Management Information Systems (3 hours)
Prerequisite: CSC 125 or INSY 102.
A study of management information systems (MIS) and the impact that MIS has on management decision making. The emphasis of this course is on data collection techniques, information flow within the organization, techniques of analysis and design and implementation of a system.

BUS 350. Business Quantitative Analysis (3 hours)
Prerequisites: ECN 150; MATH 220 and MATH 130.
Emphasis will be placed on the practical application of quantitative analysis used in busi-
ness. Specific topics to be covered include: probability, forecasting, linear regression, linear programming, critical path method, program evaluation and review techniques, decision theory, and related techniques.

**BUS 413. Business Studies Abroad (Summer) (1 - 6 hours)**
Prerequisites: ECN 441 or 444, or FIN 451, or MGT/MKT 472; or consent of the instructor.

Travel to a foreign country would be required. This involves visitation to corporations, factories, banks and government organizations. Students are given a reading list and a basic book on international business as early as three months in advance and are required to attend lectures on different topics prior to the trip. A research topic will be chosen based on the student's interest or based on the itinerary presented by the coordinator of the studies abroad. Students will present their research to the class upon return to Atlanta/Macon. Usually faculty are invited to attend the presentations. Direct costs such as airfare, meals and lodging are added to normal tuition charges.

**BUS 477. Special Topics in Business (Subtitle) (1 to 3 hours)**
Prerequisites: junior or senior standing and the consent of the instructor.

An intensive study of some significant topic in business not otherwise covered in the school's course offering. Topics will be chosen in consultation with students who register for the course.

**BUS 478. Research in Business (Subtitle) (1 to 3 hours)**
Prerequisites: junior or senior standing and the consent of the instructor.

A research-oriented course focusing on an important topic in business not otherwise covered in the school's offerings. The course features student research, independent study, and discussion.

**BUS 491. Seminar in Business and Economics (3 hours)**
Prerequisite: permission of instructor.

A study of selected topics in business and economics.

**BUS 494. Honors Thesis (1 hour)**
Prerequisite: admission to the honors program.

Individual research leading to the completion of an honors thesis. Students admitted into the honors program register for one credit hour in each of three successive semesters (including summer). Only grades of satisfactory or unsatisfactory will be assigned.

**COMMUNICATIONS (COMM)**

**COMM 270. Communication for Business (3 hours)**
Prerequisites: ENGL 105, 106; or equivalent English composition.

Students will be introduced to the various forms and types of communication used by modern organizations. Written and oral communication theory will suggest strategies appropriate for effective communication in business and professional settings (report and memorandum/letter writing, interviewing, group decision-making, and presentations). Students will be given a combination of lectures and projects that will ultimately take the form of a final report and presentation. (Students may not receive credit for both COMM 270 and BUS 281.)
COMPUTER INFORMATION SYSTEMS (CSC)

CSC 125. Introduction to Computing (3 hours)
This course is an introduction to computers and computer systems. It explores topics relating to hardware, software, input, output, networks, and the Internet. Students will learn to use popular software packages for applications such as Word, Excel, PowerPoint, and Access.

CSC 331. Introduction to Computer Programming I (3 hours)
Emphasis will be placed on top-down structured programming techniques. Topics will include syntax, data types, variables, selection statements, looping, procedures and functions, and parameter passing.

CSC 332. Introduction to Computer Programming II (3 hours)
Prerequisite: CSC 331.
A continuation of CSC 331. Topics will include additional control structures, simple data types, one- and multi-dimensional arrays, lists and string processing, and records.

CSC 333. Introduction to Computer Programming III (3 hours)
Prerequisite: CSC 332.
A continuation of CSC 332. Topics include an introduction to object-oriented software development, classes and data abstraction, pointers, dynamic data, reference types, linked structures and recursion.

CSC 354. Web Design (3 hours)
Prerequisite: CSC 125 or INSY 102.
This course introduces the student to the design, development and maintenance of web sites. The focus is on the design and development process, with particular emphasis on usability and aesthetics. Students will be required to create a web site.

CSC 355. Database Design (3 hours)
Prerequisite: CSC 125 or INSY 102.
This course discusses the uses and design of database systems. It focuses on the design and development of relational databases, with emphasis on normalization and design methodology. Students will be required to design and implement a database.

CSC 393. Data Communications (3 hours)
Prerequisite: CSC 125 or INSY 102.
This course provides an introduction to the hardware and software aspects of data communications. Topics include TCP/IP, the Internet, LANs, WANs, client/ server applications, and network management and security issues.

CSC 395. Technology and the Law (3 hours)
Prerequisite: BUS 346. Recommended: CSC 125 or INSY 102.
This course provides an introduction to the American legal system and an exploration of a variety of legal issues pertaining to technology and the law. Topics include copyright law, patent law, trade secret law, trademark law, contract and licensing issues, cyberlaw, privacy, and computer crime.

CSC 399. Special Topics (1 - 3 hours)
Prerequisite: CSC 125 or INSY 102.
Available on occasion for approved studies.
ECN 150. Principles of Microeconomics (3 hours)
Prerequisite: mathematics competency or completion of a college mathematics course.
A study of the basic tools of economic analysis and principles necessary to appreciate economic relationships, business behavior and consumer behavior. Special emphasis will be given to the areas of supply and demand, marginal analysis, and the theory of the firm.

ECN 151. Principles of Macroeconomics (3 hours)
Prerequisite: mathematics competency or completion of a college mathematics course.
The study and analysis of national income accounting, income determination theory, money and monetary policy, fiscal policy, international trade, and the theory of economic growth. Special attention will be given to current economic conditions and trends.

ECN 151. Principles of Macroeconomics (3 hours)
Prerequisite: mathematics competency or completion of a college mathematics course.
The study and analysis of national income accounting, income determination theory, money and monetary policy, fiscal policy, international trade, and the theory of economic growth. Special attention will be given to current economic conditions and trends.

ECN 151. Principles of Macroeconomics (3 hours)
Prerequisite: mathematics competency or completion of a college mathematics course.
The study and analysis of national income accounting, income determination theory, money and monetary policy, fiscal policy, international trade, and the theory of economic growth. Special attention will be given to current economic conditions and trends.

ECN 302. Intermediate Microeconomic Theory (3 hours)
Prerequisites: ECN 150, 151, and junior status (or permission of instructor).
A study of price and distribution theory relevant to households, firms and industries in perfect and imperfect competition. Theories of factor prices and general equilibrium are also examined.

ECN 303. Intermediate Macroeconomic Theory (3 hours)
Prerequisites: ECN 150, 151, and junior status (or permission of instructor).
A study of the forces determining the level of income, employment, and prices. Monetary theory and theory of economic fluctuations are reviewed, and public policies dealing with level of income and with aggregate economic welfare are examined.

ECN 353. Introduction to Econometrics (3 hours)
Prerequisites: ECN 150, 151, MATH 220, 141 (or MATH 181 or MAT 191), and junior status (or permission of instructor).
A study of the methods of empirically verifying economic theory. Statistical inference applied to economic models, both macro and micro. Estimation of single and multiple equation models. A partial listing of topics covered includes: stochastic equations, residuals, parameter estimation via least squares and other methods, the coefficient of determination, multicollinearity, serial correlation, the identification problem, and estimation of simultaneous equation macromodels of the U. S. economy. (Mac)

ECN 432. Urban and Regional Economics (3 hours)
Prerequisites: ECN 150 and 151.
A study of poverty, housing, land use, transportation, and public services, with special references to social problems arising from the uneven distribution and immobility of resources. (Mac)

ECN 443. Labor Economics (3 hours)
Prerequisites: ECN 150 and 151.
A study of the major labor problems of the United States and the social and economic policies affecting the labor movement. The problems of labor organization and trade unionism. Recent and pending legislation in the states and nation. (Mac)
ECN 444. International Economics and Finance (3 hours)
(Cross-listed with FIN 444)
Prerequisites: ECN 150, 151, and junior status (or permission of instructor).
The study of foreign exchange, international money markets and institutions, balance of payments problems, capital movements, foreign investment problems, and objectives of international monetary policy. Credit for this course precludes also earning credit for either FIN 451 (International Finance) or ECN 441 (International Economics).

ECN 452. Environmental Economics (3 hours)
Prerequisites: ECN 150 and 151.
An examination of the interrelationship which exists between the physical environment and the economic system. Models of general equilibrium analysis, welfare economics, and property rights are developed; these are supplemented by readings from scholarly journals. Emphasis is placed upon the issue of free markets' ability to allocate scarce environmental resources efficiently (including intertemporally) among competing uses. (Mac)

ECN 477. Special Topics in Economics (Subtitle) (1-3 hours)
Prerequisites: ECN 150 and 151.
An intensive study of some significant topic in economics not otherwise covered in the school's course offering. Topics will be chosen in consultation with students who register for the course.

ECN 478. Research in Economics (Subtitle) (1-3 hours)
Prerequisites: ECN 150 and 151.
A research-oriented course focusing on an important topic in economics not otherwise covered in the school's offerings. The course features student research, independent study, and discussion.

ECN 494. Honors Thesis (1 hour)
Prerequisite: admission to the honors program.
Individual research leading to the completion of an honors thesis. Students admitted into the honors program register for one credit hour in each of three successive semesters (including summer). Only grades of satisfactory or unsatisfactory will be assigned.

FINANCE (FIN)

FIN 301. Money, Credit, and Banking (3 hours)
(Cross-listed with ECN 301)
Prerequisites: ECN 150, 151, and junior status (or permission of instructor).
A functional study of monetary, banking, and credit structures, including a critical examination of monetary theory and policy recommendations.

FIN 362. Principles of Finance (3 hours)
Prerequisites: ECN 150; ACC 204; and MATH 130 or MAT 133.
The course is taught from the viewpoint of a corporate financial manager trying to maximize stockholder wealth. Topics covered include corporate taxation, time value of money, risk and rates of return, funds flow, working capital management, capital budgeting, cost of capital, and dividend policy. Lecture and problems.

FIN 404. Investments (3 hours)
Prerequisites: FIN 362 and MATH 220.
Purpose of the course is to evaluate the various financial investments that are available to the investor and to emphasize the risk-return trade off. Topics covered include stock
and bond analysis, securities markets, futures contracts, option contracts, efficient mar-
et hypothesis, fundamental analysis, and technical analysis. Lecture and problems.

FIN 408. Financial Analysis (3 hours)
Prerequisites: FIN 362 and MATH 220.
An in-depth analysis in the application of financial tools and concepts to the problems of
large corporations; emphasis on the process of decision-making as it applies to the organ-
ization's requirements for funds and its management of those funds; extensive case ana-
lyzes required.

FIN 444. International Economics and Finance (3 hours)
(Cross listed with ECN 444)
Prerequisites: ECN 150, 151, and junior status (or permission of instructor).
The study of foreign exchange, international money markets and institutions, balance of
payments problems, capital movements, foreign investment problems, and objectives of
international monetary policy. Credit for this course precludes also earning credit for
either FIN 451 (International Finance) or ECN 441 (International Economics).

FIN 451. International Finance (3 hours)
Prerequisites: ECN 150 and 151; FIN 362; MATH 220 (or 320).
This course will introduce students to the principles of international finance. Some of the
fundamental concepts of corporate finance, as learned in the first finance course, will be
applied to a global setting. Moreover, students will be exposed to the mechanics of the
international monetary system and foreign exchange rates. Credit may not be earned in
both FIN 451 and ECN/FIN 444. (Mac)

FIN 461. Security Analysis (3 hours)
Prerequisites: FIN 362; MAT 141 (or MATH 181 or MAT 191) and MATH 220 (or 320).
Topics covered are selected from: the fundamental common stock selection process, fun-
damental analysis, cash flow, earnings quality, mergers and buyouts, security valuation,
financial forecasting, the efficient market hypothesis, and linear programming methods of
portfolio optimization. (Mac)

FIN 463. Intermediate Finance (3 hours)
Prerequisites: FIN 362 and MATH 220.
A continuation of FIN 362. A study of long-term financing and capital structure decisions,
and short-term financial planning and working capital management. Additional topics
include mergers and acquisitions and international finance.

FIN 465. Financial Institutions (3 hours)
Prerequisite: FIN 362.
The course will focus on the role of various financial intermediaries and their role in chan-
neling savings into productive investment. Emphasis will be placed on the study of such
institutions as banks, savings and loan associations, credit unions, and insurance com-
panies.

FIN 471. Mergers and Acquisitions (3 hours)
Prerequisites: ECN 150; FIN 362; MATH 220; ECN 302 (recommended).
This course will provide an introduction and an overview of mergers and acquisitions. In
today's aggressive and strategic corporate policy-making this course would not only pro-
vide a theoretical framework to prospective business leaders but also enable them to
cope with some of the real problems of mergers and acquisitions with a greater degree
of confidence. Some of the topics proposed to be covered in this course include: motives
and determination of mergers; merger tactics; leveraged buyouts (LBOs); divestitures;
safeguards against corporate raiders and junk bonds; and the various theories of mergers. (Mac)

FIN 477. Special Topics in Finance (Subtitle) (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
An intensive study of some significant topic in finance not otherwise covered in the school's course offering. Topics will be chosen in consultation with students who register for the course.

FIN 478. Research in Finance (Subtitle) (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor, MAT 126.
A research-oriented course focusing on an important topic in finance not otherwise covered in the school's offerings. The course features student research, independent study, and discussion.

FIN 494. Honors Thesis (1 hour)
Prerequisite: admission to the honors program.
Individual research leading to the completion of an honors thesis. Students admitted into the honors program register for one credit hour in each of three successive semesters (including summer). Only grades of satisfactory or unsatisfactory will be assigned.

MANAGEMENT (MGT)

MGT 363. Principles of Management (3 hours)
Prerequisite: sophomore standing.
Coordinating or organizational activities through planning, organizing, staffing, executing, and controlling functions. Behavior theory, delegation, communication, decision-making; lecture, discussion and cases.

MGT 382. Production/Operations Management (3 hours)
Prerequisites: MGT 363, MATH 130, and MAT 226 or MATH 220.
In this course, students will analyze production and service operation systems and their relationship with all other functions and activities in the organization. Deterministic and probabilistic models will be used to support decisions making.

MGT 423. Organizational Behavior (3 hours)
Prerequisite: MGT 363.
A study of human behavior in formal organizations. Specific topics covered include: variations in individual behavior, perception, motivation and job satisfaction, job design, group and intergroup dynamics, leadership, communications processes, conflict, organizational culture, stress, and organization development.

MGT 424. Organization Theory (3 hours)
Prerequisite: MGT 363.
A study of formal organizations as social instruments. Lectures, discussion, and cases dealing with business organizations as well as “not-for-profit” organizations. Topics covered include: organization structure, effects of structure, goals and effectiveness, size, growth, and the effects of environment and technology on organizational processes.

MGT 427. Entrepreneurship (3 hours)
Prerequisites: MGT 363; MKT 361.
The entrepreneur is someone who undertakes a venture, organizes it, raises capital to finance it, and assumes all or a major portion of the risk. This course typically covers profiles of entrepreneurs, means of going into business, venture opportunities, and the finan-
cial aspects of becoming an entrepreneur. Extensive case studies and projects are required. Each student also develops a business plan.

**MGT 428. Leadership** (3 hours)
Prerequisite: MGT 363
This course presents a study of the theory and practice of leadership, particularly as it applies to concepts that deal with social interaction and interpersonal behavior and how the manager influences others through leadership. Examples of real and fictional leaders are discussed.

**MGT 429. Human Resource Management** (3 hours)
Prerequisite: MGT 363. MGT 423 recommended.
A study of the modern personnel function. The assumption will be made that the personnel/human resource department has the responsibility of developing the human resources of organizations. Topics covered include: recruitment, employee selection, training, performance appraisal, wage and salary administration, employee benefits, safety management and collective bargaining.

**MGT 433. Labor-Management Relations** (3 hours)
Prerequisite: MGT 363.
Examination of the historical development and current status of collective bargaining; identification of the role of the three actors (labor, management and government) in the practice of collective bargaining; study of the impact of recent institutional, legislative, and economic developments on labor-management relations.

**MGT 450. Total Quality Management** (3 hours)
Prerequisite: MGT 363.
This course explores the principles, tools, and issues relating to total quality management. Students learn the foundations of total quality based on the teachings of Deming, Juran, and others. The basic tools and techniques for quality improvement as well as quality design are explored as well as the principles of customer focus, teamwork, empowerment, leadership, and incorporating quality into the strategic process as a competitive tool. A comprehensive project enables the student to apply the concepts learned in a real world setting. The goal is to study and improve a process within an organization to increase quality, productivity, customer satisfaction, and reduce costs. (MAC)

**MGT 472. International Management and Marketing** (3 hours)
(Cross-listed with MKT 472)
Prerequisites: MGT 363 and MKT 361.
Study of marketing and management issues facing business managers in an international setting. Primary emphasis is on the study of the development and adjustment of marketing and management strategies within the framework of the diverse socio-cultural, political/legal, economic and other environments that exit in the world. Students may not receive credit for both MGT/MKT 472 and BUS 364, in extended education.

**MGT 477. Special Topics in Management** (Subtitle) (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
An intensive study of some significant topic in management not otherwise covered in the school's course offering. Topics will be chosen in consultation with students who register for the course.

**MGT 478. Research in Management** (Subtitle) (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
A research-oriented course focusing on an important topic in management not otherwise
covered in the school's offerings. The course features student research, independent study, and discussions.

**MGT 494. Honors Thesis** (1 hour)
Prerequisite: admission to the honors program.
Individual research leading to the completion of an honors thesis. Students admitted into the honors program register for one credit hour in each of three successive semesters (including summer). Only grades of satisfactory or unsatisfactory will be assigned.

**MGT 498. Strategic Management and Business Policy** (3 hours)
Prerequisites: ACC 204; ACC 205; BUS 346; ECN 150; ECN 151; FIN 362; MGT 363; MKT 361; and senior standing.
The problems of business organizations from the point of view of the chief executive officer. Written analysis of in-depth cases that require the student to view decisions in terms of their impact on the total organization. Oral discussion and conceptual skills are also stressed.

**MARKETING (MKT)**

**MKT 361. Principles of Marketing** (3 hours)
Prerequisite: sophomore standing.
The role of the marketing function in planning and implementing objectives of the firm. Consumer markets, industrial markets, channels of distribution, product and pricing policies, sales forecasting, promotion and control.

**MKT 415. Marketing Research** (3 hours)
Prerequisites: MKT 361; MAT 226 or MATH 220.
A study of the methods and procedures designed to provide management with information on which decisions are made; the gathering and analysis of data in business and public organizations are primary emphasis; topics include the use of secondary data and appropriate sampling and research methodologies for collecting primary data.

**MKT 417. Advertising** (3 hours)
Prerequisite: MKT 361 or permission of instructor.
The course surveys the nature, procedure, practices and results of advertising from a marketing perspective. It focuses on the formulation of advertising strategy and includes a discussion of the adjustments required for global advertising, the use of research to develop and evaluate advertising, creative strategy, and media planning and selection. Economic, social, and ethical aspects of advertising are also discussed.

**MKT 420. Professional Selling** (3 hours)
Prerequisite: MKT 361.
This course helps students develop an understanding of the personal selling process and its role within the marketing and promotional mix of the firm. Basic sales concepts that are used by organizations to develop long term partnerships with customers are examined. Personal selling skills are enhanced through discussions, role playing and sales presentations.

**MKT 435. Marketing Promotion and Communication** (3 hours)
Prerequisite: MKT 361.
Integration course for students interested in promotion and marketing communication. Designed to familiarize students with the tools necessary for the development, implementation, and management of promotional programs. The course takes an integrated marketing communication perspective and emphasizes management and coordination of the
elements of the promotional mix, namely: implicit promotion, advertising, personal selling, 
publicity, and sales promotion. The course includes both theoretical and practical aspects 
of effective marketing communications as well as economic, social, and ethical aspects 
of promotion.

**MKT 442. Consumer Behavior** (3 hours)
Prerequisite: MKT 361.
Includes study of consumer motives, attitudes, expectations, and behavior and their relationsh
ship to developing effective marketing programs.

**MKT 472. International Management and Marketing** (3 hours)
(Cross-listed with MGT 472)
Prerequisites: MGT 363 and MKT 361.
Study of marketing and management issues facing business managers in an international setting. Primary emphasis is on the study of the development and adjustment of marketing and management strategies within the framework of the diverse socio-cultural, political/legal, economic and other environments that exist in the world. Students may not receive credit for both MGT/MKT 472 and BUS 364, in Extended Education.

**MKT 475. Marketing Management** (3 hours)
Prerequisites: MKT 361 and 415; MGT 363; MAT 226 or MATH 220, MATH 181; and senior standing.
Study at an advanced level of the major issues and problem areas facing marketing executives; emphasis at the policy-setting level; public and non-profit organizations will be included; strong consideration of the consumer, legal, economic, and political environments and their impact on decision-making; in-depth cases, discussion, and lectures. (Mac)

**MKT 477. Special Topics in Marketing (Subtitle)** (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
An intensive study of some significant topic in marketing not otherwise covered in the school's course offering. Topics will be chosen in consultation with students who register for the course.

**MKT 478. Research in Marketing (Subtitle)** (1-3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
A research-oriented course focusing on an important topic in marketing not otherwise covered in the school's offerings. The course features student research, independent study, and discussion.

**MKT 494. Honors Thesis** (1 hour)
Prerequisite: admission to the honors program.
Individual research leading to the completion of an honors thesis. Students admitted into the honors program register for one credit hour in each of three successive semesters (including summer). Only grades of satisfactory or unsatisfactory will be assigned.

**MATHEMATICS (MATH)**

**MATH 130. Precalculus** (3 hours)
Prerequisite: math competency or equivalent.
Topics include graphs, functions (linear, quadratic, polynomial, rational, exponential, logarithmic, trigonometric, and inverse trigonometric) and trigonometric identities.
MATH 181. Calculus I (3 hours)
Prerequisite: MATH 130 or its equivalent.
Topics include: A study of functions involving limits, continuity, derivatives, and antiderivatives; the definite integral and fundamental theorem of calculus.

MATH 220. Applied Statistical Methods (3 hours)
Prerequisite: MATH 120 or equivalent.
An introduction to descriptive and inferential statistics. The following topics are presented; data collection, experimental design, graphical displays of data, measures of central tendency, measures of variability, measures of position, linear regression, sampling theory, estimation and hypothesis testing.
The College of Continuing and Professional Studies

Faculty

Priscilla Ruth Danheiser, Interim Dean/Professor
Gail W. Johnson, Assistant Dean/Visiting Assistant Professor
Duane E. Davis, Professor Emeritus
Fred W. Bongiovanni, J. Colin Harris, Ian Henderson, Thomas E. Kail, and Kyra L. Osmus, Professors
Timothy D. Craker, Hani Q. Khoury, W. David Lane, Laurie Lankin, Kenneth W. Revels,
Billy J. Slaton, Larry D. Stewart, Kevin L. Wickes, and Arthur J. Williams, Associate Professors
Thompson Biggers, Gary W. Blome, Marna Burns, Brenda Callahan, Diane Clark, Lynn Clemons, Karen O. Lacey, Feng Liu, Steven J. Miller, Charles H. Roberts, Michael Roty, Colleen Stapleton, V. Lynn Tankersley, Clinton W. Terry, Zipangani Vokhiwa, and Andrea L. Winkler, Assistant Professors
Margaret H. Eskew, Visiting Associate Professor
Richard Bohannon, Nancy Gup, and Charles Weston, Visiting Assistant Professors
Greg Baugher and Charles Byrd, Jr., Instructors

The College of Continuing and Professional Studies (CCPS) offers undergraduate degree completion programs, undergraduate general education courses, and graduate programs on the Mercer University Atlanta Campus. Undergraduate degrees are offered in Criminal Justice and Organization Leadership. Graduate degrees are offered in Counseling, School Counseling, and Public Safety Leadership.

Mission

Consistent with the mission of Mercer University, the College of Continuing and Professional Studies offers undergraduate and graduate academic programs and lifelong learning opportunities for adults who seek leadership roles in their communities and beyond, professional transition and advancement, and lives that have meaning and purpose. The College also contributes to the quality of education provided to students enrolled in other academic units by offering general education and elective courses at the Regional Academic Centers and on the Macon and Atlanta campuses.

College of Continuing and Professional Studies Programs

The College of Continuing and Professional Studies offers undergraduate programs in Macon and Atlanta and at the Regional Academic Centers and graduate programs on the Atlanta campus.
Degree Programs

Bachelor of Applied Science
Organization Leadership (Atlanta, Douglas County, Henry County, and Macon)

Bachelor of Liberal Studies
Individualized Major/Liberal Studies (Douglas County, Henry County, and Macon)

Bachelor of Science in Information Systems
Effective July 1, 2008, no new applicants will be accepted into this program.

Bachelor of Science in Social Science
Criminal Justice (Atlanta, Douglas County, Henry County, Macon, minor only in Eastman)
Human Services (Douglas County, Eastman, Henry County, and Macon)

Master of Science in Counseling (Atlanta only)
*Master of Science in School Counseling (Atlanta only)
(*The certification option aspect of this program is pending approval by the Georgia Professional Standards Commission.)

Master of Science in Public Safety Leadership (Atlanta only)

Credit by Examination

Department Challenge Examinations: Credits may be awarded upon the successful completion of examinations developed and administered by the departments of the College of Continuing and Professional Studies with the approval of the assistant dean, associate dean or dean.

1. To be eligible to apply for a departmental challenge examination, a student must be actively enrolled in the semester in which the examination is to be taken or the learning experiences are evaluated. The student must submit an application to the department chair or the appropriate program coordinator who will forward the request for approval to the department chair. The chair will forward the request to the dean’s office for approval.

2. Appropriate fee payment must be made to the Bursar’s Office prior to sitting for the exam. A non-refundable administrative fee of $50.00 is assessed for each examination taken. If a student fails to achieve a passing score and requests to take the exam again, an additional fee will be assessed. Only the dean’s office may waive the examination fee. A different exam will be administered for re-takes.

3. The chair will designate a faculty member to compile the examination questions. The chair will approve the exam prior to administration, after which the chair will designate a person to monitor the exam. Results will be forwarded to the dean’s office which will in turn forward it to the registrar. Application forms are available in the Office of the Registrar or at the Regional Academic Centers.

4. Students will receive a grade of Satisfactory or Unsatisfactory for the examinations. A satisfactory score must be equivalent to C level work or higher. The grade will not carry quality points and therefore will not affect the cumulative grade point average. Credit earned through a departmental challenge examination will be posted to the permanent academic record in the transfer credit area. This credit will carry the annotation that identifies it as credit-by-examination. An “unsatisfactory” grade will not be reflected on the student’s transcript.
UNDERGRADUATE PROGRAMS

Satisfactory- Unsatisfactory Grading Option

Students seeking an undergraduate degree in the College of Continuing and Professional Studies (regardless of grade average or year at Mercer) are permitted to take a maximum of two courses (6 credit hours) per academic year on a satisfactory-unsatisfactory basis, in addition to those courses graded on a non-optional satisfactory-unsatisfactory basis, with the following restrictions:

1. From the list of general education requirements that are applicable to a student's undergraduate major, area of concentration, or minor, a student may take not more than 6 total credit hours on an S/U basis.

2. Students must declare this satisfactory/unsatisfactory grade option by the end of the drop-add period and cannot change it after that time.

3. Courses originally taken on a letter grade basis may not be repeated on a satisfactory-unsatisfactory basis.

Each degree program may have more restrictive policies concerning courses graded on a satisfactory-unsatisfactory basis; such restrictions are included in the information concerning each major.

A grade of S earns credit hours but does not affect the grade point average; a grade of U does not earn credit hours, nor does it affect grade point average.

Class Attendance

College of Continuing and Professional Studies students are expected to attend all scheduled classes and field events. Since absence from class may have an adverse effect upon the student's grade, each instructor is expected to outline the attendance requirements at the beginning of the course and to include these requirements in the syllabus given to the student. If stated in the syllabus, faculty members have the discretionary authority to assign the student an F because of excessive absences. However, the authority of academic departments to set standardized attendance policies is not abridged.

Course Load

In the College of Continuing and Professional Studies, the maximum load in which a student may enroll without approval of the advisor or dean is 12 credits per semester or 6 credits per eight-week session. Students wishing to take 15 hours per semester may do so with the permission of the advisor and may take more than 15 only with the approval of the dean, assistant or associate dean.

Declaration of a Major

Students should file a Declaration of Major Form with the registrar prior to completing 64 semester hours. Forms for declaring a major may be found on the Atlanta Campus and are available in the Registrar's Office. Declaring a major in organization leadership (ORGL) in the Department of Counseling and Human Sciences requires the approval of an advisor or program coordinator. See the section on this program in this catalog for more information.
General Education at Mercer University

Mercer University’s founding vision, articulated by Jesse Mercer in the 1830s, dedicates us to promote free inquiry, religious liberty, and inclusiveness—values consonant with Baptist heritage. University President William D. Underwood underscored that vision in 2006, noting that “…the extent to which a university transforms the lives of individual students, who in turn transform their communities, represents the ultimate measure of a university’s greatness.” To put this transformative vision into practice within the communities we serve, a Mercer University education emphasizes experiences that infuse intellectual growth, cultural understanding, civic responsibility, and moral discernment with practical competencies.

The distinctiveness of their programs and traditions notwithstanding, Mercer University’s undergraduate colleges and schools share learning outcomes that reflect Mercer’s mission to educate the whole person. These undergird the General Education Curricula, which provide the necessary foundation for disciplined study and lifelong learning.

General Education is designed to help students cultivate and refine habits of mind that prepare them to contribute constructively and meaningfully to society. To realize this goal, General Education strives to instill in persons broader perspectives while empowering them to find fuller and richer citizenship in a world in which different cultures, social institutions, and technologies intersect in multiple and diverse ways.

Four Outcomes of General Education

A Mercer education emphasizes experiences that foster intellectual growth, cultural understanding, civic responsibility, and moral discernment. These four interrelated capacities inform the intended outcomes for general education.

Intellectual growth may be interpreted to include complexity of thought, integrative and synthesizing ability, quantitative analysis, qualitative analysis, critical inquiry, critical reflection, creative expression, integration of life and learning experiences, self-understanding and knowledge, and capacity for continued learning and intellectual growth.

Cultural awareness may be interpreted to include global perspective, intercultural perspective, empathy, perspective taking, engaging the other, and cultural appreciation.

Civic responsibility may be interpreted to include active responsible citizenship, the ability to engage with problems and issues, civility and respect, collaboration and working in teams, and caring.

Moral discernment may be interpreted to include judgment in ambiguous situations, academic integrity, ethical reasoning, ethical behavior, and the ability to act upon reflectively-held convictions.

These broad learning outcomes are achieved, not in the abstract, but in and through the exercise and development of certain specific practical competencies that are infused in these four outcomes of general education.

- Communicating effectively in writing in a variety of modes and settings
- Communicating effectively orally in a variety of modes and settings
- Analyzing observed natural phenomena through the use of scientific reasoning
• Reasoning quantitatively
• Integrating coherently diverse perspectives with knowledge
• Acting perceptively and responsibly in light of the education one has received

As required by the University’s accrediting body, general education programs at Mercer will constitute a minimum of 30 semester hours to include credit hours in humanities/ fine arts, social/ behavioral science, and science/mathematics.

**College of Continuing and Professional Studies**

**General Education Objectives/Requirements**

Students in the College of Continuing and Professional Studies will be exposed to a common body of knowledge drawn from the liberal arts and will experience a learning environment in which both full-time and adjunct faculty reflect the college’s commitment to quality and person-centered teaching. The primary focus of the college’s work is the cultivation of a three-way conversation among teacher, students, and subject matter.

This experience will instill in students certain skills, abilities, knowledge and characteristics.

Students will:

1. Develop the ability to think logically and to communicate effectively.
2. Develop the ability to analyze critically a variety of texts.
3. Refine their discipline of thinking and their precision of expression.
4. Develop an understanding and appreciation for the relevance of holistic education to their more specific career and life objectives.
5. Participate in academic contexts that model the ideals of a wholesome educational process.
6. Incorporate positively their educational experience into the larger pattern of their family and professional lives.

In keeping with its mission, the College of Continuing and Professional Studies requires a set of general education courses that emphasize technology, cultural diversity, and a global society. The requirements are designed to meet the needs of undergraduate students seeking degrees in majors offered by the College of Continuing and Professional Studies.

<table>
<thead>
<tr>
<th>Category</th>
<th>Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
<td>LBST 175, 180</td>
</tr>
<tr>
<td>(4 courses)</td>
<td>COMM 171</td>
</tr>
<tr>
<td></td>
<td>INSY 102</td>
</tr>
<tr>
<td>Cross-Cultural &amp;</td>
<td>1 course from the following:</td>
</tr>
<tr>
<td>Global Studies*</td>
<td>LBST 302, 303</td>
</tr>
<tr>
<td>(1 course)</td>
<td>or any approved special topics course</td>
</tr>
<tr>
<td>* 60 semester hour</td>
<td>or any approved study abroad course</td>
</tr>
<tr>
<td>Prerequisite</td>
<td></td>
</tr>
<tr>
<td>Humanities and Social</td>
<td>1 course from history (HIST)</td>
</tr>
</tbody>
</table>
Sciences  
(6 courses)  
1 course from literature (ENGL)  
1 course from religious studies (RELG)  
1 course from the following:  
COMM 104, 205; ARTH 101, 201, 202; MUSC 150;  
LBST 250, 255  
1 course from the following:  
PSYC 111; SOCI 111  
1 course from philosophy (PHIL)

Mathematics & Science  
(3 courses)  
1 course from MATH 129 or above  
SCIE 100  
One additional lab science  
CHEM 205; ENVS 210, 215; BIOL 101, 105;  
PHYS 106, 220, 225; SCIE 215, 220

**Total Hours**  
Minimum of 42

**NOTE:** The general education requirements for the Bachelor of Applied Science in Organization Leadership, a degree completion program, vary somewhat from this listing. Please see this section which describes the program for information.

**FOUNDATIONS FOR LIBERAL STUDIES (FDLS)**

The foundations for liberal studies courses are specifically designed to provide instruction in the strategies and techniques necessary for orientation, adjustment, participation, and success in an academic program by students making their entry into a college program, and for students who may have had some prior college work but who have not actively participated in a college program in the last two years.

Five courses comprise the foundations for liberal studies:

FDLS 110. The Culture of the University  
FDLS 115. Mathematics, Problem-posing, and Culture  
FDLS 130. Language and Communication  
FDLS 150. Principles of Self-Renewal  
FDLS 170. Fundamentals of Research Methods

FDLS 110, 115 and 130 are designed to be taken at the onset of the student's academic work at Mercer University. Students may take these courses only within the first academic year in the college or with permission of the department chair or a College of Continuing and Professional Studies administrator. The Director of Admissions and the Academic Standards Committee require some entering students to enroll in and successfully complete one or more of the foundation courses as part of their admissions process, specifically, provisionally admitted students and all international students.
DEPARTMENT OF COUNSELING AND HUMAN SCIENCES

Lynn Clemons, Interim Administrative Chair/Assistant Professor
Priscilla Danheiser and Kyra Osmus, Professors
W. David Lane, Laurie L. Lankin, Billy J. Slaton, Larry D. Stewart, Kevin L. Wickes, and Art Williams, Associate Professors
Marna Burns, Brenda Callahan, Diane Clark, and V. Lynn Tankersley, Assistant Professors
Richard Bohannon, Nancy Gup, Gail W. Johnson, and Charles Weston, Visiting Assistant Professors

Mission Statement

The Department of Counseling and Human Sciences offers major programs in criminal justice, human services and organization leadership,¹ and minors in applied sociology, criminal justice, human services, and applied psychology in the Regional Academic Centers. The majors in organization leadership and criminal justice are offered on the Atlanta Campus. Master's degree programs in counseling, school counseling, and public safety leadership are offered on the Atlanta campus.

The Counseling and Human Sciences Department maintains a commitment to student learning:

- Through effective teaching service and research.
- By striving to facilitate critical thinking and a life-long interest in learning.
- By establishing an environment of intellectual and spiritual freedom that encourages compassion, understanding, and responsibility.
- By offering a comprehensive set of graduate and undergraduate programs to meet the needs of students interested in the fields of applied psychology, applied sociology, counseling, criminal justice, human services, organization leadership, public safety, and school counseling.

Department Goals

- To create an environment for the development of critical thinking skills which contribute to education as a life-long process.
- To develop a knowledge base and skills that enable students to interact in a diverse, technologically complex society by emphasizing the relationship between theory and practice.
- To cultivate a community of learning characterized by high ethical standards and an understanding of diversity.
- To provide and promote academic programs that will respond effectively to professional communities.
- To provide and encourage opportunities for faculty development in consultation, teaching, service, and research.

¹ Organization Leadership is not offered at the Macon Regional Academic Center.
CRIMINAL JUSTICE

V. Lynn Tankersley, Program Coordinator/Assistant Professor
Billy J. Slaton and Larry Stewart, Associate Professors
Charles Weston, Visiting Assistant Professor

Mission Statement

The criminal justice program is designed to develop in students the ability to think critically, the ability to make ethical decisions, and the ability to act ethically and professionally within the field of public safety. The program strives to produce in its graduates a commitment to and enthusiasm for life-long learning. Graduates of the criminal justice program are able to demonstrate deep knowledge and understanding of the philosophical, theoretical, and structural aspects of the criminal justice system. The curriculum incorporates field experiences through which students can connect theory with practice and through which they can explore and gain greater understanding of the criminal justice system at work.

Student Learning Outcomes

Upon completion of a program of study in criminal justice, students will be able to:

- Demonstrate an understanding of how law enforcement, courts, and corrections interact.
- Address fundamental questions concerning theories of criminal behavior.
- Describe the nature and extent of juvenile delinquency in contemporary society.
- Demonstrate effective interpersonal communication skills.
- Carry out a research project.
- Solve ethical dilemmas.
- Demonstrate knowledge and understanding of psychopathology.
- Integrate a basic understanding of offender behavior in relation to interpersonal violence and other criminal behavior.

CRIMINAL JUSTICE

B.S.S.S. Degree
128 Semester Hours

Requirements *

Prerequisites

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 111</td>
<td>Introduction to Psychology</td>
</tr>
<tr>
<td>SOCI 111</td>
<td>Introduction to Sociology</td>
</tr>
</tbody>
</table>

General Education Requirements ........................................ 42 hours

Content Studies ......................................................... 40 hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRJS 260</td>
<td>Introduction to Criminal Justice</td>
</tr>
<tr>
<td>CRJS 359</td>
<td>The Judicial Process</td>
</tr>
<tr>
<td>CRJS 360</td>
<td>Criminology</td>
</tr>
<tr>
<td>CRJS 361</td>
<td>Criminal Offender</td>
</tr>
<tr>
<td>CRJS 362</td>
<td>Juvenile Delinquency</td>
</tr>
<tr>
<td>CRJS 369</td>
<td>Criminal Law and Procedure</td>
</tr>
<tr>
<td>CRJS 391</td>
<td>Computer Privacy, Ethics, Crime, and Society</td>
</tr>
<tr>
<td>CRJS 401</td>
<td>Interpersonal Violence</td>
</tr>
</tbody>
</table>
CRJS 435. Ethics and the Criminal Justice System
* CRJS 470. Criminal Justice Field Experience
CRJS 498. Senior Seminar
HSRV 230. Introduction to Interpersonal Relations
PSYC 360. Psychopathology
SOCI 306. Social Sciences Research Methods

* One other CRJS elective for students not taking CRJS 470

Electives .......................................................... 46 hours
TOTAL .............................................................128 semester hours

* Students must earn a “C” or better in LBST 180 to enter or continue in the criminal justice major.

* NOTE: Criminal Justice majors who have less than two years of professional experience in the criminal justice system must take 3 credit hours of CRJS 470, Criminal Justice Field Experience. The applicability of this requirement will be determined by the student's advisor. An additional 3 hours of CRJS 470 may be taken as an elective. Students with two or more years of professional experience in the criminal justice system may take CRJS 470 as elective hours to a maximum of 6 credit hours. All students must have completed CRJS 260 and HSRV 230 and have junior status to be eligible to apply for CRJS 470. It is the student’s responsibility to find a field experience site. At least 8 weeks prior to beginning the semester in which the field experience is planned, the student must have the site approved by his/her faculty advisor. Field experience may be done in the fall and spring semesters or during summer session I. CRJS 470 requires 15 hours per week at the field experience site. Exceptions to the above may be made only with the approval of the student’s faculty advisor.

Grade Requirements

A student seeking a major in criminal justice must maintain a cumulative grade point average of 2.5 in the courses required in the major to qualify for graduation. A student may not have any grade lower than a C in any course required by the major. The S/U grading option may not be elected for any required course in the major other than CRJS 470.

Criminal justice majors will be required to pass an exit examination in CRJS 498 during their senior year. This exam is for program assessment. A student may take the examination three times.

MINORS
Criminal Justice
18 Semester Hours

Requirements
CRJS 260 Introduction to Criminal Justice ................................. 3 hours
5 criminal justice courses ......................................................... 15 hours

Criminal justice courses used for a student's major may not be used toward a criminal justice minor.
Minor in Digital Forensics
18 Semester Hours

- INSY 130. Introduction to Operating Systems
- INSY 162. Computer Science
- CRJS 375. Criminal Investigation
- CRJS/INSY 391. Computer Privacy, Ethics, Crime, and Society
- DGTF 390. Digital Forensics I
- DGTF 490. Digital Forensics II

Minor in Applied Psychology
18 Semester Hours

PSYC 111. Introductory Psychology .......................... 3 hours
5 psychology courses, of which 2 may be taken at the 200 level ............... 15 hours

Minor in Applied Sociology
18 Semester Hours

SOCI 111. Introduction to Sociology .......................... 3 hours
5 sociology courses, of which 2 may be taken at the 200 level .................. 15 hours

ORGANIZATION LEADERSHIP

Richard Bohannon, Interim Program Coordinator/Assistant Professor
Lynn Clemons, Assistant Professor

Organization Leadership
B.A.S. Degree
120 Semester Hours

The Bachelor of Applied Science (B.A.S.) in Organization Leadership is offered at the Regional Academic Centers in Douglas County and Henry County and on the Atlanta campus. The Bachelor of Applied Science in Organization Leadership is a 16-month degree completion program designed for mid-career adult learners who have completed 60 semester hours of college credit in general education core competencies with a minimum 2.5 GPA (on a 4.0 system) and who have a minimum of four or more years of full-time work experience.

Admission Policies and Procedures

Students admitted into the B.A.S. in Organization Leadership degree completion program are assigned a faculty mentor who serves as their primary advisor throughout the academic program.

The following admission policies and procedures apply to students seeking admission to the Bachelor of Applied Science in Organization Leadership Program:

A. Admission Policy:

1. Completion of a minimum of 60 semester credits of general education core competencies and electives.
General education core and general education electives (semester credits):

a. English Composition I and II or LBST 175 and 180 ................. 6 hours
b. Communication – Written or Oral ......................................... 3 hours
c. INSY 102 ........................................................................... 3 hours
d. Mathematics (MATH 129 or higher) ................................... 3 hours
e. Social Sciences (History, Sociology, Psychology, Political Science, Economics, Anthropology, Geography or any Social Sciences Courses) with PSYC 111 or SOCI 111 required ........................................... 9 hours
f. Humanities (Art, Theater or Music Appreciation, Philosophy, Religion, Communication, Drama, Foreign Language, Literature, Linguistics, or any Humanities course) ......................................................... 6 hours
g. Laboratory Science (Biology, Botany, Zoology, Chemistry, Physics, Physical Science, Environmental Science, or any Science course) ......................................................... 6 hours
h. General Education Electives (from the categories b-g above) ................................................................. 9 hours

Sub-Total General Education Core/Electives .................. 45 hours

i. Free Electives – Courses from the other disciplines, including Business Administration: Marketing, Management, Accounting, Finance, General Business (limited to no more than 27 semester credits); Computer/Information Systems; Engineering; Allied Health Professions; Military Service; ACE and those mentioned in the General Education Core/Electives listed above ......................................................... 27 hours

Total General Education Core and Electives ................. 72 hours

Organization Leadership .............................................. 48 hours

Total Requirements .................................................. 120 semester hours

No more than 25% of the total number of units for the Organization Leadership Program can consist of business or business related course work.

2. A cumulative GPA of 2.5 (on a 4.0 system) on all work attempted is required. Students without the 2.5 GPA may appeal their admission to the program by contacting the program coordinator.

Application Process

Applicants for the Organization Leadership program will submit applications to the Admissions Office on the Atlanta Campus and will complete an interview with Organization Leadership program faculty. For more information, contact the Organization Leadership program chair.
Bachelor of Applied Science in Organization Leadership

Purpose of the Degree

The purpose of the Bachelor of Applied Science in Organization Leadership degree is to prepare mid-career working adults to serve effectively in leadership positions and roles. An integral component of the organization leadership undergraduate degree program is the emphasis on learning experiences that integrate theory and provide adult learners with the opportunity to apply classroom learning to their working lives.

Program Goals

- Broaden the student's knowledge and understanding of the current facets of organization leadership.
- Facilitate professional growth by helping students understand organization culture.
- Develop students' conceptual and diagnostic skills to lead planned organizational change.
- Focus on organization behavior and the leadership dimensions of attitude, personality, perception, learning, roles, norms, and techniques for leading effective teams.
- Promote development of interpersonal relationships and effective oral and written communications.
- Encourage development of religious, ethical and spiritual values and perspectives within the framework of leadership roles and practices.

Learning Objectives

In addition to meeting Mercer University's Common Student Learning Outcomes, graduates of the organization leadership degree program will be able to:
- Demonstrate effective problem-solving and conflict resolution.
- Demonstrate goal setting techniques.
- Apply understanding of follower motivation.
- Demonstrate effective interpersonal communication and leadership skills.
- Apply research and statistical techniques to improve problem solving and decision making.
- Encourage and support human resource programs for recruitment, development, and retention.
- Articulate a personal philosophy of leadership and develop strategies to lead by example.

Curriculum

The interdisciplinary social science focus of the Organization Leadership program provides mid-career, adult-learners with an understanding of leadership practices in the 21st century. Courses provide a practical approach to leadership and the implementation of change in a world that is increasingly interconnected. Students may not earn any grades lower than C in any courses in the major and may not take any course on an S/U basis.
B.A.S. Degree Requirements

General Education Core and Electives ..............................................72 hours
Major Requirements .................................................................48 hours

ORGL 300. Leadership and the Challenge of Lifelong Learning
ORGL 310. Foundations of Leadership in Modern Organizations
ORGL 315. Communication for Effective Leadership
ORGL 320. Leadership and Human Behavior in Organizations
ORGL 335. Contemporary Issues: A Leadership Perspective
ORGL 340. Human Resource Issues in Organizations
ORGL 350. Values, Ethics, and Leadership Practice
ORGL 355. Leadership in Non-profit Organizations
ORGL 380. Applied Research Methods I
ORGL 399. Special Topics in Organization Leadership
ORGL 445. Dimensions of Servant Leadership
ORGL 460. Strategic Leadership
ORGL 465. Leadership Practices in the Global Workplace
ORGL 470. Leadership in Organization Development and Change
ORGL 475. Advanced Leadership Philosophy and Practice
ORGL 480. Applied Research Methods II
ORGL 490. Applied Research Methods III
ORGL 495. Classical Readings in Leadership

Total Requirements .........................................................120 semester hours

ART AND ART HISTORY (ARTH)

ARTH 101. Art Appreciation (3 hours)
This course is designed to enable students to understand artistic themes and methods. Emphasis will be placed on the recognition of styles and periods in art history. Slide presentations, field trips, and guest speakers will enable the student to develop a broad appreciation for art.

BIOLOGY (BIOL)

BIOL 105. Life Forms and Functions (3 hours)
Prerequisite: SCIE 100 or equivalent.
Recommended: FDLS 120 or equivalent mathematics skills.
A discovery approach to the study of biological life, touching on several topics. The elegant complexity of living systems is studied with the aid of the microscope and various laboratory activities and experiments. Using a combination of multi-media, lecture and online research, the course spans molecular biology (DNA) and genetics, cell structure and function, metabolism and growth, human physiology and nutrition. The process of biological evolution will be studied using information and evidence from disciplines such as genetics and paleobiology. Laboratory Fee.

COMMUNICATION (COMM)

COMM 104. Understanding Theatre (3 hours)
A study of the characteristics and practices of the theatre from the perspective of stu-
dents' experience of theatre as audiences engaged with a dynamic and living art form. Major emphasis will be placed on learning to appreciate theatre through familiarization, comparison, and analysis. Students will attend theatrical productions and will analyze and interpret several plays.

COMM 171. Introduction to Public Speaking (3 hours)
The study and practice of basic strategies and skills necessary for preparing and delivering effective oral presentations applicable to a variety of contexts and relevant to career development and responsible citizenship. Major emphasis will be placed on topic selection, audience analysis, message organization, language and argument development, and delivery skills. Students will also learn to be critical consumers of public oral discourse through the study and practice of effective listening, basic argument construction, and basic rhetorical criticism.

COMM 270. Communication for Business and the Professions (3 hours)
(Cross-listed as BUSN 270.)
Prerequisites: ENGL 105, 106 or LBST 175, 180 or equivalent, and COMM 171.
Students will be introduced to the various forms and types of communication used by modern organizations. Written and oral communication theory will suggest strategies appropriate for effective communication in business and professional settings (report and memorandum/letter writing, interviewing, group decision-making and presentations). Students will be given a combination of lectures and projects that will ultimately take the form of a final report and presentation.

CRIMINAL JUSTICE (CRJS)

CRJS 260. Introduction to Criminal Justice (3 hours)
Introduction to Criminal Justice provides an overview and analysis of the major components of the criminal justice system. Criminal law, law enforcement, the judicial and correctional process, and probation and parole will be examined. The historical basis for the United States' criminal justice system, as well as emerging trends in the concept and practices of the criminal justice profession, will be studied. Career opportunities will be emphasized.

CRJS 310. Foundations of Leadership in Modern Organizations (3 hours)
(Cross-listed as ORGL 310)
Prerequisites: LBST 175/180 or equivalent.
This course examines, from individual, interpersonal, group, and organizational points-of-view, the type of leadership that is required to create and maintain high levels of performance in organizations. Students will be encouraged to assess their own leadership styles and to develop leadership action plans.

CRJS 320. Leadership and Human Behavior in Organizations (3 hours)
(Cross-listed as ORGL/HSRV 320)
Prerequisites: LBST 175/180 or equivalent.
This course focuses on the concepts that provide a foundation for the understanding of individual and group behavior in profit, non-profit, and voluntary organizations, with special emphasis on typical interpersonal and leadership relationships.
CRJS 335. Contemporary Issues: A Leadership Perspective
(Cross-listed as ORGL 335)
Prerequisites: LBST 175/180 or equivalent.
This course examines the impact of current social, economic, political, technological, and other issues, including historical perspectives, on the role of leaders in a world that is becoming increasingly complex.

CRJS 345. Forensic Psychology
(Cross-listed as PSYC 345)
Prerequisites: CRJS 260, PSYC 360; LBST 175/180 or equivalent.
This course will examine the aspects of human behavior directly related to the legal process and testimony, jury decision making, and criminal behavior. The professional practice of psychology within or in consultation with a legal system will be examined. Profiling, insanity and competency, risk assessment, discrimination, and interrogation and confessions will be emphasized.

CRJS 350. Theoretical Forensic Criminalistics
Prerequisite: CRJS 260 and consent of program coordinator
Theoretical Forensic Criminalistics examines the role of science in the criminal justice system. The course will provide instruction and knowledge regarding forensic criminalistics including physical evidence; organic and inorganic analysis; hairs, fibers and paint; forensic toxicology, arson and explosives; serology and DNA; fingerprints, firearms and other impressions; document and voice examination. This course must be taken concurrently with SCIE 350 Applied Forensic Criminalistics.

CRJS 359. The Judicial Process
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
Students will study criminal procedure, case analysis, and the mechanics of the municipal, state, and federal judicial systems. The interaction of criminal law, judicial decision-making, and the administration of justice will be emphasized.

CRJS 360. Criminology
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
Criminology is an analysis of the major theories of criminal behavior, the nature and types of crime, and the relationship between crime and society. Emphasis will be placed on the scientific approach to studying the criminal offender.

CRJS 361. Criminal Offender
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
This course offers a detailed study of the dominant characteristics of criminal offenders defined by the interdisciplinary research and theory on criminal behavior. Emphasis will be placed on violent, property, and white collar offender profiles, including their demographic, social, psychological, class, and cultural elements.

CRJS 362. Juvenile Delinquency
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
The student will study the nature and extent of juvenile delinquency in contemporary society. Emphasis will be placed on theories of causation of delinquency as well as current and future delinquency trends. The history, organization, and theories related to juvenile gang activity will be explored. Special emphasis will be placed on the Georgia Juvenile Court Code.
CRJS 363. Juvenile Justice System  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
The student will study the organization, functions, and jurisdiction of juvenile agencies; processing and detention of juveniles; juvenile statutes; juvenile court procedure and case disposition. Emphasis will be placed on juvenile treatment programs. Special emphasis will be placed on the Georgia Juvenile Court Code.

CRJS 365. Alternatives to Incarceration  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
Students will explore alternatives to prison. The history, organization, and effectiveness of diversion centers, work release programs, fines, electronic monitoring, house arrest, probation, and parole will be studied. Future trends will be addressed.

CRJS 366. The Correctional Process  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
The student will encounter a thorough examination of the correctional system in the United States. The history, analysis, and evaluation of jails and prisons will be covered. Current practices of punishment, treatment, and reform will be examined. Attention will be given to the practical, legal, and theoretical issues affecting correctional agendas. Future trends will be addressed.

CRJS 368. Victimology  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
This is a study of victims of violent, property, and white collar crime. Victim typology, prevention of victimization, and victim treatment are studied. The effects of Victimology on family and acquaintances are examined.

CRJS 369. Criminal Law and Procedure  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
An overview will be made of the substantive and procedural aspects of criminal law from a constitutional perspective. The philosophical, moral, political, and sociological dimensions of criminal law will be explored, as well as specific topics such as arrest, search and seizure, entrapment, and confessions. Special attention will be placed on the Georgia Criminal Code.

CRJS 373. Law Enforcement  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
This is an introduction and overview of law enforcement in the United States. Topics will include jurisdiction, organization, and development of local, state, and federal law enforcement agencies and the functions of police officers. Emphasis will be placed on the nature of police powers, the nature of police community relations, police management, and the relationship of law enforcement to other components of the criminal justice system.

CRJS 375. Criminal Investigation  
(3 hours)  
Prerequisites: CRJS 260, LBST 175/180 or equivalent.  
Students will study the practical and scientific methods of crime detection in law enforcement. Emphasis will be placed on special techniques employed in particular kinds of criminal investigation and the legal principles that apply to criminal evidence.

CRJS 387. Social Sciences Information Systems  
(Cross-listed as HSRV/INSY/SOCI 387)  
(3 hours)  
Prerequisites: CRJS 260 or HSRV 202; INSY 102 or 115; LBST 175/180 or equivalent.  
An overview will be provided of the applications of computer technology to criminal jus-
tice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas, will be examined and practiced. Topics covered include use of real-time information systems to support operations and services, the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.

CRJS 390. Special Topics in Criminal Justice (1-3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
A significant topic in criminal justice which is not available through other program offerings will be studied in the classroom setting.

CRJS 391. Computer Privacy, Ethics, Crime, and Society (3 hours)
(Cross-listed as INSY 391)
Prerequisites: INSY 102, LBST 175/180 or equivalent.
Computer Privacy, Ethics, Crime and Society provides an overview of real and potential problems faced by organizations threatened by computer criminals, vandals, and hackers. Topics will include: techniques and tactics used by criminals, both internal and external, to penetrate business and government systems; techniques and tactics used by organizations to defend the accuracy and integrity of their information systems and data; types of computer viruses and related protection and detection techniques, as well as the implications of these growing threats to an information-based society.

CRJS 395. Independent Study in Criminal Justice (1-3 hours)
Prerequisites: consent of advisor; LBST 175/180 or equivalent.
This course offers study in an area or subject not normally found in established courses. It may also allow the student to explore in greater detail a topic raised in established criminal justice courses.

CRJS 401. Interpersonal Violence (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
This course offers a detailed study of the dominant characteristics of violent criminal offenders defined by the interdisciplinary research and theory on violent offenders. Emphasis will be placed on murder, mass murder, spree murder, serial murder, aggravated assault, rape, child abuse, and elder abuse.

CRJS 435. Ethics and the Criminal Justice System (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
The student will study the history and current trends of ethical issues in the Criminal Justice System, the role of the leader in establishing an ethical climate, the use of ethical decision making models for solving ethical dilemmas, and dealing with unethical conduct. In addition, students will explore the problems associated with the abuse of authority.

CRJS 470. Field Experience (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent; junior status, advance request and approval of both program coordinator and advisor.
Criminal Justice Field Experience is designed to provide the student with an opportunity to apply academic training in practical criminal justice settings. Field experience will be jointly supervised by college staff and officials of the participating agency. Criminal justice field experience is open only to criminal justice majors. Note: grade of satisfactory or unsatisfactory. Special fee.
CRJS 471. Field Experience (3 hours)
Prerequisites: CRJS 470, LBST 175/180 or equivalent.
This course is designed to provide students with opportunities to continue using the skills and knowledge developed in CRJS 470. See the CRJS 470 course description for requirements.

CRJS 475. Criminal Justice Internship (3-6 hours)
Prerequisites: senior status; advance request; approval of program coordinator; LBST 175/180 or equivalent.
The criminal justice internship program is designed to provide the student with an opportunity to apply academic training in practical criminal justice settings. Internships will be jointly supervised by college staff and officials of the participating agency. Criminal justice internships are open only to criminal justice majors. Note: grade of satisfactory or unsatisfactory. Special fee.

CRJS 476. Criminal Justice Internship (3 hours)
Prerequisites: CRJS 475, LBST 175/180 or equivalent.
This course is designed to provide students with opportunities to continue using the skills and knowledge developed in CRJS 475. See the CRJS 475 course description for requirements.

CRJS 498. Senior Seminar (1 hour)
Prerequisites: LBST 175/180 or equivalent.
Students will review the essential content of all courses offered in the major and will pass an exit examination. They will have an opportunity to take the exam three times. Additionally, they will develop a portfolio of skills and competencies and use it as the basis for a resume. Note: grade of satisfactory or unsatisfactory.

DIGITAL FORENSICS (DGTF)

DGTF 390. Digital Forensics I (3 hours)
Prerequisites: INSY 162, CRJS 375, CRJS/INSY 391, LBST 175/180 or equivalent.
A study of procedures required to properly discover and secure digital evidence related to criminal activity. Preliminary investigative procedures and crime scene protocols will be given particular emphasis. Laboratory fee.

DGTF 490. Digital Forensics II (3 hours)
Prerequisites: DGTF 390, LBST 175/180 or equivalent.
A survey of tools and techniques useful in the full recovery and documentation of digital evidence after its discovery and seizure. Laboratory fee.

ENGLISH (ENGL)

ENGL 100. English as a Second Language (3 hours)
This course explores the relationship among oral language, reading comprehension, and writing processes. Students will be taught how to deal with print and oral language phonetically, syntactically, semantically, analytically, and interpretatively. This course is especially recommended for international students.

ENGL 105. Composition I (3 hours)
Composition I is designed to continue students' preparation for academic writing. Emphasis will be placed on general writing processes and specific academic writing skills. General writing processes that will be addressed include: learning to recognize and
to use various organizational strategies, learning to shape an essay for specific purposes and readers, learning to revise essays, learning to use a variety of information sources, and learning to avoid errors that distract or confuse the reader. Students will develop abilities crucial for academic writing: careful observation, accurate summary, insightful analysis and evaluation, and fair use of material from other sources.

**ENGL 106. Composition II**  (3 hours)
Prerequisite: ENGL 105.
Composition II enables students to develop both reading and writing skills. Students will read a variety of writing from different fields and cultures. In this context, emphasis is placed on the interpretative process involved in reading and writing. Students are encouraged to learn to become active and critical readers in order to become strong writers. To that end, students will be asked to: analyze and evaluate writing to assess its purpose, audience, and rhetorical strategies; understand, identify, and use key conventions of academic writing; make connections between different essays and explore those connections; learn different ways of developing ideas; and avoid errors which are distracting or confusing to the reader.

**ENGL 207. Topics in World Literature**  (3 hours)
Prerequisites: ENGL 105, 106 or LBST 175, 180 or equivalent.
This course will focus on an historical period, literary movement, or theme while studying works of literature from the English literary tradition in relation to the diverse world they display, comment upon and help to shape. Topics may include: The Epic Tradition, Gods and Goddesses, Magical Realism and European Romanticism.

**ENGL 247. Topics in English Literature**  (3 hours)
Prerequisites: ENGL 105, 106 or LBST 175, 180 or equivalent.
This course will focus on an historical period, literary movement or theme while studying works of literature from the English literary tradition in relation to the diverse "national" traditions they display, comment upon and help to shape. Topics may include: Satire, The Poetic Tradition, Rebellion and Revolution, and Modernism.

**ENGL 277. Topics in U.S. Literature**  (3 hours)
Prerequisites: ENGL 105, 106 or LBST 175, 180 or equivalent.
This course will focus on an historical period, literary movement or theme while studying works of literature from the United States literary tradition in relation to the diverse "national" traditions they display, comment upon, and help to shape. Topics may include: Narratives of Captivity and Freedom, American Individualism, Literature and Democracy and the Harlem Renaissance.

**ENVIRONMENTAL SCIENCE (ENVS)**

**ENVS 210. Physical Aspects of the Environment**  (3 hours)
Prerequisite: SCIE 100 and MATH 110 or equivalent.
This course focuses on the nature of the earth's atmosphere, hydrosphere and geosphere. The effects of human activity on these systems are examined through the physical and chemical changes that take place in these systems. Changes produced by mining, farming, industrial manufacturing, waste disposal, natural hazard mitigation, and other practices will be studied. Laboratory fee.

**ENVS 215. Environmental Impacts and Living Systems**  (3 hours)
Prerequisite: SCIE 100 and MATH 110 or equivalent.
This course examines how many of earth's life forms and ecosystems are being impact-
ed by a pattern of human-induced physical and chemical change. A life science approach is taken to study the consequences of such human impacts as industrial practices and spiraling population, which contribute to the decline of many non-human species, using case studies from different parts of the world, attention is given specifically to biological consequences for human and non-human populations of the current methods of energy and food production, and of air and water pollution. Laboratory fee.

FOUNDATIONS FOR LIBERAL STUDIES (FDLS)

FDLS 110. The Culture of the University (3 hours)
This seminar is designed to introduce new adults-in-college to the history, traditions, protocol, and demands associated with participation in an academic community within Mercer University. The aim of this course is to assist participants in the process of building a substantial foundation for doing college work. Attention will be given to an assessment of the sociocultural forces that facilitate or block one's transition to college life, to diagnosing academic strength and weaknesses, to the development of effective interactions skills and strategies, and to the resources, both personal and technological, that serve adults during their academic career.

FDLS 115. Mathematics, Problem-Posing, and Culture (3 hours)
This seminar will emphasize the importance of mathematical reasoning and affective issues as two interrelated components of problem resolution. This will be accomplished through an examination of case studies and sociocultural forces that influence methods used to select and apply the tools of mathematics in ordinary life and to academic problems. Consideration will be given to how mathematical and computational skills were acquired through prior interactions in community.

FDLS 130. Language and Communication (3 hours)
This seminar will assist participants in developing foundational writing methods and interpretation skills needed for academic writing in the arts and sciences. Specific emphasis will be placed on reviewing writing and reading skills previously acquired and attention will be given to the development of college level expertise in using appropriate grammar, syntax, writing styles, and publication manuals. Students will preview and practice the various forms of writing and reading that will be encountered as an adult pursues a college degree.

HISTORY (HIST)

HIST 200. World History (3 hours)
This course is a study of one or more significant political, cultural, religious, social, economic, or ideological topics in non-Western history.

HIST 201. The United States from Colonization to 1877 (3 hours)
The United States from Colonization to 1877 is an introductory survey of the major trends and events in Colonial America and the United States to the end of Reconstruction. Particular attention is placed on the diverse cultures in contact, conflict, and confrontation in the struggle to shape and define the U.S.

HIST 202. The United States from 1877 to the Present (3 hours)
The United States from 1877 to the Present is an introductory survey of the major trends and events in the United States from Reconstruction to the present. Particular attention is placed on the continuing struggle in U.S. history to deal with the inherent tensions between unity and diversity, chaos and order, liberty and structure.
HUMAN SERVICES (HSRV)

HSRV 230. Introduction to Interpersonal Relations (3 hours)
Methods used to enhance interpersonal relationships will be examined. Listening techniques, nonverbal communication, and basic verbal strategies will be studied. An emphasis will be placed on individual relationships in the professional workplace.

HSRV 330. Conflict Resolution and Problem Solving (3 hours)
Prerequisite: HSRV 230, LBST 175/180 or equivalent.
Students will build on the interpersonal relationship skills learned in HSRV 230, Introduction to Interpersonal Relations. Confrontation, problem solving, goal setting, and evaluation strategies will be explored. Emphasis will be placed on individual and group relationships in the professional workplace.

HSRV 350. Values, Ethics and Leadership Practice (3 hours)
(Cross-listed as ORGL 350)
Prerequisites: LBST 175/180 or equivalent.
This course examines the role of values in ethical decision making and determining the moral obligations of leaders and followers. The course also places an emphasis on critical analysis and application of ethical principles to contemporary leadership decisions and actions.

HSRV 387. Social Sciences Information Systems (3 hours)
(Cross-listed as CRJS 387, INSY 387, SOCI 387)
Prerequisites: SOCI 111, INSY 102, LBST 175/180 or equivalent.
This class provides an overview of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas will be examined and practiced. Topics covered include use of real-time information systems to support operations and services and the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.

INFORMATION SYSTEMS (INSY)

INSY 102. Application Software (3 hours)
Prerequisites: Ability to type.
This course is an introduction to popular office automation software, spreadsheet development, database creation, graphic design, electronic presentations and email communication. Laboratory fee.

INSY 115. Introduction to Information Systems (3 hours)
Prerequisites: INSY 102.
This course examines the development of computing technology from theoretical, historical and managerial perspectives. Students will investigate the design, development, and implementation of computerized systems in organizational settings. Laboratory fee.

INSY 130. Introduction to Operating Systems (3 hours)
Prerequisites: INSY 115 and MATH 130.
This course surveys fundamentals of computer architecture and examines functions performed by modern systems software. Specific attention will be directed to popular com-
commercial personal computer operating systems, network operating systems and freeware/shareware systems. Laboratory fee.

**INSY 162. Computer Science**

(3 hours)

Prerequisites: INSY 130; MATH 181 or MATH/BUS 220.

This course is an introduction to the theory of computation, as well as to computer programming skills and techniques. Students will apply problem solving methodologies and various tools used in program design/development to produce executable programs in a structured, procedural programming language. Laboratory fee.

**INSY 387. Social Sciences Information Systems**

(Cross-listed as CRJS 387, HSRV 387, SOCI 387)

(3 hours)

Prerequisites: SOCI 111, INSY 102, LBST 175/180 or equivalent.

This class provides an overview of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas will be examined and practiced. Topics covered include use of real-time information systems to support operations and services and the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.

**INSY 391. Computer Privacy, Ethics, Crime, and Society**

(Cross-listed as CRJS 391)

(3 hours)

Prerequisites: INSY 102 or 115, LBST 175/180 or equivalent.

An overview of the real and potential problems faced by organizations threatened by computer criminals, vandals, and hackers is provided. Topics will include: techniques and tactics used by criminals, both internal and external, to penetrate business and government systems.

**LIBERAL STUDIES (LBST)**

**LBST 175/180. Writing, Education, and Vocation Seminars**

LBST 175 and 180 are linked courses focused on developing the writing skills necessary for college. The writing process is taught within the context of students’ personal experience and professional interests, engaging a discussion of the demands of work and culture. Combined, the seminars provide the time needed (two eight week sessions) to practice techniques ranging from writing personal narratives to research papers. Students should register for both courses within the same semester.

**LBST 175. Academic Writing I: Education and Experience**

(3 hours)

An interdisciplinary course that emphasizes the communication of ideas while engaging students in critical thinking about the purpose and place of an education, how experience may be an education and how we turn experience into knowledge. The writing process is emphasized through informal writing-to-learn strategies as well as formal essays, with the special attention to academic research. Assignments stress the organization and development of ideas, and the conventions of written English.

**LBST 180. Academic Writing II: Vocation and Values**

(3 hours)

Prerequisite: LBST 175.

The course continues to focus on developing proficiency in written communication while
asking students to think, in an interdisciplinary way, about the intersection of personal vocation and value systems. Building on the work accomplished in LBST 175, LBST 180 focuses the writing process on argument and scholarship techniques such as summary, analysis and evaluation, documentation and citation, culminating in a research paper.

**LBST 250. Arts and Ideas of Traditional Cultures** (3 hours)
Prerequisite: LBST 175/180.
A survey of the arts and humanities in traditional cultures, and a reflection on the “big ideas” involved in the practices and definitions of “traditional” cultures.

**LBST 255. Arts and Ideas of the Emerging Modern World** (3 hours)
Prerequisite: LBST 175/180.
A survey of the arts and humanities in the emerging modern world, and a reflection of the “big ideas” involved in the practices and definitions of “Modernity.”

**LBST 302. Studies of Cultures in Contact** (3 hours)
Prerequisite: 60 credits; LBST 175/180 or equivalent.
A cross-disciplinary study of the issues which arise when different cultures come into contact with each other. Conducted as a seminar, the specific areas covered by each course will vary but may include such topics as: “Colonial and Post colonial Cultures in Contact,” “Science, Technology, Values;” “Cultures in Contact in the Medieval World” “Intersections of Race, Class and Gender.”

**LBST 303. Issues of Justice in a Global Community** (3 hours)
Prerequisite: 60 credits; LBST 175/180 or equivalent.
A cross-disciplinary study of the global dimension of ethical issues. Conducted as a seminar, the specific areas covered in each course will vary, but may include such topics for investigations as global environmental issues, human rights issues, and disability and culture across the globe.

**MATHEMATICS (MATH)**

**MATH 120. Basic Algebra** (3 hours)
Prerequisite: mathematics proficiency assessment score.
This introduction will examine the rules of exponents, algebraic expressions and operations, applications of linear, quadratic, and rational equations, systems of linear inequalities and equations, radicals and radical equations, and elementary relations and functions.

**MATH 130. Topics in Precalculus** (3 hours)
Prerequisite: MATH 120, with a grade of C or better, or mathematics proficiency test score.
This course discusses polynomial, rational, exponential, and logarithmic functions from a purely mathematical perspective and without using mathematical modeling as an approach. The course will also investigate analytical trigonometry and trigonometric functions. Graphing calculator is required.

**MATH 181. Calculus for the Social and Life Sciences** (3 hours)
Prerequisite: MATH 130, with a grade of C or better.
This course examines basic functions and their graphs, limits, continuity, derivatives and their applications, differentiation techniques, and the exponential and logarithmic functions. A graphing calculator is required.
MATH 220. Applied Statistical Methods (3 hours)
Prerequisite: MATH 120, mathematics proficiency assessment score, or consent of program coordinator.
An introduction to descriptive and inferential statistics. The following topics are presented: data collection, experimental design, graphical displays of data, measures of control, tendency, measures of variability, measures of position, linear regression, sampling theory, estimation and hypothesis testing.

MUSIC (MUSC)

MUSC 150. Music Appreciation (3 hours)
This is a nontechnical course designed for those students who have had little or no musical training but who desire a keener enjoyment which clearer understanding of the art form brings to everyday life.

ORGANIZATION LEADERSHIP (ORGL)

All ORGL courses, unless cross-listed, have the prerequisite of acceptance into the program.

ORGL 300. Leadership and the Challenge of Lifelong Learning (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course is an interactive seminar that challenges mid-career adult learners to think deeply about their lives, goals, and the importance of learning to learn in meeting the leadership challenge. Emphasis will be placed on preparing students for the oral and written components of the organization leadership program and on the use of critical thinking skills to identify and solve academic, work, and community-related problems.

ORGL 310. Foundations of Leadership in Modern Organizations (3 hours)
(Cross-listed as CRJS 310)
Prerequisites: LBST 175/180 or equivalent.
This course examines, from individual, interpersonal, group, and organizational points of view, the type of leadership that is required to create and maintain high levels of performance in organizations. Students will be encouraged to assess their own leadership styles and to develop a leadership action plan.

ORGL 315. Communication for Effective Leadership (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course emphasizes the role of communication in effective leadership. Developing skills in counseling, interviewing, conducting meetings, and using presentation software will be included. The course will involve a brief study of theories and methods in the field of public relations as they apply to creating and maintaining positive interaction with internal and external constituents of the organization.

ORGL 320. Leadership and Human Behavior in Organizations (3 hours)
(Cross-listed as CRJS/HSRV 320)
Prerequisites: LBST 175/180 or equivalent.
This course focuses on the concepts that provide a foundation for the understanding of
individual and group behavior in profit, non-profit, and voluntary organizations, with special emphasis on typical interpersonal and leadership relationships.

**ORGL 335. Contemporary Issues: A Leadership Perspective** (3 hours)
(Cross-listed as CRJS 335)
Prerequisites: LBST 175/180 or equivalent.
This course examines the impact of current social, economic, political, technological, and other contemporary issues, including historical perspectives, that influence the role of leaders in a world that is becoming increasingly complex.

**ORGL 340. Human Resource Issues in Organizations** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course is designed to broaden leaders' understanding of the role and importance of human resources, and assist them in maximizing the effectiveness of employees, volunteers and others within organizations and volunteer associations. The course focuses on such topics as human resource planning, recruitment and selection, evaluation, equal employment, job design, training and development, and compensation.

**ORGL 350. Values, Ethics, and Leadership Practice** (3 hours)
(Cross-listed as HSRV 350)
Prerequisites: LBST 175/180 or equivalent.
This course examines the role of values in ethical decision making and determining the moral obligations of leaders and followers. The course also places an emphasis on critical analysis and application of ethical principles to contemporary leadership decisions and actions.

**ORGL 355. Leadership in Non-profit Organizations** (3 hours)
(Cross-listed as HSRV 355)
Prerequisites: LBST 175/180 or equivalent.
This course introduces the student to the role and duties of a leader, supervisor, or governing board member of a non-profit organization. The student will review theory and investigate specific methods of behaviors of non-profit organization leaders.

**ORGL 380. Applied Research Methods I** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course provides the student with an introduction to the basic methods, techniques, and procedures of applied research. Course goals include understanding the purpose of research, research design, and research methods. Applied research is the application of the scientific method to solving practical problems; research design is the plan for the application of accepted practices; and research methods provide models for suitable collection, organization and analysis of data for decision making and to contribute to the knowledge base. Students will be introduced to both quantitative and qualitative methods employed in conducting applied research projects. An outcome of this course is the development of the draft research proposal.

**ORGL 399. Special Topics in Organization Leadership** (1-3 hours)
This course is an interdisciplinary study of some significant topic in the general area of leadership which is not available through other program offerings.

**ORGL 445. Dimensions of Servant Leadership** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course examines the servant-leader concept in relationship to the individual, the workplace, the community, and the world. Particular attention will be given to how the ser-
vant-leader affects team-oriented approaches to leadership and management in organizations.

**ORGL 460. Strategic Leadership** (3 hour)
Prerequisites: LBST 175/180 or equivalent.
This course presents the major concepts and approaches to leadership development and strategic planning for an organization. Students learn how senior leadership can create a strong culture within an organization, agency, or department and how to lead with vision.

**ORGL 465. Leadership Practices in the Global Workplace** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course analyzes current and evolving theories of leadership, multicultural knowledge systems, individual and group behavior, and organizational theory within a global context.

**ORGL 470. Leadership, Organization Development and Change** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
A study of the approaches and strategies for leading organizations and managing people in a fast-paced, changing world. Students will examine the role of mission and vision, re-engineering and restructuring in relation to organizational effectiveness and individual productivity and will consider the influence of culture, diversity, ethics, and technology in the design, development, and impact on individual behavior and performance.

**ORGL 475. Advanced Leadership Philosophy and Practice** (3 hours)
A review of current, leadership education, and development theories and practices; discussion of fundamental social, economic, and political changes affecting the art and science of leadership; and implications of these changes for individual leadership development and continued growth.

**ORGL 480. Applied Research Methods II** (3 hours)
This course will expand on the basic methods, techniques, and procedures of applied research. Emphasis will be placed on both quantitative and qualitative methods employed in conducting the applied research projects. The course content will include principles of field observation, interviewing techniques, content analysis, literature reviews, historical analysis, focus groups, questionnaire design, and philosophical inquiry into qualitative and quantitative research perspectives. Major emphasis in the course is placed upon learning how to integrate both qualitative and quantitative methods appropriately. Other topics in this course will include implementation, sampling, data collection, follow-up, data analysis, and ethics. Two outcomes of this course include the final research proposal and the draft research project.

**ORGL 490. Applied Research Methods III** (1 hour)
This course is the third segment of the applied research components. This hands-on final report will include the written report of the applied research process. In addition, an oral report of the findings is required. Students will demonstrate a thorough understanding of the purpose of research, research design, and research methods. The outcome of this course is the final research project. The project will include appropriate use and inclusion of the five components of research methods; introduction with problem statement, purpose statement, and research questions; literature review; research procedures and methodology; research results; conclusions and implications with appropriate recommendations.

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ORGL 495. Classic Readings in Leadership (2 hours)
This course will focus on a study of the classic literature that deals with leadership, as well as significant focus on a current or future area of leadership. Students will be exposed to philosophical, political, religious, and modern thoughts on leadership. This interdisciplinary study will focus on a number of authors whose work has significantly impacted the theory of leadership and leadership practices.

PHILOSOPHY (PHIL)

PHIL 101. Introduction to Philosophy (3 hours)
This introductory course is designed to address such topics as epistemology (the origin and nature of knowledge), metaphysics (the nature of reality), logic (rules for clear thinking), and ethics (questions regarding right and wrong, good and evil).

PHIL 201. The Search for Meaning (3 hours)
Prerequisites: LBST 175/180 or equivalent.
The meaning and purpose of human life as a dominant theme in human reflection on self and the world are integral aspects of the course. Questions to be considered are: What are the sources of meaning in human life? How does the present age shape or meet the human need for meaning and purpose? The course explores these questions through readings in philosophy, theology, literature, and the social sciences.

PHYSICAL SCIENCE (PHYS)

PHYS 106. Earth Systems Science (3 hours)
Prerequisite: SCIE 100.
The goal of this course is to obtain specific understanding of Earth on a global scale by studying the geosphere, atmosphere, and hydrosphere as interacting systems. Laboratory fee.

POLITICAL SCIENCE (POLS)

POLS 100. Government in America (3 hours)
The structure, organization, powers, and procedures of the government of the United States are studied.

PSYCHOLOGY (PSYC)

PSYC 111. Introductory Psychology (3 hours)
This introduction to psychology explores the discipline of psychology, including the important theories, methods, and data. Emphasis will be placed on physiology, perception, learning, emotion, motivation, personality, measurement, development, and social behavior.

PSYC 227. Human Development: Lifespan (3 hours)
Prerequisite: PSYC 111.
The study of cognitive, emotional, physical and social growth and maturation during the human lifespan from conception through death is conducted through an examination of principles of development as well as traditional and contemporary theorists and theories.

PSYC 333. Social Psychology (3 hours)
(Cross-listed as SOCI 333.)
Prerequisite: PSYC 111.
Social interaction and pathology, personality and differential psychology, and social atti-
tudes, prejudices, propaganda, culture, and social institutions are included in this course.

PSYC 360. Psychopathology (3 hours)
Prerequisite: PSYC 111.
This is a survey course of the major categories of behavior pathology. The course will
focus on the principles of etiology, as well as therapy for different diagnoses. Particular emphasis is placed on the Diagnostic and Statistical Manual of Mental Disorders (latest edition).

PSYC 371. Psychology of Women (3 hours)
Prerequisite: PSYC 111.
Students will explore the issues of female gender from the point of view of psychological,
biological, and sociological theorists. The nature of the archetypical representation of the
feminine as well as the nature of stereotypes will be examined. The course encourages students to explore the possibility of reconciliation between masculine and feminine stereotypes that have created past conflicts.

PSYC 373. Psychology of Men (3 hours)
Prerequisite: PSYC 111.
Students will explore the issues of male gender from the point of view of psychological
biological, and sociological theorists. The nature of the archetypical representation of the
male as well as the nature of stereotypes will be examined. The course encourages students to explore the possibility of reconciliation between masculine and feminine stereotypes that have created past conflicts.

PSYC 388. Human Sexuality (3 hours)
Prerequisite: PSYC 111.
Human Sexuality provides information on the biological, psychological, and sociological aspects of human sexuality. Discussion will include the biological male and female, human sexual response, contraception, choices of sexual conduct and behavior, and other related topics.

RELIGION (RELG)

RELG 110. Introduction to Religion (3 hours)
A general introduction to the nature and function of the religious dimension of life in per-
sonal, social and cultural contexts. The course addresses the origins and varieties of reli-
gious expression, the methods used in the study of religion, and the religious questions that grow out of the human experience. Particular emphasis is placed on issues of perti-
nence for persons involved in educational, social service, and business professions, e.g., perspectives toward religious diversity, constitutional and legal aspects of religion, and religion and science.

RELG 220. Survey of World Religions (3 hours)
A comparative, systematic survey of the major religious traditions of the world. Attention is given to the nature of religion and to the historical and cultural contexts that lead to reli-
gious diversity.

RELG 225. Religion in the United States (3 hours)
A study of the specific features of the religion of colonial America and their influence on contemporary religious expression. In addition to this historical emphasis, attention will be given to the ever-changing pattern of new religious movements within American society.
SCIENCE (SCIE)

SCIE 100. Methods of Scientific Investigation (3 hours)
Prerequisite: MATH 120 or equivalent.
This course is designed to help students understand the methods involved in the sciences. This course will help students taking physical and biological science classes as well as social science courses understand how information is obtained in these disciplines. The scientific method will be examined by students creating individual and group laboratories. The essentialness of numbers will be explored by students formulating their laboratory results statistically. Students will present their laboratory results in scientific format. Students will individually be required to pick a scientific experiment, set it up, collect data, analyze it, and present it in scientific format as if it were to be submitted to a scientific journal. Students who lack intermediate scientific investigation skills are strongly encouraged to take Methods of Scientific Investigation before taking other science courses. Laboratory Fee.

SOCIOLOGY (SOCI)

SOCI 111. Introduction to Sociology (3 hours)
Introduction to sociology is a survey of the basic concepts, theories, methods, and research associated with the sociological analysis of society. Emphasis will be placed on the study of primary forms of human association and interaction, as well as the social structures and processes that affect the individual.

SOCI 200. Social Problems (3 hours)
Prerequisite: SOCI 111.
Social problems examines the principal causes, consequences, and solutions of major societal problems from a sociological perspective. The emphasis on specific social problems may vary, but attention will be given to such contemporary issues as discrimination, poverty, violence, population trends, technology, social class inequities, issues of justice, and change.

SOCI 255. The Family (3 hours)
Prerequisite: SOCI 111.
Family structures and functions will be studied. Topics include the changing role of the family in history, the economic, biological, and psychological aspects of the contemporary American family, and the family organization, and re-organization.

SOCI 306. Research Methods of Social Sciences (3 hours)
Prerequisites: CRJS 260 or HSRV 202, LBST 175/180 or equivalent.
An introduction to the basic methods, techniques, and procedures of social scientific research will be covered. Emphasis will be placed on both the qualitative and quantitative methods employed in basic and applied social science research.

SOCI 333. Social Psychology (3 hours)
(Cross-listed as PSYC 333.)
Prerequisite: SOCI 111.
Social interaction and pathology, personality and differential psychology, and social attitudes, prejudices, propaganda, culture and social institutions are included in this course.
SOCI 387. Social Sciences Information Systems (3 hours)
(Cross-listed as CRJS 387, HSRV 387, INSY 387)
Prerequisites: SOCI 111, INSY 102, LBST 175/180 or equivalent.
This class provides an overview of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas will be examined and practiced. Topics covered include use of real-time information systems to support operations and services and the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.
The Georgia Baptist College of Nursing

The catalog for the Georgia Baptist College of Nursing is a separate publication. However, specific policies and procedures contained within the Cecil B. Day catalog will apply to the Georgia Baptist College of Nursing programs on the Atlanta Campus.
Graduate Studies

Mercer University is committed to providing graduate degree programs, as well as undergraduate and professional education. Mercer offers programs leading to the following graduate degrees which are outlined in this catalog:

**Stetson School of Business and Economics**  
- Master of Business Administration  
- Executive Master of Business Administration  
- Master of Accountancy

**Tift College of Education**  
- Master of Arts in Teaching  
- Master of Education  
- Specialist in Education  
- Doctor of Philosophy in Educational Leadership

**College of Continuing and Professional Studies**  
- Master of Science in Counseling  
- Master of Science in School Counseling  
- Master of Science in Public Safety Leadership

**McAfee School of Theology**  
- Master of Divinity  
- Doctor of Ministry

**Admission to Graduate Study**

All persons who wish to enter one of the graduate programs at Mercer University must submit a formal application to the school which sponsors the desired degree program. Certain basic qualifications must be met for admission to graduate programs. All programs require that students hold a bachelor's degree from an accredited college or university with a specified minimum undergraduate grade point average. Graduate admissions tests appropriate to the particular academic program are usually required. Specific requirements for each graduate program are given with the description of that program.

**International students** must provide a complete record of all previous schooling. This must include a record of secondary schooling that shows the dates attended, grades achieved or examinations passed, and the student's rank in class, if available. Official transcripts must be accompanied by a certified English translation. Three reference letters, preferably from instructors in the undergraduate school(s) attended, are required, along with a personal vita which should include all work experience, research study and experience, and professional development objectives. A statement of financial support must be obtained and submitted.

Proficiency in English must be established in one of the following ways:

1. Qualified students who present a score of 550 or above on the TOEFL will be admitted to the University. For students who desire additional language study after being admitted to the University, English Language Institute (ELI) short courses are available in specific skill areas.

2. Qualified students who present a TOEFL score below 550 or have no TOEFL score may be admitted conditionally, contingent upon their successful completion of the Mercer University English Language Institute (MUELI). With the permission of the student's academic advisor, an ELI student may register for up to 6 credit hours while completing the upper levels of MUELI.
Residency Requirements

To receive a graduate degree from Mercer, students must complete a minimum of 75 percent of the credit hours required for conferral of the degree in residence at Mercer.

Transfer and Transient Credit

Students may receive limited credit for graduate courses taken at another institution, either as transfer or transient credit. The number of hours accepted as transfer and transient credit varies by program, but in no instance may it exceed 25 percent of the credit hours required for the graduate degree. Credit for transfer or transient courses may be awarded under the following conditions: (1) the courses were taken at a graduate degree granting institution accredited by a regional accrediting body; (2) the courses were graduate level courses, applicable to a graduate degree; (3) the courses were taken in residence and not by correspondence; (4) grades of at least B were received in the courses; (5) the courses may not have been completed more than five years prior to enrolling in graduate studies at Mercer; and (6) the courses have not been applied for credit to a degree previously earned.

If a student wishes to transfer credits earned at a foreign institution to his/her record at Mercer, the student must supply the Registrar's Office with an official copy (still sealed in the original envelope) of a credit evaluation from a reputable U.S. evaluation service; the evaluation should include all of the credits that the student wishes to transfer to Mercer. Once the Registrar's Office receives an official evaluation, the student's foreign credits will be reviewed to see if they are eligible for transfer to the student's Mercer degree. Please note that the Registrar makes the final decision when accepting credits from a foreign institution.

Graduate Course Load

Graduate students in the Tift College of Education, the Stetson School of Business and Economics, the College of Continuing and Professional Studies, and the McAfee School of Theology will be considered "full-time" for purposes of eligibility for financial aid, veterans' benefits, etc., if they are enrolled for 9 credit hours in a semester.

Graduate Level Courses

Stetson School of Business and Economics

500-599: First level graduate courses
600-699: Graduate courses designed for graduate students only
Courses are generally 3 credit hours each.

Tift College of Education

500-599: Post-baccalaureate initial certification only; non-degree credit
600-699: Master level classes
700-799: Education Specialist level classes
Courses are generally 3 credit hours each.
800-899: Doctor of Philosophy level classes

College of Continuing and Professional Studies

600-699: Master of Science level classes
Academic Standards

To maintain good standing in progress toward a degree, a graduate student must achieve a cumulative grade point average of at least 3.0 (B) on all courses taken for degree purposes. No credit is awarded for any course in which a grade below C is earned. No more than two grades of C or C+, in any combination, may be applied toward a graduate degree.

Application for Degree

A student who expects to qualify for a degree must apply for the degree on-line at http://survey.mercer.edu by the date specified in the University's calendar.

Thesis and Dissertation Requirements

Some master's degree programs and the Doctor of Ministry degree require, or provide an option, that each degree candidate write a thesis as part of the degree program. A dissertation is required of all candidates for the Doctor of Philosophy degree. Students who are writing a thesis or dissertation should obtain, from their graduate directors, a copy of the regulations for preparing and submitting a thesis or dissertation. These regulations should be followed carefully in preparing the manuscript. After approval by the appropriate committee within the school, a thesis or dissertation should be submitted to the Office of the Provost, accompanied by a receipt indicating payment of all applicable graduation and thesis/dissertation fees.

Behavioral Integrity

The University is a community of scholars in which the ideals of freedom of inquiry, freedom of thought, freedom of expression, and freedom of the individual are sustained. However, the exercise and preservation of these freedoms require a respect for the rights of all in the community. Disruption of the educational process, academic dishonesty, destruction of property, and interference with the orderly process of the University or with the rights of members of the University will not be tolerated. Violations of these rights will be addressed through procedures established by the dean of each graduate program or, in the case of academic dishonesty, by the procedures of the Graduate Honor System.

Graduate Honor System

Academic integrity is maintained through an honor system. The graduate honor system was established by the University Graduate Council. It draws upon the traditions of integrity and academic freedom - a freedom within the academic community which is based on a trust between students and faculty. The honor system imposes upon each student the responsibility for his or her own honest behavior and assumes that each student will report any violations of the honor code.

The graduate honor system is governed by policies established by the University Graduate Council. An honor committee composed of five members of the graduate faculty is responsible for decisions regarding alleged violations. The committee’s decisions are binding on the student involved, but may be appealed to the Provost.
The Eugene W. Stetson School of Business and Economics

Graduate Faculty

William Stewart Mounts, Ph.D., Interim Dean/Professor
Gina L. Miller, Ph.D., Associate Dean/Professor
Scott A. Beaulier, Kimberly A. Freeman, Catherine “Anitha” Manohar, D. David McIntyre, John R. Miller, Etienne Musonera, Julie A. Petherbridge, and William V. Luckie (Emeritus), Assistant Professors
J. Allen Rubenfield, Lecturer

Graduate Programs

The Eugene W. Stetson School of Business and Economics (SSBE) offers the Master of Business Administration through three programs: Master of Business Administration (MBA), Executive MBA (EMBA), and the Professional MBA (PMBA). The MBA program is offered in Atlanta and Macon. The EMBA is offered on the Atlanta campus and the PMBA program at the various metro Atlanta locations and in Savannah. The Master of Accountancy (MAcc) degree is offered at the Atlanta campus.

These graduate programs are pragmatic in focus with extensive use of applied experience in instruction. This approach encompasses a mixture of lecture, case analysis and seminar. Each method is used to accomplish the objectives of a specific class and to foster students’ ability to apply business theory in a dynamic, competitive environment. Emphasis is given across the curriculum to ethical and socially responsible patterns of business activity and to the integration of specific functional areas into a coherent scheme for decision making and behavior.

The class schedule responds to the needs of non-traditional, commuter students. Cross-registration among the degree programs is generally not permitted. Individuals with a bachelor’s degree from an accredited institution who have five years of work experience may apply to the EMBA program. EMBA applicants are required to have some managerial/supervisory experience in their work history. Admission will be determined by the Eugene W. Stetson School of Business and Economics Admissions Committee.

For information on these graduate programs persons may write or call the Stetson School of Business and Economics, Mercer University, Cecil B. Day Campus, 3001 Mercer University Drive, Atlanta, Georgia 30341, (678) 547-6417.

Accreditation

The Stetson School of Business and Economics (SSBE) is accredited by AACSB International – The Association to Advance Collegiate Schools of Business, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602; telephone (813) 769-6500; www.aacsb.edu.
Beta Gamma Sigma

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB International. The society's mission is to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive in an undergraduate or master's program at a school accredited by AACSB International. Eligibility for membership is determined by high academic achievement. Only the top 20% of graduate students, the top 10% of seniors, and the top 7% of juniors, based on grade point average, are eligible for membership and lifetime benefits. With more than 500,000 members worldwide, and alumni chapters in major metropolitan areas across the United States, the Society's membership comprises the brightest and best of the world's business leaders.

Graduate Program Policies and Procedures

1. Eligibility for Admission:
   Applicants seeking graduate admission must have a bachelor's degree with an acceptable level of scholarship from a regionally accredited institution of higher learning. The degree may be in any discipline. Graduates of foreign schools of higher learning must be able to document that their degree is the equivalent of a bachelor's degree awarded by an accredited United States college or university. Foreign educational credentials must be evaluated by an independent evaluation service at the applicant's expense. Applicants to the EMBA program are also required to have at least five years of work experience and to the PMBA program at least two years of work experience in order to be considered for admission. Applicants to the MAcc program must have completed selected undergraduate Accounting courses prior to admission.

2. Application:
   To be considered for admission, MBA, EMBA, PMBA and MAcc applicants must submit a completed application form accompanied by a $50 non-refundable fee ($100 for international applicants.). Applications for the MBA program may be obtained from the Stetson School of Business and Economics in either Atlanta or Macon. EMBA, PMBA and MAcc program applications are available through the Atlanta Office of Admissions, or on the website: business.mercer.edu.

3. Transcripts:
   All applicants must submit two official transcripts from each collegiate institution previously attended to the Office of Admissions. Applicants should submit transcripts to the Stetson School of Business and Economics, Cecil B. Day Campus, 3001 Mercer University Drive, Atlanta, Georgia 30341. EMBA and PMBA applicants should submit transcripts to the Atlanta Office of Admissions.

4. Admission Standards:
   A. General Standards for Admissions
      All applicants must take the Graduate Management Admission Test (GMAT). The GMAT is administered by the Educational Testing Service, Princeton, New Jersey. A GMAT information catalog can be obtained by contacting the Stetson School of Business and Economics, or at www.gmat.org.
reports should be forwarded to Mercer/Atlanta, Institutional Code #5025. Only GMAT scores within the five years prior to admission will be accepted. Special conditions apply to international applicants. See 6 below.

The admission decision is based upon an assessment of the applicant’s ability for successful graduate study. This assessment will be based upon aptitude, measured by the GMAT, previous academic record, a résumé for MBA and MAcc applicants, and, in some instances, successful managerial experience.

The GMAT is not required for the EMBA and PMBA programs. However, an applicant may be asked to submit a GMAT score to demonstrate aptitude if his/her undergraduate academic record is unsatisfactory.

In addition to an application and transcripts, applicants to the EMBA or PMBA program must also submit two letters of recommendation (preferably from current or previous employers), a résumé documenting their work experience, and a written essay on a topic provided in the admissions materials. Additionally, EMBA/PMBA applicants must complete an admission interview and a quantitative test.

B. Guaranteed Admission to the MBA Program
Guaranteed Admission to the MBA program may be granted to students completing an undergraduate degree at Mercer University. To be considered for guaranteed admission, a student must meet one of the conditions outlined below:

1. Students who will complete the requirements for a BBA degree from Mercer within the current academic year, have completed at least 30 semester hours in SSBE and 32 hours at Mercer, and who are in the top 10% of BBA graduates for the academic year, as determined by the SSBE faculty, may have the GMAT waived for the MBA program.
2. Students who will complete the requirements for a BBA degree from Mercer within the current academic year, have completed at least 30 semester hours in SSBE and 32 hours at Mercer, and who score at the 90th percentile or higher on the ETS major field test administered through SSBE, and as approved by the SSBE faculty, may have the GMAT waived for the MBA program.
3. Students who will complete the requirements for an undergraduate degree from Mercer within the current academic year, have met the residency requirements of the degree program and completed at least 32 hours at Mercer, and who are in the top 10% of that School’s or College’s graduates for the academic year, as approved by the SSBE faculty, may have the GMAT waived for the MBA program.

5. Enrollment Deposit:
MBA and MAcc applicants who are accepted to the program and intend to enroll should submit a $100 deposit no later than 15 business days before the first day of classes. The deposit is refundable until that time. Students may request a refund of a deposit before the stated deadline by submitting a written request to the Office of Admissions. Deposits made after the stated deadline are automatically non-refundable.
EMBA applicants who are accepted to the program and intend to enroll should submit a non-refundable $500 deposit by July 1, for the Atlanta EMBA program.
6. **International Applicants:**

A qualified applicant whose native language is not English will need a minimum score of 550 (213 on the computerized version or a minimum of 20 on each section of the Internet-based version) on the TOEFL examination to be eligible for admission. Additionally, international applicants must meet the admissions requirements stated previously.

Accepted international applicants whose primary language is not English may be tested by the English Language Institute of Mercer University. Those whose test results indicate a lack of proficiency in English will be required to enroll in and satisfactorily complete English courses deemed appropriate by the International Student Advisor and the Stetson School of Business and Economics. Any English courses needed as a result of this testing become a formal part of the international student's degree requirements and must be given first priority in registering for courses.

Each applicant must present official credentials attesting to academic achievement as to level and performance. Such documents will vary from country to country, but should be original documents with authoritative signatures, seals, stamps, etc. Whenever possible, these should be sent by the institution responsible for issuing such documents. In cases where it is impossible for an applicant to have these credentials sent from such institutions, the applicant should forward a duly notarized or "attested to" copy. The notarization should be done by a government official or proper representative of the American Embassy in the country.

International applicants who completed all or part of their education abroad are required to have their foreign credentials evaluated by an independent evaluation service. Information and forms are available on request from the Stetson Office of Admissions. When the documents are in a language other than English, they must be accompanied by translations. These translations must be the original form and contain acceptable notarization as described above for a copy of the original documents. Translations should be made by the American Embassy, the home country Embassy, or an appropriate government official. As a general rule, documents translated by the Office of the American Friends of the Middle East (AFME) and the Institute of International Education (IIE) will be acceptable.

Because additional processing time is required, international students should submit the application and all supporting documents at least 60 days prior to the start of the desired semester of entrance.

Each international applicant must present financial documentation showing ability to finance the student's education and living expenses for one year. Financial documents must be dated no more than one year prior to date of enrollment. Neither graduate assistantships nor financial aid is available to international students.

7. **Transient Status:**

Students enrolled at another institution who wish to obtain graduate credit for a course taken at Mercer University must provide written authorization from the other institution. The authorization must be accompanied by a completed application for admission and the appropriate application fee. Transcripts and admission test scores are waived.

8. **Transfer and Transient Credit:**

The MAcc program does not accept graduate level transfer or transient credits. In the MBA program, students may receive credit for graduate courses taken at
another institution, either as transfer or transient credit. The number of hours accepted as transfer and transient credit may not exceed six (6) semester hours. Credit for graduate transfer or transient courses completed at another institution may be awarded under the following conditions: (1) the courses were taken at a graduate-degree-granting institution accredited by a regional accrediting body (transient courses must be taken at an institution that is accredited by AACSB International); (2) the courses were graduate-degree courses; (3) the courses were taken in residence and not by correspondence; (4) grades of at least B were received in the courses; (5) the courses were completed within the five years prior to enrolling in graduate studies at Mercer; (6) other restrictions as set by the graduate faculty. Courses taken for another degree previously earned may not be applied toward the MBA degree.

If acceptable transfer and/or transient course credits are approved, all but two of the graduate-level courses (of the total required for the master's degree) must be completed in residence in the graduate program at Mercer University.

A written request for consideration of transfer credit should be submitted to the program director by the student within six months of initial enrollment. The request must indicate the specific course(s) for which transfer credit is sought and must include a copy of the other institution's catalog, a course outline and an official transcript.

Students who wish to earn transient credit from another college must have prior approval from the appropriate program director for such credit to be accepted as a part of the degree program. Transient credit may not be used to meet the residency requirement necessary for graduation, except under unusual circumstances which must be approved by the program director.

9. Readmission:
A student who withdraws from the school while on academic warning or probation, or who has not completed a course in one calendar year and who wishes to reenter, must request readmission in writing to the program director. Requirements for continued enrollment and limits to the number of courses a student may take may be established. Furthermore, if it has been one calendar year or more since a course has been completed, the student must reenter under the catalog governing the academic year in which s/he reenters. Appeals of decisions regarding readmission must be made in writing to the appropriate dean of the Stetson School of Business and Economics. Any student who is on academic exclusion may not be readmitted.

10. Exceptions and Appeals:
Exceptions to policy or appeals of policy decisions and/or grades must be made in writing to the Dean's Office of the Stetson School of Business and Economics. These will be reviewed by the Students Committee, which will make a recommendation to the appropriate dean. Appeals for reconsideration of a recommendation or decision by the Students Committee must be presented in writing to the dean.

11. Degree Requirements:
To qualify for the MBA degree, the student must successfully complete at least 36 semester hours of course work (not including foundation courses), as specified under the MBA Program of Study section. Students in the EMBA and PMBA programs of study must complete 48 semester hours as specified under the Program of Study section. To qualify for the MAcc degree, the student must successfully
complete at least 30 semester hours of graduate level course work, in residence, as specified under the MAcc Program of Study section. On all courses taken in residence and considered for graduation, and also specifically on the elective courses in the Personal Portfolio of Study (MBA) or MAcc electives (MAcc), the student must achieve a cumulative GPA of at least 3.0. No course with a grade of less than C, and no more than six semester hours with grades of C or C+, will count toward graduation requirements. No more than six semester hours with a grade of less than B may be repeated for credit in the graduate programs. Courses taken for another degree previously earned may not be applied toward any graduate degree. The time limit for completion of all course work for graduate degrees is seven (7) years.

12. Residency Requirements:
To qualify for the MBA degree, the students in the MBA program must complete at least 30 semester hours of course work in residence. Students in the Executive MBA and Professional MBA Programs must complete 48 hours of course work in residence. Students in the MAcc program must complete 30 hours of course work in residence.

13. Participation in Commencement Ceremonies:
Students who have met all degree requirements may participate in the Commencement ceremony. Other graduate students may participate if they are within six (6) hours or less of completing all degree requirements, including the minimum number of semester hours required, and if they meet the minimum graduation requirements for cumulative grade-point averages.

14. Graduate Academic Deficiency:
Unsatisfactory Academic Progress: Any student whose semester or cumulative grade-point average is below 3.0 is making unsatisfactory academic progress and the student's progress will be monitored. The statuses described below designate a single period of one or more consecutive semesters in which a student is making unsatisfactory academic progress. This period begins the semester following the semester in which the semester or cumulative grade-point average is below 3.0 and ends the semester in which the cumulative and semester grade-point average are at least 3.0.

   Academic Warning: A student is placed on academic warning the first semester that his/her semester or cumulative grade-point average is below 3.0.

   Academic Probation: A student is placed on academic probation the second and subsequent consecutive semesters in which s/he is enrolled and the semester or cumulative grade-point average is below 3.0. To improve the academic standing of a student who is making unsatisfactory academic progress, his/her advisor may specify conditions with which a student must comply to be able to register, such as the courses to be taken, the course load, the attainment of a specific semester grade-point average, and/or counseling.

   Academic Suspension: After the second and subsequent semesters on Academic Probation, a student may be placed on Academic Suspension. That is, the student will not be permitted to register for classes for one or more semesters. A student who is suspended may request the director of his or her program, in writing, to review the decision.

   Academic Exclusion: In the most serious cases of unsatisfactory academic progress a student may be permanently excluded from the program.
Readmission: The student who wishes to be considered for readmission following suspension must make application in writing to the program director. The application must be made at least 45 days prior to the close of registration for the semester in which the student wishes to enroll. The director may consult with faculty before making a decision. If the student is allowed to reenter, the director may establish conditions for the student's readmission, as well as course requirements. A negative decision by the director may be appealed in writing to the dean, or to the dean's designated representative. The decision of the dean, or the dean's representative, is final.

15. Academic Regulations:
It is the responsibility of each graduate student to become familiar with the above policies, other relevant catalog information, the university calendar, and the specific regulations of his/her degree program.

Master of Business Administration Program

The Master of Business Administration (MBA) degree is a professional degree for qualified students interested in the management of human, material, and financial resources in business, government, and non-profit organizations. The program is tailored to meet the needs of individuals already employed as managers, as well as persons preparing for advancement into middle management or administrative levels. To implement this mission, the MBA program is constructed around the following tasks and objectives:

- Examine the relationship between business and society in order to heighten each student's awareness of social dilemmas and value conflicts which affect an organization's performance;
- Develop a greater understanding of human behavior in organizations, and develop the attitudes and skills necessary to achieve effective working relationships;
- Develop analytical techniques and multi-disciplinary approaches useful in making and implementing decisions;
- Develop a strategic vision necessary to cope with complex managerial problems in a global environment.

Program of Study

Foundation Courses (May be waived with appropriate prior college coursework.) (12 hours)

- BAA 505. Micro and Macro Economics
- BAA 510. Accounting and Finance
- BAA 515. Management and Marketing
- BAA 520. Legal Environment of Business

The following restrictions apply to MBA foundation courses and enrollment in 600 level MBA courses:

1. Once matriculation to Mercer has occurred, any outstanding foundation course work should be completed in residence through Mercer's Stetson School of Business and Economics.
2. Any attempts to CLEP a foundation course or courses must be successfully com-
   pleted prior to enrolling in any 600 level MBA course. Once enrollment has
   occurred in a 600 level MBA course, CLEPs for foundation courses will not be
   accepted. Additionally, CLEP credit for foundation courses will not be
   accepted/awarded if a student has already taken or attempted the equivalent col-
   lege-level course. CLEPs are not accepted for any MBA courses other than foun-
   dation courses as specified above.

3. All components of a prerequisite foundation course must be successfully complet-
   ed prior to enrolling in the core course requiring that prerequisite. For example,
   both micro and macro economics must be completed prior to enrollment in BAA
   601: Managerial Economics.

4. BAA 520 must be successfully completed prior to enrolling in any
   600 level MBA
   course.

Core Program (21 Hours)
   BAA 601. Managerial Economics
   BAA 603. Managerial Accounting
   BAA 605. Marketing Concepts and Practices
   BAA 607. Management Information Systems
   BAA 609. Corporation Finance
   BAA 611. Operations Management Science
   BAA 613. Ethical Leadership

The program director or dean may approve waiver of an MBA core program course.
The student will be permitted to substitute an appropriate elective course.

Personal Portfolio of Study (PPS) (12 Hours)
   Each student in the program is encouraged to work closely with an advisor to devel-
   op a personal portfolio of study (PPS) that is relevant to career or personal goals. The
   PPS will consist of four elective courses from the following areas: Accounting/Taxation,
   Finance, Health Care Management, International Business, Management, Management
   Information Systems, Marketing, and Technology Management. The four electives may be
   taken from one or more of these areas. One must be an international elective.
   Ordinarily, elective courses are offered on the Atlanta campus each semester in four
   or more of the fields listed above.

Concluding Case Study Seminar - BAA 699 (3 Hours)
   Each candidate is required to take BAA 699: MBA Capstone. The MBA Capstone is
   the culmination course for the MBA program. The course provides students with the
   opportunity to correlate, integrate and apply the concepts and principles that have been
   learned in the core and elective courses of the MBA program. Prerequisite: Restricted to
   candidates who have completed the core program. The course is normally taken as the
   final course in the MBA program and must be taken in residence at Mercer.

BBA/MBA Degree Program
   Qualifying students who enter the Stetson School of Business and Economics no
   later than fall of the junior year may earn both the Bachelor of Business Administration
   degree (BBA) and the Master of Business Administration degree (MBA) via the acceler-
   ated combined BBA/MBA degree program. Upon successful completion of the program,
   the BBA and MBA degrees are concurrently awarded. The combined plan requires a total
of 150 specified semester hours, 114 semester hours of undergraduate study and 36 semester hours of graduate study. Admission criteria, degree requirements, and academic policies are as specified in the “Combined BBA/MBA Degree” portion of the undergraduate section of the Stetson School of Business and Economics Mercer University Cecil B. Day Catalog. This program is available only on the Atlanta campus.

Stetson School of Business and Economics and College of Pharmacy and Health Sciences

Joint Master of Business Administration and Doctor of Pharmacy

For qualified students in the College of Pharmacy and Health Sciences (CPHS), Mercer University provides an opportunity to pursue a Master of Business Administration (MBA) degree concurrently with the Doctor of Pharmacy program. The MBA degree is earned through the Stetson School of Business and Economics (SSBE). The MBA degree is a professional degree for qualified students interested in the management of human, material and/or financial resources in business, government or non-profit institutions.

The degree is designed to complement the Doctor of Pharmacy degree in a manner that will broaden the occupational and professional opportunities of the prospective graduate in community, industry or institutional practice. The program has been carefully designed to permit concurrent pursuit of both the pharmacy and the MBA curriculum with the granting of the MBA degree usually within one year of the granting of the Doctor of Pharmacy degree.

Applicants make formal application to the MBA program in the second semester of the second professional year at the College of Pharmacy and Health Sciences. The Graduate Management Admissions Test (GMAT) must be taken and completed with an acceptable score prior to enrollment in courses offered by the School of Business and Economics. While completing the requirements for the Doctor of Pharmacy degree, students may take courses at the SSBE toward the MBA degree. Pharmacy students admitted into the combined Pharmacy/MBA program may pursue the following course of study. Minor modifications may be necessary depending on the individual student’s academic background.

First, Second, and Third Professional Years

The following foundation courses in the MBA program are fulfilled through course work in the College of Pharmacy and Health Sciences: BAA 510 is fulfilled by completing Pharmacy Management 305 (CPHS required course taken during the first professional year). BAA 515 is fulfilled by taking Basic Management Principles 511 (CPHS elective taken during the second professional year), Pharmacy Management 503 (CPHS required course taken during the third professional year), Basic Marketing Principles 512 (CPHS elective taken during the first professional year), and Drug Development and Marketing 507 (CPHS elective taken during the second professional year).

Third and Fourth Professional Years

During the third and fourth professional years students may take up to three MBA foundation or core courses per year in the SSBE. These courses can be taken in place of a pharmacy elective at the CPHS.
Following the granting of the Doctor of Pharmacy degree, a full-time course of study may be pursued at the SSBE. Depending on individual situations, the Master of Business Administration Degree may be earned within one year.

**Stetson School of Business and Economics and the McAfee School of Theology**

**Joint Master of Business Administration and Master of Divinity**

The joint MBA and M.Div. degrees integrate a foundation of business administration into the local church setting. The Master of Divinity curriculum places students in church administrative ministries through the Mentoring Program and incorporates up to twelve (12) hours of MBA core course work into the ninety (90) hour M.Div. degree. The Master of Business Administration incorporates up to six (6) hours of M.Div. credit into the thirty-six (36) hour MBA degree. A full-time student could expect to finish the two degrees in four years of study.

**Eligibility:** Applicants must meet the admissions requirements for both the McAfee School of Theology and the Stetson School of Business and Economics. Applicants must submit current scores for the Graduate Management Admission Test (GMAT) and demonstrate completion of the foundation courses from the Stetson School of Business and Economics. Applicants may satisfy foundation course requirements with prior undergraduate or graduate course work as specified above, or by College Level Examination Program equivalents. The director of graduate programs of the Stetson School of Business and Economics must evaluate the student's transcript before he or she is eligible to enter the Master of Business Administration degree coursework.

**Requirements:** M.Div. students who are eligible for entrance into the MBA degree are required to take the following four MBA core courses: BAA 601 Managerial Economics, BAA 603 Managerial Accounting, BAA 605 Marketing Concepts and Practices, and BAA 609 Corporation Finance as the twelve (12) hours of MBA core course work to be credited into their M.Div. degree. If a student has demonstrated prior completion of one or more of the MBA core courses listed above he or she may request substitute electives with the approval of the Associate Dean of the Stetson School of Business and Economics. Students may be credited up to six (6) hours of M.Div. credit into the MBA degree from any two of the following M.Div. courses: ETH 641 Introduction to Ethics, CRE 683 Leadership, and CRE 800 Managing Change and Conflict.

**MASTER OF BUSINESS ADMINISTRATION CURRICULUM**

**BUSINESS ADMINISTRATION FOUNDATION AND CORE (BAA)**

Some courses normally are offered only on the Cecil B. Day Campus in Atlanta (Atl), and some courses normally are offered only on the Macon campus (Mac).

**Foundation Courses**

**BAA 505. Micro and Macro Economics (3 hours)**

This course is a study of economic theory applied to activities associated with the 21st century’s global and domestic perspectives. The course analyzes and reveals the envi-
environments that are significant in business activities as they relate to economic decision-making at the micro and macro levels.

**BAA 510. Accounting and Finance (3 hours)**
This course is an introduction to business covering major accounting and finance issues. Topics covered include: analysis of financial statements including ratio and trend analysis; investment analysis; time value of money; evaluation of the quality of earning; forms of business organization and related taxation effects; and sources of capital and financing.

**BAA 515. Management and Marketing (3 hours)**
This course provides an accelerated survey of basic management and marketing concepts, principles and processes. The course examines: (1) the role of the manager in today's organizations with emphasis on leadership, communication, and managing human, financial and social resources and responsibilities; and (2) the development of a firm's marketing strategy and the identification of a target market and related marketing mix (price, product, promotion and place).

**BAA 520. Legal Environment of Business (3 hours)**
This course examines the legal environment in which businesses operate. It focuses on the judicial system, administrative law, constitutional law, contract and tort law, business organizations, intellectual property and ethical considerations. Emphasis is also placed on how the legal environment is affected by the global and electronic economy. Additional topics may include property law, antitrust law, labor and employment law, consumer protection and international law.

**Core Courses**

**BAA 601. Managerial Economics (3 hours)**
Prerequisite: BAA 505.
This course offers a survey of economic tools and analysis available to the manager for business decision making. It includes such topics as pricing, forecasting, demand analysis, and macroeconomic policy as it affects the business environment.

**BAA 603. Managerial Accounting (3 hours)**
Prerequisite: BAA 510.
This is a course designed for middle managers. It reviews the effective use of accounting information in business decision making, using a case approach.

**BAA 605. Marketing Concepts and Practices (3 hours)**
Prerequisites: BAA 515.
The course provides an analysis of marketing's role in the firm. It addresses the activities involved in marketing products and services. Topics examined include global marketing, market analysis and segmentation, consumer behavior, product development and management, pricing, promotion and distribution.

**BAA 607. Management Information Systems (3 hours)**
This course provides an understanding of the concepts and fundamentals of information systems and information technologies, the challenges of designing and implementing them, and their potential impact on the organization. The course covers the strategic role of information technology; the corporate impact of information technology; building blocks of information technology (data, knowledge and information); the Internet and e-business; information systems development; and information technology infrastructure, architecture and management.
BAA 609. Corporation Finance (3 hours)
Prerequisites: BAA 510, with BAA 603 highly recommended.
The course focuses on the conceptual and practical problems associated with the financial management of non-financial firms. Topics include valuation of the firm, capital budgeting, risk, cost of capital, capital structure, dividend policy, and investment strategies. Completion of BAA 603 is strongly recommended before BAA 609.

BAA 611. Operations Management Science (3 hours)
This course focuses on the strategic and tactical issues in managing the creation and distribution of goods and services. Concepts and techniques for process and project management are covered. A broad base of topics related to operations management and management science are emphasized.

BAA 613. Ethical Leadership (3 hours)
Prerequisite: BAA 515.
This course offers a multidisciplinary approach to the issues of ethical business practice. It examines the concept of leadership as a specialized role and as a social influence process in organizations and in society at large. The course provides an in-depth study of the attributes, roles, and skills that define effective leadership behavior. Emphasis is placed on understanding the rational and emotional processes inherent in leadership within diverse political, economic and socio-cultural systems.

BUSINESS ADMINISTRATION ELECTIVES (BA)
Completion or approved coverage of all Foundation courses and completion of the listed Core course(s) are prerequisites for all elective courses.

BA 625. Special Topics (3 hours)
Special Topics courses are designed to provide instruction in areas and subjects that are not offered in the program curriculum as shown in the catalog. Special Topics is a mechanism that facilitates the development of new courses, and encourages curricular experimentation and development. Maximum degree credit for Special Topics courses for any student is 6 semester hours.

BA 626. Independent Study (3 hours)
Independent Study is designed to allow an individual student to study in an area or subject that is not offered in the program curriculum as shown in the catalog. The student's proposal for Independent Study must be planned with and approved by an instructor, and must be approved by the program director. Maximum degree credit of Independent Study for any student is 3 semester hours.

BA 628. MBA Internship (1 - 3 hours)
The internship program is designed to provide the student on-site (as a minimum) 60 work hours of experience in business administration. The intern program must be substantially different from any business experience that the student has had. The intern program cannot be at a location where the student is employed, or where the student has been employed. The student must have completed at least 15 semester hours in the MBA program, have earned a grade-point average of at least 3.0, and have received the program director's permission before enrolling in an academic internship. The student will be assigned an academic internship advisor, who will be responsible for establishing the internship objectives and coordinating these with the internship sponsor at the employer. The student's advisor will oversee, with the help of the sponsor, the intern's study and review the student's work and assign the grade.
Accounting/Taxation

BA 630. Individual Income Tax (3 hours)
Prerequisite: BAA 603.
This is an introduction to the basic skills and concepts needed for individual income taxation. It provides a foundation of tax knowledge which can be expanded into special areas. (Alt)

BA 635. Corporate, Partnership, and Estate Taxation (3 hours)
Prerequisites: BAA 603, BA 630.
This course examines the income taxation of corporations and partnerships including operating, formation, and distributions. Gift and estate taxation issues are also addressed.

BA 637. Governmental and Not-For-Profit Accounting (3 hours)
Prerequisite: BAA 510 (or approved undergraduate equivalent) and consent of instructor.
This is a study of the principles of fund accounting for and financial reporting by not-for-profit and government entities. It also addresses Comprehensive Annual Financial Report (CAFR) analysis and current topics in the content area.

BA 655. Advanced Auditing (3 hours)
Prerequisite: ACC 431.
This is a continuation of introductory auditing with emphasis on development of audit procedures, the internal control structure, and assessed audit risk. Major audit failures are analyzed to assess causes and appropriate remedies. Ethical standards for the audit profession are also examined.

BA 657. Advanced Accounting (3 hours)
Prerequisite: ACC 371, 372, and 373, or consent of the instructor.
This is a study of the theory and principles of accounting for business combinations, the preparation of consolidated financial statements, branch accounting, accounting for partnerships, accounting for international operations, and accounting for governmental and not-for-profit organizations. It implements a case approach. Credit will not be awarded if credit for ACC 436 or equivalent has already been awarded.

Economics

BA 668. Macroeconomics (3 hours)
Prerequisite: BAA 601.
This is a study of aggregate economic activity. It analyzes unemployment, inflation, and growth, integrating monetary and fiscal theory with models of wage and price flexibility. Emphasis is placed upon analytical methods that enable managers to understand and predict the effect of overall economic fluctuations on their firm. (Mac)

BA 678. International Economics (3 hours)
Prerequisite: BAA 601.
This is an introduction to foreign-trade theory and commercial policies. Topics include the theory of international trade, commercial policies, balance of payments and domestic stability, offer curves and the terms of trade, and international trade strategy.
Finance

BA 641. Financial Reporting (3 hours)
Prerequisite: BAA 609.
This is a critical analysis of reporting practices and complexities encountered by corporations within the framework of generally accepted accounting principles. It places emphasis upon management's responsibility to communicate financial information in a significant manner to individuals and groups. (Mac)

BA 670. Seminar in Financial Management and Policy (3 hours)
Prerequisite: BAA 609.
This course applies advanced topics in Financial Management to real-world case studies. The course emphasizes decision making; prior elective course work in Finance is strongly recommended.

BA 671. Corporate Restructuring via Mergers and Acquisitions (3 hours)
Prerequisite: BAA 609.
This course offers an intermediate-to-advanced treatment of the topic of corporate control, a topic of growing importance that has become popular in corporate America. Some of the broad topics to be covered in this course include: theory of the firm and corporate activity, economic rationale for the existence of the firm and for the major types of mergers, theories of mergers and tender offers, empirical tests of some of the more important theories, sell-offs and divestitures, methods of payment and leverage, takeover defenses, and legal framework of mergers. (Mac)

BA 672. Financial Institutions (3 hours)
Prerequisite: BAA 609.
This course entails an analysis of money and credit in the United States banking system and the impact of monetary and fiscal policies upon business decisions and economic activity.

BA 673. Capital Budgeting (3 hours)
Prerequisite: BAA 609.
This is an analytical course which introduces advanced mathematical and statistical concepts into the analysis of the financial decision-making process.

BA 674. Investment Analysis & Portfolio Management (3 hours)
Prerequisite: BAA 609.
This is a rigorous and empirical study of the elements of investment, investment background and modern investment theory, analysis and valuation of equity securities and bonds, asset pricing and portfolio theory, and evaluation of portfolio performance.

BA 675. International Finance (3 hours)
Prerequisite: BAA 609.
This course familiarizes the student with a changing international scene. It introduces foreign exchange, interest rate risk, arbitrage, spot and forward rates, and hedging. (Atl)

BA 694. Financial Derivatives: Options and Futures (3 hours)
Prerequisite: BAA 609.
This course explores the latest derivative markets. These markets are the Futures, Options, Futures on Options and other financial engineering instruments. The objective is to use these instruments either as an individual investor or for hedging purposes by corporate managers. (Atl)
Health Care Management (HCM)

HCM 600. Elements and International Health (3 hours)
This course defines health and health status from an epidemiological analysis of population health. It examines the U.S. health care delivery system, policy influences, structure and professional composition. Major topics include financing, organization, and delivery of health services as well as U.S. policy issues that affect the performance of the health care system in regard to cost, access, and quality.

HCM 602. Ethical Issues in Health Care Management (3 hours)
This course introduces the ethical environment of health-care and the framework of ethical decision making. Ethical considerations of health-care management are discussed from the perspective of the provider, payer, consumer and regulator. Topics include advance directives, living wills, physician-assisted suicide, quality of life and end-of-life decisions.

HCM 603. Health Care Economics and Finance (3 hours)
This course covers an analysis and evaluation of the economic, financial and payment environment of the health-care consumer, provider, institution and the different organizations found in the health-care industry. These areas are integrated to provide a complete understanding of the managed-care organization's economic, financial and payment objectives to provide health services to all health-care clients.

HCM 604. Quality Management and Evaluation Methods (3 hours)
This course provides a comprehensive review of current quality-management principles and concepts that focus on systemic improvement methods and tools to improve processes. It addresses the management and measurement of outcomes through critical pathways, reference databases, practice guidelines and state and federal quality measurement initiatives. Approaches to health-care research and program evaluation are discussed.

HCM 645. Managed Care and Third Party Payers (3 hours)
Prerequisite: HCM 600 or permission of instructor
Health-care delivery and financing through managed care are the topics of this course. The structure of managed-care products, their objectives, and their market perception are discussed. The impact of these reimbursement vehicles on health-care cost, health outcomes and customer/consumer satisfaction are examined. Included is a review of the financing of health care on the state and federal level and the integration of managed care in the publicly funded programs of Medicare and Medicaid as well as national and state health-care reform.

HCM 650. Health Care Information Management (3 hours)
This course deals with information-systems management and operations research for problem solving in health-care organizations. Converting data to information and its application are the basis of the course. The student is introduced to hardware, software and system architecture applicable to health-care information management.

HCM 667. Role of Public Health in the U.S. Health Care Delivery System (3 hours)
This course provides an introduction to the concepts and practices of public health at the community, state, and national levels. It examines the philosophy, purpose, organization, functions, activities and results of public health practice. The important health issues and problems facing the public health system are also addressed, along with approaches and
constraints to solving these problems. The course emphasizes the importance of disease prevention and health promotion in our society.

**HCM 670. Health Care Law** (3 hours)
This course investigates legal issues concerning health-care management. Topics discussed include introduction to the legal system, health-care reform, professional liability, contract and employment issues, patients’ rights, bioethics, and other legal and regulatory issues that affect health-care management.

**International Business**

**BA 620. Study Abroad** (1 - 6 hours)
This course involves travel to a foreign country or countries in order to interview and consult with business managers, labor leaders, academics, and public officials. It includes lectures, discussions, and facilities tours, and analysis of the role and impact of cultural, economic, social, political and legal influences on management philosophy and practice. It examines business theories and practices in different national settings. Research reports and oral presentations are required. Direct costs such as airfare, meals and lodging are added to normal tuition charges. (Atl)

**BA 675. International Finance** (3 hours)
Prerequisite: BAA 609.
See description under Finance.

**BA 678. International Economics** (3 hours)
Prerequisites: BAA 601.
See description under Economics.

**BA 681. International Marketing** (3 hours)
Prerequisite: BAA 605.
See description under Marketing.

**BA 696. International Management** (3 hours)
Prerequisite: BAA 613.
See description under Management.

**Management**

**BA 676. Applied Decision Sciences** (3 hours)
Prerequisite: BAA 611.
This course focuses on management simulation through the use of a computer game. Students are divided into teams for decision-making purposes and compete with other teams. The course emphasizes quantitative models such as multiple regression and linear programming. It entails extensive use of computer software relevant to the models and techniques introduced; however, it assumes no computer programming knowledge. (Atl)

**BA 684. Entrepreneurship, Intrapreneurship and Innovation** (3 hours)
Prerequisites: BAA 605, BAA 613, and BAA 609 or permission of instructor.
This course covers the basics of what entrepreneurship and intrapreneurship are today, including a focus on e-commerce. It covers the nature of the entrepreneur, firm successes and failures, the overall world climate for entrepreneurship, and marketing, financial analysis and overall business planning. Students develop a business plan as part of the class experience.
BA 690. Organization Theory (3 hours)
Prerequisite: BAA 613
This course acquaints the student with various schools of thought and current issues of concern in organization theory. It includes the analysis of organizations through the study of the development of organizations, organizational change, the impact of structural characteristics on the organization and the use of power in organizations.

BA 691. Human Resource Management (3 hours)
Prerequisite: BAA 613
This course examines the fundamentals of human-resource management. It emphasizes the individual-organization interface and the administration of the personnel function to achieve organizational objectives.

BA 692. Organizational Behavior (3 hours)
Prerequisite: BAA 613
This course describes and analyzes the growth, development and application of behavioral science to industrial society. It emphasizes the social, psychological and cultural aspects of the work situation, using behavioral patterns as the basic unit of observation. Attention is focused upon such topics as industrial sociology, organization, social control, personnel psychology and industrial social psychology. This course is designed to equip a manager with the knowledge, conceptual framework, skill and experience needed to design and manage effective human-resource systems.

BA 696. International Management (3 hours)
Prerequisite: BAA 613.
Managers increasingly work either with an ethnically diverse domestic work force or at cross-national or cross-regional interfaces. To improve performance in these settings, this course examines ways in which cultures vary and how these variations as well as other differences in the world affect work values, expectations and practices. The course then explores ways of effectively managing cultural diversity and managing in international settings.

Management Information Systems

BA 660. Information Resource Management (3 hours)
Prerequisite: BAA 607.
Information Resource Management (IRM) provides an overview of a number of the people and technical issues related to Information Systems (IS) planning, development, organization, evaluation and control. It examines the impacts of IS on users at various levels of the organization and reviews applications of emerging technologies. The goal is to integrate the issues and concepts discussed so that common themes and relationships become apparent. The focus is on practical applications of the material. (Atl)

BA 663. Systems Planning and Implementation (3 hours)
This course provides an overview of various methodologies for systems development and project management. Topics include process design and reengineering, project definition and scheduling, and data-flow analysis. The focus of this course is on planning for effective information-based systems.

BA 665. Computers and the Law (3 hours)
Prerequisite: BAA 520.
This course is an investigation of various legal issues related to computers and technology. Topics include copyright, patent, trade secret and trademark law, jurisdiction, contract law, tort liability, the right of privacy, computer crime, and electronic media issues.
BA 627. Marketing Research (3 hours)
Prerequisite: BAA 605.
This course is a study of the methods and procedures designed to provide management with information for making decisions. The gathering and analysis of data in business and public organizations receive primary emphasis. Topics include the use of secondary data and the various sources for secondary data, the appropriate collection of primary data, the analysis of data, and the use of summary data.

BA 662. Direct and Electronic Marketing (3 hours)
Prerequisite: BAA 605.
Direct and Electronic Marketing focuses on the strategy and decision-making aspects of direct and electronic marketing. The course emphasizes various choices available for creation and execution of a modern, efficient direct promotional campaign. It is relevant to both business-to-consumer and business-to-business settings.

BA 680. Business to Business Marketing (3 hours)
Prerequisite: BAA 605.
This course gives students an overview of industrial marketing and an understanding of the unique nature of the elements within industrial-marketing strategic planning. (Atl)

BA 681. International Marketing (3 hours)
Prerequisite: BAA 605.
This course is an examination and analysis of the social, cultural, political/legal and economic environments facing international marketers, problems in the marketing organizational structure of multinational firms, and control of the international marketing function. The course focuses on alternative marketing strategies for cross-national marketing and the development of successful international strategies. (Atl)

BA 682. Buyer Behavior (3 hours)
Prerequisite: BAA 605
This course focuses on the study of the behavior of buyers of consumer and industrial goods and services. Special emphasis is placed on increasing the student's sensitivity to, and understanding of, buyers and their behavior and providing the student with experience in applying this knowledge to effective marketing management decisions. (Atl)

BA 684. Entrepreneurship, Intrapreneurship and Innovation (3 hours)
Prerequisites: BAA 605, BAA 613 and BAA 609 or permission of instructor.
See description under Management.

BA 686. Marketing Promotion (3 hours)
Prerequisite: BAA 605.
This course focuses on decision making in the management of the elements of the firm's promotional mix such as advertising, sales promotion, publicity, and packaging and branding. Special emphasis is placed on the use of promotional tools as they are used in promotional strategy formulation. (Atl)

BA 689. Strategic Marketing (3 hours)
Prerequisite: BAA 605 and two additional 600-level marketing electives.
This course analytically examines the decision-maker's process in producing a marketing strategy consistent with factors underlying various situations. It emphasizes case analysis to help develop strategic marketing skills.
Technology Management

BA 622. Productivity and Quality Management (3 hours)
This course provides the student with an understanding of the concepts and fundamentals of productivity and quality needs, and techniques used in modern business organizations. Emphasis is on proper planning and implementation activities for production at all levels of product and service development.

BA 644. Technology and Innovation Management (3 hours)
A consistent challenge to modern businesses is to optimize organizational member performance. One approach is to improve the probability that members will make appropriate decisions and follow those decisions with effective actions. Such an approach requires that both information and technology be focused to support member decision processes. This course integrates basic management principles with techniques in information systems and technology. It emphasizes the application of combined information, hardware, and software solutions to business processes.

BA 664. Electronic Commerce (3 hours)
Technology is a driving force in the trend of globalization. This course examines how organizations are relying on the Internet for marketing and management purposes. Emphasis is on implementing electronic commerce as a business strategy, leveraging information technologies for business processes, and reviewing state-of-the-art applications used in product, service, and information sectors. Legal and ethical issues of electronic commerce are also addressed.

BA 684. Entrepreneurship, Intrapreneurship and Innovation (3 hours)
Prerequisites: BAA 605, BAA 613 and BAA 609 or permission of instructor.
See description under Management.

CASE STUDY SEMINAR

BAA 699. MBA Capstone (3 hours)
Prerequisite: Restricted to candidates who have completed the core program and are in good standing.
This is normally taken as the final course in the MBA program. The culmination course for the MBA program, it provides students with the opportunity to correlate, integrate and apply the concepts and principles learned in the core and elective courses of the MBA program.

EXECUTIVE MASTER OF BUSINESS ADMINISTRATION (EMBA)

The EMBA program is conducted in four semester-long terms and four shorter retreats. Students will study complementary business topics in thematically integrated courses varying in the number of credit hours.

EBA 621a. Retreat 1: High Performing Organizations and Communications (2 hours)
This is an orientation to the EMBA program. Topics include building high performance teams, contemporary leadership thinking, and skills in negotiating conflict and resolution of disputes. Students will also examine business communication skills.
Module 1: Analysis of the External Environment
(9 hours)

EBA 631a. Financial Accounting and Reporting (3 hours)
Financial accounting and reporting ensures student understanding of the current accounting regulatory environment and its impact on financial accounting and reporting. Annual external financial reports prepared by business enterprises are analyzed.

EBA 631b. Legal Issues Affecting Businesses (3 hours)
An introduction to the American legal system includes topics such as the court system, litigation, contract law, tort law, business organizations and intellectual property.

EBA 631c. Economic Conditions and Financial Markets (1.5 hours)
Essential economic concepts including GDP, wages and employment, and inflation are introduced. Financial markets, interest rates and risk are examined.

EBA 631d. Marketing Analysis (1.5 hours)
Discussed are the marketing environment factors such as the competition, the consumer, research issues, segmentation concepts, and positioning strategies. This course emphasizes identification and assessment of the variety of marketing factors that will be critical to the development of efficient and effective marketing strategies.

Module 2: Making Decisions that Create Value
(9-11 hours)

EBA 621b. Retreat 2: Business Math and Statistics (2 hours)
This retreat focuses on strengthening and reviewing mathematical approaches used in business decision-making. Normal distribution of data and interpretation is examined.

EBA 632a. Financial Decisions for Corporate Valuation (3 hours)
Making internal decisions that create value in the business enterprise is the central theme of this course. Topics will include competing models about the goal of a firm, investment decision-making, financing decisions, evaluating investment proposals and selection of value-creating projects as well as corporate valuation.

EBA 632b. Quantitative Approaches to Optimization (3 hours)
Tools used in making optimal decisions and their applications include linear programming, decision trees and regression analysis. Included is strategic interactions with competitors based on market structure as well as pricing, market positioning, and competitive responses to maximize the value of the firm.

EBA 632c. Maximizing Human Resources (3 hours)
Human capital is the most important resource of a company. Human resource decision-making and optimizing employees is examined. Employment law, compensation, and corporate responsibility are discussed.
Module 3: Competing in a Global Environment
(11 credits)

EBA 633a. International Marketing and Management (3 hours)
Due to an ethnically diverse domestic work force at cross-national or cross-regional inter-
faces, an understanding of the diverse socio/cultural, political/legal, and economic sys-
tems that exist in the global business environment are identified. Strategies to manage
and market to the global customer are explored including risk for business entry and
trade.

EBA 633b. International Economics (3 hours)
Economic trade theory and commercial policies essential for businesses operating inter-
nationally includes topics such as the theory of international trade, commercial policies,
balance of payments, foreign exchange rate determination and risk management.

EBA 621c. Retreat 3: Field Residency (International Trip) (5 hours)
This international residency allows students to observe experience and evaluate cross-
cultural challenges and opportunities in the business context. The experience will focus
awareness on the differences in economic, political and cultural perspectives and how to
leverage them.

Module 4: Corporate Strategy—Implementation and Formulation (15 credits)

EBA 621d. Retreat 4: Seminar on Leadership, Ethics and Governance (3 credits)
This retreat will differentiate ethics from legal and regulatory compliance. The principle-
agent relationship and its role in corporate governance will be explored. The framework
for ethical decision making will discussed and the theoretical perspectives examined.

EBA 634a. Information Technology and Strategic Alignment (3 hours)
Information technology as an enabler to strategy execution is the subject of discussion.
The evolving role of the CIO and the importance of strategic alignments with technology
is illustrated.

EBA 634b. Marketing Strategies for Corporate Success (3 hours)
This course analytically examines the decision maker’s process in producing a marketing
strategy consistent with factors that are influencing the marketing environment. The focus
of this course will be on the development of products/services, pricing, distribution, and
promotion strategies that satisfy customer needs and wants and facilitate profitable, long-
term relationships with those customers.

EBA 634c. Financial Resources for Corporate Strategy (3 hours)
This course explores corporate creation of value that supports the business’ objectives.
The virtues and pitfalls of the competitive analysis approach are compared. Evaluation
of real investments and application is included. Capital allocation decision and capital
structure as well as discussions of financial decision making strategies to minimize risk
exposure are examined.
EBA 634d. Strategy Development and Delivery (3 hours)
Through business simulation, students run their own companies and measure their strategic acumen. The opportunity is to integrate information across the business disciplines and course experiences. Strategic management issues and tools for decision making are included through case analysis.

MASTER OF ACCOUNTANCY PROGRAM (MAcc)

The Master of Accountancy degree is intended to provide students with the knowledge and skills consistent with a professional graduate degree. The program is designed to prepare students for careers in public or private accounting and enable them to achieve career advancement in the accounting profession. While providing an in-depth study in basic areas of accounting, through its electives, it permits specialization in one of two emphases: public accounting (including tax and financial accounting) and international accounting (relevant to public and private accounting). To implement this mission, the MAcc program is constructed around the following objectives and outcomes:

- Provide students with the necessary background for entry into, and advancement in, the accounting profession.
- Enhance and further develop the written and verbal skills necessary for success in the accounting profession.
- Provide the educational requirements necessary to qualify graduates to sit for the Uniform CPA exam.
- Provide the educational requirements necessary to qualify graduates for CPA licensure for the State of Georgia.

The MAcc program comprises 30 graduate semester hours, including a twelve hour Accounting core, nine hours of Accounting electives, and nine hours of approved graduate business electives.

Requirements for Admission to the Master of Accountancy Program

1. Students must meet all of the published requirements in the Graduate Program Policies and Procedures section found at the beginning of the Stetson School of Business and Economics Graduate Programs section.

2. Students must have successfully completed the Accounting Foundation courses or equivalent, shown in the “Program of Study” section below, with a grade of C or better at a regionally accredited university.

Academic Policies for the Master of Accountancy Program

Students should refer to the Graduate Program Policies and Procedures section found at the beginning of the Stetson School of Business and Economics Graduate Programs portion of this Catalog.

Program of Study

Accounting Foundation -- Prerequisites for Admission

<table>
<thead>
<tr>
<th>Undergraduate Courses or equivalent (with C or better)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC 371, 372, 373 Intermediate Accounting Sequence</td>
<td>8 or 9</td>
</tr>
<tr>
<td>ACC 431 Audit I</td>
<td>3</td>
</tr>
</tbody>
</table>

152 / MERCER UNIVERSITY
ACC 375  Tax I (Individual or Business Entities)  3
ACC 421 or 436 or  
ACC 377  AIS or Advanced or Cost Accounting  3  
ACC 377 17 or 18

**MAcc Core**

(4 of 5 courses below must be taken at graduate level for credit. The 5th course below is satisfied by taking the equivalent undergraduate level course as a prerequisite shown above)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BAA 603</td>
<td>Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>BA 655</td>
<td>Advanced Auditing</td>
<td>3</td>
</tr>
<tr>
<td>ACC 601</td>
<td>Accounting Theory</td>
<td>3</td>
</tr>
<tr>
<td>ACC 602</td>
<td>AIS (Accounting Information Systems)</td>
<td>3</td>
</tr>
<tr>
<td>BA 657</td>
<td>Advanced Accounting</td>
<td>3</td>
</tr>
</tbody>
</table>

Core Credits (12 of 15 credits are at graduate level) 12

**MAcc Electives (3 courses chosen from list below)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BA 635</td>
<td>Corporate, Partnerships, and Estate Taxation</td>
<td>3</td>
</tr>
<tr>
<td>ACC 620</td>
<td>Issues in Accounting Research</td>
<td>3</td>
</tr>
<tr>
<td>ACC 621</td>
<td>Financial Statement Analysis</td>
<td>3</td>
</tr>
<tr>
<td>ACC 640</td>
<td>Advanced International Accounting Topics</td>
<td>3</td>
</tr>
<tr>
<td>ACC 641</td>
<td>International Financial Reporting Standards (IFRS)</td>
<td>3</td>
</tr>
<tr>
<td>ACC 650</td>
<td>Internship</td>
<td>3</td>
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</table>

Elective Credits 9

Total Accounting Credits 21

**General MBA or additional MAcc elective courses (9 hours)**

**MAcc Summary**

<table>
<thead>
<tr>
<th>Category</th>
<th>Credits</th>
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<td>Core Electives</td>
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<td>MAcc Electives</td>
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<td>MBA or additional MAcc electives</td>
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<td>Total MAcc Program</td>
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</tbody>
</table>

**MASTER OF ACCOUNTANCY CURRICULUM**

**ACCOUNTING FOUNDATION, CORE AND ELECTIVES (ACC)**

**Foundation Courses**

Descriptions for the Accounting Foundation Courses are located in the Courses of Instruction section for the Bachelor of Business Administration degree.

**Core Courses**

Descriptions for the courses with a BAA or BA designation are located in the Master of Business Administration Curriculum section for the Master of Business Administration degree.

**ACC 601. Accounting Theory**  
(3 hours)

Prerequisite: BAA 603 and ACC 371, 372, 373 or equivalent.
This course focuses on financial accounting theories, current pronouncements, problems of income determination, and accounting research and research methodology applied to accounting issues.
ACC 602. Accounting Information Systems (3 hours)
Prerequisite: BAA 603 and ACC 371 (or ACC 331).
The course presents an introduction to the study of computer-based accounting systems with a primary focus on basic system documentation and design. Other topics covered include information system applications, internal controls and system security, auditing procedures related to the accounting system, and accounting system applications. Credit will not be awarded if credit for ACC 421 or equivalent has already been awarded.

Accounting Electives

ACC 620. Issues in Accounting Research (3 hours)
Prerequisites: BAA 603; and ACC 371, 372, and 373 or equivalent.
This course is an introduction to research as well as an opportunity to look at topics of current interest and importance in accounting practice. The course includes such topics as the research methodology, primary sources of research, computer research tools and the implementation of research tools.

ACC 621. Financial Statement Analysis (3 hours)
Prerequisites: BAA 603; and ACC 371, 372, and 373 or equivalent.
This course will provide students with the advanced tools to analyze and use the information in corporate financial statements. The course will also increase the students’ abilities to detect earnings management, and is intended to enhance students’ analytical skills. Finally, the course will emphasize the role of accounting information in earnings-based and free cash flows-based valuation.

ACC 640. Advanced International Accounting Topics (3 hours)
Prerequisite: BAA 603 and ACC 371, 372, 373 or equivalent.
This course addresses issues in accounting areas that are unique for companies doing international business. Suggested topics are transfer pricing, international auditing, foreign exchange, corporate environmental auditing and international tax. Topics will vary.

ACC 641. International Financial Reporting Standards (IFRS) (3 hours)
Prerequisite: BAA 603 and ACC 371, 372, 373 or equivalent.
This course focuses on international accounting standards. It addresses the issues in international financial reporting which include organizations and efforts in international accounting harmonization, international financial reporting standards and reporting standards in foreign countries.

ACC 650. Accounting Internship/Project (3 hours)
Prerequisite: 18 graduate semester hours in the MAcc program.
The student must have completed at least 18 graduate semester hours in the MAcc program, have earned a grade point average of least 3.0, and have received the program director’s permission before enrolling in an academic internship. The student will be assigned an academic internship/project advisor, who will be responsible for establishing the internship/project objectives and, if appropriate, coordinating these with the internship sponsor at the employer. The student’s advisor will oversee, with the help of the sponsor as appropriate, the intern’s study and review the student’s work and assign the grade.
The Tift College of Education

Carl Richard Martray, Ph.D., Dean/Professor
Penny L. Elkins, Ph.D., Associate Dean/Professor
Allison C. Gilmore, Ph.D., Associate Dean/Professor
Susan C. Malone, Ed.D., Associate Dean/Associate Professor
Linda Adams, Mary Kay Bacallao, Joseph L. Balloun, Horace W. Fleming, Catherine M. Gardner, Harriet A. Hathaway, Dana H. Lilly, Margaret R. Morris, Michael D. Richardson, Bruce E. Sliger, Albert A. Stramiello, and Richard V. Swindle, Professors
Kathy A. Arnett, Richard H. Binkney, Sherah Betts Carr, Jacquelyn M. Culpepper, Brent Daigle, Carl E. Davis, Sammy L. Felton, John H. Finley, Jr., Carolyn R. Garvin, Ismail S. Gyagenda, J. Kevin Jenkins, Robert L. Lawrence, Kelly Reffitt, Wynnetta A. Scott-Simmons, Margie W. Sweatman, Sylvia Y. Taylor, Sue Quillian Thrasher, Clemmie B. Whatley, and Stephen W. Wills, Assistant Professors
Sharon Augustine and Margaret S. McCall, Instructors
Vic Verdi, Clinical Instructor
John Payne, Visiting Assistant Professor
Ashley Paige Briandi, Visiting Instructor

UNDERGRADUATE PROGRAMS

The Tift College of Education offers a Bachelors of Science in Education in Early Care and Education on the Atlanta campus. For information on this program, see the Mercer Regional Academic Centers catalog.

GRADUATE PROGRAMS

The Tift College of Education offers four graduate degree programs on the Cecil B. Day Campus in Atlanta. The Master of Arts in Teaching (M.A.T) is offered in Early Childhood (preK-5), Middle Grades (4-8), and Secondary (6-12; in English, mathematics, science, and social studies). The Master of Education (M.Ed.) is offered in Early Childhood Education, Middle Grades Education, Secondary Education, Reading, and Educational Leadership*. The Specialist in Education (Ed.S.) is offered in Teacher Leadership and in Educational Leadership. The Doctor of Philosophy (Ph.D.) is offered in Educational Leadership, with a choice of emphases in P-12 school leadership or in higher education leadership.

In addition to these degree programs, the Tift College of Education also offers classes for the Reading Endorsement and the ESOL Endorsement for certified teachers and for add-on certification in Educational Leadership for qualified applicants who already hold master's level teaching certificates. Non-degree initial certification programs are also available for candidates who hold master's degrees in fields other than education.

Programs leading to certification are approved by the Georgia Professional Standards Commission and accredited by the National Council for Accreditation of Teacher Education.

*NOTE: No candidates will be admitted into the M.Ed. in Educational Leadership program for the 2008-09 academic year.
The Conceptual Framework

Within the context of a distinctive Baptist heritage, the inclusion of the Paideia ideal, and the know-how of blending theory and practice, the Tift College of Education has chosen for its conceptual framework the theme: “The Transforming Practitioner - To Know, To Do, To Be.”

TO KNOW

To Know the foundations of the education profession, content bases for curricula, and characteristics of diverse learners.

1. Demonstrates knowledge of the philosophical, historical, sociological, legal, and psychological foundations of education.
2. Demonstrates expertise in the content bases for curricula, the appropriate uses of technology, good communication skills, and effective pedagogy.
3. Shows understanding of and respect for the characteristics, cognitive and social developmental stages, emotional and psychological needs and learning styles of diverse and special needs learners.

TO DO

To Do the work of a professional educator in planning and implementing well-integrated curricula using developmentally appropriate and culturally responsive instructional strategies, materials, and technology.

1. Plans, implements and assesses well-integrated, developmentally appropriate, and culturally responsive lessons which are well grounded in pedagogical and psychological theory.
2. Individualizes, differentiates, and adapts instruction to meet the needs of diverse and special needs learners.
3. Uses a wide variety of teaching methods, strategies, technology, and materials.

TO BE

To Be a reflective, collaborative, and responsive decision-maker, facilitator, and role model within the classroom, school, community, and global environment.

1. Believes in his or her own efficacy as an educator and uses feedback, reflection, research, and collaboration to enhance teaching performance, revise and refine instruction, make decisions, develop and modify instruction, and grow as a professional.
2. Models understanding, respect, and appreciation for diverse educational, cultural, and socioeconomic groups; a willingness to consider diverse opinions and perspectives; and concern for community and global awareness.
3. Models positive and effective interpersonal skills interacting with learners, parents, other educators and members of the community.
General Graduate Program Policies

Advisement and Course Scheduling

Course schedules are available from the Tift College of Education offices and at mercer.edu. The college will provide courses to meet M.A.T., M.Ed., and Ed.S., program requirements within a minimum of two calendar years from the time that the student enrolls. Requirements for the Ph.D. program will be offered within three calendar years from the time of enrollment. The college is under no obligation to grant individualized study through directed/independent study courses or special topics courses unless the college fails to schedule the course requirements within the time specified.

Add-on Certification

Students interested in adding other fields to a current certificate should see their advisor. In most cases, it is recommended that the student contact the Georgia Professional Standards Commission for information on requirements for adding a field to a current certificate.

Application Deadlines

Applications (including official transcripts and other supporting materials) must be received by the following dates:
- August 1 for Fall admission
- December 1 for Spring admission
- May 1 for summer admission.

Admissions Appeals Policy

Prospective students who have been denied admission to any classification within the graduate program may appeal that decision in writing to the Associate Dean or a designated representative. Each appeal will be reviewed and decided upon by the faculty in regular business session. Admission to a certification program does not guarantee placement for student teaching. In addition, admission does not ensure satisfactory completion of the program selected nor recommendation for certification.

English Proficiency

An international student whose native language is not English must submit results of the Test of English as a Foreign Language (TOEFL) or a Certificate of Proficiency from an ELS Language Center. The minimum acceptable TOEFL score is 550. English proficiency at ELS Level 109 is expected.

Grade Appeals Policy

Students are encouraged to first meet with their instructor to discuss any disagreements regarding a grade. They may then appeal to the chair of the department. If satisfaction is not achieved, the student may then wish to submit an appeal to the Grade Appeals Committee. Grade appeals must be submitted in writing within thirty days after the grade has been issued. Information regarding the Grade Appeal procedure may be obtained from the appropriate chair.
Course Load

An academic load of 9 semester hours qualifies a graduate student for full-time status for financial aid. Requests for overloads beyond 9 hours must be approved by an associate dean.

Code of Ethics for Educators

All students admitted into the Tift College of Education are expected to abide by the Code of Ethics for Educators as published by the Georgia Professional Standards Commission. Violation of any standard within the Code of Ethics may result in dismissal from the program.

Time Limitations on Completion of Requirements

A student in a graduate program must complete all degree requirements within a six-year period. Time limits shall be computed from and include the first semester of credit applied to the degree program. Students who do not enroll for three consecutive semesters are subject to all program policies, guidelines, and requirements in place at the time of re-enrollment. Candidates in the M.A.T. or certification-only program who do not complete their initial certification program within three years from the time of admission will have their programs re-evaluated and will be expected to meet any additional requirements in place at the time of the re-evaluation. In addition, initial certification candidates may be subject to changes in certification rules or standards set by the Georgia Professional Standards Commission.

Transfer Credits

There are certain conditions that must be met to transfer regular graduate credit to Mercer's graduate programs. The institution must be accredited and the student must be admitted to the institution's regular graduate program. Graduate work taken at other institutions must be part of a planned program leading to a degree equivalent to the degree sought at Mercer.

The work must be appropriate for the student's planned program. The maximum amount of transferred credit is limited to six semester hours for the M.A.T., M.Ed., and Ed.S. programs for teachers. For the M.Ed. and Ph.D. programs in Educational Leadership, nine hours of transfer credit may be accepted; for the Ed.S. in Educational Leadership transfer credit is limited to six hours. Only courses in which the student earned a B or better will be considered for transfer credit. Courses taken for another degree previously earned may not be applied to a degree at Mercer (exception: nine hours of an Ed.S. may be counted towards the Ph.D.). No credit will be given for courses completed more than six years prior to the date on which the Mercer degree is to be conferred.

Academic Standards for Graduate Students

Students in graduate degree programs and in non-degree certification tracks must earn a grade of B or better in all required classes and field experiences. Students in the Ed.S. or Ph.D. program must maintain a cumulative grade point average of 3.5 on a 4.0 scale. Students may repeat a class only once in order to increase the grade earned in that class and no student may repeat more than two classes in his/her program of study with Mercer. A student may not take an equivalent class at another college in order to replace a grade earned at Mercer.
If a graduate student's cumulative graduate GPA with Mercer falls below 3.0 (3.5 for Ed.S. or Ph.D. candidates), the student will be placed on academic probation until he/she raises the GPA to the minimum requirement. A student who is on academic probation is limited to one graduate class per semester. Special permission from an associate dean is required for a student on probation to enroll in more than one class per semester. If a student continues on academic probation for two semesters, his/her case will be reviewed by the associate dean and faculty and may be subject to academic dismissal.

**Participation in Commencement Ceremonies**

Students who have met all degree requirements may participate in the Commencement ceremony. Other M.A.T., M.Ed., and Ed.S. students may participate if they are within nine hours of completing all degree requirements, and are scheduled to complete those requirements in the summer semester and if they meet the minimum GPA requirements for the degree. Students with more than nine hours remaining may request permission to participate from an associate dean. Ph.D. candidates must complete all requirements prior to participating in commencement.

**Teacher Education Programs**

The purpose of the graduate program in teacher education is to prepare teachers who will have a philosophy of growth and change based on reliable knowledge about the principles and practices of education. A further objective is to educate teachers in the skills of research and foster a disposition to initiate and promote basic and applied research. The policies of the graduate program are under the review of the University Graduate Council.

The Tift College of Education recognizes the importance of addressing technological advancements within society. Therefore, emphasis on the relevance of technological developments will be infused throughout courses in the graduate program.

All course work within the Tift College of Education reflects the faculty's recognition of students with diverse and special needs. Mercer's graduate programs are designed to prepare all teachers to plan appropriately for disabled, special needs, and other diverse populations.

**The Master of Arts in Teaching Degree**

The Tift College of Education Master of Arts in Teaching (M.A.T.) degree is intended for the initial certification candidate who holds a baccalaureate degree in a field other than education and who is seeking initial teacher certification at the master's degree level. Successful completion of the MAT and passing scores on the appropriate assessments lead to eligibility for T-5 Level certification in Early Childhood (PreK-5), Middle Grades (4-8) or Secondary (6-12) (English, Math, Biology, Chemistry, Earth/Space Science, Physics, Economics, Geography, History, Political Science). The Conceptual Framework of the Tift College of Education guides the M.A.T. program. Program graduates are recognized as "Transforming Practitioners" who will demonstrate the knowledge (To Know), skills (To Do) and dispositions (To Be) of outstanding professional educators and who are prepared to be leaders within their schools, proficient consumers of educational research, and advocates for all learners. Each area of certification has unique goals and outcomes designed to prepare the teacher for the challenges of working with students of that age level and certification field.
NOTE: An initial certification candidate who holds a master's degree from an accredited institution may apply as a non-degree student for the certification program. With the exception of the need for admission test scores on the GRE or MAT (see admission criteria below), non-degree candidates will meet the same admission and progression criteria as the MAT students and will be required to complete the same initial certification requirements, but their program plans will be modified to omit requirements beyond certification.

Admission to the Master of Arts in Teaching (M.A.T.) Program

Candidates for admission to the M.A.T. program must file a formal written application for admission. In addition to the application, applicants must provide the following:

1. Two official copies of all transcripts.
2. Documentation of an overall undergraduate G.P.A. of at least 2.5.
3. Results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 800, quantitative and verbal) or the Miller Analogies Test (target raw score of 41 before October, 2004, OR 397 after October, 2004). [Note: a non-degree certification applicant who already holds a master's degree from an accredited institution will not be required to submit GRE or MAT scores unless he/she plans to earn the M.A.T. degree.]
4. Candidates must pass the GACE Basic Skills Assessment or meet the exemption criteria specified at www.gapsc.com prior to full admission.
5. A $25 application fee.
6. In addition to the above materials, candidates must submit a completed Application to Teacher Candidacy. (This is application is separate from the application to the M.A.T. program.)

Candidates may be admitted on a provisional basis prior to submitting acceptable test scores. Candidates on provisional admission status may take only the non-restricted classes of EMAT 526, EMAT 605/606/607, EMAT 683, EMAT 619/620, EMAT 626, and (with advisor approval) certain content concentration classes. All other education courses require full admission status. Candidates with a provisional admission status may attend for a maximum of two semesters prior to full admission.

Progression Policy

In order for a candidate to continue in the M.A.T. program, he/she:

1. Must meet and maintain all requirements for full admission to the program.
2. Must earn a B or higher in all education courses.
3. May repeat only two education courses. An education course may be repeated only one time. A certification candidate may not re-take an equivalent class at another college in order to replace a grade earned at Mercer.
4. Must have positive recommendations from each field experience in order to advance in the sequence of required field experiences. Field experiences placements must meet all diversity of placement criteria.

Candidate for Certification

In order to be recommended for licensure/certification, an M.A.T. candidate must:

1. Have successfully met all Progression Policy criteria.
2. Have a positive recommendation from student teaching or internship.
3. Have successfully completed all program/degree requirements.
4. Have successfully completed Portfolio requirements.
5. Have successfully passed the appropriate GACE Content test(s) and have submitted score reports to the appropriate Certification Office.
6. Have met all state requirements for certification.

**Early Childhood Education M.A.T. Program Goals**

The Master of Arts in Teaching in Early Childhood Education is designed to offer a comprehensive study of the specialized skills and knowledge needed to teach and support young children in grades Pre-K through 5. The program offers a wide scope of course content that focuses on theoretical and pedagogical issues while incorporating research and technology integration. Diverse field experiences throughout the program help to prepare teachers to support the diverse needs of young students. Having completed this program of study, the candidate will become a transforming practitioner and a reflective professional who understands and supports effective and dynamic early childhood learning environments.

**M.A.T. in Early Childhood Education Program Outcomes**

**Content and Process: To Know**

Upon completion of the Early Childhood Education Master of Arts in Teaching Program, the candidate will:

- Understand the social, behavioral, emotional, cognitive and physical characteristics and needs of young children and how environments to support these needs are developed and maintained. (Understanding)
- Acquire a broad scope of knowledge about early childhood curriculum design, development and implementation. (Understanding)
- Understand how students differ in their approaches to learning and how the learning environment can be adapted to meet the diverse needs of young children. (Diversity)

**Application: To Do**

Upon completion of the Early Childhood Education Master of Arts in Teaching Program, the candidate will:

- Design and implement an integrated, developmentally appropriate curriculum for all areas of a child's development including social, behavioral, emotional, cognitive and physical. (Practicing and Engagement)
- Demonstrate competency in developing and implementing a wide variety of formative and summative assessment strategies. (Practicing)
- Integrate research based strategies and instructional technology effectively into all components of the early childhood curriculum. (Research, Communication and Engagement)
- Translate understanding of subject matter and knowledge of pedagogy into engaging learning experiences in the classroom setting. (Practicing and Engagement)

**Attitude: To Be**

Upon completion of the Early Childhood Education Master of Arts in Teaching Program, the candidate will:
Continually seek to be reflective, to evaluate personal development, and to find opportunities to grow professionally and develop emerging leadership qualities. (Reflection and Leadership)

Develop the ability to foster relationships with school colleagues, parents, community and agencies to promote and advocate for the learning and well being of the young child. (Collaboration and Advocacy)

Degree Requirements

Non-restricted Classes  (may be taken prior to full admission)

- EMAT 526  Foundations of Education*
- EMAT 605  Planning & Organizing Instruction in ECE
- EMAT 683  Teaching Exceptional Learners
- EMAT 619  Child Development & Learning
- EMAT 626  Creative Teaching & Learning (pre-requisite: EMAT 605)

Restricted classes (require full admission)

Content Area Studies:
- EMAT 641  Teaching Reading in ECE
- EMAT 643  Teaching Language Arts through Writing in ECE
- EDUC 654  Children's Literature
- EMAT 665  Teaching of Mathematics in ECE
- EMAT 671  Teaching of Science & Health in ECE (pre-requisite: EMAT 626)
- EMAT 681  Social Studies in a Multicultural World for ECE (pre-requisite: EMAT 626)
- EMAT 601  Initial Field Experience (1 credit)  
  (To be taken prior to EMAT 608)
- EMAT 621  Curriculum and Planning in ECE

To be taken during the fall or spring semester prior to student teaching/internship:
- EMAT 608  Practicum or EMAT 609 Mentored Practicum
  
  [NOTE: A summer practicum option is available for candidates who are employed as teachers or paraprofessionals]

  All of the above courses must be completed prior to student teaching/internship.
- EMAT 611  Student Teaching or EMAT 612 Internship (9 credits)
  
  NOTE: All ECE candidates must complete field experiences in each of the following grade clusters: PreK-K, 1-3, and 4-5.)

  *Prerequisite for full admission; does not apply toward the MAT degree.

  The following requirement may be met during the semester prior to or after student teaching or internship.
- EMAT 689  Research Capstone

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Middle Grade Education M.A.T. Program

The Middle Grades Education Master of Arts in Teaching program is designed to offer a comprehensive study of the specialized skills needed to teach and support students in grades 4-8. The program offers a wide scope of course content that focuses on theoretical and pedagogical issues while incorporating research and technology integration. Diverse field experiences throughout the program help to prepare teachers to support the diverse needs of students. Having completed this program of study, the candidate will become a transforming practitioner and a reflective professional who understands and supports effective and dynamic middle grades learning environments.

Middle Grades Education Master of Arts in Teaching Program Outcomes

Content and Process: To Know

Upon completion of the Middle Grades Education Master of Arts in Teaching Program, the candidate will:

- Understand the social, behavioral, emotional, cognitive and physical characteristics and needs of the preadolescent and how environments to support these needs are developed and maintained. (Understanding)
- Acquire a broad scope of knowledge base about middle grades curriculum design, development and implementation. (Understanding)
- Understand and appreciate the key concepts and organization of middle level education. (Understanding)
- Understand how students differ in their approaches to learning and how the learning environment can be adapted to meet the diverse needs of middle grades. (Diversity)

Application: To Do

Upon completion of the Middle Grades Education Master of Arts in Teaching Program, the candidate will:

- Design and implement an integrated, developmentally appropriate curriculum for at least two content concentration areas that considers the social, behavioral, emotional, cognitive and physical nature and needs of middle grades students. (Practicing and Engagement)
- Demonstrate competency in developing and implementing a wide variety of formative and summative assessment strategies. (Practicing)
- Integrate research based strategies and instructional technology effectively into all components of the middle school curriculum. (Research, Communication and Engagement)
- Utilize the effective teaching pedagogy to make connections among academic knowledge, the nature and needs of the preadolescent, and the cultural influences of the student, school, and community. (Practicing and Engagement)

Attitude: To Be

Upon completion of the Middle Grades Education Master of Arts in Teaching Program, the candidate will:

- Continually seek to be reflective, to evaluate personal development, and to find opportunities to grow professionally and develop emerging leadership qualities. (Reflection and Leadership)
• Develop the ability to foster relationships with school colleagues, parents, community and agencies to promote and advocate for the learning and well being of the preadolescent. (Collaboration and Advocacy).

Degree Requirements

Non-Restricted Classes (may be taken prior to full admission)

EMAT 526   Foundations of Education*
EMAT 606   Planning & Organizing Instruction in MGE
EMAT 683   Teaching Exceptional Learners
EMAT 620   Adolescent Development & Learning

Restricted Classes (require full admission)

Content Area Studies:
EMAT 642   Content Area Reading: Literacy Development for MG/SEC
EMAT 601   Initial Field Experience (to be taken prior to EMAT 608)
EMAT 622   Curriculum & Planning in MGE

Content Concentrations:
Middle Grades Education certification requires two areas of content concentrations chosen from language arts, mathematics, science, or social science. Each concentration requires 21 semester hours based on a combination of undergraduate and graduate content classes. Candidates will complete two concentration areas from those listed below:

Language Arts**
EMAT 644   Teaching Language Arts through Writing
EDEN 655   Young Adult Literature
12 additional hours of appropriate English/Language Arts content from a combination of undergraduate and graduate classes as determined by transcript evaluation at the time of admission

Mathematics**
EMAT 666   Teaching Math in MG/SEC
EDMT 631   Geometry for MG/.SEC (or other college level geometry class)
EDMT 621   Algebra for MG/SEC (or other college level algebra class)
12 additional hours of appropriate mathematics content from a combination of undergraduate and graduate classes as determined by transcript evaluation at the time of admission

Science**
EMAT 672   Teaching Science in MG/SEC
One 3-hour class in environmental/earth science
One 3-hour class in physics/physical science/chemistry
One 3-hour class in life science
9 additional hours of appropriate science content from a combination of undergraduate and graduate classes as determined by transcript evaluation at the time of admission

Social Science**
EMAT 682 Teaching Social Science in MG/SEC
EDSS 611   Georgia History (or other college level U.S. or Georgia history class)

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EDSS 601  Physical & Cultural Geography (or other college level geography class)  
(12 additional hours of appropriate social science/social studies content from a combination of undergraduate and graduate classes as determined by transcript evaluation at the time of admission)

**To be taken during the fall or spring semester prior to student teaching/internship:**

EMAT 608  Practicum or EMAT 609 mentored Practicum

NOTE: A summer practicum option is available for candidates who are employed as teachers or paraprofessionals.

All of the above courses must be taken prior to student teaching / internship.

EMAT 611 Student Teaching (grades 6-8) or EMAT 612 Internship (9 credits)

(Note: all MG candidates must complete field experiences in grades 4-5 and in grades 6-8).

*Prerequisite for full admission; does not apply toward the MAT degree.
** MG candidates must complete at least one additional graduate level content area class (beyond the content methods class) in each concentration for the MAT degree. If not required to meet initial certification requirements, the additional content class may be taken after student teaching prior to degree completion.

*The following requirements may be met during the semester prior to or after student teaching or internship.*

EDUC 625  Culturally & Educationally Responsive Pedagogy

EMAT 689  Research Capstone

**Secondary Education M.A.T. Program**

The Secondary Education Master of Arts in Teaching program is designed to offer a comprehensive study of the specialized skills needed to teach and support students in grades 6-12. The program offers a wide scope of course content that focuses on theoretical and pedagogical issues while incorporating research and technology integration. Diverse field experiences throughout the program help to prepare teachers to support the diverse needs of students. Having completed this program of study, the candidate will become a transforming practitioner and a reflective professional who understands and supports effective and dynamic secondary grades learning environments.

**Secondary Education Master of Arts in Teaching Program Outcomes**

**Content and Process: To Know**

Upon completion of the Secondary Education Master of Arts in Teaching Program, the candidate will:

- Understand the social, behavioral, emotional, cognitive and physical characteristics and needs of the adolescent and how environments to support these needs are developed and maintained. (Understanding)

- Acquire a broad scope of knowledge base about secondary curriculum design, development and implementation. (Understanding)
• Understand and appreciate the key concepts and organization of secondary level education. (Understanding)
• Understand how students differ in their approaches to learning and how the learning environment can be adapted to meet the diverse needs of secondary education. (Diversity)

Application: To Do
Upon completion of the Secondary Education Master of Arts in Teaching Program, the candidate will:
• Design and implement an integrated, developmentally appropriate curriculum that considers the social, behavioral, emotional, cognitive and physical nature and needs of secondary students. (Practicing and Engagement)
• Demonstrate competency in developing and implementing a wide variety of formative and summative assessment strategies. (Practicing)
• Integrate research based strategies and instructional technology effectively into all components of the secondary school curriculum. (Research, Communication and Engagement)
• Utilize the effective teaching pedagogy to make connections among academic knowledge and the cultural influences of the student, school, and community. (Practicing and Engagement)

Attitude: To Be
Upon completion of the Secondary Education Master of Arts in Teaching Program, the candidate will:
• Continually seek to be reflective, to evaluate personal development, and to find opportunities to grow professionally and develop emerging leadership qualities. (Collaboration and Advocacy)
• Develop the ability to foster relationships with school colleagues, parents, community and agencies to promote and advocate for the learning and well being of the adolescent. (Collaboration and Advocacy)

Admission Criteria
In addition to meeting the requirements for full admission to all M.A.T programs, applicants seeking admission to one of the M.A.T. programs in a secondary education field must have an undergraduate degree or its equivalent in the content field of certification, with a minimum 2.5 cumulative GPA. Certification options at the secondary level are available for English, mathematics, biology, chemistry, earth/space science, physics, economics, geography, history, and political science. Candidates who complete the M.A.T. program in one of the secondary fields and meet state certification test requirements will qualify for 6-12 certification in the relevant content area.

Degree Requirements
Non-Restricted Classes (may be taken prior to full admission)
EMAT 526 Foundations of Education*
EMAT 607 Planning & Organizing Instruction in SEC
EMAT 683 Teaching Exceptional Learners
EMAT620 Adolescent Development & Learning
Restricted Courses (require full admission)

Secondary Professional Core
- EMAT 642 Content Area Reading: Literacy Development for MGE/SEC
- EMAT 601 Initial Field Experience (1 hour) (to be taken prior to EMAT 608)
- EMAT 623 Curriculum & Planning: SEC
- EMAT 608 Professional Practicum (or EMAT 609 Mentored Practicum)**
- EMAT 611 Student Teaching (or EMAT 612 Internship)***
- EMAT 625 Culturally & Educationally Responsive Pedagogy***
- EMAT 689 Research Capstone***

Content Area Studies

English
- EMAT 645 Teaching of English: MGE & SEC
- EDEN 655 Young Adult Literature

Mathematics
- EMAT 666 Teaching of Math: MGE & SEC
- EDMT 631 Geometry for MG/SEC (required if candidate has not completed a college level geometry class) OR EDMT 621 Algebra for MG/SEC

Science fields
- EMAT 672 Teaching of Science: MGE & SEC

Social Studies fields
- EMAT 682 Teaching Social Studies: MGE & SEC

One additional graduate level science content course
One additional graduate level social studies content course

Additional courses in the content area may be required, based on the transcript evaluation at the time of admission.

* Prerequisite for full admission; does not apply toward the MAT degree
** To be taken during the fall or spring semester prior to student teaching; however, a summer practicum option is available for candidates who are employed as teachers or paraprofessionals.
*** All courses, with the exception of EMAT 625 and EMAT 689, must be taken prior to student teaching/internship. EMAT 625 and EMAT 689 may be taken the semester prior to or after student teaching/internship.

MASTER OF EDUCATION DEGREE

Admission to the Master of Education Program

All persons who wish to enter the M.Ed. program must file a formal written application for admission to graduate studies. All students must take an approved graduate test and present satisfactory scores before being admitted to the M.Ed. Program. Students applying to a master's program in teaching must provide the following:

1. A bachelor's level teaching certificate in an appropriate area or evidence of eligibility for the certificate.
2. A minimum overall undergraduate grade point average of 2.75.
3. Results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 800, quantitative and verbal) or the Miller Analogies Test (target raw score of 41 before October, 2004 OR 397 after October, 2004). Scores must be less than six years old at the time of admission. Students who do not have acceptable test scores may be admitted for one semester only on a provisional basis. Provisionally admitted students will be allowed to register for a maximum of three classes during their provisional semester and will not be allowed to register for additional classes until acceptable test scores are presented.

4. Two official copies of all transcripts.

5. A $25 application fee.

[Please refer to the section on “Educational Leadership” for additional admission requirements for this program.]

M.Ed. in Early Childhood Education

The M.Ed. program in Early Childhood Education is designed to meet the needs of teachers in grades preK-5. Completion of the planned program (including the prerequisite T-4 certificate) leads to eligibility for master’s level certification by the Georgia Professional Standards Commission.

Goals of the Master of Education (M.Ed.) Degree in Early Childhood Education

The goal of the Early Childhood Masters of Education Program at Mercer University is to instruct and cultivate teachers to have an expanded philosophy of growth and change based on reliable knowledge and reflections on the best practices of teaching and learning. A further purpose is to prepare teachers with the ability to understand and apply the skills of data analysis and action research that impact educational experiences for the young child. The following program outcomes correlate to the elements, principles, and characteristics of the unit’s conceptual framework, The Transforming Practitioner.

M. Ed. in Early Childhood Education Program Outcomes

Upon completion of the Early Childhood Education Master of Education Program, the candidate will:

Content and Process: To Know

- Understand the social, behavioral, emotional, cognitive and physical characteristics and needs of young children and how these factors apply to the creation of supportive and engaging learning environments for early childhood students. (Understanding)
- Acquire a broad scope of understandings about curriculum design, development and implementation and the impact of this knowledge on the teaching and learning process. (Understanding)
- Explore and understand how young children differ in their capabilities and approaches to learning and how teaching strategies and the learning environment can adapted to meet the diverse needs of students. (Diversity)
Application: To Do

- Design, implement and evaluate an integrated, developmentally appropriate curriculum to meet the social, behavioral, emotional, cognitive, and physical needs of the young child. (Practicing and Engagement)
- Demonstrate competency in developing, implementing and evaluating a broad spectrum of formative and summative assessment strategies. (Practicing)
- Integrate research based strategies and instructional technology effectively into early childhood teaching and learning. (Research, Communication and Engagement)
- Translate understanding of subject matter and knowledge of pedagogy into engaging and effective learning experiences in the classroom setting. (Practicing and Engagement)

Attitude: To Be

- Continually seek to be reflective, to evaluate personal development, and to find opportunities to grow professionally and develop emerging leadership qualities. (Reflection and Leadership)
- Develop the ability to foster relationships with school colleagues, parents, community and agencies to promote and advocate for the learning and well being of the young child. (Collaboration and Advocacy)

Degree Requirements (30 semester hours)

Professional Studies (18 semester hours)

EDUC 603  School Philosophy & Teacher Leadership
EDUC 615  Classroom Management & Applied Learning
EDUC 625  Culturally & Educationally Responsive Pedagogy
EDUC 651  Contemporary Curriculum Practices in ECE (Spring only)
EDUC 690  Intro to Educational Research  (fall only; to be taken the fall prior to degree completion)
EDUC 698  Research Project (spring only; exit criteria; to be taken within last two semesters of program)
(pre-requisite: EDUC 690)

Content & Methods (12 semester hours)

EDUC 639  Teaching Strat/Classroom Env for Active Learning/ECE
EDUC 687  Reading Theory: Research & Best Practices in ECE (Fall only)
EDUC 647  Preventing,/Diagnosing/Correcting Literacy Problems
EDMT 601  Problem Solving in Math or EDMT 611 Theory of Arithmetic (or other math class with advisor approval)
M.Ed in Middle Grades Education

The M.Ed. program in Middle Grades Education is designed to meet the needs of teachers in grades 4-8. Completion of the planned program (including the prerequisite T-4 certificate) leads to eligibility for master’s level certification by the Georgia Professional Standards Commission.

Middle Grades M.Ed. Program Goals

The Middle Grades Master of Education program is designed to improve the quality of teaching in grades 4-8. The program offers a wide scope of advanced course content intended to expand levels of knowledge, skills, and dispositions in middle level teachers. Having completed the program of study, candidates will be Transforming Practitioners who possess advanced levels of professional knowledge based on grounded research and the wisdom of best practice; commitment to the cultivation of inquiry and reflection; and dedication to collaboration, advocacy for learners, and life-long learning. The following program outcomes correlate to the elements, principles, and characteristics of the unit's conceptual framework, The Transforming Practitioner.

Middle Grades M.Ed. Program Outcomes

Upon completion of the Middle Grades Master of Education program, the candidate will:

Content and Process: To Know

- Understand how culture, students’ approaches to learning, and exceptionalities impact middle school students and their families. (Diversity)
- Understand the major concepts, principles, theories, and research related to young adolescent development. (Understanding)
- Understand principles, theories, and research underlying the philosophical foundations and organizational components of highly effective middle level schools. (Understanding)
- Understand the major concepts, principles, theories, and research related to develop middle level curriculum and assessment. (Understanding)
- Understand the major concepts, principles, theories, standards, and research related to their teaching field(s). (Understanding)
- Understand the major concepts, principles, theories, and research related to effective middle level instruction and assessment, and apply a variety of effective strategies to meet the varying abilities, interests, and learning styles of all young adolescents. (Understanding and Practicing)
- Understand the major concepts, principles, theories, and research related to working collaboratively with family and community members. (Diversity and Collaboration)
- Understand the principles, theories, and research related to their professional roles in middle level education. (Understanding)

Application: To Do

- Create learning experiences that make content meaningful for students in grades 4-8 (Practicing and Engagement)
- Articulate and apply learner characteristics during the processes of planning, reflecting upon lessons, and revising instruction. (Practicing, Engagement, and Reflection)
• Possess and implement a repertoire of teaching strategies that improve students’
  problem solving, decision-making, and critical thinking abilities. (Practicing and
  Engagement)
• Understand, design, and implement appropriate formal and informal assessment
  tools and recognize how assessment strategies may impact an individual’s life-
  long learning. (Practicing)
• Take seriously his/her role as an educational scholar who contributes to the
  knowledge base for teaching and learning. (Research)
• Develop and effectively use curriculum from at least two content areas that
  addresses the developmental need of the middle grades learner. (Practicing)

Attitude: To Be
• Use effective communication strategies that foster active inquiry, collaboration,
  and supportive interactions. (Collaboration)
• Behave ethically and collaboratively while advocating for students and for the pro-
  fession of teaching. (Advocacy)
• Continuously evaluate and reflect upon professional behaviors that impact the
  learning community of their students and of the teaching profession. (Reflecting)

Degree Requirements (30 semester hours)
Professional Studies (18 semester hours)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 603</td>
<td>School Philosophy &amp; Teacher Leadership</td>
</tr>
<tr>
<td>EDUC 616</td>
<td>Classroom Management &amp; Applied Learning Theory</td>
</tr>
<tr>
<td></td>
<td>for MGE/SEC (Fall only)</td>
</tr>
<tr>
<td>EDUC 625</td>
<td>Culturally &amp; Educationally Responsive Pedagogy</td>
</tr>
<tr>
<td>EDUC 652</td>
<td>Contemporary Curriculum Practices in MGE (Spring only)</td>
</tr>
<tr>
<td>EDUC 690</td>
<td>Intro to Educational Research (fall only; to be taken within last two semesters of program completion)</td>
</tr>
<tr>
<td>EDUC 698</td>
<td>Research Project (spring only; exit criteria; to be taken within last two semesters of program completion) (prerequisite: EDUC 690)</td>
</tr>
</tbody>
</table>

Content & Methods (12 semester hours)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 688</td>
<td>Research &amp; Best Practices in Content Area Literacy (Spring only)</td>
</tr>
</tbody>
</table>

Select a minimum of 6 hours in one content concentration area below. The remaining 3 hours may be taken from that same area of concentration or from a different area. (NOTE: In order to qualify for the HOPE Scholarship in MG Science or MG Math, 9 hours must be completed in one of those areas.)

Language Arts
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 647</td>
<td>Prev, Diag, &amp; Correcting/Lit Problems</td>
</tr>
<tr>
<td>EDEN 649</td>
<td>Writing Workshop</td>
</tr>
<tr>
<td>EDEN 655</td>
<td>Young Adult Literature</td>
</tr>
<tr>
<td>EDEN 656</td>
<td>Teaching of a Major Literary Figure or Form</td>
</tr>
<tr>
<td>EDEN 699</td>
<td>Special Topics</td>
</tr>
</tbody>
</table>
Mathematics
EDMT 601  Problem Solving in Mathematics
EDMT 611  Theory of Arithmetic
EDMT 621  Algebra for the MGE/SEC Teacher
EDMT 631  Geometry for the MGE/SEC
EDMT 641  Discrete Math for MGE/SEC
EDMT 668  Workshop in Math Education
EDMT 699  Special Topics in Math

Science
EDSC 612  Life Science for Middle and Secondary Teachers
EDSC 631  Topics of Environmental Science
EDSC 641  Geology for Teachers
EDSC 651  Physical Science for Teachers
EDUC 673  Investigative Science
EDSC 699  Special Topics in Science

Social Science
EDSS 601  Physical and Cultural Geography
EDSS 611  Georgia History
EDUC 618  Issues of Diversity
EDUC 685  The Global Age
EDSS 699  Special Topics in Social Science

M.Ed. in Secondary Education

The M.Ed. program in Secondary Education is designed to meet the needs of teachers in grades 6-12. Completion of the planned program (including the prerequisite T-4 certificate) leads to eligibility for master's level certification by the Georgia Professional Standards Commission.

Secondary Education M.Ed. Program Goals

The Secondary Education Master of Education program is designed to improve the quality of teaching in grades 6-12. The program offers a wide scope of advanced course content intended to expand levels of knowledge, skills, and dispositions in secondary level teachers. Having completed the program of study, candidates will be Transforming Practitioners who possess advanced levels of professional knowledge based on grounded research and the wisdom of best practice; commitment to the cultivation of inquiry and reflection; and dedication to collaboration, advocacy for learners, and life-long learning. The following program outcomes correlate to the elements, principles, and characteristics of the unit's conceptual framework, The Transforming Practitioner.

Secondary Education Master of Education Program Outcomes

Upon completion of the Secondary Education Master of Education program, the candidate will:

Content and Process: To Know

- Have advanced understanding of the central concepts, tools of inquiry, and structures of his/her discipline. (Understanding)
- Have expertise in the key concepts and organization of secondary level education. (Understanding)
• Understand how culture, students' approaches to learning, and exceptionalities impact students and their families. (Diversity)

Application: To Do

• Create learning experiences that make content meaningful for students in grades 6-12. (Practicing and Engagement)
• Articulate and apply learner characteristics during the processes of planning, reflecting upon lessons, and revising instruction. (Practicing, Engagement, and Reflection)
• Possess and implement a repertoire of teaching strategies that improve students' problem solving, decision-making, and critical thinking abilities. (Practicing and Engagement)
• Understand, design, and implement appropriate formal and informal assessment tools and recognize how assessment strategies may impact an individual's lifelong learning. (Practicing)
• Take seriously his/her role as an educational scholar who contributes to the knowledge base for teaching and learning. (Research)

Attitude: To Be

• Use effective communication strategies that foster active inquiry, collaboration, and supportive interactions. (Collaboration)
• Behave ethically and collaboratively while advocating for students and for the profession of teaching. (Advocacy)
• Continuously evaluate and reflect upon professional behaviors that impact the learning community of their students and of the teaching profession. (Reflecting)

Degree Requirements (30 semester hours)

Professional Studies (18 semester hours)

EDUC 603  School Philosophy & Teacher Leadership
EDUC 616  Classroom Management & Applied Learning Theory for MGE/SEC (Fall only)
EDUC 625  Culturally & Educationally Responsive Pedagogy
EDUC 653  Contemporary Curriculum Practices in SEC (Spring only)
EDUC 690  Intro to Educational Research (fall only; to be taken the fall prior to degree completion)
EDUC 698  Research Project (spring only; exit criteria; to be taken within last two semesters of program completion) (prerequisite: EDUC 690)

Content & Methods (12 semester hours)

EDUC 688  Research & Best Practices in Content Area Literacy (Spring only)

(Select 9 semester hours from the appropriate content area below.)

English
EDUC 647  Prev, Diag, & Correcting/Literacy Problems
EDEN 649  Writing Workshop
EDEN 655  Young Adult Literature
EDEN 656  Teaching of a Major Literary Figure or Form
EDEN 699  Special Topics in English Education

Mathematics
EDMT 601  Problem Solving in Mathematics
EDMT 611  Theory of Arithmetic
EDMT 621  Algebra for the MGE/SEC Teacher
EDMT 631  Geometry for the MGE/SEC
EDMT 641  Discrete Math for MGE/SEC
EDMT 668  Workshop in Math Education
EDMT 699  Special Topics in Math Education

Science
EDSC 612  Life Science for Middle and Secondary Teachers
EDSC 631  Topics of Environmental Science
EDSC 641  Geology for Teachers
EDSC 651  Physical Science for Teachers
EDUC 673  Investigative Science
EDSC 699  Special Topics in Science

Social Science
EDSS 601  Physical and Cultural Geography
EDSS 611  Georgia History
EDUC 618  Issues of Diversity
EDUC 685  The Global Age
EDSS 699  Special Topics in Social Science

M.Ed in Reading
The M.Ed. program in Reading is designed to meet the needs of teachers who teach reading in grades P-12. Completion of the planned program (including the prerequisite T-4 certificate) and a passing score on the appropriate content assessment leads to eligibility for master’s level certification in Reading by the Georgia Professional Standards Commission.

Reading M.Ed. Program Goals
The M.Ed. Reading program provides teachers with the skills to blend theory with practice. The major goal of the program is to enable candidates to develop knowledge, skills, and strategies and to become collaborators/mediators in improving literacy performance for all students. At this advanced level, teachers are expected to expand on knowledge gleaned from the initial preparation course work in reading and to develop skills and strategies based on current research to be competent reading teachers.

Reading M.Ed. Program Objectives:
Upon completion of the M.Ed. in Reading Program, the candidate will:

Content and Process: To Know
- Acquire research-based knowledge of language acquisition, reading processes, and theories of reading development
• Understand the roles of phonological and phonemic awareness and word-analysis skills in promoting reading development

Application: To Do

• Demonstrate competency in developing and implementing effective curriculum to promote reading development
• Demonstrate use of a wide range of instructional strategies and techniques, including technology-based practices, to promote reading development
• Recognize the value of formal and informal techniques for assessing reading
• Demonstrate competency in how to interpret and communicate reading assessment information
• Utilize assessment data to plan and guide instruction for readers at all skill levels
• Recognize the need to use students’ interests, reading abilities, and backgrounds as foundations for the reading and writing program
• Identify methods for creating a literate environment in the classroom
• Demonstrate methods for promoting literacy as a lifelong skill.

Attitude: To Be

• Continually seek to be reflective, to evaluate personal development, and pursue the development of professional knowledge and dispositions
• Develop the ability to foster relationships with school colleagues, parents, community and agencies to promote and advocate for students’ literacy development

Degree Requirements (30 semester hours)

Professional Studies (15 semester hours)

EDUC 603 School Philosophy & Teacher Leadership
EDUC 625 Culturally & Educationally Responsive Pedagogy
EDUC 651/652/653 Contemporary Curriculum Practices in ECE/MGE/SEC (select one) (Spring only)
EDUC 662 Clinical Practicum (spring only; to be taken within last two semesters of program)
(prerequisites: EDUC 690; EDUC 647; EDUC 687 OR 688)
EDUC 690 Intro to Educational Research (fall only; to be taken the fall prior to degree completion)

Content & Methods (15 semester hours total)

EDUC 687 Reading Theory: Research & Best Practices in ECE (Fall only)
EDUC 688 Research & Best Practices in Content Area Literacy (Spring only)
EDUC 647 Preventing, Diagnosing, & Correcting Literacy Problems

Select one of the following classes:
EDUC 654 Children's Literature
EDUC 655 Young Adult Literature

Select one of the following classes:
EDUC 649 Writing Workshop
EDUC 650 Teaching & Learning in Budding Authors
EDUC 698  Research Project

(NOTE: If EDUC 698 is selected, the research project must focus on a topic in reading education approved by the student's Reading Program advisor.]

Reading Endorsement

In addition to the M.Ed. in Reading, the Tift College of Education offers a reading endorsement for teachers who hold a valid teaching certificate in any field. Successful completion of the four-course sequence of study with a GPA of at least 3.0 (with no grade lower than a B) will lead to eligibility for an in-field endorsement in reading and will provide the certified teacher with strengthened and enhanced competencies for teaching reading and literacy at the prerequisite certification level. The courses required for the in-field reading endorsement are:

EDUC 687. Research & Best Practices in ECE Reading (Fall)
EDUC 688. Research & Best Practices in Content Area Literacy (Spring)
EDUC 647. Preventing, Diagnosing, & Correcting Literacy Problems (Fall)
EDUC 662. Clinical Practicum (Spring)

English to Speakers of Other Languages (ESOL) Endorsement

An endorsement in English to Speakers of Other Languages (ESOL) is available to Tift College of Education students who hold a valid teaching certificate in any field. Successful completion of the three course sequence (with no grade below B) will lead to eligibility for an in-field endorsement in ESOL. The courses required for the endorsement are the following:

EDEN 648  Applied English Linguistics
EDUC 618  Issues of Diversity
EDUC 646  Methods of Teaching English to Speakers of Other Languages

The ESOL endorsement sequence may be completed in a non-degree status or as electives within an M.Ed. or Ed.S. teacher preparation program.

EDUCATIONAL LEADERSHIP

CONCEPTUAL FRAMEWORK: THE TRANSFORMATIONAL LEADER

TO KNOW

To Know the foundations of the education profession, content bases for curricula, and characteristics of diverse learners.

1. Demonstrates knowledge of the philosophical, historical, sociological, legal, and psychological foundations of education.
2. Demonstrates leadership and expertise in the content bases for curricula, the appropriate uses of technology, good communication skills, and effective pedagogy.
3. Shows leadership and understanding of and respect for the characteristics, cognitive and social developmental stages, emotional and psychological needs and learning styles of diverse and special needs learners.

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TO DO

To Do the work of a professional educational leader in encouraging teachers to plan and implement well-integrated curricula using developmentally appropriate and culturally responsive instructional strategies, materials, and technology.

1. Plans, implements and assesses a well-integrated developmentally appropriate, and culturally responsive school vision that is well grounded in pedagogical and psychological theory.
2. Leads teachers to individualize, differentiate, and adapt instruction to meet the needs of diverse and special needs learners.
3. Leads teachers to use a wide variety of teaching methods, strategies, technology, and materials.
4. Develops, articulates, and implements a school vision that promotes a positive school culture, provides an effective instructional program, applies best practices, and helps to develop the professional growth of teachers and other school personnel.
5. Manages the organization, operations, and resources in a way that promotes a safe, efficient, and effective learning environment.

TO BE

To Be a reflective, collaborative, and responsive decision-maker, facilitator, and role model within the school, community, and global environment.

1. Uses feedback, reflection, research, and collaboration to enhance leadership performance, make decisions, develop and modify leadership skills, and grow as a professional.
2. Models understanding, respect, and appreciation for diverse educational, cultural, and socioeconomic groups; a willingness to consider diverse opinions and perspectives; and concern for community and global awareness.
3. Models positive and effective interpersonal skills by collaborating with families, other community members, responding to diverse community interests and needs, and by mobilizing community resources.

Educational Leadership Program Outcomes

Candidates who complete the programs in Educational Leadership are educational leaders who will be able to promote the success of ALL students by:

1. Facilitating the development, articulation, implementation, and stewardship of a school vision of learning that is shared and supported by the school community.

To Know

2. Advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth. To Know and To Do
3. Ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment. To Know and To Do
4. Collaborating with families and community members, responding to diverse com-
munity interests and needs, and mobilizing community resources. To Know, To Do and To Be

5. Acting with integrity, fairness, and in an ethical manner. To Be

6. Understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context. To Know, To Do and To Be

7. Synthesizing and applying program knowledge and skills through substantial, sustained, standards-based work in real settings. To Know, To Do and To Be

M.Ed. Degree in Educational Leadership

The master's degree in educational leadership is designed as an entry level program into the field of leadership. Candidates who complete degree requirements for the M.Ed. and pass the required certification tests will be eligible for non-renewable initial leadership certification (NL-5). Practicing teachers who have at least three years of successful teaching experience and who wish to expand their leadership skills and knowledge are primary program candidates.

Goals of the Educational Leadership Program

1. To prepare educational leaders for Georgia’s schools.
   Research and experience indicate that principals and supervisors have a crucial role in the success of our schools. Genuine school improvement takes place in the local school setting. The opportunity to educate the educational leaders who will give direction to our public schools is significant and meaningful. Mercer University seeks to prepare dynamic leaders who will be transformational in the professional community.

2. To meet the growing demand for highly trained school leaders in Georgia.
   The need for highly trained school leaders is becoming more critical for Georgia school systems.

3. To provide an alternative for teachers seeking an advanced degree.
   The program in educational leadership provides substantive opportunities for professional growth and development to qualified teachers.

4. To develop partnerships with public schools and agencies.
   Mercer University's Statement of Goals recognizes the importance of developing partnerships with other institutions and agencies to improve the educational and leadership development of the community.

Program outcomes were developed to support the above goals and to develop transformational leaders. These outcomes are based on national ELCC standards and hold candidates to the highest of academic standards.

Admission Requirements

All persons who wish to enter the program must file a formal written application for admission to graduate studies. All students must take an approved graduate test and present satisfactory scores (scores must be less than six years old at the time of admission) before being admitted to the M.Ed. program. Brief interviews will be required prior to admission to the program. Not all qualified applicants will be accepted. Candidates applying to
the master's program must provide the following:

1. A bachelor's-level teaching or service certificate and evidence of three successful years of experience.

2. A minimum overall undergraduate grade point average of 2.75.

3. Results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 800, quantitative and verbal) or the Miller Analogies Test (target raw score of 41 before October, 2004 OR 397 after October, 2004). Scores must be less than six years old at the time of admission. Students who do not have acceptable test scores may be admitted for one semester only on a provisional basis. Provisionally admitted students will be allowed to register for a maximum of two classes during their provisional semester and will not be allowed to register for additional classes until acceptable test scores are presented.

4. Two official copies of transcripts from all colleges/universities previously attended.

5. A $25 application fee.

6. Must have met the Georgia requirement (a minimum of three or more semester hours) in the identification and education of students that have special educational needs.

7. Must have met proficiency in instructional technology, either by attaining an acceptable score on a PSC-approved test or computer-skill competency or by completing a PSC-approved training course or equivalent.

8. Must present a letter of recommendation from the school system in which the candidate is employed.

NOTE: All admission requirements must be met with the required documents on file prior to registration for the first course. The M.Ed. and add-on programs in Educational Leadership are offered as a cohort model, with new cohorts admitted for the fall semester each year. Applications (including transcripts and other supporting material) must be received by August 1.

Degree Requirements - 36 semester hours:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDEL 605</td>
<td>Leadership in Curriculum</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 615</td>
<td>Leadership in Today's Schools</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 625</td>
<td>Managing the School Environment</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 635</td>
<td>Assessment &amp; Evaluation in Today's Schools</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 645A</td>
<td>Internship I</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 645B</td>
<td>Internship II</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 655</td>
<td>School Law and Ethics</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 665</td>
<td>Leadership in Instructional Supervision</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 675</td>
<td>Foundations of Leadership</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 685</td>
<td>Technology for School Leaders</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 695</td>
<td>Educational Research for School Leaders</td>
<td>3 hours</td>
</tr>
<tr>
<td>EDEL 697</td>
<td>School, Community, &amp; Society</td>
<td>3 hours</td>
</tr>
</tbody>
</table>
Add-on Certification

In addition to a course of study for the master's degree program in educational leadership, the Tift College of Education offers add-on certification in this field for candidates who hold master's level certification in a teaching or service field and who have successfully completed a minimum of three years of experience. Candidates who complete courses for add-on certification at the initial leadership level and pass required certification tests will be eligible for non-renewable leadership certification (NL-5). The courses that must be taken to achieve the "add-on" certification are as follows:

- EDEL 605. Leadership in Curriculum
- EDEL 615. Leadership in Today's Schools
- EDEL 625. Managing the School Environment
- EDEL 635. Assessment & Evaluation in Today's Schools
- EDEL 645A. Internship I
- EDEL 655. School Law and Ethics
- EDEL 665. Leadership in Instructional Supervision

Admission Requirements for Add-on Certification in Educational Leadership

All persons who wish to enter the add-on certification program in educational leadership must file a written application for admission. To be admitted to the add-on program, an applicant must:

1. Hold a master's degree from an accredited institution and possess or be eligible for a master's level certificate in a teaching or service field.
2. Have a minimum of a 3.0 grade point average on all graduate coursework attempted.
3. Have completed three years of acceptable experience.
4. Submit results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 800, quantitative and verbal) or the Miller Analogies Test (target raw score of 41 before October, 2004 OR 397 after October, 2004). Scores must be less than six years old at the time of admission. [Note: A candidate who was required to take the GRE or MAT for the master's degree that s/he currently holds will NOT be required to retake the test for admission, but must submit a copy of those scores prior to admission.]
5. Two official copies of transcripts from all colleges/universities previously attended.
6. A $25 application fee.
7. A recommendation from the school system in which the candidate is employed.

Exit Criteria for the Master of Education Degree

Students in the M.Ed. programs in ECE, MGE, and SEC will successfully complete EDUC 698 Research Project as the exit criterion for the degree programs. The exit criterion for the M.Ed. program in Reading is EDUC 662 Clinical Practicum in Reading. The exit criterion for the M.Ed. program in Educational Leadership is successful completion of EDEL 695 Educational Research for School Leaders and EDEL 645B Internship II.
SPECIALIST IN EDUCATION

The Specialist in Education (Ed.S.) degree is awarded by the Tift College of Education in Teacher Leadership and in Educational Leadership.

General Degree Information

1. A minimum of 30 semester hours beyond a master’s degree, in approved upper-level courses, will be required in the Ed.S. program. Additional courses beyond the 30-hour minimum may be required for students who hold master's degrees in fields other than education and thus lack some of the required M.Ed. courses.
2. Graduate work taken at Mercer prior to admission to the Ed.S. program cannot be applied to the degree.
3. A student may transfer six graduate semester hours to the Ed.S. program, providing the course work was completed by the student while enrolled in an equivalent 6th year degree program at an accredited college or university and if the course work is evaluated as being equivalent to an appropriate class within the student's program of study.
4. The College will provide courses to meet all program requirements within a minimum of two calendar years from the time the student enrolls. The College is under no obligation to grant individualized study through directed/independent study courses or special topics courses unless the College fails to schedule the course requirements within the time specified.

Ed.S. in Teacher Leadership Program

Mercer University's Teacher Leadership Program is designed as an advanced degree program for certified teachers in any teaching field who want to increase their instructional and leadership skills beyond the master's level of competence. This applied degree program provides experiences for development as a professional educator working with other educators as well as for enhancement of the teacher’s knowledge of best practices within the classroom environment. Successful completion of the program will fulfill the requirements for the Specialist in Education degree in Teacher Leadership and will lead to eligibility for an upgrade of the candidate's teaching certificate to a T-6 certificate.

Program Goals for the Ed.S. in Teacher Leadership

1. To develop and strengthen the professional leadership skills and abilities of teachers.
2. To prepare teacher leaders for P-12 schools.
3. To develop and strengthen the ability of teachers to apply action research to the classroom/school setting.
4. To increase the theoretical and practical knowledge of teachers in their fields of study.
5. To provide a professional development and growth opportunity for classroom teachers seeking an advanced degree.
Program Outcomes for the Ed.S. in Teacher Leadership

Teacher leaders will:

1. Understand the social-cultural, legal, political, and philosophical forces that influence the school environment.
2. Collect and interpret research and translate research findings into applied practice.
3. Collaborate effectively with colleagues in the decision making process.
4. Demonstrate advanced curricular, instructional, and assessment practices.
5. Understand the school culture and how to initiate and support change in schools.
6. Process the knowledge and skills necessary to support the development of colleagues in individual, small group, and large group interactions.
7. Model professional dispositions.
8. Be reflective professionals who take leadership roles in schools and/or programs.

Admission Requirements

All persons who wish to enter the Ed.S. program must file a formal written application for admission. To be admitted to the Ed.S. program, an applicant must:

1. Hold a master's degree from an accredited institution and possess or be eligible for a master's level certificate in a teaching field.
2. Have a 3.5 grade point average on all graduate work attempted.
3. Have completed three years of acceptable teaching experience.
4. Submit results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 900, quantitative and verbal) or the Miller Analogies Test (target raw score of 47 before October, 2004 OR 406 after October, 2004). Scores must be less than six years old at the time of admission.
5. Two official copies of all transcripts.
6. A $25 application fee.

Ed.S. in Teacher Leadership Degree Requirements

Degree Requirements 30 semester hours

Professional Studies (18 semester hrs.)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>EDUC 702</td>
<td>Philosophy of Education</td>
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<tr>
<td>EDUC 720</td>
<td>Advanced Curriculum &amp; Instruction</td>
</tr>
<tr>
<td>EDUC 721</td>
<td>Leadership in Teaching</td>
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<tr>
<td>EDUC 722</td>
<td>Leadership in Professional Development</td>
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<tr>
<td>EDUC 730</td>
<td>Organization Development in Schools</td>
</tr>
<tr>
<td>EDUC 790</td>
<td>Research for Practitioners</td>
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</tbody>
</table>

Content and Related Studies (12 hours)

With advisor approval, each student will select four courses (12 hours) from appropriate graduate classes at the 600 or 700 level. [NOTE: With permission, students
may choose to select their electives from the courses required for endorsements in Reading or ESOL or from non-renewable (NL) or performance-based (PL) leadership courses in Educational Leadership. Additional classes beyond the 30 hours for the Ed.S. may be required to complete the endorsement area.

Exit Criteria for the Specialist in Education Degree in Teacher Leadership

The exit criterion for the Specialist in Education degree is successful completion of EDUC 790 Research for Practitioners.

SPECIALIST IN EDUCATION IN EDUCATIONAL LEADERSHIP

The Ed.S. in Educational Leadership program aligns with the conceptual framework of the college, The Transformational Leader, and is correlated with the latest national standards in educational leadership, the Educational Leadership Constituent Consortium (ELCC) standards. The degree will include two tracks – one for building-level school leadership and one for system-level school leadership. Candidates who complete degree requirements and pass the PSC-required certification test will be eligible for performance-based leadership certification (PL-6) at either the building or system level.

Program Goals for the Ed.S. in Educational Leadership

1. To prepare building-level and system–level educational leaders for Georgia’s schools. Research and experience indicate that principals and supervisors play a crucial role in the success of our schools. Genuine school improvement takes place in the local school or district setting. The opportunity to educate leaders who will give direction to public schools is significant and meaningful. Mercer University seeks to prepare dynamic building and system level leaders who will be transformational in the professional community.

2. To meet the growing demands for highly-skilled school leaders in Georgia. The need for highly skilled school leaders is critical for Georgia’s school systems.

3. To develop partnerships with public schools and agencies. Mercer University recognizes the importance of developing partnerships with other institutions and agencies to improve the educational and leadership development of the community.

Admission Requirements for Performance-Based Leadership (PL-6)

Ed.S. in Educational Leadership:

Tier 1: (1st 21 hours; the equivalent of current L-5 certification program)
1. Hold a master’s degree from an accredited institution and possess or be eligible for a master’s level certificate in a teaching field.
2. Have a minimum GPA of 3.0 for all graduate coursework attempted.
3. Have completed three years of successful teaching experience.
4. Submit a target score of 800 on the verbal and quantitative sections of the GRE; OR a target raw score of 41 on the Miller’s Analogies Test (before October 2004); OR a target scaled score of 397 on the Miller’s Analogies Test (after October 2004).
5. Submit two official copies of transcripts from all colleges/universities previously attended.
6. A $25 application fee.
7. Must present a letter of recommendation from the school system in which the candidate is employed.

Tier II: Admission to Ed.S. Degree Candidacy
1. A copy of current L-5 (or NL-5) certification from the Georgia Professional Standards Commission.
2. Submit a target score of 1100 on the verbal and quantitative sections and a target score of 4.0 on the analytical/writing section of the GRE.
3. A current vita or resume.
4. Two official copies of all transcripts of academic work showing a minimum cumulative graduate GPA of 3.5.
5. Three official letters of recommendation; one of these must be from a school system supervisor verifying that the candidate holds a job in school leadership.
6. A $30 application fee.
7. Participation in a required interview with program faculty.
8. A signed and dated writing sample and narrative of career and academic goals to be completed at the interview.

Ed.S. in Educational Leadership Degree Requirements (30 semester hours)

Professional Studies (21 hours)
- EDEL 605 Leadership in Curriculum (3 hours)
- EDEL 615 Leadership in Today's Schools (3 hours)
- EDEL 625 Managing the School Environment (3 hours)
- EDEL 635 Assessment and Evaluation (3 hours)
- EDEL 645A Internship I (3 hours)
- EDEL 655 School Law (3 hours)
- EDEL 665 Leadership in Instructional Supervision (3 hours)

Building-Level Track (9 hours)
- EDEL 703 The Principalship (3 hours)
- EDEL 697 School, Community and Society (3 hours)
- EDEL 645B Internship II (Building Level) (3 hours)

OR

System Level Track (9 hours)
- EDEL 704 The Superintendency (3 hours)
- EDEL 832 School Finance and Budgeting
- EDEL 645B Internship II (System Level) (3 hours)

Exit Criteria for the Specialist in Education Degree in Educational Leadership

The exit criterion for the Ed.S. in Educational Leadership is successful completion of EDEL 645B Internship II.

Doctor of Philosophy Degree

Mercer University's Doctor of Philosophy (Ph.D.) in Educational Leadership, with a choice of emphasis in P-12 school leadership or higher education leadership, is designed as an advanced program in the field of leadership to provide school practitioners with a
solid blend of educational theory, research and practice. Mercer's conceptual framework, curriculum strands and program outcomes were a guide in the development of course outlines in the doctoral program thus providing a tightly designed curriculum that ensures that all doctoral candidates will receive a 24 semester hour core knowledge base, supported by a strong foundation in both qualitative and quantitative research strategies.

Goals of the Ph.D. Program in Educational Leadership

1. To prepare educational leaders for Georgia's schools.

   Research and experience indicate that principals and supervisors have a crucial role in the success of our schools. Real school improvement takes place in the local school and district level. The opportunity to educate the educational leaders who will give direction to our public schools is significant. Mercer University seeks to prepare dynamic leaders who will be transformational in the professional community.

2. To meet the growing demand for highly trained school leaders in Georgia who are consumers of research and whose practices are influenced by that research.

   The need for highly skilled school leaders is becoming more critical for Georgia's school systems. School leaders must be well versed in current research, prepared to conduct action research to influence school policies and the instructional program, and be responsible for expanding community and/or civic influence.

3. To provide leaders in higher education with a research-based and applicable skill sets to ensure successful operations of college and university programs.

   It is imperative that leaders in the higher education community are skilled researchers and consumers of research who make informed operational decisions and who are leaders in public policy and structure of the academic profession.

4. To develop partnerships with public schools and agencies.

   Mercer University recognizes the importance of developing partnerships with other institutions and agencies to improve the educational and leadership development of the community. Through this professional collaboration, change can be made that is systematic and pervasive.

Admission Requirements

Candidates who are admitted to the Ph.D. program should represent the highest in academic standards. Not all qualified applicants will be accepted. Criteria for candidates applying for admission include:

1. A completed Ph.D. in Educational Leadership application form

2. For the P-12 School Leadership track only: A copy of current L-5 certification from the Georgia Professional Standards Commission

3. Results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. For the doctoral program, the test is the Graduate Record Examination (target score of 1100, quantitative and
verbal, and a 4.0 on the analytical section). Scores must be less than six years old at the time of admission. GRE scores are not the sole criteria; applicants with scores lower than the target are encouraged to apply and will need to provide stronger evidence of the ability to complete doctoral courses and independent research in other areas.

4. A current vita or résumé
5. Two official copies of all transcripts of academic work showing a minimum cumulative graduate GPA of 3.5
6. Three professional letters of recommendation; for the P-12 School Leadership track, one of these letters must be from a school system supervisor
7. A $35 non-refundable admissions processing fee made payable to Mercer University
8. Participation in a required interview with program faculty
9. A signed and dated narrative of career and academic goals and a writing sample to be completed at the interview.

All admission requirements must be met with required documents on file prior to registration for the first course. The Ph.D. program in educational leadership is offered as a cohort model, with new cohorts admitted each academic year.

**Degree Requirements – 63 semester hours**
*Each course listed is 3 semester hours*

**Ph.D. Core (24 semester hours)**
- EDEL 800 Advanced Leadership Theory
- EDEL 801 Organizational Theory and Behavior
- EDEL 820 Literature Review of Current Issues in Educational Leadership
- EDEL 830 The Ethics of Leadership
- EDEL 850 Internship in Educational Leadership
- EDEL 898 Dissertation I
- EDEL 899 Dissertation II
- Elective

**Ph.D. Research Block (15 semester hours)**
- EDEL 802 Program Assessment, Evaluation and Design
- EDEL 810 Seminar in Research Methodology
- EDEL 811 Quantitative Research Methodology
- EDEL 812 Qualitative Research Methodology
- EDEL 813 Advanced Inferential Statistics

**Professional Studies (24 semester hours) – P-12 School Leadership Track**
- EDEL 821 Policies, Politics & Cultural Aspects of School Leadership
- EDEL 822 Collaborative Strategies: Strengthening Internal and External Relationships
- EDEL 823 Human Motivation Leadership
EDEL 824  Legal Research and Analysis
EDEL 825  Learning and Cognition in Curriculum and Instruction
EDEL 831  Effective Human Resources Practices
EDEL 832  School Finance and Budgeting
EDEL 833  Facilitating Professional Learning and Development

Professional Studies (24 semester hours) – Higher Education Leadership Track

EDEL 823  Human Motivation Leadership
EDEL 840  Literature Review of Current & Historical Issues in Higher Education
EDEL 841  Higher Education Student Affairs
EDEL 842  Higher Education Financial Affairs
EDEL 843  Higher Education Academic Affairs
EDEL 844  Higher Education Administrative Affairs
EDEL 845  Higher Education Law
EDEL 846  Policy and Politics in Higher Education

Performance-Based (PL-6) Building Level or System Level Track Option

For admission into the PL-6 certification only option, candidates must be fully admitted into the Ph.D. in Educational Leadership program; have a job in school leadership, either system or building level; have passed GACE Content Assessment in Educational Leadership; and hold a current L-5 or NL-5 leadership certificate.

Note: Choosing the PL-6 option could increase the number of needed hours to complete the Ph.D. in Educational Leadership.

Building Level Track (9-12 hours)
EDEL 703  The Principalship (3 hours)
EDEL 697  School, Community and Society (3 hours)
EDEL 645B  Internship II (Building Level) (3-6 hours)

System Level Track (9-12 hours)
EDEL 704  The Superintendency (3 hours)
EDEL 832  School Finance and Budgeting
EDEL 645B  Internship II (System Level) (3-6 hours)

Academic Standards

Candidates for the Ph.D. in Educational Leadership degree must meet and maintain the following program standards:

1. A cumulative grade point average of 3.5 or above on a 4.0 scale is required in all courses attempted to satisfy degree requirements.
2. No grade below a B may be used to satisfy degree requirements.
3. A course in which a candidate earns a C or lower may be repeated only once. Up to 6 semester hours of courses for graduate credit may be repeated. A candidate may not take an equivalent course at another university to replace a grade earned at Mercer.
4. All degree requirements must be completed within a six-year period.
5. Students who do not enroll for three consecutive semesters are subject to all program policies, guidelines, and requirements in place at the time of re-enrollment.
Exit Criteria for the Doctor of Philosophy Degree in Educational Leadership

A dissertation is required of all candidates for the Doctor of Philosophy degree. Candidates who are writing a dissertation should obtain, from their graduate advisors, a copy of the regulations for preparing and submitting a dissertation. These regulations should be followed carefully in preparing the manuscript. After approval by the appropriate committee within the Tift College of Education, a dissertation should be submitted to the chief academic officer of the University, accompanied by a receipt indicating payment of all applicable graduation and dissertation fees.

Special Student Classification

Students seeking re-certification, teacher certification in an additional field, transient enrollment, or initial certification in a non-degree status will be assigned to the classification of “Special Student.” This classification allows students to enroll for graduate credit upon completion of the following admissions requirements:

1. Application
2. A $25 application fee.
3. Transcripts (2 official copies of each) (not required for transient students)
4. Additional requirements as applicable:
   a. Initial certification students: Undergraduate GPA of 2.5 or better.
   b. Re-certification or add-on certification: If appropriate, a copy of a letter from the Professional Standards Commission or school system outlining the courses required for re-certification or for adding a field.
   c. Transient students: Copy of a letter of transient permission from the degree granting college or university.
5. A non-degree student who holds a masters degree and who is seeking initial certification must meet the progression criteria as specified in the Master of Arts in Teaching section.

COURSE DESCRIPTIONS

NOTE: Course requirements may include field experiences.

EDUCATION (EDUC)

EDUC 603. School Philosophy & Teacher Leadership (3 hours)
This course focuses on the application of the philosophies of education most relevant to the aims, curriculum, and methods of elementary, middle, and secondary education. Additionally, this course will examine the concept of teacher leadership and its relationship to improved educational quality.

EDUC 615. Classroom Management & Applied Learning Strategies with ECE Special Needs Students (3 hours)
The aim of this course is to study and integrate classroom management principles and
practices with theory and research. Specifically, analyses of developmental, cognitive, behavioral, social, and interpersonal/psychological theories of motivation will be reviewed and applied to best practices with special needs students. This course also will identify and apply contemporary aspects of learning theories and research to the practice of teaching special needs students. (fall only)

**EDUC 616. Classroom Management & Applied Learning Theory for MGE/SEC** (3 hours)
The aim of this course is to study and integrate classroom management principles and practices with theory and research. Specifically, analyses of developmental, cognitive, behavioral, social, and interpersonal/psychological theories will be reviewed and applied to best practices in classroom management, motivation, and discipline. This course also will identify and apply contemporary aspects of learning theories and research to the practice of teaching in MGE and SEC. The psychology of teaching disabled and underachieving students also will be discussed. (fall only)

**EDUC 618. Issues of Diversity: Language, Cognition, and Culture** (3 hours)
This course provides the basis for understanding diversity by exploring the social, the cognitive, and the communicative roots of diversity: with a primary focus on how students learn to think and communicate within their home, community, and school environments.

**EDUC 625. Culturally and Educationally Responsive Pedagogy** (3 hours)
This course provides students with the theory, knowledge, and strategies to teach the culturally diverse and special needs population in today's classrooms. This course goes beyond the usual rhetoric on promoting diversity to present real-world guidance and recommendations for successful teaching in the changing classroom environment.

**EDUC 639. Teaching Strategies and Classroom Environment for Active Learning in ECE** (3 hours)
The course is designed to assist the teacher in building a climate for thinking in the classroom by preparing students to implement critical thinking strategies, creative problem solving skills, and thoughtful decision making for life long learning. Students will develop advanced knowledge of the variety of teaching strategies based on brain and learning research that will enable them to bring life into the classroom.

**EDUC 646. Methods of Teaching English to Speakers of Other Languages (ESOL)** (3 hours)
A study of how English as a second language is learned at different age levels and ways to systematically select and utilize appropriate teaching strategies and materials for teaching each level. Attention will be given to procedures and techniques for teaching and assessing progress in grammar, speaking, pronunciation, listening comprehension, reading and writing.

**EDUC 647. Preventing, Diagnosing, and Correcting Literacy Problems** (3 hours)
This course provides ways to prevent, diagnose, and correct problems students have as literacy learners. Specific diagnostic tools, corrective techniques, preventive measures, and ways to interpret and synthesize information gathered will be examined.

**EDUC 650. Teaching and Learning in Budding Authors** (3 hours)
This course involves the application of writing workshop theory in a real classroom setting. Certified teachers enrolled in this course will apply their knowledge of the writing
process in lessons, activities and exercises designed to meet the needs of the students participating in the Budding Authors program.

EDUC 651. Contemporary Curriculum Practices for ECE (3 hours)
This course will include the study and application of contemporary curriculum, technology and teacher leadership practices. Students will learn and implement methods of curriculum design, data analysis, assessment and innovative instructional strategies. This course will serve as a means to help teachers become more aware of current curriculum trends and become instructional leaders in their school settings. (spring only)

EDUC 652. Contemporary Curriculum Practices for MGE (3 hours)
This course will include the study and application of contemporary curriculum, technology and teacher leadership practices. Students will learn and implement methods of curriculum design, data analysis, assessment and innovative instructional strategies. This course will serve as a means to help middle grades teachers become more aware of current curriculum trends and become instructional leaders in their school settings. (Spring only)

EDUC 653. Contemporary Curriculum Practices for SEC (3 hours)
This course will include the study and application of contemporary curriculum, technology and teacher leadership practices for secondary education. Students will learn and implement methods of curriculum design, assessment and innovative instructional strategies. This course will serve as a means to help secondary teachers become more aware of current curriculum trends and become instructional leaders in their school settings. (Spring only)

EDUC 654. Children’s Literature (3 hours)
An examination of the classics and contemporary literature for children in grades P-5. Contemporary criticism of the literature from fields as diverse as anthropology, education, developmental psychology and contemporary literary criticism are discussed. A transactional approach for teaching children’s literature is explored.

EDUC 662. Clinical Practicum (3 hours)
Prerequisites: EDUC 647, EDUC 690 and either EDUC 687 or 688.
This course is a supervised Practicum in which the student in a field setting applies knowledge of research and practice in reading in a field setting. The student will document the semester's work in a notebook to include detailed case studies, a tutor training program, a staff development component, and a reflection paper. Special Fee. (Spring only)

EDUC 673. Investigative Science (3 hours)
A course designed for teachers with the purpose of enhancing science knowledge and process skills. The content of the course will consider basic principles of earth, life, and physical sciences within the context of the investigative nature of science. Special emphasis will be placed on integrated process skills and scientific attitudes.

EDUC 685. The Global Age (3 hours)
Investigation of major economic, political and cultural global issues, their interrelatedness and implications for education. Issues include the organization, functions, and urbanization, changing family patterns, peace and disarmament, ecological problems, human and civil rights.
EDUC 687. Reading Theory: Research & Best Practices in ECE Reading (3 hours)
This advanced literacy course will allow Early Childhood educators to explore the latest reading research theory, define a research-based problem/question, design an action/formative research project, and reflect on the significance of their discoveries. (Fall only)

EDUC 688. Content Area Literacy Research & Best Practices in MGE & SEC (3 hours)
This course will prepare teachers to help their students develop and improve the skills needed to read, learn, and understand in the content areas. Emphasis is placed on the latest research on literacy instruction and its implications for student learning in the content areas. The course objectives are based on the nationally accepted standards for teaching reading as set forth by the International Reading Association. (Spring only)

EDUC 690. Introduction to Educational Research (3 hours)
This course provides an introduction to educational research. It is designed to aid students in the acquisition of skills and knowledge required of a competent consumer of educational research. The focus will be on preparation to implement action research in a field setting. (Fall only)

EDUC 698. Research Project in Education (3 hours)
Prerequisite: EDUC 690.
The student will present the project in the form of a formal written report following the guidelines presented in class. This report requires an extensive review of the literature in a selected area of study and an applied research project in a field setting. This project is planned and executed by the student under the direction and supervision of the instructor. (Spring only)

EDUC 699. Special Topics in Education (1-3 hours)
Prerequisite: consent of advisor.
A study of specific topics in education which meet the needs of graduate students in the Master of Education program. (Can be repeated for a maximum of 6 hours with consent of advisor.)

EDUC 702. Philosophy of Education (3 hours)
A study of historically influential philosophies of education with a special emphasis given to idealism, realism, pragmatism, and existentialism. Additional emphasis will be given to current educational issues and their philosophical underpinnings.

EDUC 720. Advanced Curriculum and Instruction (3 hours)
An advanced course designed to engage students in the understanding and implementation of curriculum and instruction. The integration of computer and information technology within the curriculum will be explored. Attention will be given to the modification of curriculum and instruction in order to adapt to the needs of the student with disabilities.

EDUC 721. Leadership in Teaching (3 hours)
The purpose of this course is to examine the concept of school leadership and its relationship to improved educational quality. Topics will include teachers as leaders, styles of leadership, decision-making, communication, educational change, teacher as mentor, politics of education, and grantsmanship.
EDUC 722. Leadership in Professional Development (3 hours)
The purpose of this course is to examine those content domains that teacher leaders should be familiar with in order to lead their peers. Topics will include the professional development of teachers, the differentiated classroom, and school law.

EDUC 730. Organization Development in Schools (3 hours)
This course is designed for teachers who are in roles of leadership and expert teaching practice. Organization development in schools studies and analyzes the skills and processes needed for implementing specific strategies and acting as change agents. For example, the student in this course will analyze how new teaching strategies, curricula, and administrative practices are advanced. Consultation aspects of the course address implementation of positive interactions between peers, parents, related professionals [i.e. psychologists, physicians, and attorneys] and other community members. Aspects of adult learning and motivation also are addressed in light of the school environment.

EDUC 790. Research for Practitioners (3 hours)
The purpose of this course is to examine methodology and applied research. Emphasis will be given the review and evaluation of research literature on teaching and to developing ways of applying both quantitative and qualitative research methods into their own teaching practices. Students will be required to identify a teaching/learning problem in their classrooms or schools, identify the appropriate research method for the problem, and write a research plan for it.

EDUC 799. Special Topics in Education (3 hours)
Prerequisite: consent of advisor.
A study of specific topics in education which meet the needs of graduate students in the Specialist is Education program. This course is usually done as a directed individual study that will include special projects. (Can be repeated for a maximum of 6 hours with consent of advisor.)

ENGLISH (EDEN)

EDEN 648. Applied English Linguistics (3 hours)
This course includes the study of phonetics, morphology, structural linguistics, and grammar and focuses on how these features of the structure of English create problems for English learners. It is intended to acquaint prospective and current ESL teachers with modern linguistic theorists, insightful practitioners, the relationship between linguistic theory and its practical application in the classroom, and it is intended to help them understand English structure well enough to be able to answer learners' questions with accuracy and confidence.

EDEN 649. Writing Workshop (3 hours)
The focus of this workshop is to provide teachers with an understanding of the writing process and its implementation and management in the classroom. Students will be involved in numerous types of writing exercises and will create writing assignments to meet curriculum and instructional needs of students.

EDEN 655. Young Adult Literature (3 hours)
This course consists of a survey of young adult literature for middle and secondary students. Emphasis will be placed on using young adult literature as a bridge to traditional literature to help create life-long readers. Related issues and concerns surrounding the use of young adult literature will be addressed.
EDEN 656. The Teaching of a Major Literature Figure or Form (3 hours)
This course is concerned with a major figure or form in British or American literature. The course focuses on approaches to the writer or form and methods of teaching such subjects in the middle grades and secondary classroom. (May be taken more than once with different figures or forms.)

EDEN 699. Special Topics in English (3 hours)
(Prerequisite: Permission of Advisor)
A study of specific topics relevant to English education for English/Language Arts teachers in MGE and SEC. (Can be repeated for a maximum of 6 hours with permission of advisor.)

MATHEMATICS (EDMT)

EDMT 601. Problem Solving in Mathematics: ECE/MGE/SEC (3 hours)
This course includes foundations of mathematics - sets, symbolic logic, and the deductive method. It also provides fundamentals of algebra, geometry, real analysis, and number theory through the use of problems involving logic, number theory, spatial perception, geometric formulas, linear equations and equalities, and through the use of games.

EDMT 611. Theory of Arithmetic (3 hours)
Designed for teachers of mathematics in grades 4-12, this course focuses on a concentrated study of number theory that provides the foundation of arithmetic through the use of problem solving and modeling.

EDMT 621. Algebra for the MGE/SEC Teacher (3 hours)
This course is designed to enhance the teaching of prealgebra and algebra in the middle and secondary grades by focusing on numeral and number systems, sets, relations, linear equations and inequalities, systems of linear equations in two variables, the study of polynomials in one and two variables, selected topics related to the history of mathematics, issues related to curriculum design and methods for conveying these concepts to students, and related NCTM Standards.

EDMT 631. Geometry for the MGE/SEC Teacher (3 hours)
This course is designed to enhance the teaching of geometry in the middle and secondary grades by focusing on the basic concepts of Euclidean geometry, methods of conveying these concepts to students, and related NCTM Standards.

EDMT 641. Discrete Mathematics for the MGE/SEC Teacher (3 hours)
This is a study of discrete mathematics with emphasis on finite sets, matrices, combinations, permutations, application in probability and statistics, problem solving, issues relevant to curricular design and methods of conveying these concepts to students, and related NCTM Standards.

EDMT 668. Workshop in Mathematics Education (1-6 hours)
The content of these workshops are determined by the needs and demands of the students and by current and emerging topics and trends in mathematics education. Related NCTM Standards are addressed as appropriate. (Hours to be determined. A maximum of 6 semester hours is allowed.)
EDMT 699. Special Topics in Mathematics (3 hours)
(Prerequisite: Permission of Advisor)
A study of specific topics relevant to mathematics education for mathematics teachers in ECE, MGE and SEC. (Can be repeated for a maximum of 6 hours with permission of advisor.)

NATURAL SCIENCES (EDSC)

EDSC 612. Life Science for Middle and Secondary Teachers (3 hours)
A survey of life science for science teachers that reviews basic biology and focuses on those areas in which recent advances have added to our knowledge. An integrated lecture-laboratory course.

EDSC 631. Topics of Environmental Science (3 hours)
This is course is designed for science teachers to examine the relationship of humans to their physical environment. Basic concepts are drawn from such diverse areas as ecology, chemistry, geology, public health, meteorology, physics, ethics, economics, and political science.

EDSC 641. Geology for Teachers (3 hours)
The essentials of physical and historical geology designed to acquaint the student with how the scientific method of investigation is used to explain the natural aspects of planet earth, its origin, and its development through time. An integrated lecture-laboratory course.

EDSC 651. Physical Science for Teachers (3 hours)
This course is designed for practicing elementary and middle school teachers who have had little or no experience in the physical sciences. It focuses on the philosophy, processes, and methodology of physical science through the use of integrated laboratory experimentation, lectures enhanced by hands-on type demonstrations, field work and computer-aided instruction techniques. Cost effective conceptual modeling that can be utilized in the classroom is developed.

EDSC 699. Special Topics in Science (3 hours)
Prerequisite: Permission of Advisor.
A study of specific topics in Science education for teachers in ECE, MGE and SEC. (Can be repeated for a maximum of 6 hours with permission of advisor.)

SOCIAL SCIENCES (EDSS)

EDSS 601. Physical and Cultural Geography (3 hours)
The principle topics of study concern the physical and cultural environments, including climate, land forms, soil, minerals and other resources, space relationships, and maps.

EDSS 611. History of Georgia (3 hours)
This course provides a political, economic, social, and cultural survey of Georgia from its founding to the present day.

EDSS 621. State and Local Government (3 hours)
Intergovernmental relations in the federal system, and the organization, functions, and politics of state and local governments are studied.

EDSS 660. Cultural Anthropology (3 hours)
An analysis of the culture areas of the world with in-depth studies of cultures within each
of these areas, including the way the cultures were before contact with western civiliza-
tion and the effect of this contact on the cultures.

**EDSS 699. Special Topic Social Science**  
(3 hours)  
Prerequisite: Permission of Advisor.  
A study of specific topics in social science education for teachers in ECE, MGE and SEC.  
(Can be repeated for a maximum of 6 hours with permission of advisor.)

**EDUCATIONAL LEADERSHIP (EDEL)**

**EDEL 605. Leadership in Curriculum**  
(3 hours)  
This course provides a study of how philosophical underpinnings impact the design, con-
struction, evaluation and revision of curriculum. Special attention is given to the instruc-
tional leader's role in the continuing process of curriculum development, selection, and 
evaluation.

**EDEL 615. Leadership in Today's Schools**  
(3 hours)  
A study of current organizational and leadership theories in education and an examina-
tion of professional competencies needed in leadership positions with application to actu-
al school situations.

**EDEL 625. Managing the School Environment**  
(3 hours)  
A study of school business management and finance designed to provide the education-
al leader with basic principles of school management, accounting and purchasing proce-
dures, school finance and information systems. Emphasis will be placed on equipping 
educational leaders with a foundation of leadership principles designed to enhance per-
sonnel management skills.

**EDEL 635. Assessment & Evaluation in Today's Schools**  
(3 hours)  
This course provides an overview of assessment practices for improvement of student 
learning. A major focus will be placed on analysis of various assessment measures avail-
able to improve the teaching and learning process.

**EDEL 645A, 645B. Internship I, II**  
(3 hours each)  
This course provides a supervised administrative/supervisory field experience in a place-
ment appropriate to career objectives and approved by the faculty advisor (requires 80 
clock hours). Includes seminars for debriefing and reflection.

**EDEL 655. School Law and Ethics**  
(3 hours)  
This course provides an overview of relevant school law topics. The legal aspects of 
teaching and the rights, responsibilities, and ethics of professional service will be empha-
sized. Laws and standards that directly impact the work of teachers and school adminis-
trators will be examined.

**EDEL 665. Leadership in Instructional Supervision**  
(3 hours)  
This course provides an in-depth study of leadership strategies for instructional supervi-
sion and improvement. Principles of human development theory along with research 
based adult learning and motivational theories will be applied. Special topics will include 
the development of comprehensive professional growth plans and the application of best 
practices for student learning.

**EDEL 675. Foundations of Leadership**  
(3 hours)  
This course explores the phenomenon of leadership from a research as well as theoreti-
cal perspective focusing upon critical education outcome elements and the process ele-
ments which contribute to organizational effectiveness.
EDEL 685. Technology for School Leaders (3 hours)
This course is designed to provide educational leaders with the knowledge to develop practical approaches to planning, organizing, and directing the integration of technology into the school curriculum. Emphasis will be placed on the use of technology both for administrative and curricular purposes.

EDEL 695. Educational Research for School Leaders (3 hours)
The purpose of this course is to examine research methodology and applied research. Emphasis will be given to the review and evaluation of educational research for school leaders. Each student will be required to design, implement, and evaluate an action research project.

EDEL 697. School, Community, & Society (3 hours)
This course is designed to examine current key issues in today’s schools. Special emphasis will be given to developing school leaders who are community collaborators, net-workers, and problem solvers.

EDEL 703. The Principalship (3 hours)
This course is designed for those candidates preparing for a career in building-level school leadership. This course is a general introduction to the principalship and contains material that is both theoretical and practical in nature. Candidates receive direction in developing the knowledge, skills and attitudes that foster instructional leadership within the school. The concepts of instructional leadership, management, human relations, and personnel development are detailed and internship assignments are integrated into course requirements.

EDEL 704. The Superintendency (3 hours)
This course examines the role and responsibilities of the school superintendent as chief executive officer of a complex organization. The course focuses on the leadership roles of the superintendent and central office personnel in working with the board of education, building principals, school staff members, citizens of the community and political and educational leaders. Attention is given to the role of the system-level leaders in instruction and curriculum, personnel administration, finance and business management, and buildings and grounds. Internship experiences are integrated in course requirements.

EDEL 800. Advanced Leadership Theory (3 hours)
This course provides a study of advanced leadership theories, group dynamics, and human relationships theory used in educational leadership. Students will acquire skills in facilitation techniques including decision-making, problem-solving, conflict management, and evaluation strategies.

EDEL 801. Organizational Theory and Behavior (3 hours)
This course is designed to expose candidates to the fundamental principles with which to understand human behavior inside educational organizations. The course examines various theories developed in an attempt to explain and predict faculty, administrator, staff and student behavior in an organizational context.

EDEL 802. Program Assessment, Evaluation and Design (3 hours)
The purpose of the course is to prepare candidates with the necessary knowledge, understanding, and skills to design and implement evaluations of programs. The primary objective of program evaluation is to provide feedback to decision-makers and other stakeholders and to determine whether a particular program is achieving desired outcomes.
EDEL 810. Seminar in Research Methodology (3 hours)
Prerequisite: Master's level research course as determined by program advisor.
This course provides an introduction to problem identification and solving in educational leadership leading to the development of research problems and hypotheses for conducting systematic inquiries in the field, providing an overview of approaches, questions and problems posed in each of the major research paradigms. The emphasis will be on developing an understanding and appreciation of the different aspects of these research paradigms and the appropriate uses of each for inquiry in support of improved understanding of and practice in education.

EDEL 811. Quantitative Research Methodology (3 hours)
Prerequisite: Seminar in Research Methodology
In this course, students will explore the assumptions and methods of the quantitative approach in educational research. First, students will review the major concepts in the research process. Next, students will examine procedures for collection and analysis of quantitative data in education. The focus will be on enabling students to know when to apply different statistical procedures to answer research questions of interest. Students will explore inferential statistics, and use hypothetical data to conduct several inferential tests such as the t test, correlation coefficients, Chi Square, and ANOVA.

EDEL 812. Qualitative Research Methodology (3 hours)
Prerequisite: Seminar in Research Methodology and Quantitative Research Methodology
The purpose of this course is to introduce qualitative research design and methods, particularly as they apply to the field of education. Through its readings and assignments, this course will equip you with the knowledge, skills, and ethics necessary to be professional and socially just qualitative researchers. One of the tenets of qualitative research is awareness of one's own biases. We will address diversity issues (gender, race, religion, ability, sexual orientation, socioeconomic status, etc.) throughout the course as they relate to those biases and to ethical research.

EDEL 813. Advanced Inferential Statistics (3 hours)
Prerequisite: Seminar in Research Methodology, Quantitative Research Methodology, and Qualitative Research Methodology
In this class, candidates will continue to develop their skills in using and interpreting inferential statistics. First, students will explore multiple regression analyzes and interactions in multiple regression. Next students will examine a variety of multivariate analyzes, including cluster and factor analyzes, discriminant analysis, MANOVA, and an introduction to causal modeling.

EDEL 820. Literature Review of Current Issues in Educational Leadership (3 hours)
This course is a survey of contemporary issues in the field of educational leadership. Candidates will research selected topics in order to gain a broad perspective of the field of leadership as it applies to education generally. Students will evaluate relevant data and draw conclusions based upon the data and class discussions.

EDEL 821. Policies, Politics & Cultural Aspects of School Leadership (3 hours)
The politics of education as the set of interactions that influence and shape the authoritative allocation of values in the society and its educational organizations will be addressed. This course focuses on understanding the social, cultural, and political conditions that are shaping educational reforms/decisions.
EDEL 822. Collaborative Strategies: Strengthening Internal and External Relationships (3 hours)
This course will address the identification and utilization of community resources and the creation of partnerships, community linkages, and collaborative efforts to provide for the educational, cultural, health, and other needs of students and citizens in a community. A study of the philosophy, principles, practices, and agencies and organizations involved in or influencing school community programs and initiatives. Special attention is focused on the role of school and community leaders in planning and implementing system-wide and building-level communications and involvement networks.

EDEL 823. Human Motivation Leadership (3 hours)
This course will examine the ethical dilemmas of leadership, the foundations and context of moral choice, the moral implication of decision making within educational organizations and the impact upon staff morale, personal integrity and citizens. The course will make visible the ethical challenges and decisions criteria facing leaders and to explore the leadership role in sharing the organization’s ethical culture. An emphasis will be made on critical thinking, normative decision making, and the role of values in educational leadership.

EDEL 824. Legal Research and Analysis (3 hours)
This course will focus on the legal aspects of operating a school system. Topics for study will include, but not be limited to, federalism and the relative balance of state and federal responsibilities for public schooling, constitutional rights of students, teachers, and other system employees, state and federal statutory and common law requirements for public and private schooling, and local school board policy as a source of law for educators.

EDEL 825. Cognition and Learning in Curriculum and Instruction (3 hours)
This course is an analysis of curriculum and instructional models/theories, classroom/system applications, current issues/trends and their impact on educational leadership practices.

EDEL 830. The Ethics of Leadership (3 hours)
This course will examine the ethical dilemmas of leadership, the foundations and context of moral choice, the moral implication of decision making within educational organizations and the impact upon staff morale, personal integrity and citizens. The course will make visible the ethical challenges and decisions criteria facing leaders and to explore the leadership role in sharing the organization’s ethical culture. An emphasis will be made on critical thinking, normative decision making, and the role of values in educational leadership.

EDEL 831. Effective Human Resources Practices (3 hours)
This course provides an overview of the statutes that regulate human resources practices. The focus will be on the employment process to include job descriptions, advertising, recruiting, interviewing, selection, hiring, orientation, mentoring and retention of quality employees. In addition, compensation studies, salary schedules and benefit packages will be reviewed. A thorough knowledge of the evaluation process to include professional development plans and due process, as required by law, will be presented.

EDEL 832. School Financing and Budgeting (3 hours)
This course provides an in-depth study of school district finance and budgeting. The focus will include funding formulas, state allotment sheets, millage rates, bond issues and special taxes as they relate to school systems. The emphasis will be on creating a school district annual budget that supports the system’s mission and goals.
EDEL 833. Facilitating Professional Learning and Development (3 hours)
Analysis and application of techniques used in leading professional development for the improvement of instruction. Emphasis will be given to needs assessments, focus groups, ongoing support, formative and summative evaluation, and budgeting.

EDEL 840. Literature Review of Current & Historical Issues in Higher Education (3 hours)
This course presents a broad exploration of contemporary issues influencing higher education today against the backdrop of a brief review of the history of higher education. Candidates will examine issues confronting the academy in today’s global environment.

EDEL 841. Higher Education Student Affairs (3 hours)
This course examines the role of student affairs administrators in student success in higher education. Candidates will consider the role of student affairs through study of theories, research, and methods, and candidates will apply this theory to current practice. The following student affairs' topics will be explored: administrative environment; organization and management issues; essential skills and competencies of student affairs leaders; diversity; commitment to professional education; and the relationship between student and academic affairs.

EDEL 842. Higher Education Financial Affairs (3 hours)
In this course candidates will develop knowledge of fundamentals of financial support and operation of higher education institutions, including local, state and federal responsibilities and regulations regarding planning, programming, budgeting, accounting and auditing of institutional funds. This course will provide the knowledge about the issues surrounding resource acquisition and allocation to make informed decisions.

EDEL 843. Higher Education Academic Affairs (3 hours)
The purpose of this course is to emphasize academic leadership concepts that relate to organizational structure, staff productivity, and leadership in the change process with respect to curriculum, instruction, faculty development, and faculty personnel policies in higher education. Special attention will be given to the teaching-learning environments and the factors that shape them.

EDEL 844. Higher Education Administrative Affairs (3 hours)
This course involves an exploration of the functional areas/skills that contribute to the effective administration of higher education institutions. Emphasis will be placed on planning, leadership, personnel administration, enrollment management, and facility management. Current topics affecting college and university operations will be investigated.

EDEL 845. Higher Education Law (3 hours)
This course will provide candidates with opportunities to study legal aspects of higher education. The candidates will be able to understand the current law through regulations and court cases; to become acquainted with appropriate legal resources and reference materials; and to become familiar with significant court decisions affecting higher education.

EDEL 846. Policy and Politics in Higher Education (3 hours)
This course is designed to provide frameworks and approaches to the policy and politics of higher education. Policy making, policy development and policy implementation will be considered. The course will focus on, but not limited to, the governance structure and policy-making process in American higher education, current legislative developments, state political agenda, and the role of educating an increasingly diverse student population.
EDEL 850. Internship in Educational Leadership (3 hours)
The internship course is designed as a culminating experience to coursework taken as a part of the doctoral program in educational leadership. Candidates will complete a sustained internship (minimum of 80 clock hours) in an educational setting under the guidance of an identified mentor.

EDEL 897. Independent Study and Research (3 hours)
Not to be counted as credit toward a degree. Students actively working on a dissertation, consulting with the major professor, or using other resources of the university may enroll in this course. Students who are not in enrolled in at least 3 hours of dissertation but who are actively working on a dissertation, consulting with the major professor, or using other resources of the university must enroll in this course each semester until the dissertation is completed.

EDEL 898. Dissertation I (3 hours)
EDEL 899. Dissertation II (3 hours)

MASTER OF ARTS IN TEACHING (EMAT)

EMAT 526. Foundations of Education (3 hours)
This course is an introduction to teaching and will include an examination of current education issues. The study of historical and sociological influences on contemporary education, including federal and state policy and law will enable students to think and write about educational issues. There will be an emphasis on Educational Philosophy.

EMAT 601. Initial Field Experience (1 hour)
Prerequisites: On-line application and submission of specified paperwork; full admission prior to application submission.
This course provides teacher candidates a community or school-based placement early in the teacher preparation program during which they are expected to observe the learning environment, to tutor individual students or small groups of students, and to reflect on teaching experiences in this setting. Candidates are required to work in the community or school placement, under the direction of a community learning administrator or a certified classroom teacher, for thirty-five hours and to attend Initial Field Experience seminars, including Orientation. Special fee.

EMAT 605. Planning & Organizing Instruction in ECE (3 hours)
This course will include the study and application of the basic techniques for planning, organizing, and assessing instruction in early childhood, including the ranges of developmentally appropriate practices, activities, and materials for grades P-5. Teacher candidates will learn and implement methods of evaluation, authentic assessment, and portfolio assessment.

EMAT 606. Planning & Organizing Instruction in MGE (3 hours)
This course will include the study and application of the basic techniques for planning, organizing, and assessing instruction in the middle grades, including the ranges of developmentally appropriate practices, activities, and materials for grades 4-8. Teacher candidates will learn and implement methods of evaluation, authentic assessment, and portfolio assessment.

EMAT 607. Planning & Organizing Instruction in SEC (3 hours)
This course is designed to help the beginning teacher candidate prepare to teach in a 6-12 setting. The course will include an introduction of the basic techniques for planning,
organizing, and evaluating student learning in grades 6-12. Attention will be given to the examination of secondary schools and topics considered necessary for effective secondary school operation. This course includes an orientation to teaching and learning in today's secondary schools, planning for instruction, strategies, aides, media, and resources for effective instruction, and assessment and continuing professional development.

**EMAT 608. Practicum (3 hours)**
Prerequisites: On-line application and submission of specified paperwork; full admission; successful completion of EMAT 601 and majority of coursework.
This course provides a school-based teaching experience for teacher candidates. Candidates will be assigned to diverse public schools and will spend a minimum of 60 hours in the classroom in 4, 6, or 10 week period. Candidates are required to attend seminars, including orientation. The Teacher Education Handbook provides specific policies and requirements. Special fee.

**EMAT 609. Mentored Practicum (3 hours)**
Prerequisites: On-line application and submission of specified paperwork; full admission; successful completion of EMAT 601 and majority of coursework.
The Mentored Practicum is designed for those candidates who are employed in an approved accredited school setting on a non-renewable teaching certificate and who need to complete the field experiences required prior to the Internship. The candidate will complete this course in his or her own classroom, under the mentorship of a teacher assigned by the school and by a Mercer supervisor. Additional clock hours in other school settings may be assigned in order for the candidate to meet diversity requirements. Candidates are required to attend seminars, including orientation. The Teacher Education Handbook provides specific policies and requirements. Special fee.

**EMAT 611. Student Teaching (9 hours)**
Prerequisites: On-line application and submission of specified paperwork; full admission; successful completion of EMAT 601 and EMAT 608/609; completion of all coursework with exception of EMAT 689, Research Capstone and (for MGE and SEC candidates) EMAT 625.
Note: Candidates may not register for additional coursework during EMAT 611.
This course provides a full-day 12 week teaching experience for teacher candidates. Candidates will be assigned to diverse public schools and will gradually assume responsibility for working with groups and individuals. Student Teachers will participate in classroom teaching and observation, planning and evaluation conferences, and other school related experiences with guidance provided by the Classroom Teacher and University Supervisor. Each Student Teacher will teach full-time for a minimum of three to five weeks. Candidates are required to attend seminars, including orientation. Specific policies and requirements are included in the Teacher Education Handbook.

**EMAT 612. Internship (9 hours)**
Prerequisites: On-line application required; full admission; successful completion of EMAT 601 and EMAT 608/609; completion of courses with exception of EMAT 689, Research Capstone and (for MGE and SEC) EMAT 625.
Note: Candidates may not register for additional coursework during EMAT 612.
The Internship is designed for candidates who are employed in an accredited and approved public or private school setting and are teaching on a non-renewable teaching certificate. Candidates must meet all requirements for student teaching and are required
to attend seminars, including orientation. Full details for the internship are included in the Teacher Education Handbook. Special fee.

**EMAT 619. Child Development & Learning**  
(3 hours)
The purpose of this course is to integrate critical aspects of child development and learning, and related learning, motivational, and behavioral theories. The course addresses child cognitive development, social/emotional development, learning theories, classroom management, and discipline theories. Specific obstacles to learning and treatment approaches also are presented. Implications of students with exceptional and diverse backgrounds are discussed throughout the course.

**EMAT 620. Adolescent Development & Learning**  
(3 hours)
The objective of this course is to integrate critical aspects of adolescent development and learning, and related learning theory. The course addresses adolescent cognitive development, social/emotional development, learning theories, classroom management, and discipline theories. Specific obstacles to learning and treatment approaches also are presented. Implications of students with exceptional and diverse backgrounds are discussed throughout the course.

**EMAT 621. Curriculum & Planning in ECE**  
(3 hours)
This course will include the study and application of appropriate curriculum and instructional strategies for meeting the diverse needs of students in grades P-5. Candidates will learn and implement methods of curriculum design, assessment and instructional strategies. This course will serve as a way to make connections with previous courses by integrating curriculum and instruction concepts into a comprehensive learning unit.

**EMAT 622. Curriculum & Planning for MGE**  
(3 hours)
This course will include the study and application of appropriate curriculum and instructional strategies for meeting the diverse needs of students in grades 4-8. Candidates will learn and implement methods of curriculum design, assessment and instructional strategies. This course will serve as a way to make connections with previous courses by integrating curriculum and instruction concepts into a comprehensive learning unit.

**EMAT 623. Curriculum & Planning for SEC**  
(3 hours)
This course will include the study and application of appropriate curriculum and instructional strategies for meeting the diverse needs of students in grades 6-12. Candidates will learn and implement methods of curriculum design, assessment and instructional strategies. This course will serve as a way to make connections with previous courses by integrating curriculum and instruction concepts into a comprehensive learning unit.

**EMAT 626. Creative Teaching & Learning in ECE**  
(3 hours)
The content of the course is designed to assist the teacher in building a climate for thinking in the classroom by preparing students to implement critical thinking strategies, creative problem solving skills, and thoughtful decision making for lifelong learning. This course is designed to teach and enrich students' knowledge of the variety of teaching strategies that will enable them to bring life into the classroom. (Prerequisite: EMAT 605)

**EMAT 641. Teaching Reading: Literacy Development for ECE**  
(3 hours)
This course will be a comprehensive study of major factors in teaching literacy from emerging readers through the fluency stage. A careful study of the reading process, along with appropriate strategies for teaching at various stages of development will be stressed.
EMAT 642. Content Area Reading & Writing: Literacy Development for MGE/SEC (3 hours)
This course will focus on the development, use, and evaluation of language, concepts (specialized vocabulary), and critical thinking while reading text and writing to enhance learning. Attention will be given to the use of metacognitive strategies, including visual tools, so that all students can become engaged and active literacy learners.

EMAT 643. Teaching Language Arts through Writing in ECE (3 hours)
This course will extend and strengthen the knowledge of elementary teachers in developing strategies for teaching language as an integrative process. Attention will be given to assessing and adjusting instruction to meet the needs of all students including those with exceptionalities, disabilities, and cultures different from that of the norm.

EMAT 644. Teaching Language Arts through Writing in MGE (3 hours)
This course will extend and strengthen the knowledge of middle grades teachers in examining research and problems and developing strategies for teaching language as an integrative process. Attention will be given to assessing and adjusting instruction to meet the needs of all students, including those with exceptionalities, disabilities, and cultural diversities.

EMAT 645. Teaching English (3 hours)
This course focuses on a study of how to teach English in secondary schools. Its perspective is student-centered, constructivist, developmental, inquiry based, and reflective. The course includes investigation of crucial issues such as: constructivist principles of learning, approaches to teaching grammar and writing, approaches to teaching literature, portfolios, censorship. Attention will be given to means of assessments including authentic assessment and to state and national standards for the English/Language Arts guide for improved pedagogy.

EMAT 665. Teaching Mathematics in ECE (3 hours)
This course provides an in-depth concentration on selected topics that are included in the early childhood/elementary curricula. Included are reflective thinking as related to the elementary mathematics classroom; application and problem solving; number, number systems, and number sense; error pattern diagnosis; algebraic concepts; measurement; spatial visualization; informal and formal geometry; data collection, interpretation, and analysis; technology; evaluation alignment and techniques; and relative NCTM Standards. Attention is given to enabling all students, including those who are exceptional, disabled, and culturally diverse, to become active learners of mathematics.

EMAT 666. Teaching Mathematics in MGE & SEC (3 hours)
This course provides an in-depth concentration on selected topics that are included in the middle and secondary curricula. Included are reflective thinking as related to the mathematics classroom; application and problem solving; error pattern diagnosis; pre-algebra; algebra; geometry; data collection, interpretation, and analysis; technology; evaluation alignment and techniques; and relative NCTM Standards. Attention is given to enabling all students, including those who are exceptional, disabled, and culturally diverse, to become active learners of mathematics.
EMAT 671. Teaching Science & Health in ECE (3 hours)
This course will focus on a study of science and health education in the early childhood grades, including in-depth investigation of concepts of science, current science programs, instructional methods, and technology and evaluation techniques. Emphasis will be placed on preparing teachers to incorporate appropriate science content, process skills, attitudes, and real-world applications into the science classroom. Effective ways to teach and assess students, including those with exceptionalities, disabilities, and cultural diversities, using the National Science Standards will be modeled. (Prerequisite: EMAT 626)

EMAT 672. Teaching Science in MGE & SEC (3 hours)
This course is designed to provide science content knowledge appropriate for middle and secondary education (grades 4-8 and 6-12). There will be an in-depth investigation of concepts of science, current science programs, instructional methods and technology and evaluation techniques. Emphasis will be placed on preparing teachers to incorporate appropriate science content, process skills, attitudes, and real-world applications into the science classroom. Effective ways to teach and assess students, including those with exceptionalities, disabilities, and cultural diversities, using the National Science Standards will be modeled.

EMAT 681. Social Studies in a Multicultural World for ECE (3 hours)
This is an advanced course in which selected topics in social studies elementary education are explored in depth, especially multicultural education. A variety of effective ways to teach and assess students are modeled, with a focus on current trends and research from the National Curriculum Standards for Social Studies. This class will prepare the transforming practitioner to create a learning environment which celebrates the diversity of cultures. (Prerequisite: EMAT 626)

EMAT 682. Teaching Social Studies in MGE & SEC (3 hours)
This course provides a broad understanding of the teaching of the social sciences coinciding with awareness, understanding, and respect for cultural diversity in American society. Specifically, the course is designed (1) (To Know) to provide social studies content knowledge appropriate for middle and secondary education; (2) (To Do) model developmentally appropriate teaching methods as recommended by the National Council for the Social Studies, and (3) (To Be) explore the implications of social studies educational attitudes and values within our multicultural society.

EMAT 683. Teaching Exceptional Learners (3 hours)
This course presents a comprehensive examination of exceptional student categories and related issues. Typical physical, social, cognitive, and learning characteristics of exceptional students are presented. Teaching and intervention strategies are presented and discussed. Review and analysis of current exceptional education law and legal issues are conducted. This course includes and goes well beyond the minimum special education requirement for Georgia certification.

EMAT 689. Research Capstone (3 hours)
This course provides an introduction to educational research. It is designed to aid students in the acquisition of skills and knowledge required of a competent consumer of educational research. The focus will be on preparation to implement action research in a field setting. Appropriate emphasis will be placed on the relevance of technological development in this area.
The College of Continuing and Professional Studies

GRADUATE PROGRAMS

DEPARTMENT OF COUNSELING AND HUMAN SCIENCES
MASTER OF SCIENCE DEGREE PROGRAMS

Counseling Programs
W. David Lane, Program Coordinator, Associate Professor
Kevin L. Wickes and Arthur J. Williams, Associate Professors
Brenda Callahan and Diane Clark, Assistant Professors

Admissions Requirements
All persons who wish to enter either counseling degree program must file a formal application for admission to Atlanta graduate studies with the Atlanta Campus Office of Admissions. For additional information, contact the Program Coordinator.

Minimum academic admission requirements for the Master's degree in Counseling programs are as follows:

1. Students must have earned an undergraduate degree from a regionally accredited college or university.
2. Students must have earned a minimum overall undergraduate quality point average of 2.75 on all work attempted.
3. Students must present a minimum score of 800 on the GRE (excluding the analytical section) or 397 on the Miller Analogies Test.
4. Students must submit a handwritten autobiography including career goals. Applicants for the M.Div./M.S. degree will be interviewed by the dual degree admissions committee as the final step for admission.
5. Students must submit two official transcripts of all college work attempted.
6. Students must submit a non-refundable $25 application fee.
7. Successful completion of an interview, based on an objective rubric, with departmental faculty is required for entrance into the program. Interviews will be conducted only after potential candidates have applied for admission and are qualified, based on assessment of a completed application file.

Provisional Admission
If for some reason the applicant does not meet either the minimum GPA, the minimum test score, or if the applicant has not yet taken or received the score from the appropriate graduate admissions exam, the admissions committee may grant admission for one semester only on a provisional basis. These admissions will be decided on a case by case basis.
case basis and may be granted in the case of some documented extenuating circumstance. Provisionally admitted students will be allowed to register for a maximum of two courses (selected by the department) during their provisional semester and will not be allowed to register for additional classes until acceptable test scores or GPA or both are achieved.

**Application Deadlines**

Applications are accepted year round but students are only admitted twice annually, Fall semester and Spring semester. In order to be considered for admission for a particular semester, applications and all supporting materials must be received by the following dates:

- July 1 for Fall Semester
- November 1 for Spring Semester

It is in students' best interest to have their file complete as soon as possible to minimize the chances of being closed out of either admission or registration.

**Academic and Ethical Standards**

Students in the M.S. Program are required to maintain a cumulative GPA of at least 3.0 (“B”) in all classes taken toward the degree. If a grade below “C” is assigned in a graduate class, no credit is awarded for that class. Students cannot have more than two “C/C+’s” in those classes counted toward the degree. Students may repeat a class only once in order to increase the grade earned in that class and no student may repeat more than two classes in his/her program of study with Mercer. A student may not re-take an equivalent class at another college in order to replace a grade earned at Mercer.

If a student’s cumulative GPA falls below 3.0, the student will be placed in a probationary status until he/she raises the average to 3.0. A student who is on academic probation is limited to one course per semester until the average has been raised to 3.0. If the semester average falls below 2.0 (“C”), the student’s case will be reviewed by the Department and Chair and the graduate faculty and, without extenuating circumstances, the student will be dismissed from the graduate counseling program.

Because of the nature of School Counseling, Professional Counseling, and Psychotherapy, Counselor Educators have an ethical responsibility to screen from the field those students who for one reason or another appear unable to perform the responsibilities of a counselor. To that end, evaluation of a student’s performance is continuous and involves consideration of the student’s academic performance as well as the student’s performance in laboratory, practicum, and internship classes. All students enrolled in the School Counseling program will be reviewed annually by a committee of faculty members. This process will include a review of the student’s academic standing, skills acquisition, and professional and personal disposition in the field of school counseling.

A student may be dropped from a course and/or a program if the welfare of the student’s clientele, prospective clientele, or the functioning of a school or agency is, in the judgment of the Counseling Program faculty, in jeopardy as a result of the student’s behavior or performance. In addition, the student must complete the Introduction to Community Counseling Course (COUN 602) and/or the Introduction to School Counseling (COUN 631) course with a grade of “B” or better. A grade other than “A”, “B+”, or “B” requires repetition of the Introductory course(s). When repetition of the introducto-

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ry course is necessary, no other counseling or education course work may be taken con-
currently

The course in interpersonal and helping skills and the course in group counseling (the
laboratory courses) also require a grade of “B” or better for continuation in the program.
A grade lower that “B” in any of the laboratory course work requires repetition of the
course or courses. As with the introductory course, no other counseling or education
course work may be taken concurrently while repeating a laboratory course.

Limitation in Completion of Requirements

A student in a Master’s program must complete all requirements within a six-year peri-
od. Time limits shall be computed from and include the first semester of credit applied to
the degree program. Students who do not enroll for three consecutive semesters are sub-
ject to all program policies, guidelines, and requirements in place at the time of re-enroll-
ment. No credit will be given for courses taken more that six years prior to the date on
which the degree is to be conferred.

Transient Status

An applicant who is currently admitted to full graduate standing in a degree program
at another institution may be admitted as a transient student by submitting the application
forms, the application fee, and a letter of permission from his/her institution in lieu of tran-
scripts.

Course Load

In order to qualify for full time status, a graduate student must enroll in 9 hours per
semester. Students may enroll part time but must understand that part time enrollment
takes much longer to complete the degree requirements and may cause a student to miss
classes that he/she would then have to wait a year or more, potentially, to complete.
Requests for overloads beyond 9 hours must be approved by the Department
Chairperson in the Department of Counseling and Human Sciences. In order to qualify
for financial aid, a graduate student must be fully admitted and must enroll in a minimum
of 6 hours per semester.

Master of Science in Counseling Degree

The Master of Science in Counseling is designed to prepare students to function as
counselors in a variety of community settings including but not limited to mental health
centers, community agencies, hospitals, residential treatment centers, corrections, other
helping or human services oriented programs, or private practice. Private practice and
many counseling occupations require that an individual be licensed as a Professional
Counselor. The Counseling degree is designed to prepare the student for licensing as a
Professional Counselor in the State of Georgia. In addition to academic preparation, the
license as Professional Counselor requires successful completion of the state licensing
exam and additional years of post graduate counseling experience and supervision.

Counseling is an applied profession which employs skills, instrumentation, and tech-
niques to facilitate the progress of each person being served. The counselor is prepared to:

1. work individually with clients on educational, vocational, social, emotional or per-
sonal problems;
2. work with groups of clients on educational, vocational, social, emotional or personal problems;
3. consult with other professionals and administrators concerning the clients’ developmental needs;
4. participate in psychological assessment programs, including the interpretation of test results;
5. provide information and understanding to clients in the areas of educational, social, or vocational planning;
6. conduct and facilitate local research efforts.

General Requirements for the Degree

The minimum credit requirements for the Master of Science in Counseling degree are 50 semester hours of graduate credit. No credit will be given for courses taken more than six years prior to the date on which the degree is to be conferred.

There are certain conditions which must be met to transfer regular graduate credit to Mercer's graduate program. The institution must be accredited and students must be admitted to the institution’s regular graduate program. Graduate work taken at other institutions must be part of a planned program leading to a degree equivalent to the degree of Master of Science at Mercer. The work must be appropriate for the student's planned program. The maximum amount of transferred credit is limited to 6 semester hours. Only courses in which the student earned a “B” or better will be considered for transfer credit. Courses taken for another degree previously earned may not be applied to the Counseling degree.

Degree Requirements – 50 semester hours

Professional Studies (25 credit hours)

A. Required
   COUN 602 Introduction to Community Counseling (3 hours)
   COUN 609 Practicum (3 hours)
   COUN 610 Internship (6 hours)
   COUN 613 Cultural Perspectives in Counseling (3 hours)
   COUN 614 Life Span Development (3 hours)
   COUN 618 Ethics and Professional Issues (3 hours)
   COUN 621 Research and Program Evaluation (3 hours)
   COUN 630 Professional Seminar (1 hour)

Content and Related Studies

A. Required (19 credit hours)
   COUN 601 Career and Vocational Guidance (3 hours)
   COUN 604 Psychopathology (3 hours)
   COUN 605 Group Techniques and Procedures (4 hours)
   COUN 606 Psychological Helping Skills I (3 hours)
   COUN 612 Counseling Theory (3 hours)
   COUN 617 Individual Analysis and Testing (3 hours)
B. Electives (6 credit hours)

- COUN 603 Directed Independent Study
- COUN 607 Gender Issues in Counseling
- COUN 608 Psychological Aspects of Substance Abuse
- COUN 611 Special Topics in Counseling
- COUN 615 Psychological Helping Skills II
- COUN 616 Psychological Helping Skills III
- COUN 623 Play Therapy
- COUN 624 Addictions Counseling

Counseling Comprehensive Exit Exam

The Counseling program uses both the National Certification Exam (NCE) and the Counselor Preparation Comprehensive Examination (CPCE) to assess students' knowledge of counseling information viewed as important by counselor preparation programs. Taking the NCE as the exit exam is voluntary, but is encouraged by the department as the State of Georgia uses the NCE as its licensing exam. It is beneficial for graduating counseling students to pass the licensing exam prior to graduation, as it is the next step in the licensing process and advantageous to complete while the student is able to use the resources of the program for preparation. Because taking the NCE as the exit exam is voluntary, students may also take the CPCE as an alternative exam to fulfill the exit exam requirements. Both the NCE and CPCE cover the eight common core areas as defined by the Council for Accreditation of Counseling and Related Educational Programs (CACREP) Standards for Preparation. These common core areas and the relevant Mercer courses are:

A. Human growth and development (COUN 614. Life Span Development)
B. Social and cultural foundations (COUN 602. Introduction to Community Counseling and COUN 613. Cultural Perspectives in Counseling)
C. Helping relationships (COUN 606. Psychological Helping Skills I and COUN 612. Counseling Theory)
D. Group work (COUN 605. Group Process & Procedures)
E. Career and lifestyle development (COUN 601. Career/Vocational Counseling)
F. Appraisal (COUN 617. Individual Analysis & Testing)
G. Research and program evaluation (COUN 621. Research and Program Evaluation)
H. Professional orientation and ethics (COUN 618. Ethics and Professional Issues)

Prior to taking the NCE or CPCE, students should have completed the following courses:

- COUN 601. Career/Vocational Counseling
- COUN 602. Introduction to Community Counseling
- COUN 604. Psychopathology
- COUN 605. Group Process & Procedures
- COUN 606. Psychological Helping Skills I
- COUN 612. Counseling Theory
- COUN 613. Cultural Perspectives in Counseling
COUN 614. Life Span Development
COUN 617. Individual Analysis & Testing
COUN 618. Ethics and Professional Issues
COUN 621. Research & Program Evaluation

The NCE consists of 200 multiple choice items. Of the items, 160 count toward the test score and 40 items are pretest items that are not identified to the student. The CPCE consists of 160 multiple-choice items, with 20 items per each of the eight CACREP areas. Of the 20 items per section, 17 will be scored items and the remaining three will be pretest items that are not identified to the student. Pre-testing allows the test publisher to select items for future test construction that have the most desirable psychometric attributes. Scores for each section and a total score will be reported to the graduate program for each student. The Counseling faculty will be responsible for determining minimum passing total scores. Students will be allowed four hours to complete the examination, including the demographic questionnaire. Results will be available four weeks after the date of the administration. Each student will be responsible for the cost of the examination and any subsequent retake of the examination. The exit exam will be offered twice a year in April and October. Please see the Exit Exam Coordinator for application information and test dates.

Examination Date: Application Deadline Date:
March February 1
October September 1

Students who do not successfully complete the NCE or CPCE will be required to take the entire examination again. The retake will occur at a regularly scheduled test date, so students are encouraged to take the exam in the semester prior to their anticipated date of graduation so as not to delay graduation should difficulty completing the exit exam arise. Students are permitted to take the exit exam twice. If a student does not successfully complete the exit exam on the second trial, they must develop a remedial plan that is acceptable to the advisor. This remedial plan may include course audits, independent studies, independent tutoring, or research, etc. Additionally, a team of Community Counseling faculty will identify areas of the student's weaknesses, recommend topics that will be addressed in an oral defense and serve as the examining panel for the oral examination. The results of the oral exam will determine the student's status in the program.

Master of Science in School Counseling Degree

The Master of Science in School Counseling is designed to prepare students to function as counselors in public and private PK-12 school settings and to be certified by the Georgia Professional Standards Commission (GAPSC) at the SC-5 level. Mercer University does not award School Counseling certification. School Counselors in the State of Georgia must obtain certification from the Georgia Professional Standards Commission (GAPSC).¹ In addition to successful completion of school counseling coursework provided, students will be required to demonstrate evidence of knowledge pertaining to educating exceptional children and computer skill competency. The three credit hour requirement in the education of exceptional children can be satisfied through additional coursework at Mercer or other institutions or through attendance at appropriate workshops. Computer skills competency requirements may be satisfied by obtaining a passing score on a recognized computer skills competency test. A listing of acceptable tests can be found on the GAPSC web site at http://www.gapsc.com. A Master's degree
in School Counseling, three credit hours of coursework in the education of exceptional children, successful completion of a computer competency skills test, along with a passing score on the National Counselor Exam (NCE), the National Certified School Counselor Exam (NCSCE), and the Georgia Assessment for the Certification of Educators (GACE), school counselor content tests (103 and 104), are necessary for certification as a School Counselor in Georgia. Specific information regarding opportunities to satisfy these components will be provided to the students throughout their studies.

School Counseling is an applied profession which employs skills, instrumentation, and techniques to facilitate the progress of each student being served. Today’s school counselors are vital members of the educational team whose role is essential to facilitate growth in academic achievement, personal and social growth, and career development for all students. School counselors will be trained as leaders and advocates in their profession. During the first year of study, intensive coursework has been designed to immerse the School Counseling student in the history, foundations, theory, and skills necessary for a Professional School Counselor. During this time, the student will prepare academically for the role of the School Counselor and will supplement academic training with field observations and participation in local schools. The student will proceed with clinical instruction in the second year within the culture of the school working with diverse populations under constant supervision. Having completed this program of study, the School Counseling student will become a reflective practitioner, advocating the needs and rights of his/her students, while collaborating and establishing partnerships with parents, schools, other professionals, and communities.

The Graduate School Counseling Program at Mercer University is under the direction of the College of Continuing and Professional Studies and the University Graduate Council. The Tift College of Education provides an advisory council for the program in order to fulfill the requirements of the Georgia Professional Standards Committee (GAPSC). Mercer University is accredited by the Southern Association of Colleges and Schools (SACS).

¹ Approval of the School Counseling program at Mercer University by the Georgia Professional Standards Commission (GAPSC) is pending. Until such program approval is granted, the program at Mercer University will not lead to certification as a school counselor in the State of Georgia. GAPSC approval is in process and review is scheduled for fall of 2008.

The Conceptual Framework

The conceptual framework of the School Counseling program is organized around both the framework of the counseling profession in general and school counseling specifically interplayed with the conceptual framework of the Tift College of Education.

According to Chi Sigma Iota, the Counseling Academic and Professional Honor Society, International, counseling as a profession is unique among service providers because of its historical focus upon facilitating optimum human development across the life span. The American School Counselor Association (ASCA) has developed the ASCA National Model and ASCA National Standards for School Counseling Programs. These foundations expand the image and influence of professional school counselors through Leadership, Advocacy, Collaboration, and Systemic Change. Mercer’s program seeks to empower professional school counselors with the knowledge, skills, linkages, and resources to promote student success in the school, the home, the community, and the world. The conceptual framework around which the College of Continuing and Professional Studies has developed the School Counseling Program is as follows: “The
Transformational School Counselor: Leader, Advocate, Collaborator, and Systemic Change Agent”

Within the context of a distinctive Baptist heritage, the inclusion of the Paideia ideal and know-how of blending theory and practice, the Tift College of Education Department of Teacher Education has chosen for its conceptual framework the theme “The Transformational Educator-To Know, To Do, To Be.”

Combined Conceptual Framework:
TIFT COLLEGE OF EDUCATION
COLLEGE OF CONTINUING & PROFESSIONAL STUDIES
The Transformational Educator:
To Know, To Do, To Be
Leader, Advocate, Collaborator, & Systemic Change Agent

To Know

To Know the foundations of the education profession, content bases for curricula, and characteristics of diverse learners.

Leadership. Professional School Counselors lead in the promotion of student success by understanding the foundations of the profession, the philosophy, techniques, and theories of counseling, and the barriers to learning that are faced by a diverse student population.

1. Demonstrates knowledge of the foundations, historical development, and professional identity of the counseling profession in general and school counseling in particular.
2. Demonstrates an expertise in the basic areas of counseling theory and helping skills and shows an ability to apply those theories and skills systemically.
3. Articulates an understanding of the characteristics, cognitive and social developmental stages, and emotional and psychological needs of a diverse student population.

To Do

To Do the work of a professional educator in planning and implementing well integrated curricula using developmentally appropriate and culturally responsive instructional strategies, materials, and technology.

Advocacy. Professional school counselors work proactively to remove barriers to student success academically, socially, and in the area of career development and planning to assure that the needs of all students are being met.

1. Assesses, plans, and implements strategies to improve student achievement in the areas of academic success, social and emotional growth, and career awareness by using data appropriately to advocate for every student’s right to a rigorous curriculum that ensures post secondary success.
2. Demonstrates a clear understanding of the barriers to success in schools and plans research based programs that remove or minimize systemic barriers to learning that impede the academic, social, and career success of all students regardless of race, ethnicity, gender, socioeconomic status, sexual orientation, spirituality, disabilities, and language barrier.
3. Consults with teachers, administrators, parents and others in the development of plans to meet the goals for students, the school, and the school system in accordance with Georgia guidelines for school counseling program.

To Be

To Be a reflective, collaborative, and responsive decision-maker, facilitator, and role model within the classroom, school, community, and global environment.

Collaboration and Systemic Change. Working with all stakeholders, professional school counselors build effective teams that work toward equity, access, and academic, social, and career achievement for all students. Through the use of data driven decision making, professional school counselors examine existing policies and procedures and create new opportunities for increased student achievement.

1. Models positive and effective interpersonal communication skills when interacting with students, teachers, administrators, parents, and other stakeholders within the school system.
2. Through feedback, personal reflection, and work with stakeholders both in the school and outside of the school, demonstrates an ability to develop and implement educational programs that meet the individual goals of all students.
3. Demonstrates an ability to interpret and disaggregate data in meaningful ways as a significant part of the effort to revise and refine instruction and system policies.

Program Outcomes

The goals for the School Counseling Program are correlated to the Georgia Standards for School Counseling and the standards of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the ASCA National Standards for School Counselors, and the National Council for Teacher Accreditation (NCATE)). They are as follows:

In addition to the core curricular experiences required for all CACREP approved counseling programs, the graduate of the School Counseling Program will be able to do as follows:

1. Demonstrate the knowledge and skills associated with the foundations of school counseling, including the history, philosophy, and current trends in school counseling and educational systems;
2. Demonstrate an understanding of the coordination of counseling program components as they relate to the total school community;
3. Use strategies that help promote, develop, and enhance effective teamwork within the school and the larger community;
4. Use theories, models, and processes of consultation and change with teachers, administrators, other school personnel, parents, community groups, agencies, and students;
5. Work individually in groups and in the classroom with students in developing appropriate ways to facilitate growth in the areas of academic achievement, personal/social growth, and career development for all students;
6. Demonstrate understanding of the concepts of the ASCA National Model and the ASCA National Standards for School Counseling Programs by being able to
develop and administer a comprehensive developmental School Counseling Program;
7. Understand the concepts inherent in various testing programs, use test results to make data based decisions concerning student programs of study, and be able to interpret test results to students, parents, and community members;
8. Assess the effectiveness of the school counseling program using data obtained by examining student outcomes;
9. Conduct and facilitate local research and evaluation efforts.

General Requirements for the Degree

The minimum credit requirements for the Master of Science in School Counseling degree are 50 semester hours of graduate credit. These 50 credit hours include 6 hours of clinical experience in the public schools. Each student will complete a total of 750 hours of clinical experience divided into three segments: (1) 250 hours level P-5, (2) 250 hours level 6-8, and (3) 250 hours level 9-12.

There are certain conditions which must be met to transfer regular graduate credit to Mercer's graduate program. The institution must be accredited and the student must be admitted to the institution's regular graduate program. Graduate work taken at other institutions must be part of a planned program leading to a degree equivalent to the degree of Master of Science at Mercer. The work must be appropriate for the student's planned program. The maximum amount of transferred credit is limited to 6 semester hours. Only courses in which the student earned a “B” or better will be considered for transfer credit. Courses taken for another degree previously earned may not be applied to the M.S.

Program Requirements for the M.S. in School Counseling Program

The Master of Science Degree in School Counseling requires the successful completion of 50 semester hours of credit as follows:

Professional Studies (22 credit hours)

A. Required
   COUN 613- Cultural Perspectives in Counseling (3 hours)
   COUN 614- Life Span Development (3 hours)
   COUN 618- Ethics and Professional Issues (3 hours)
   COUN 621- Research & Program Evaluation OR EDEL 695-Education Research for School Leaders (3 hours)
   COUN 631- Introduction to School Counseling (3 hours)
   COUN 633- Seminar in School Counseling (1 hour)
   COUN 640- Field Experience in School Counseling (6 hours)*

*PROGRAM NOTE: School Counselors in the State of Georgia are certified for grades PK-12. Therefore, students will be exposed to P-5, 6-8, and 9-12 levels of public school education during their clinical experiences.

Content and Related Studies (25 credit hours)

B. Required
   COUN 601- Career/Vocational Counseling (3 hours)
COUN 605- Group Process and Procedures (4 hours)  
COUN 606- Psychological Helping Skills I (3 hours)  
COUN 612- Counseling Theory (3 hours)  
COUN 617- Individual Analysis and Testing (3 hours)  
COUN 623- Play Therapy (3 hours)  
COUN 624- Advanced Addiction Treatment (3 hours)  
COUN 632- Leadership and Administration in School Counseling (3 hours)  

C. Electives (3 hours)  
It is required that, in consultation with his/her advisor, students in School Counseling choose one elective (3 hours) of graduate level coursework.

Post-Degree Certificate in Professional Counseling

The Certificate in Professional Counseling is designed for mid-career professionals who already hold an earned master's degree in an allied field to complete the coursework required to be eligible for the license as a Professional Counselor in Georgia.

Mid-career professionals with an existing master's degree in a field related to counseling, such as marriage and family therapy, psychology, social work, divinity and education who are interested in becoming license-eligible for Professional Counseling can add on the coursework for Professional Counseling. The guidelines for this certificate meet the requirements set forth by the Composite Board for Professional Counselors, Marriage and Family Therapists, and Social Work.

Admission to the Certificate in Professional Counseling Program

Applicants for the Certificate in Professional Counseling Program are required to meet the following admissions requirements:

1. Completion of a master's degree in a field listed above from a regionally-accredited college or university;
2. A minimum graduate cumulative grade point average of 3.0;
3. Submission of two copies of the application for admission to the Certificate in Professional Counseling program;
4. Submission of a handwritten autobiography and goals statement;
5. Submission of two official copies of transcripts from every undergraduate and graduate college or university attended;
6. Attendance at an interview with the Counseling Admissions Committee; and
7. Submission of a $25 non-refundable application fee.

Curricular Requirements:

Upon admission to the Certificate in Professional Counseling program, the graduate transcripts of each applicant will be reviewed. Because many graduate programs contain courses, such as research and statistics, that may be acceptable to the Composite Board, each applicant's graduate transcript(s) will be evaluated and an individualized program of instruction will be designed for the student. The minimum requirements to be completed at Mercer University to be eligible for the Certificate would be 16 semester hours as follows:

COUN 602-Introduction to Community Counseling  
COUN 605-Group Process and Procedures (4 hours)  
COUN 606-Psychological Helping Skills I
COUN 610-Internship I & II  
COUN 612-Counseling Theory

In addition, based upon the transcript evaluation, a student in the Professional Counseling Certificate Program may take as many as 34 total semester hours including:

COUN 601. Career/Vocational Counseling  
COUN 604. Psychopathology  
COUN 613. Cultural Perspectives in Counseling  
COUN 614. Life Span Development  
COUN 617. Individual Analysis & Testing  
COUN 618. Ethics and Professional Issues  
COUN 621. Research and Program Evaluation

Each individualized program containing a minimum of 16 semester hours credit to be taken at Mercer University will be designed to meet the minimum requirements for licensing and to prepare the student for successful completion of the Licensing Exam for Professional Counseling.

Post Degree Certificate in School Counseling  
Initial Certification (S-5 Level)/Non-Degree emphasis

School Counseling

Graduate students who hold the M.S. in Counseling from Mercer University or those with a graduate degree in counseling from another university with a program equivalent to the counseling program at Mercer University may be eligible to pursue initial certification in school counseling (S-5 level). The prospective graduate student in this “non-degree” program must apply to the graduate school and meet all current M.S. requirements for admission and must be licensed as an LPC or associate LPC, certified by NBCC (NCC), or meet the academic requirements for licensure in professional counseling in Georgia. Those with an MSW degree who hold certification in school social work and who have been employed as a school social worker for at least two years may also be eligible for this program but will require extensive coursework beyond the required 16 hour minimum. After being admitted to the program, an evaluation of the student's transcript will be completed by the School Counseling program coordinator. An approved program will be developed based on that evaluation and other factors. The program will generally be between 16 and 30 semester hours but may be more based on the evaluation. Under no circumstances will the program be less than 16 hours. No credit earned in this program may be applied toward any other advanced degree. All course work must be completed at Mercer University with the possible exception of 3 credit hours in Special Education and 3 credit hours in technology competence. Upon completion of the approved program and passing of the National Certified School Counselor Exam and the GACE Content Assessment in School Counseling, a recommendation for certification will be given through the Mercer University Tift College of Education Certification office.

APPROVED PROGRAM PLAN OF STUDY

COUN 623       Play Therapy or approved elective  
COUN 624       Advanced Addiction Treatment or approved elective  
COUN 631       Introduction to School Counseling  
COUN 632       Leadership and Administration in School Counseling

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COUN 633  Seminar in School Counseling
COUN 640  Field Experience in School Counseling

The Field Experience will involve at least 375 total hours (minimum) at each school level (P-5, 6-8, & 9-12) under the supervision of a certified school counselor at the school site or within the school system.

Other: The following coursework is required for certification by the Georgia Professional Standards Commission. This coursework is not included in the 16 credit hour requirement.

***Special Education 3 credit hours
***Instructional Technology 3 credit hours

**Note: If you do not hold a clear, renewable teaching or service certificate, Mercer will not recommend you for certification, until you pass or exempt the GACE Basic Skills Assessment.

***Note: Special Education and Instructional Technology or their equivalents are required to become certified in Georgia. If already met through coursework or staff development, either or both of these courses may be waived.

¹ Approval of the School Counseling program at Mercer University by the Georgia Professional Standards Commission (PSC) is currently pending. Until such program approval is granted, the program at Mercer University will not lead to certification as a school counselor in the State of Georgia. PSC approval is in process and review is scheduled for fall 2008.

Master of Science in Counseling and Master of Divinity in Pastoral Care and Counseling

Dual M.S./M.Div. Degree Option:

The M.S. in Counseling degree program, in cooperation with the M.Div. in Pastoral Care and Counseling in the McAfee School of Theology, offers a dual degree option for students desiring both Professional Counseling study and Pastoral Care/Theology study. Students apply for admission to both degree programs and meet both sets of admission requirements. Students complete requirements for the M.S. in Counseling and the M.Div. in Pastoral Care and Counseling and upon graduation are awarded both degrees.

The joint M.Div. and M.S. degrees integrate the knowledge of professional counseling with the ministries of pastoral care and counseling. The M.Div. degree requires completion of 81 core hours of study in Theology and accepts 9 hours from Counseling as transfer elective credit to complete the 90 hour requirement for the M.Div. The M.S. in Counseling degree requires 36 core hours of study in Counseling and accepts 12 hours from McAfee as transfer elective credit to complete the 48 hour requirement for the M.S. degree, making the total hours required for the dual degree 117 hours. A full time student could expect to finish two degrees in four years of study.
Application:

Applicants must meet the admissions requirements for both the McAfee School of Theology and the Department of Counseling and Human Sciences in the College of Continuing and Professional Studies.

Curricular Requirements:

Required Community Counseling Core 37 hours
- COUN 601. Career/Vocation Counseling (3)
- COUN 602. Introduction to Community Counseling (3)
- COUN 605. Group Process and Procedures (4)
- COUN 606. Psychological Helping Skills I (3)
- COUN 610. Internship I & II (6)
- COUN 612. Counseling Theory (3)
- COUN 613. Cultural Perspective in Counseling (3)
- COUN 614. Life Span Development (3)
- COUN 617. Individual Analysis & Testing (3)
- COUN 618. Ethics and Professional Issues (3)
- COUN 621. Research and Program Evaluation (3)

Theology Course Transfer Credit 12 hours

Total 49 hours (37 hours required in residence in CCPS + 12 hours transfer credit from McAfee)

Please see the McAfee School of Theology for information on requirements for the M.Div. degree.

MASTER OF SCIENCE IN PUBLIC SAFETY LEADERSHIP DEGREE

Public Safety Leadership Program
Billy Slaton, Program Coordinator, Associate Professor
Larry Stewart and Arthur J. Williams, Associate Professors
V. Lynn Tankersley, Assistant Professor
Richard Bohannon, Visiting Assistant Professor

The Master of Science (M.S.) Degree in Public Safety Leadership represents a broad range of study designed to meet the academic requirements of both those who are new to the field of study and professionals who are already employed in the wide range of agencies that make up the public safety system. The M.S. program focuses on developing advanced professional competencies with an emphasis on excellence in leadership, ethics, critical thinking, and public service.

Public safety leadership is vital in providing timely responses to natural and man-made disasters, curbing crime, and maintaining an effective criminal justice system. Modern public safety requirements have placed a great emphasis on professional preparation in all areas of public safety. The degree provides the student with a thorough understanding of leadership practices and associated areas of interest in public safety. The program prepares graduates for leadership positions in the specialties of policing, courts,
corrections, parole and probation, fire, and other agencies such as the Federal Bureau of Investigation, Georgia Bureau of Investigation, and Postal Inspection Service.

**Admission to the Master of Science in Public Safety Leadership Program**

All persons who wish to enter the program must file a formal application to Atlanta Admissions Office graduate studies, including a $25 non-refundable application fee. For additional information, contact the Program Coordinator.

Minimum academic admission requirements for this degree are:

1. Students must have earned an undergraduate degree from a regionally accredited college or university.
2. Students must have earned a minimum overall undergraduate quality point average of 2.75 on all work attempted and should submit two official transcripts of all college work attempted.
3. Students must present a minimum score of 389 on the Miller Analogies Test or 800 on the GRE (excluding the analytical section). Test scores must be no more than five years old.
4. Students must provide official scores on the Test of English as a Foreign Language (TOEFL) if English is not the applicant's native language.
5. Students must submit a written autobiography including career goals.
6. Students must obtain a certificate of immunization.
7. Students must provide two letters of recommendation from people who are qualified to assess their academic potential in graduate school.
8. Students must attend an interview by the departmental admissions committee as the final step for admission.

**Provisional Admission**

If the applicant does not meet either the minimum GPA, the minimum test score, or if the applicant has not yet taken or received the score from the appropriate graduate admissions exam, the admissions committee may grant admission for one semester only on a provisional basis. These admissions will be decided on a case-by-case basis and may be granted in the case of a documented extenuating circumstance. No more than 10% of students will be admitted annually on a provisional basis. Provisionally admitted students will be allowed to register for a maximum of two courses (selected by the department) during their provisional semester. A minimum grade of B will be required.

**Application Deadlines**

Students are accepted into the program prior to the beginning of fall, spring, or summer semesters.

**Academic Standards**

Students in the Public Safety Leadership degree program are required to maintain a cumulative GPA of at least 3.0 (B) in all classes taken toward the degree. If a grade below C is assigned in a graduate class, no credit is awarded for that class. Students cannot have more than two C/C+’s in classes counted toward the degree. Students may repeat
a class only once to increase the grade earned in that class, and no student may repeat more than two classes in his/her program of study with Mercer. A student may not re-take an equivalent class at another college in order to replace a grade earned at Mercer.

If a student's cumulative GPA falls below 3.0, the student will be placed on probation until raising the average to 3.0. A student who is on academic probation is limited to one course per semester until the average has been raised to 3.0. If the semester average falls below 2.0 in the Public Safety Leadership program, the student's case will be reviewed by the faculty and the department chair. Without extenuating circumstances, the student will be dismissed from the Public Safety Leadership program.

**Limitation in Completion of Requirements**

A student in the Master of Science in Public Safety Leadership program must complete all requirements within a six-year period. Time limits will be computed from and include the first semester of credit applied to the degree program. Students who do not enroll for three consecutive semesters are subject to all program policies, guidelines, and requirements in place at the time of re-enrollment.

**Course Load**

Full-time status in the program is considered to be nine credit hours. Students may attend on a part-time basis by taking fewer than nine semester hours. To qualify for financial aid, graduate students must be fully admitted and must enroll in a minimum of six hours. Requests for overloads beyond nine hours must be approved by the Public Safety Leadership Program Coordinator.

**Transient Status**

A student who is currently admitted to full graduate standing in a degree program in another institution may be admitted by submitting the application forms, the application fee, and a letter of transient permission from his/her home institution in lieu of transcripts.

**General Requirements for the Degree**

The minimum credit requirement for the Master of Science Degree in Public Safety Leadership is 36 semester hours of graduate credit. No credit will be given for courses taken more than six years prior to the date on which the degree is to be conferred.

There are certain conditions that must be met before other graduate credit can be transferred to Mercer's graduate program. The student must have attended an institution accredited by a regional accrediting body and the student must have been admitted to the institution's regular graduate program. Graduate work taken at other institutions must have been part of a planned program leading to a degree equivalent to the degree of Master of Science in Public Safety Leadership at Mercer University. The work must be appropriate for the student's program at Mercer University. The maximum amount of transferred credit is six semester hours. Only courses in which the student earned a B or better will be considered for transfer credit. Courses taken for another degree previously earned may not be applied to the Master of Science Degree in Public Safety Leadership.
Degree Requirements – 36 semester hours

Core Requirements (24 or 27 credit hours)

A. Required
PSLD 601. Multidisciplinary View of Theories & Models of Leadership
PSLD/CRJS 602. Comparative Studies in Public Safety
PSLD 603. Organizational Research, Analysis, and Problem Solving
PSLD 604. Organizational Communication, Conflict Resolution, and Negotiations
PSLD 605. Leadership and Ethics in Public Safety Leadership
PSLD 606. Seminar on Terrorism
PSLD 701. Preparation, Execution, and Coordination of Disaster Response

Capstone: Students must select one of the following capstone courses
1. PSLD 798. Master's Research Thesis option (6 hours)
2. PSLD 799. Master's Research Report plus a comprehensive examination in Public Safety Leadership option (3 hours)

Total Core Requirements
1. Master's Research Thesis option 27 semester hours
2. Master's Research Report plus an examination in Public Safety Leadership option 24 semester hours

B. Elective Courses (9 or 12 credit hours)
CRJS 630. Forensic Psychology
CRJS 631. History of Corrections and Jails
CRJS 632. Deviant Behavior: Crime, Conflict, and Interest Groups
PSLD 630. Leadership and Corrections
PSLD 631. Cybercrime
PSLD 632. Internship
PSLD 633. The Budget Process
PSLD 635. Local Government, Media, and Politics
PSLD/CRJS 625/725. Special Topics in Public Safety Leadership

Total Degree Requirements Research Thesis Option
Total Core Requirements 27 Semester Hours
Total Electives Requirements 9 Semester Hours

Total Degree Requirements Research Report plus Examination option
Total Core Requirements 24 Semester Hours
Electives Requirements 12 Semester Hours

Core Required Courses: The required core courses provide a strong background in leadership, organization administration, ethics, and research methods. A student is required to take 27 semester hours of core courses for the Master's Research Thesis option. This option is designed primarily for those students who may seek a doctorate. If students elect the Master's Research Report option, 24 semester hours of core courses plus an exit exam are required.
Elective Courses: The elective courses focus on a variety of topics designed to enhance the core courses. Students are required to complete 9 or 12 hours from the elective course offerings, depending on whether they choose to complete the thesis or research report track option of the capstone.

Optional Internship: An internship is available for students interested in professional development and growth, and may be particularly helpful for students who have had little or no work experience in the field. The internship provides students with the opportunity to apply concepts and skills learned in their curriculum. Internship credit requires completion of 180 hours at an approved internship site. The student may only take three semester hours of internship. The application must be received at least six weeks prior to the semester in which the internship semester begins. If students elect to take the internship, the internship cannot be done in the student's place of employment. A comprehensive internship report is necessary upon completion of the internship.

Public Safety Leadership Capstone: The public safety leadership capstone functions as an integrative experience and provides students with a choice of activities designed to enhance their knowledge and application of public safety leadership and the research process. All Master's in Public Safety Leadership students will be required to complete the capstone after the completion of the core course requirements. All students will complete one of the following two options.

1. Masters Research Thesis option (PSLD 798). The master's research thesis includes individual study of a selected research problem in public safety leadership under the direction of one of the faculty members. A research thesis option student must take 21 hours of core courses and 6 hours of research credit. Students may not register for the master's research thesis option credit unless 15 semester hours of core courses have been completed successfully.

2. Master's Research Report plus a comprehensive examination in Public Safety Leadership option (PSLD 799). The Master's Research Report option requires students to complete a written critical analysis of scholarly literature on core or specific topics in the field of public safety leadership, as well as to take a comprehensive exam at the end of the semester. Students choosing the Master's Research Report option will be required to enroll in the Master's Research Report option during the spring semester. Students who have completed at least 15 semester hours of core courses, will be permitted to enroll in the Master's Research Report.

COURSE DESCRIPTIONS

NOTE: course requirements may include field experiences.

Counseling (COUN)

COUN 601. Career/Vocational Counseling (3 hours)
This course helps familiarize the student with the nature and scope of career/vocational development and counseling. Emphasis will be placed upon the content and process of career/vocational development and choice.

COUN 602. Introduction to Community Counseling (3 hours)
This is a survey course designed to acquaint the graduate student with a broad view of the field of Counseling. As the introductory course for the Master of Science in
Counseling degree, it covers a wide variety of topics, the understanding of which are essential to the study of counseling.

**COUN 603. Directed Independent Study** (3 hours)
The purpose of this course is to provide graduate students with the opportunity to study one specific topic or a series of related topics under the tutelage of an instructor of their choice.

**COUN 604. Psychopathology** (3 hours)
This course is designed to assist students to recognize and categorize psychological/behavioral patterns (syndromes) which are dysfunctional. Standards for categorizing behavior, purposes, uses and ethics of categorization will be explored. Developmental psychodynamics will be emphasized. The course will focus on utilization of the DSM IV TR Classification System for Mental Disorders.

**COUN 605. Group Process and Procedures** (4 hours)
This course is designed to familiarize the student with theory and techniques in group counseling. The student will be exposed to selected experiences in group participation, and provided limited opportunity to practice group leadership skills.

**COUN 606. Psychological Helping Skills I** (3 hours)
This course is an introductory course for prospective counselors who seek to improve their listening skills, responding skills, and interpersonal effectiveness. The course is designed primarily as a personal experience in practicing newly acquired communication skills. This course uses an experiential format and requires participation in exercises and role play.

**COUN 607. Gender Issues in Counseling** (3 hours)
This course will focus on special needs and concerns of women in counseling, especially the influence of male/female roles and stereotypes as they pertain to the practice of counseling.

**COUN 608. Psychological Aspects of Substance Abuse** (3 hours)
Emphasis in this course is on the dynamics of substance abuse including alcohol abuse, other drugs, and food. Special attention is given to physiological factors, family dynamics, treatment methods and implications for schools, communities, and business.

**COUN 609. Practicum** (3 hours)
The Counseling Practicum is a one-term supervised counseling experience in a site offering psychological services. It is designed to place student counselors in extended counseling relationships and situations with a variety of clients under close supervision. Practicum Fee.

**COUN 610. Internship I and II** (3-6 hours)
The Counseling Internship is a two-semester supervised counseling experience in a site offering psychological services. It is designed to place student counselors in extended counseling relationships and situations with a variety of clients under close supervision. Internship Fee.

**COUN 611. Special Topics in Counseling** (1-3 hours)
The purpose of this course is to provide an opportunity for a wide variety to specific topics to be offered periodically or on a one time basis without the need for curriculum committee decisions on course that may not be taught regularly. Topics may include, but are not limited to: domestic abuse, psychopharmacology, geriatrics, other special populations, play therapy, family therapy, or many special topics too numerous to develop a standard course to address.
COUN 612. Counseling Theory (3 hours)
This course is designed so that the student begins to understand the development of the major schools of thought for understanding people that have evolved in counseling and psychology during its history. A major emphasis will be placed on how the theories complement each other as well as how they evolved as reaction to each other.

COUN 613. Cultural Perspectives in Counseling (3 hours)
This course will provide an overview of counseling approaches and research on culturally diverse people, such as: African-American, Asian, Hispanic, Native Americans, women, and persons with disabilities. Factors of education, emotion, and behavior will be addressed.

COUN 614. Life Span Development (3 hours)
This course provides a framework of the theoretical understanding of human development from birth to later adulthood including issues of gender, family and socialization. The course is intended to illustrate the normal developmental processes which occurs over a life span and sensitize counselors to events that may lead to a disruption of events that may eventually lead a person to seek counseling.

COUN 615. Psychological Helping Skills II (3 hours)
This course is a continuation of the skill development begun in Helping Skills I. Specifically, skill objectives will be a refocus on the development of the exploring and understanding phases of training. Participants primary emphasis will be the skill acquisition of the personalizing and action dimensions of the helping model.

COUN 616. Psychological Helping Skills III (3 hours)
Prerequisite: Permission of Instructor.
This course is a continuation of the skill development begun in Helping Skill I and Helping Skills II. Specifically, this course is designed primarily as experience in practice, training and supervision of students practicing newly acquired communication skill in Helping Skills I and Helping Skills II.

COUN 617. Individual Analysis and Testing (3 hours)
The main focus of this course is upon the development of techniques for collecting, organizing, and using relevant information from tests and non-test methods in assisting individual’s understanding themselves and in making meaningful life and career decisions. The instruments and inventories to be studied in this course will include paper and pencil tests, group administered tests, and inventories.

COUN 618. Ethics and Professional Issues (3 hours)
This course will provide an opportunity for understanding the concept of ethics as both an ideological and practical issue in the counseling profession. In a seminar/discussion format the students will be expected to actively participate in focusing upon provocative and challenging topics.

COUN 621. Research and Program Evaluation (3 hours)
This course is designed to provide an understanding of research methods, statistical analysis, needs assessment, and program evaluation.

COUN 623. Play Therapy (3 hours)
The content of this course is designed to expose the students to a wide variety of play therapy techniques that they can utilize with children in a counseling setting. The course is highly experiential, and participation in the play activities is required.
COUN 624. Advanced Addiction Treatment (3 hours)
This course provides an advanced framework of the theoretical understanding of substance use and abuse. In addition, the course will focus on treatment modalities.

COUN 625. Case Management and Consultation (3 hours)
This course is designed to assist students in developing the skills associated with effective case management and consultation in a social services/correctional setting.

COUN 626. Current Issues in Career Education and Counseling (3 hours)
Prerequisite: COUN 601 or equivalent
This course helps familiarize the student with the nature and scope of career/vocational development and counseling. Emphasis will be placed upon the content and process of career/vocational development and choice.

COUN 627. Measurement Approaches and Resources in Career Counseling (3 hours)
Individual/group assessment skills considered essential for professionals engaging in career counseling will be covered, as well as exposure to technology and information gathering to assist individuals with career planning.

COUN 628. Coaching, Consultation and Performance Improvement (3 hours)
Knowledge and skills considered essential in enabling individuals and organizations to impact effectively upon the career counseling and development process will be included. Issues related to evaluating counselor performance, maintaining and improving professional skills, and seeking assistance for others when needed in career counseling will be covered.

COUN 629. Program Promotion, Management and Implementation (3 hours)
Students will be exposed to skills necessary to develop, plan, implement, and manage comprehensive career development programs in a variety of settings.

COUN 630. Counseling Seminar (1 hour)
This is a capstone for the Master of Science in Counseling degree. Students prepare to take the departmental exit exam and/or licensing exam through a study and synthesis of coursework in eight core areas of counseling; social and cultural foundations, individualized helping skills, group process and practice, appraisal of the individual, career/vocational counseling, lifespan development, research and program evaluation, and ethics and professional issues. Students will also prepare a professional resume and prepare for job interviews.

COUN 631. Introduction to School Counseling (3 hours)
This course is designed to provide students with an examination of the profession of school counseling. It will include examination of the philosophy, history, and current trends in school counseling and in education, as well as investigating the concept of developmental counseling programs for P-12 students and the national model and standards for school counseling programs.

COUN 632. Leadership and Administration in School Counseling (3 hours)
This course is designed to provide students with a further understanding of the role and identity of professional school counselors. The course will assist students in obtaining...
skills necessary for development of a comprehensive developmental school counseling program, including those skills utilized in collaboration, consultation, and team building.

**COUN 633. Seminar in School Counseling (1 hours)**
This course is designed to act as a capstone course for the Master of Science in School Counseling degree. In this course students prepare to take the Departmental Exit Exams and/or Licensing Exams (NCE and NCSCE) through a study and synthesis of the coursework in eight core areas of counseling and the five core areas of school counseling.

**COUN 640. Field Experience in School Counseling (6 hours)**
The School Counseling Internship is a two-semester 750 hour supervised experience in three school settings (P-5, 6-8, 9-12). The School Counselor Intern will perform duties and assume roles appropriate to each grade level of school counseling under close supervision by an experienced School Counselor and a faculty supervisor. Field Experience Fee.

**CRIMINAL JUSTICE (CRJS)**

**CRJS 602. Comparative Studies in Public Safety (3 hours)**
*(Cross-listed with PLSD 602)*
Comparative criminal justice involves the study and description of various nations' law, criminal procedures and justice processes. This course attempts to build on students' knowledge of public safety among selected countries by investigating and evaluating various countries' culture and institutions.

**CRJS 625/725. Special Topics in Public Safety Leadership (3 hours)**
*(Cross-listed with PSLD 625/725)*
The purpose of this course is to enable students to pursue a subject in depth that is not usually taught as part of the core or electives. The student must seek approval from the program coordinator to register for this course.

**CRJS 630. Forensic Psychology (3 hours)**
Students will examine the impact of specific mental disorders on the public safety system. Investigative psychology will be examined in regards to profiling, the polygraph, and identifying characteristics of offenders. Developmental factors in the development of habitual criminal behavior will be emphasized. The psychology of violence, sexual assault, and victimology will be studied.

**CRJS 631. History of Corrections and Jails (3 hours)**
This course will explore the history of the asylum in America. Specific emphasis will be placed on the Jacksonian Era and the construction and maintenance of institutions that confined deviant and dependent members of the community. The care and correction of the criminal, the insane, and the poor will be studied.

**CRJS 632. Deviant Behavior: Crime, Conflict, and Interest Groups (3 hours)**
The purpose of this course is to develop an understanding of crime and criminal behavior including violent crime, organizational deviance, sexual behavior, mental health, and substance abuse.
CRJS 634. Nature of Crime and Justice in the 21st Century (3 hours)
Current issues concerning law makers, police, courts, and corrections will be examined. The long range prospects for the external environment in which an organization operates, expected trends, forces for change, and uncertain and emergent developments will be studied in regards to public safety leadership.

PUBLIC SAFETY LEADERSHIP (PSLD)

PSLD 601. Multidisciplinary View of Theories and Models of Leadership (3 hours)
This course will address the nature and importance of leadership in public safety. Students will examine leadership styles and leadership roles. Power, politics, and leadership will be explored as well as leadership development, succession, and followership.

PSLD 602. Comparative Studies in Public Safety (Cross-listed with CRJS 602) (3 hours)
Comparative criminal justice involves the study and description of various nations' law, criminal procedures and justice processes. This course attempts to build on students' knowledge of public safety among selected countries by investigating and evaluating various countries' culture and institutions.

PSLD 603. Organizational Research, Analysis, and Problem Solving (3 hours)
The purpose of this course is to offer a comprehensive guide to the theory and practice of research on public safety. Public safety leadership methods and approaches with their outcomes will be explored. Students will design and conduct a short research project.

PSLD 604. Organizational Communication, Conflict Resolution, and Negotiations (3 hours)
The course will help students to develop an understanding of organizational communication with a focus on conflict resolution and negotiations.

PSLD 605. Leadership and Ethics in Public Safety Leadership (3 hours)
Students will examine the theoretical basis for ethics and to develop an understanding of methods used to resolve ethical dilemmas. A history of unethical decision-making will be explored.

PSLD 606. Seminar on Terrorism (3 hours)
The purpose of this course is to examine how the war on terrorism has affected first responders such as police and fire departments, how it has transformed local and state government planning, and how it has defined a new relationship between state and local government.

PSLD 625 /725. Special Topics in Public Safety Leadership (Cross-listed with CRJS 625/725) (3 hours)
The purpose of this course is to enable students to pursue a subject in depth that is not usually taught as part of the core or electives. The student must seek approval from the program coordinator to register for this course.
PSLD 630. Leadership and Corrections (3 hours)
Students will develop an understanding of the historical problems that frame our contemporary experiences of corrections. Students will learn the complexity of correctional organizations and alternatives for dealing with current correctional issues and trends.

PSLD 631. Cybercrime (3 hours)
The purpose of this course is to acquaint the student with the emergence, prevention, and control of high tech crime. The student will synthesize conclusions in the areas of research such as: information technologies, the sociology/anthropology/psychology of cyberspace, computer security, deviance, law, criminal justice and risk management, and strategic thinking.

PSLD 632. Internship (3 hours)
Students will take three credit hours over the course of a semester of practicum, internship, field placement, or equivalent in the student's specialty field of study. The Public Safety Leadership faculty will work in partnership with individual students to develop internship site placements. An internship report is required. Internship Fee.

PSLD 633. The Budget Process (3 hours)
This seminar provides the student with a working knowledge of performance budgeting. Planning, performance measurement, benchmarking, and evaluation will be addressed in respect to local and state government budgeting. The intent is to present performance budgeting not as a stand-alone technique, but as an extension of the traditional budget process that reconciles financial and operational accountability.

PSLD 635. Local Government, Media, and Politics (3 hours)
This course defines the dynamics of public policy, elucidates the complexity intrinsic to each stage of the process, and delves into the implications of public policy for public safety leadership and society. The course incorporates contemporary examples with a variety of creative exercises in the dynamics of public policy that demonstrate theoretical and practical understanding of public safety politics. A seminar approach to the subject matter merges a solid coverage of theoretical principles with an applied approach.

PSLD 701. Preparation, Execution, and Coordination of Disaster Response (3 hours)
Disaster planning will be explored in depth. Particular emphasis will be on preparing for man-made and natural disasters as well as accidental disasters such as plane crashes and plant explosions. Learning from scientific disaster studies will be a major focus in this course.

PSLD 798. Master's Research Thesis (6 hours)
The master's research project includes individual study of a selected research problem in public safety under the direction of an approved faculty member. Students may not register for the master's research project unless all other required core courses have been completed successfully. A student will propose, conduct, and develop a project consisting of an abstract, problem statement, literature review, methodology, discussion, and suggestions for future research.

PSLD 799. Master's Research Report (3 hours)
The Master's research project requires students to complete a written critical analysis of scholarly literature on core or specific topics in the field of public safety leadership, as well as successfully completing a comprehensive exam at the end of the semester.
The Georgia Baptist College of Nursing

The catalog for the Georgia Baptist College of Nursing is a separate publication. However, specific policies and procedures contained within the Cecil B. Day catalog will apply to the Georgia Baptist College of Nursing programs on the Atlanta Campus.
The James and Carolyn McAfee School of Theology

R. Alan Culpepper, Dean
Graham B. Walker, Jr., Associate Dean for the Master of Divinity Degree Program/Professor
Ronald W. Johnson, Associate Dean for the Doctor of Ministry Degree Program/Professor
William Loyd Allen, Nancy L. deClaissé-Walford, David P. Gushee, Peter Rhea Jones, Larry McSwain, and Thomas B. Slater, Professors
Denise M. Massey, Karen G. Massey, and Brett Younger, Associate Professors
David G. Garber, Jr., and James N. Hollingsworth, Assistant Professors

History and Mission Statement

History

When Jesse Mercer founded Mercer University in 1833, he and other Georgia Baptist leaders envisioned an institution that would provide students with a classical and theological education. Their concern was for young preachers and for members of the area's Baptist churches. Mercer knew these churches desperately needed pastor-leaders who understood scripture and could clearly articulate their Christian beliefs.

Over the intervening years, the institution founded by Jesse Mercer has developed into a university of far-reaching influence that is now among the largest Baptist institutions in the United States. Today, more than 7,300 students are enrolled at the University's Macon and Atlanta campuses and four regional academic centers.

Pastors and students who seriously examined the opportunities for seminary-level training expressed a need for new educational alternatives within the Baptist tradition. After careful consideration of the issues and an extensive feasibility study, the University's Board of Trustees, in June of 1994, voted to establish a school of theology.

The McAfee School of Theology partners with the Cooperative Baptist Fellowship and attracts students who have looked critically at their educational options and who seek a theological education that will best prepare them for a lifetime in ministry.

Mission and Founding Principles

The Mission of the McAfee School of Theology is to extend the mission of the Church in the world by equipping women and men called of God for authentic ministry, the pursuit of spiritual maturity, and the lifelong process of theological inquiry.

We are a community:

- Centered on God in Jesus Christ,
- Led by the Holy Spirit,
- Guided by sacred Scripture,
- Founded on the heritage of Baptists, and
- Committed to the ministry of the Church.

Our vision is to graduate ministers whose passion for God and neighbor leads Christian communities to integrate head and heart, worship and witness, tradition and innovation, responsible theological inquiry and prophetic vision.
Based on Jesse Mercer’s vision, the McAfee School of Theology is founded on ten principles that have guided its inception and will continue to guide its formation and character:

1. The school shall be founded upon the belief that Jesus Christ is the Word of God, the center and focus of faith.

2. The school shall spring from Mercer University’s conviction about its own vocation as an institution that was born of and is nurtured by Baptists and Baptist churches and committed to undergirding the work and witness of the church as a community of faith.

3. The school shall seek to educate students who are:
   - literate and disciplined in the study of sacred scripture;
   - articulate in understanding the historical and theological issues of faith;
   - effective preachers and interpreters of the Christian gospel;
   - wise and compassionate in personal and social ministry;
   - prepared to integrate faith and life in the spiritual formation of congregations.

4. The school shall be devoted to the preparation of men and women who combine the call of God’s spirit with the intellectual gifts, the emotional maturity, and the spiritual discipline to become effective and responsible pastors and leaders in ministry.

5. The school shall be inclusive in spirit and practice, affirming the open search for truth and fostering tolerance for religious and intellectual diversity.

6. By underscoring both scholarly discipline and the experience of ministry, the school shall seek to break through the dichotomy of theory and practice, claiming both reason and compassion and the mind and the heart as gifts of God and conceiving ministry as bringing the sacred to bear upon every dimension of human experience.

7. The school shall hold steadfastly to the high and defining traditions of Baptists, including the priesthood of believers, the separation of church and state, the autonomy of the local congregations as the context for mission and ministry, the centrality of scripture to the life of faith, and the resolve that neither creeds nor human affirmations of faith should stand as tests of orthodoxy.

8. While holding firmly to its high calling and to its specific responsibility for theological education among Baptists, the school shall also accept its responsibility to embrace the whole world as the creation of God and to serve the wider Christian community as the people of God who are called to live out God’s purpose and presence in the world.

9. The school shall embody the historical traditions of Mercer University, valuing both intellectual freedom and the affirmation of faith as the foundations of the University.

10. The school shall serve as a continuing resource to churches, pastors, and professionals in ministry for their continuing education and as a reference and placement service for churches, pastors, and other church leaders.
Community

A crucial component of theological education is the experience of shared life and faith. At the McAfee School of Theology, the faculty and staff are committed to the practice of Christian community and encourage all students to enter as fully as possible into this community of faith.

A vital part of the McAfee community is a group of students elected to act as liaisons between the student body and the faculty. The Student Advisory Council (SAC) sponsors student forums at which students are given the opportunity to voice concerns and suggestions that will be presented to the faculty. In addition, SAC organizes gatherings, mission projects, and fellowships that allow students to enjoy spending time together in an informal atmosphere. Elections for the Student Advisory Council are held in the spring and fall semesters of each year.

The Minority Student Association (MSA) was established in 2005 and represents the minorities of the student body, including all minority students based on age, race, nationality, and/or disabilities. The MSA serves as the official alliance that provides a forum for minority students. Among many other things, MSA works to improve the status of minority student life, promote ethnic and cultural awareness, provide social support, and establish cooperative networks with minority congregations.

Beginning with first-year classes on spiritual formation, students are invited into the experience of shared relationships, support, and prayer. The experience of being a community is nourished and encouraged in many ways, with opportunities for worship, play, shared meals, and ongoing groups. Toward this end, the faculty is committed to being accessible to students.

The McAfee community worships together on a weekly basis. The services are student-planned and, often, student-led. Preaching guests include students, faculty members, and other area ministers.

Faculty, staff, and students gather regularly for morning and evening prayer. Participation in such gatherings is not required and is not meant to replace worship in one's own church, but it is offered as a source for spiritual discipline and to deepen the strength of our life together.

Rev. MaryAnn "Mimi" Walker serves on staff as pastor to the McAfee School of Theology community.

Accreditation

Mercer University is accredited, by the Commission on Colleges of the Southern Association of Colleges and Schools, to award bachelor's, master's, and doctoral degrees. The McAfee School of Theology is also accredited by the Association of Theological Schools, the accrediting body for more than 240 seminaries and schools of theology in the United States and Canada. Informally, the McAfee School of Theology has a strong and significant endorsement from over 200 sustaining churches that have entered into partnership with the school, and the circle of partner churches continues to grow.

Admission Policies

Master of Divinity Program

The McAfee School of Theology is seeking women and men who combine the call of God's spirit with the intellectual gifts, the emotional maturity, and the spiritual discipline to become effective and responsible leaders in ministry.

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Candidates for admission may be upcoming or recent graduates of an accredited undergraduate institution, or they may be college graduates who have been active in their church and community for many years.

Minimum requirements for admission include a bachelor's degree with a liberal arts core from a regionally accredited institution or proof of an equivalent degree from a foreign university. Applications will be evaluated based on each student's total profile (undergraduate GPA, personal information supplied by the student, and letters of recommendation. An interview with an Admissions Officer is generally required. A minimum grade point average of 2.75 overall and 3.0 in a student's major is normally required. In certain cases, a student may be admitted on a provisional basis if the student has admission deficiencies; such a student will have one semester to remove any remaining admission requirements in order to remain in the Master of Divinity program. The dean gives final approval for admission to the McAfee School of Theology.

For study at Mercer, an F-1 Visa is required of all students who are not citizens of the United States. An I-20 Form is issued to all accepted and approved international applicants upon receipt of the Declaration of Finances. This form is used to obtain the F-1 Visa. Those students who want to be considered for a tuition grant must have their applications complete and an I-20 issued by January 15 to be eligible for financial assistance for the following fall semester. Qualified students whose native language is not English must show proficiency by scoring a minimum of 215 (new scale) on the Test of English as a Foreign Language (TOEFL) of ELS Level 109.

International students who receive a tuition grant must also show evidence of $14,000 in annual living expenses. Those students who do not receive a grant will be responsible for paying the current tuition rates. Each international applicant must complete a Declaration of Finances before an I-20 can be issued. If personal finances do not show evidence of $14,000 in living expenses, a sponsor will need to supply current bank documents in the above amount and a letter of sponsorship. In addition, we require that the student or sponsor(s) deposit $7,000 into the student's account at Mercer University by July 1 of the year the student plans to attend. The student or sponsor(s) will also be required to deposit another $7,000 by January 15 of the following semester. The university will then dispense $1,166.66 per month to the student for living expenses. This process will continue during the student's tenure at McAfee. McAfee has a stewardship responsibility with regard to these awards. Students who are on F-1 Visas and are not able to meet these obligations will jeopardize their grants from the University.

Persons who do not currently possess the prerequisite qualifications for admission or who do not intend to pursue vocational ministry but who would like to take courses may audit courses. The dean gives final approval for permission to audit courses.

Each student must complete the required Mercer University health document prior to matriculation. Health forms will be distributed to accepted students (see Immunization Policy).

For individuals who do not currently possess a bachelor's degree, but who want to obtain a graduate theological education, Mercer offers undergraduate education through the College of Liberal Arts in Macon and through the off-campus programs of the Tift College of Education, the College of Continuing and Professional Studies, and the Stetson School of Business and Economics. For more information about these programs, contact the Office of Undergraduate Admissions at (800) 342-0841 (in Georgia) or (800) 637-2378 (outside Georgia), and ask for extension 2650.

For further information about admission to the McAfee School of Theology, call the Office of Admissions at (888) 471-9922; within the Atlanta area, call (678) 547-6474. Email: theoadmiss@mercer.edu. Website: http://theology.mercer.edu.

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Written correspondence should be addressed to:
James and Carolyn McAfee School of Theology
Office of Admissions
3001 Mercer University Drive
Atlanta, GA 30341

Doctor of Ministry Program

To be eligible for the Doctor of Ministry program at the McAfee School of Theology, an applicant must: (1) hold a Master of Divinity degree (or its academic equivalent) from a theological seminary or divinity school that is fully accredited by the Association of Theological Schools (or recognized as such, if not a North American institution); (2) be engaged in full-time active ministry, parochial or otherwise, which involves at least one of the areas of concentration of ministry that form the program's structure; (3) have served in a full-time ministry position for at least three years following receipt of the basic Master of Divinity degree; and (4) score competitively on the Miller Analogies Test (MAT). We regard test results as helpful indicators of academic ability and achievement when they are considered thoughtfully among many other factors. Score at least 83 on the TOEFL iBT, if English is a second language for a student.

In order to be admitted to the Doctor of Ministry program, a student must do all of the following:

1. Complete the application for admission and return it with a check for $50.00, made payable to "McAfee School of Theology." This is a non-refundable application fee.
2. Secure three letters of reference that assess the applicant's ministerial practice. These letters must be sent directly to the Doctor of Ministry program's office.
3. Provide a supervisor or church's supervisory body with the recommendation form, which is to be sent directly to the Doctor of Ministry program's office.
4. Declare an area of concentration.
5. Answer the personal and biographical essay questions.
6. Complete the career assessment information.
7. Arrange to take the Miller Analogies Test (MAT) and, if English is a second language for a student, the TOEFL. Have scores sent directly to the Doctor of Ministry program's office.
8. Have official transcripts sent from all educational institutions previously attended. A grade point average of B+ from all Minister of Divinity work is normally required.

All of the above entry requirements will create a profile of the candidate that will be reviewed by the Associate Dean of Doctor of Ministry Studies and the Doctor of Ministry Studies Committee. The associate dean will notify each student of his/her acceptance or rejection from the program.

McAfee accepts applications from all denominations, provided applicants fall within the above guidelines. McAfee does not discriminate according to gender, age, ethnic origin, or race. Candidates with special needs should comply with Mercer University's policy on special needs.

Please note that the McAfee School of Theology's Doctor of Ministry Program does not allow for transfer credit from other institutions.
Financial Information

Master of Divinity Program

Compare the cost of theological education with costs at other seminaries and divinity schools and you will be surprised at the affordability of a McAfee education. Mercer University is making a significant commitment to underwrite much of the cost of studying at the McAfee School of Theology.

With the financial support of the founding churches and the Cooperative Baptist Fellowship, the McAfee School of Theology is discounting the $20,760 cost of a full load of 30 hours by nearly 60 percent. Tuition is evaluated in April of every year, and if any changes are found necessary, they will be made at that time. The cost of attendance for the 2008-2009 Academic Year is $737 per semester hour; however, through the support of our sponsors, the cost to both full-time and part-time students is only $290 per semester hour. Tuition is all-inclusive; Mercer does not charge fees for parking, gym use, an e-mail account, or access to the computer lab. Applications for all types of financial aid are available in the Enrollment Services Center, 678-547-6134. Information concerning a monthly payment plan is also available at the service counter in the Enrollment Services Center.

Doctor of Ministry Program

Tuition for the Doctor of Ministry program at McAfee will vary by small amounts from year to year. The 2008 tuition for the entire 33 credit-hour program is set at $11,055 ($335 per credit hour). An application fee of $50 (non-refundable) is also required. A thesis-binding fee of $50 will be required at the end of the program. Transportation, housing, meals, books, and materials are all additional expenses paid for by the candidates.

Academic Policies and Procedures for the Master’s of Divinity Program

Advanced Placement

Greek Exegesis I (NTG 613)
Students who have taken courses in Biblical Greek at the undergraduate level may take an advanced placement exam to demonstrate their competency. Students who successfully complete the exam may substitute any New Testament or Greek elective for Greek Exegesis I.

Greek Exegesis II (NTG 803)
Students who demonstrate significant exegetical work in undergraduate studies in the art of Greek exegesis may consult with the New Testament and Greek faculty to determine whether they are eligible to enroll in an advanced Greek Reading course without first taking Greek Exegesis II. This does not constitute advanced placement, and these students must enroll in either Greek or Hebrew Exegesis II in order to fulfill their third course in biblical languages.

Jesus & the Gospels and Paul & the Early Church (NTG 611 & NTG 612)
Students who demonstrate significant experience in undergraduate courses in New Testament may apply for advanced placement standing for Jesus & the Gospels and/or
Paul & the Early Church. Such students may take an advanced placement exam to demonstrate their competency. If granted advanced placement, these students may substitute any upper-level New Testament or Greek elective(s) for NTG 611 and/or NTG 612.

**Hebrew Exegesis I (OTH 603)**
Students who have taken courses in Biblical Hebrew at the undergraduate level may take an advanced placement exam to demonstrate their competency. Students who successfully complete the exam may substitute any Old Testament or Hebrew elective for Hebrew Exegesis I.

**Hebrew Exegesis II (OTH 806)**
Students who demonstrate significant exegetical work in undergraduate studies in the art of Hebrew exegesis may consult with the Old Testament and Hebrew faculty to determine whether they are eligible to enroll in an advanced Hebrew Reading course without first taking Hebrew Exegesis II. This does not constitute advanced placement, and these students must enroll in either Hebrew or Greek Exegesis II in order to fulfill their third course in biblical languages.

**Old Testament I & II (OTH 604 & 605)**
Students who demonstrate significant experience in undergraduate courses in Old Testament may apply for advanced placement standing for Old Testament I and/or II. Such students shall bring documentation of their prior courses (including transcripts, syllabi, and a sample of their written work in Old Testament studies) to the Old Testament faculty who will consult with them to determine their eligibility. If granted advanced placement, these students may substitute any upper-level Old Testament or Hebrew elective for OTH 604 and/or 605. NOTE: The Old Testament faculty may determine to grant advanced placement one or both Old Testament Courses depending on the focus of the student's prior work.

**Attendance**
Regular attendance in scheduled class sessions is important to the learning process and is especially crucial to the interactive nature of the courses within the McAfee School of Theology. Each professor will outline attendance policies for his or her classes in the course syllabi. Regardless of individual instructors’ policies though, students must attend at least 75% of the scheduled class meetings in order to receive credit for a course.

**Course Availability**
The decision of whether to offer a course or not will be based upon the availability of the faculty to teach the course and by a minimum number of five students enrolling in the course and being present on the first day of class.

**Course Load**
The normal academic load for the fall and spring semesters is 14-15 credit hours per semester. Students are considered to be full-time if they are enrolled in nine hours of coursework per semester. Students may take 16 or more hours per semester only with prior approval of the Associate Dean of the McAfee School of Theology. Students may not register for more than 6 hours of in-class time on any one day.
Student Requests for Catalog Exemption

All student requests must be submitted in writing, along with the proper forms, to the office of the associate dean no later than the Wednesday prior to the monthly faculty meeting.

Equal Opportunity Policy

Mercer University is committed to providing equal opportunities for all student applicants and enrolled students, without discrimination on the basis of race, color, national origin, sex, age, or disability, as a matter of University policy and as required by applicable state and federal laws, such as Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973. Inquiries concerning this policy may be directed to the equal opportunity/affirmative action officer, located in the Human Resources Office (telephone: 478-301-2786).

Grading Policies

Academic Probation

A minimum career grade point average of 2.5 (C+) is required for graduation with the degree of Master of Divinity. Any student whose career grade point average falls below 2.5 will be placed on probation. The student on academic probation will be required to meet with the Dean and may be required to reduce course load. If the student's progress does not improve during the next semester, he/she may be asked to withdraw from the McAfee School of Theology.

If a student was admitted on probation and earns a 2.5 or better during the first semester, he or she will be sent a letter from the dean removing him/her from probationary status. If the student was admitted on probation and does not earn a 2.5 or better during the first semester, he or she may be asked to withdraw from the program or allowed to continue on probation for one more semester. The student will receive a letter from the dean when he or she is placed on probation or removed from probation.

Auditing Courses

The McAfee School of Theology encourages and welcomes those who wish to audit courses. No paper assignments or examinations will be required or graded. The fee for auditing a class is $50 per hour of weekly class time; for example, if a class meets three hours each week, the audit fee is $150.

Courses that have been audited cannot be later established on a student's record by examination-for-credit, and, if the student wishes to change an audit course to credit, he or she must do so by that semester's add/drop deadline. The dean gives final approval for permission to audit courses.

Final Examinations

Final examinations are conducted at the end of each semester. Each student must take his/her exam at the scheduled time unless he/she has obtained prior permission from the course's instructor and the associate dean to do otherwise. In no case will a final exam be given prior to its scheduled time; exams may be made-up only after the scheduled time. In many cases, this will result in the student receiving a grade of IC for the course for that semester, and the regulations regarding incomplete course grades will apply.
Grading System and Quality Points

The method and manner of evaluation for course grades is left to the discretion of each course's instructor, as outlined in a course's syllabus. A student may take an examination or submit an assigned project at a time other than the scheduled time only under extenuating circumstances and with permission from the instructor.

Cumulative grade point averages are computed using a quality point system. The interpretation of the letter grades and their quality point values is as follows:

<table>
<thead>
<tr>
<th>Quality Points</th>
<th>Per Credit Hour</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Exceptional mastery of course essentials</td>
<td>4.0</td>
<td>93% - 100%</td>
</tr>
<tr>
<td>B+ More than required mastery of course essentials</td>
<td>3.5</td>
<td>89% - 92%</td>
</tr>
<tr>
<td>B Required mastery of course essentials</td>
<td>3.0</td>
<td>82% - 88%</td>
</tr>
<tr>
<td>C+ Slightly more than course essentials</td>
<td>2.5</td>
<td>78% - 81%</td>
</tr>
<tr>
<td>C Course essentials</td>
<td>2.0</td>
<td>70% - 77%</td>
</tr>
<tr>
<td>D Minimal comprehension of course essentials</td>
<td>1.0</td>
<td>65% - 69%</td>
</tr>
<tr>
<td>F Inadequate comprehension of course essentials</td>
<td>0</td>
<td>Below 65%</td>
</tr>
<tr>
<td>IC Incomplete</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AU Audit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>W Withdrawal</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Incomplete Courses

A grade of “incomplete” will be assigned if, due to exceptional extenuating circumstances and with the prior approval of the instructor and associate dean, a student is not able to complete the required course work during the semester. All work must be completed by the end of the first full semester following the assignment of the grade. If a student has not completed the work by the end of the following semester, the IC will be replaced with a letter grade of F.

Repeating a Course

If a student receives a grade of D or F, he/she may repeat the course once for credit, but only at the McAfee School of Theology; a student may not take such a course at another school and transfer the credit to Mercer. Although all grades that a student earns appear on the student's record, the grade received the last time the course is taken is the only grade that is calculated into the student's cumulative grade point average.

Schedule Changes

Adding and Dropping Courses

Course changes must be completed before the add/drop deadline for the current semester. A student must complete and submit a Course Change Request Form to add or drop a class. Courses dropped by the deadline will not appear on a student's grade report or permanent record.

Resignation from the McAfee School of Theology

To resign officially from Mercer University, a student must withdraw from all courses for which she/he is registered. A grade of W will be assigned, if the student resigns before
the withdrawal deadline. A student resigning after the deadline will receive a grade of F for all courses in which he/she was enrolled in the semester of resignation, except in the case of appropriately documented extreme personal circumstances, when a grade of W may be granted.

Students who do not formally change their schedules, withdraw from courses, or resign from the University may be assigned a grade of F. Non-attendance does not constitute an official schedule change, withdrawal, or resignation.

Withdrawal from Courses

A student may withdraw from a course after the add/drop deadline and before the withdrawal deadline. The student must complete and submit a Course Change Request Form. A grade of W will be assigned, and it will appear on the student's grade report and on his/her permanent record. Withdrawals are not used to compute grade point averages. Any student who withdraws after the withdrawal deadline or who fails to complete and submit the Course Change Request Form will be assigned a letter grade of F for the course.

Student Conduct

Academic Honor

Mutual trust is a basic component of any community. The McAfee School of Theology expects its students, as members of an academic and Christian community, to take their position in that community seriously. Students are expected to insure the continuance of trust among themselves and between them and the faculty by accepting responsibility for their own work. The University considers breaches of this trust and responsibility to be serious offenses.

Mercer University's Graduate Council has established an honor code that the McAfee School of Theology has adopted. Academic offenses that constitute violations of this honor code include plagiarism, cheating, lying, and academic theft.

Attitude and Conduct

Mercer University and the McAfee School of Theology expect students to conduct themselves in a manner that reflects their maturity and Christian commitment. Any conduct determined as having an adverse effect on the University community may result in disciplinary action, including dismissal. The code of conduct is enforced both on University premises and at University-sponsored events held off campus.

Harassment

The University is committed to maintaining an environment in which the dignity and worth of all members of the institutional community are respected. Sexual harassment harms the environment the University seeks to maintain and is unequivocally prohibited. Moreover, sexual harassment is a form of sex discrimination and violates federal laws, including Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendment of 1972.

Inquiries concerning this policy may be directed to the equal opportunity/affirmative action officer, located in the Human Resources Office (telephone: 478-301-2786).
Discrimination against or harassment of any individual or group on the basis of race, color, national origin, religion, sex, sexual orientation, age, or disability is strictly prohibited by University policy and by state and federal laws.

The Student Handbook, which details the honor code, the code of conduct, and the policies on equal opportunity and sexual harassment, may be obtained from the office of the associate dean or from the equal opportunity/affirmative action officer.

**Student Records and the Right to Privacy**

A complete copy of a student's academic record (a transcript) may be obtained by the student at the Office of the Registrar; the student must present a written request per transcript requested. Telephone requests will not be honored. Transcripts produced by the Office of the Registrar include the entire record of a student's academic history at the McAfee School of Theology.

In accordance with the Family Education Rights and Privacy Act of 1974, Mercer University (1) permits students to inspect their educational records, (2) limits disclosure to others of personally identifiable information from a student's educational records without the student's prior written consent to such disclosure, and (3) provides students the opportunity to seek correction of their educational records when appropriate.

A complete copy of the University's policies and procedures regarding student records and a student's right to the privacy of his/her records may be obtained from the office of the associate dean.

**Transfer Credit**

Students may receive credit for graduate courses taken at another institution as either transfer or transient credit. The number of hours accepted as transfer and transient credit will be assessed on a case-by-case basis and in no instance may exceed 30 credit hours. Credit for transfer or transient courses may be awarded under the following conditions: (1) courses for the theological core were taken at an ATS accredited school; (2) the courses were graduate-level courses, applicable to a graduate degree; and (3) grades of at least B were received in the courses.

**Credit for Work Prior to Matriculation**

No more than one semester of credit from another institution will be given for experience in internships completed prior to matriculation at the McAfee School of Theology.

**Programs of Study**

**Master of Divinity Degree**

The faculty of the McAfee School of Theology has designed a Master of Divinity program that provides students with an integrated approach to theological studies. A minister must "know, be, and do"; that is, he or she must know the story of the faith, must live the story of the faith, and must have skills to perform certain functions as a minister of the faith. The courses offered in this program integrate the academic, the spiritual, and the practical at three levels.

First, students at the McAfee School of Theology have the benefit of the resources of the larger university and academic community of which they are a part. Students may, for example, take classes in Mercer's Tift College of Education or Stetson School of Business
and Economics. They have access to the extensive library holdings of both the Atlanta and the Macon campuses, including full access to state-of-the-art computer systems. Students may also have opportunities to cross-register for courses at academic institutions through the Atlanta Regional Consortium for Higher Education (see "Special Programs") and through the Atlanta Theological Association, which includes the Candler School of Theology at Emory University, Columbia Theological Seminary, Erskine Theological Seminary, the Interdenominational Theological Center, and the Lutheran Theological Southern Seminary.

Second, the curriculum of the McAfee School of Theology is fully integrated around the concepts of "knowing," "being," and "doing." The curriculum provides every student with the essential knowledge for ministry by including courses in the classical disciplines of Old Testament, New Testament, preaching, evangelism, church history, theology, Hebrew, and Greek. It also provides every student with opportunities for personal spiritual formation and development, as well as practical experience, with a trained mentor, in her or his chosen field of ministry.

Third, each course at the McAfee School of Theology integrates other disciplines into its instruction. For example, students in the Old Testament course study not only the content of the Old Testament, but also biblical Hebrew, Old Testament theology, preaching and teaching from the Old Testament, the Old Testament throughout church history, and using the Old Testament in evangelism. Students in the preaching course will study cultural contexts of preaching; preaching as a priest, physician, teacher, and evangelist; pastoral and ethical issues of preaching; and preaching the forms of scripture, such as narrative, poetry, doctrine, and instruction.

Master of Divinity Curriculum Overview

Ninety (90) credit hours are required for completion of the Master of Divinity degree.

The Scriptures of the Church
- NTG 613. Greek Exegesis I* (3 hours)
- OTH 603. Hebrew Exegesis I* (3 hours)
- NGT 803 or OTH 806. Greek or Hebrew Exegesis II (3 hours)
- OTH 604 and 605. Old Testament* (6 hours)
- NTG 611 and NTG 612. New Testament* (6 hours)

The Story of the Church -
- CHH 621 and CHH 622. Church History (6 hours)
- CHH 623. Baptist Heritage (2 hours)
- THP 631 and THP 632. Theology/Philosophy (6 hours)
- ETH 641. Ethics (3 hours)

The Mission and Ministry of the Church
- PRC 651. Preaching (3 hours)
- PRC 652. Worship (3 hours)
- CRE 682. Faith Development (3 hours)
- EVM 661 and EVM 662. Evangelism/Mission (6 hours)
- CRE 683. Leadership and Church Systems (3 hours)
- PAC 671. Pastoral Care (3 hours)
- Pastoral Care Elective** (3 hours)
- SPF 701 and SPF 702. Spiritual Formation (4 hours)
Mentoring in the Church

MIN 901 and 902. Mentoring (6 hours)
MIN 903. Capstone (3 hours)

Required: 75 hours
General Electives: (5) 15 hours

Total Hours: 90 hours

* Students who have passed an Advanced Placement exemption examination may take an additional biblical elective.

** The pastoral care elective may be satisfied with an elective taken within the Pastoral Care Department, with one unit of Clinical Pastoral Education (CPE) or with a course related to pastoral care, such as: Pastoral Care and the Psalms; Preaching and Pastoral Care; Women: Believing, Worshiping, Ministering; etc.
### The Course of Study for the Master of Divinity Degree

#### Year One

<table>
<thead>
<tr>
<th>Fall Semester</th>
<th>Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTH 603. Hebrew Exegesis I 3</td>
<td>OTH 806. Hebrew Exegesis II** 3</td>
</tr>
<tr>
<td>SPF 701. Spiritual Formation I 2</td>
<td>SPF 702. Spiritual Formation II 2</td>
</tr>
<tr>
<td>CHH 621. Church History I 3</td>
<td>CHH 622. Church History II 3</td>
</tr>
<tr>
<td>EVM 661. Evangelism and Mission I 3</td>
<td>EVM 662. Evangelism and Mission II 3</td>
</tr>
</tbody>
</table>

**Total for semester** 14 **Total for semester** 14

**J-Terms (January, June, July):**
- Elective 3

**Total for J-Terms** 3

#### Year Two

<table>
<thead>
<tr>
<th>Fall Semester</th>
<th>Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>NTG 613. Greek Exegesis I 3</td>
<td>NTG 803. Greek Exegesis II** 3</td>
</tr>
<tr>
<td>PAC 671. Pastoral Care 3</td>
<td>CRE 682. Faith Development 3</td>
</tr>
<tr>
<td>THP 631. Theology/Philosophy I 3</td>
<td>THP 632. Theology/Philosophy II 3</td>
</tr>
<tr>
<td>MIN 901. Mentoring I, Local Church 3</td>
<td>MIN 901. Mentoring II 3</td>
</tr>
</tbody>
</table>

**Total for semester** 15 **Total for semester** 15

**J-Terms (January, June, July):**
- Elective 3
- Pastoral Care Elective** 3

**OR**
- CPE

**Total for January Term** 6

#### Year Three

<table>
<thead>
<tr>
<th>Fall Semester</th>
<th>Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRC 652. Worship 3</td>
<td>CHH 623. Baptist Heritage 2</td>
</tr>
<tr>
<td>ETH 641. Ethics 3</td>
<td>MIN 903. Capstone 3</td>
</tr>
<tr>
<td>PRC 651. Preaching 3</td>
<td>CRE 683. Leadership &amp; Church Sys 3</td>
</tr>
<tr>
<td>Elective 3</td>
<td>Elective 3</td>
</tr>
</tbody>
</table>

**Total for semester** 12 **Total for semester** 11

**Total Required & Elective Hours = 90**

**Choose either Hebrew Exegesis II (OTH 806) OR Greek Exegesis II (NTG 803) to satisfy core requirements. However, both courses may be taken. In that case, one course will satisfy core requirements and the other course will count towards elective credit. There are 15 Total Elective Hours required (5 courses) and 3 hours of either CPE Unit I or a Pastoral Care Elective.**

**Vocational Concentrations**

The McAfee School of Theology offers six areas of concentration in conjunction with the Master of Divinity core: Academic Research, Business Administration, Church Music,
Christian Education, Pastoral Care, and Urban Mission. All six concentrations are programs of study designed for those students who wish to pursue a specialized area of ministry.

The concentration in Academic Research is designed to develop the student's proficiency for theological research. Students with career goals that include further academic studies in the fields of Biblical Studies, Historical-Theological Studies, or Pastoral Studies may enter this concentration to develop their research skills and focus on a particular field of study. A student may apply for admission to the Academic Research concentration after: 1) completing 24 hours of M.Div. studies with a GPA of 3.5 or higher; and 2) submitting a current Graduate Record Examination score of 550 verbal and at least 5 on the writing portion or higher. Applicants whose native language is not English must, in addition to the minimum TOEFL requirement for admission to the MDiv program, submit a minimum score of 5 on the TOEFL essay rating. However, they are not required to submit a GRE score. The student will then work with a Supervisory Professor to select a Thesis Problem, prepare a Thesis Prospectus, and submit a written Thesis of 15,000 to 20,000 words (60-75 pages).

The concentration in Business Administration introduces students to economics, accounting, finance, and management. The master of divinity curriculum integrates the Business Administration courses within a local church setting through the Mentoring Program by placing students in church administrative ministries. The concentration in Business Administration requires that the student demonstrate completion of nine hours of Foundation Courses from the Stetson School of Business and Economics or the student demonstrates these course requirements have been met by examination or in undergraduate and graduate study by transcript evaluation. The Associate Dean of the Stetson School of Business and Economics must evaluate the student's transcript before he or she is eligible to enter the Master of Divinity with a concentration in Business Administration. In some cases, a current GMAT score may be required. The prerequisite Foundation courses include: BAA 616 "Foundations of Macro and Microeconomics," BAA 617 "Foundations of Accounting and Finance," and BAA 618 "Foundations of Management and Marketing."

The concentration in Church Music is taught in conjunction with the School of Music in Macon, with accreditation through the Association of Theological Schools. The curriculum will be structured so students, who so desire, can pursue a dual master's degree in music after completing their master of divinity degree. Developed for individuals who will work with musicians and ministers of music in their ministerial calling, the program will place the emphasis on how to incorporate music into the worship service and congregational life of a church.

The concentration in Christian Education offers students a variety of courses in this field. Students will study Christian Education theory, as well as its philosophical and theological foundations. They will be introduced to curriculum development and pedagogical methods, as well as the developmental, social, emotional, and spiritual needs of children, youth and adults. Through the Mentoring Program, students will be placed in ministry settings where they can gain “hands-on” experience in specialized areas such as youth ministry, children's ministry, adult ministry, recreational ministry, or general church educational ministry.

McAfee School of Theology offers a concentration in Pastoral Care. This concentration is designed to develop the student's skills, knowledge and self-awareness related to the ministries of pastoral care and counseling. Students whose vocational plans include pastoral care in a local church setting or chaplaincy (in hospitals, nursing homes, prisons,
mental health facilities, and other agencies) would benefit from this concentration. Through the Clinical Pastoral Education component, all students receive supervised experience and training as a pastoral care giver, as well as the opportunity to reflect upon their pastoral identity, concerns, and plans with a competent and compassionate mentor. Students whose goals include professional certification in Chaplaincy may enter this concentration as preparation for their work toward certification with the Association for Clinical Pastoral Education or the Association for Professional Chaplains.

Students who wish to become certified as a Pastoral Counselor with the American Association for Pastoral Counseling may enter this concentration as preparation for their work toward certification. The concentration in Pastoral Care does not offer courses that prepare students to be Licensed Associate Professional Counselors (LAPC) with the state of Georgia. Students who want to be both certified and licensed are advised to enroll in the joint degree in Master of Divinity and Master of Science in Community Counseling.

The concentration in Urban Mission is designed for students committed to ministry in urban settings with special emphasis on understanding urban systems and developing collaborative ministry between churches and governmental and community agencies. Students whose vocation includes service in inner city churches or communities are encouraged to apply for the concentration. Students will complete an application for admission to the concentration before early registration in the spring of each year. Students must be committed to work in a cohort, to schedule the sequence of courses for the second or third year of study, and to work in an urban placement within the I-285 loop in Atlanta for a minimum of 8 hours weekly (with stipend) throughout the following year.

Students interested in the various concentrations offered through the McAfee School of Theology are encouraged to refer to the most recent copy of their Student Handbook. The Student Handbook identifies specific entrance and course requirements for each concentration.

**Joint Degree in the Master of Divinity and the Master of Science in Counseling Program**

The joint M.Div. and M.S. degrees will integrate the knowledge of professional counseling with the ministries of pastoral care and counseling. The M.Div degree will accept 9 hours from the M.S. as transfer elective credit, while the M.S. degree will accept 12 hours from the M.Div. degree as transfer elective credit. A full time student could expect to finish the two degrees in four years of study.

Applicants must meet the admissions requirements for both McAfee School of Theology and The Department of Counseling and Human Sciences within the College of Continuing and Professional Studies (CCPS).

CCPS Entrance Requirements include: Submission of two copies of the application for admission to the counseling program, including a recent photograph; completion of an undergraduate degree from a regionally accredited college or university; an undergraduate cumulative GPA of 2.5 or greater; a minimum score of 800 on the GRE or 393 on the MAT; a handwritten autobiography and goals statement; two copies of transcripts from each college or university attended, graduate or undergraduate; an interview with the Counseling Admissions Committee; a $25 nonrefundable application fee.

McAfee Entrance Requirements for the M.Div/M.S. degree include: submission of the application for admission to this dual degree program to the Pastoral Care Department. In addition, an admissions interview with the Pastoral Care Department may be scheduled with the student. This interview may be conducted along with the CCPS interview.
The admissions decision for this program will include an evaluation of the student's potential, readiness, and appropriateness for this program. Continuing in the program is contingent upon the following: maintaining a 3.0 average in Pastoral Care and Counseling classes; submission of copies of both student and supervisor final evaluations for all CPE and Mentoring courses to the Pastoral Care Department; the student giving all supervisors and mentors written permission to consult with the Pastoral Care Department regarding the student's progress; and making appropriate progress in developing the knowledge, skills, and character needed for the practice of pastoral counseling.

A grade point average of 3.0 in all Pastoral Care and Counseling courses is considered the minimum for satisfactory progress toward the joint degree of Master of Divinity and MS in Counseling. A student whose average falls below 3.0 in any semester or who fails to meet all of the above requirements must have a conference with the chair of the Pastoral Care Department to discuss methods for improving performance. The student may be placed on academic probation, be required to reduce course load to 8 credit hours per semester, and be reviewed regularly for improvement in progress toward the degree. If the student's progress does not improve during the next semester, he or she may be asked to withdraw from the joint degree of Master of Divinity and MS in Counseling program. Grades are reviewed by the chair of the Pastoral Care Department at the end of each semester to determine whether a student is making satisfactory progress toward completing the degree. The student will receive a letter from the Dean when he or she is placed on probation or removed from probation. No student may continue on probation for more than two semesters.

Joint Degree in the Master of Divinity and the Master of Business Administration Programs

Those students who meet the entrance requirements for the Master of Business Administration may also choose to enter a joint Master of Divinity and Master of Business Administration program. The joint M.Div. and M.B.A. degrees integrate a foundation of business administration into the local church setting. The Master of Divinity curriculum places students in church administrative ministries through the mentoring program and incorporates up to twelve (12) hours of M.B.A. core coursework into the ninety (90) hour M.Div. degree. The Master of Business Administration incorporates up to six (6) hours of M.Div. credit into the thirty-six (36) hour M.B.A. degree. A full-time student can expect to finish the two degrees in four years of study.

Applicants must meet the admissions requirements for both the McAfee School of Theology and the Stetson School of Business and Economics. Applicants must submit current scores for the Graduate Management Admission Test (GMAT) and demonstrate completion of the foundation courses for the Stetson School of Business and Economics. Applicants may demonstrate foundational course completion by taking an examination or through undergraduate and graduate study (to be shown through transcript evaluation). An associate dean of the Stetson School of Business and Economics must evaluate a student's transcript before he or she is eligible to begin the Master of Business Administration degree coursework.

Master of Divinity students who are eligible for entrance into the M.B.A. program are required to take the four M.B.A. core courses, BAA 601: Managerial Economics, BAA 603: Managerial Accounting, BAA 605: Marketing Concepts and Practices, and BAA 609: Corporation Finance, as the twelve (12) hours of M.B.A. core coursework to be credited into their M.Div. degree. If a student has demonstrated prior completion of one or more of the M.B.A. core courses listed above, he or she may request substitute electives, with the
approval of an associate dean of the Stetson School of Business and Economics. Students may be given credit for up to six (6) hours of M.Div. classes towards the M.B.A. degree. These classes may be any two of the following M.Div. courses: ETH 641: Introduction to Ethics, CRE 683: Leadership, and MIN 801: Change and Conflict in the Church.

**Doctor of Ministry Degree**

The Doctor of Ministry degree is the highest professional degree offered by a theological school. The Doctor of Ministry degree presupposes the M.Div. degree and constitutes an advanced professional degree at the doctoral level, available to those seeking to enhance their ministry. Thus, it is the purpose of the D.Min. degree to provide the level of knowledge, theoretical clarity, and competence of practice commensurate with the highest earned degree for the profession and practice of ministry.

The McAfee School of Theology's program invites ministers, denominational leaders, and persons in a variety of ministries to join with colleagues in working for excellence in ministerial leadership within the local church by focusing on the spiritual life of the minister, the continual development of learning in the discipline of ministry, and the praxis of ministry in everyday situations.

The D.Min degree at McAfee emphasizes collegial learning with professors and peers, intense study in a variety of subjects designed and taught specifically for Doctor of Ministry students, an individual study program under the direction of a faculty supervisor and a trained field supervisor, and a final written project thesis with a focus on a particular aspect of ministry. The McAfee Doctor of Ministry challenges a person in ministry to seek his or her best in response to God's calling in Jesus Christ.

**Design of the Doctor of Ministry Program**

The Doctor of Ministry Degree Program is a 33 credit-hour program. Ministers considering the Doctor of Ministry program at McAfee should be prepared to spend a minimum of four years in pursuit of the degree. Completion of the program normally takes four years, unless a leave of absence for specified reasons is granted. Upon completion of the third seminar, candidates are allowed two calendar years in which to complete their final project thesis.

Students remain in their fields of service for the entire program, coming to McAfee for classes and focused collegial interaction, for individual study at the library, and to engage in consultation with their faculty supervisors. Residency is required on the McAfee School of Theology campus for only the three seminars (Tuesday through Friday for three week sessions, July and January sessions) and a two-week final project thesis workshop (in spring). Candidates are welcome to spend whatever additional time they wish to on campus for such purposes as library research, faculty consultation, preparation of workshop or final project thesis materials, and independent study.

**Course Descriptions: Master of Divinity Program**

**CHH 621. Church History I**  
(3 hours)  
An introduction to the main contours of the history of the Christian church from its inception through the Reformation. This life-story includes themes of institutional, theological, intellectual, and spiritual development. By entering into this story, students will gain knowledge of the basic development of the church and the skills and tools needed in order to apply that knowledge to present circumstances in both personal and public arenas.
CHH 622. Church History II (3 hours)
An introduction to the main contours of the history of the Christian church from the Reformation to the present. This life-story includes themes of institutional, theological, intellectual, and spiritual development. By entering into this story, students will gain knowledge of the basic development of the church and the skills and tools to apply that knowledge to present circumstances in both personal and public arenas.

CHH 623. Baptist Heritage (2 hours)
This course is a study of Baptist origins, development, principles, leaders, and current trends, with emphasis on Baptists in the United States. The seventh of the ten founding principles for the McAfee School of Theology begins, "The school should hold steadfastly to the high and defining traditions of Baptists." In light of Jesse Mercer's warning that ministers cannot teach what they have not learned, this course will better equip students to embody the present and create a future for an endangered living tradition.

CHH 800. Special Topics (1-3 hours)

CHH 822. Classics of Christian Devotion (3 hours)
Prerequisites: CHH 621 and CHH 622.
This course introduces students to selected Christian devotional classics in the disciplines of history, spirituality, and personal reflection.

CRE 682. Faith Development (3 hours)
Prerequisite: SPF 702 or concurrently enrolled in SPF 702.
This course introduces the issues of how faith is nurtured in individuals and communities and how the church can fulfill its mission of faith education. Students will study a range of developmental processes in children, adolescents, and adults and will see how learning occurs through the life-stages of individuals, families, and communities. Practical issues of how Christian education can be structured and developed in a local church will also be addressed.

CRE 683. Leadership & Church Systems (3 hours)
This course is an introductory study of leadership in congregations and other organizational contexts. Students will learn a systems approach to organizations and groups and will learn how to function, facilitate, and lead effectively. Issues of staff relationships and group process will also be addressed.

CRE 684. Church Administration (3 hours)
This course is an introductory study of administration in the congregational context. Issues of ongoing management, long-range planning, goal-setting, finances, budget planning, committee structures, and church polity will be discussed.

CRE 685. Ministry with Children (3 hours)
Prerequisite: CRE 682, or concurrently enrolled in CRE 682.
This course will take the theories of faith development and apply them to practical ministries for children in the church. Students will learn how to plan and implement educational programs, worship services, mission projects, and fellowship opportunities that will enhance the spiritual learning and growth of children.

CRE 686. Ministry with Youth (3 hours)
Prerequisite: CRE 682, or concurrently enrolled in CRE 682.
This course will take the theories of faith development and apply them to practical ministries for youths in the church. Students will learn how to plan and implement educational programs, worship services, mission projects, and fellowship opportunities that will enhance the spiritual learning and growth of youths.
CRE 687. Ministry with Adults (3 hours)
Prerequisite: CRE 682, or concurrently enrolled in CRE 682.
This course will take the theories of faith development and apply them to practical ministries for adults in the church. Students will learn how to plan and implement educational programs, worship services, mission projects, and fellowship opportunities that will enhance the spiritual learning and growth of adults.

CRE 800. Special Topics (1-3 hours)

CRE 882. Theological Approaches to Christian Education (3 hours)
This course will attempt to integrate and probe the conversation between the disciplines of education and theology about the processes by which Christian faith is embodied, communicated, and re-formed within the church and culture. It will address, from the perspective of Christian education, some of the crucial theological issues central to the educational task.

CRE 883. Church Pedagogy and Curriculum Development (3 hours)
This course will introduce students to the notion that sound teaching methodology and challenging content are both integral to the mission and ministry of Christian education in the local church. Therefore, students will practice and evaluate various models of teaching, and they will learn the basics of good curriculum development by producing a curriculum piece for publication by Smyth & Helwys Publishers.

EDUC 611. Child Development (3 hours)
This course will look at the ways in which children grow and mature cognitively, socially, physically, and emotionally from birth to age twelve. Various developmental stage theorists, such as Jean Piaget and Erik Erikson, will be examined. This course will be taken in the Tift College of Education.

EDUC 612. Adolescent Development (3 hours)
Taken in the Tift College of Education, this course will look at the ways in which teenagers grow and mature cognitively, socially, physically, and emotionally from birth to age twenty-one. Various developmental stage theorists, such as Jean Piaget and Erik Erikson, will be examined.

ETH 641. Christian Ethics (3 hours)
An exploration of the moral dimensions of the Christian faith, including moral convictions, character, and practices. The course is grounded in an ethical methodology shaped by historic Christian theological commitments, and explores aspects of personal discipleship, the church's internal moral life, and the Christian moral witness in society.

ETH 800. Special Topics (1-3 hours)

EVM 661. Evangelism and Mission I (3 hours)
Taught in two sections, this course gives a student an introduction to missions and evangelism in the life of the church. Biblical theology, history, and practical theology will help to focus the discussion. Students will be exposed to research in sociology and contextualization issues that relate to mission and evangelism. Special attention will be given to practical application and to creative approaches to mission and evangelism that will effectively penetrate the multi-cultural context.
EVM 662. Evangelism and Mission II (3 hours)
Prerequisite: EVM 661.
This course is a continuation and completion of EVM 661.

EVM 800. Special Topics (1-3 hours)

Justice, Peace and Reconciliation (3 hours)
This course explores the philosophical roots of justice, peacemaking, and reconciliation as foundational building blocks in an emerging mission theology. Mission as pro-active advocacy among oppressed peoples is traced throughout various movements, such as liberation theology, civil rights, and human struggles for justice. Issues of human dignity are explored as components within the gospel and viewed as essential for the church’s missional calling. Globalism’s impact on the struggle for a new mission theology will be highlighted in the study. As a result of the course, students will understand the historical developments that led missiologists to consider the need for a new mission theology built upon justice, peace, and reconciliation. The course will encourage students to engage these issues in the local church’s approach to the world.

EVM 861. Postmodernity: Its Impact on Mission and Evangelism (3 hours)
A critical study of the impact that postmodernity is having upon churches and denominations. The course will investigate the paradigm shifts in missions that have occurred as the church has moved through eras into the postmodern. Special attention will be placed upon creative approaches to a postmodern mission and evangelism agenda for the 21st century.

EVM 862. Personal Evangelism (3 hours)
This class investigates the need for and practical approaches to a life of personal witness. Special attention will be placed upon theology, history, and integrity in approaches. The role of discipleship will be explored as a major component. The class will focus upon personal accountability and seek to help the student develop a lifestyle in keeping with personality issues and kingdom issues.

EVM 863. The Mission of the Church in the World (3 hours)
A study of the Christian mission as it proceeds from the local church into the world. Theology, history, missiological perspectives, and new approaches to mission by the local church will be explored. Students will be exposed to world religions and ecumenical concerns within the context of missiology.

EVM 864. Dynamics of Effective Church Growth (3 hours)
This course studies church growth, as defined by the New Testament and focused toward the postmodern world. Issues related to demographic research, movement of human groups, cultural realities, language, methodology, and secularism will be explored to equip a student to lead a church to grow. A practical research project in which each student will participate will be the centerpiece of the course.

EVM 865. History of Evangelism (3 hours)
This course is a survey of significant periods in the history of evangelistic movements. Evangelism prior to pietism is covered, as well as pioneers of pietistic evangelism, evangelistic movements of the eighteenth century, evangelism in the age of mission, the Second Great Awakening, and evangelism since World War I. The course will close with an examination of evangelism unique to the Southern Baptist Convention.
EVM 866. Mission Immersion Experience (Subtitled) (3 hours)
Prerequisites: EVM 661 and EVM 662; approval of instructor.
The mission immersion experience gives students the opportunity to participate in mi-
sions outside of their own culture. The focus of the experience will be on ministry and mis-
sion in the Third World or at home. Students will experience different cultures, worldviews,
and lifestyles and, hopefully, gain further appreciation for world mission opportunities,
which can be incorporated into their call to ministry.

EVM 867. Introduction to World Religions (3 hours)
This course introduces students to the diverse historical, philosophical, and spiritual foun-
dations from which several major religions have developed. The course will consist of a
survey of selected religions and include an examination of the impact these religions have
made on the world. Basic principles of Hinduism, Buddhism, Islam, Chinese religions,
Shintoism, Judaism, Christianity, and alternative paths will be examined in the context of
the social, cultural, geographic, political, and economic conditions in which they devel-
oped.

EVM COL. Colloquium: The City And The Church (3 hours)
A reading and discussion colloquium examining issues related to urban ministry with
attention to the processes of urbanization, the impact of global urbanization on the church
and strategies for congregational effectiveness in the urban context with focus on metro-
politan Atlanta.

EVM 801. Understanding Urban Mission (3 hours)
An overview of the mission of God in the world within the urban context with attention
given to readings in urban mission and ministry, introduction of global urban mission
organizations, and practical attention to strategies for holistic mission in the Atlanta urban
core.

MIN 800. Special Topics (1-3 hours)
Civil Rights Among Southern Baptists, 1956-1996 (3 hours)
From 1956 to 1995, Southern Baptists made great strides in racial acceptance and inclu-
siveness. This came with great sacrifices from clergy, laity, college and seminary profes-
sors, and denominational servants. Using personal interviews, already collected media
resources, and other library materials, students in this course will discover the events and
persons who helped shape this metamorphosis. A biblical foundation will undergird the
study. The data will be interpreted, compiled, and prepared for book publication. Students
will work individually and collectively on manuscripts for which they will be cited and cred-
ited.

African American Religions (3 hours)
This course is intended to familiarize students with the religious expressions of African
Americans, past and present. Special attention will be given to the histories and practices
of religious expressions of African Americans and the synthesis in the varieties of reli-
gious expressions, enabling each student to apply these learnings to ministry opportuni-
ties.

MIN 801. Change and Conflict in the Church (3 hours)
This course will be an examination of the nature and dynamics of change and conflict in
churches and religious institutions. The course studies the leadership role of the minister
in effecting change and understanding conflict with focus on the skills needed to serve as
a change agent.
MIN 802. Congregational Song (3 hours)
The study of congregational music used in worship, including hymns, choruses, and scripture songs. The course includes the study of the historical development of hymns, analysis of the literary, scriptural and theological content of congregational songs, inclusion of world music (Iona, Tiaze and the music of the Americas), worship leadership, and congregational song resources.

MIN 851. Campus Ministry (3 hours)
This course provides an introduction to developing and implementing Christian ministry on the college campus, with an emphasis on involving local congregations.

MIN 853. Women: Believing, Worshiping, and Ministering (3 hours)
This course will focus on women in the church and how a feminine perspective shapes and influences theology, worship, and ministerial roles. Special attention will be given to issues that affect women ministers both spiritually and vocationally.

MIN 901. Mentoring I: Field Setting, The Local Church (3 hours)
Prerequisites: SPF 701.
Mentoring I is the first of two semesters of required mentored ministry. It includes the supervision of a field mentor, coupled with a peer reflection group in class. The field setting for Mentoring I must be a local church. Mentors are selected in consultation with the course's professor. Mentoring I is offered only in the fall semester. Mentoring I will permit a student to test classroom skills against actual ministry incidents in a local church setting and will guide the student in transitioning from seminary studies, as a student, to field setting responsibilities, as a professional minister.

MIN 902. Mentoring II: The Field Setting of the Student's Choice of Ministry (3 hours)
Prerequisite: MIN 901.
Mentoring II is the second of two semesters of required mentored ministry. In consultation with the course's professor, a student may choose any Christian ministry as a field setting for the course. This semester also includes the supervision of a field mentor, coupled with a peer reflection group in class. Mentoring II is offered only in the spring semester. Mentoring II will permit the student to test classroom skills and personal entrepreneurial hopes for ministry against actual ministry incidents and opportunities. This semester is particularly slanted toward helping the student move from a "community" of seminary studies to the "aloneness" of ministerial responsibility.

MIN 903. Capstone (3 hours)
The capstone course is required for graduation and must be taken in a student's last year. The objective of the course is to help students to integrate the various facets of the Master of Divinity curriculum in preparation for graduation and entry into a full-time ministry position. To that end, it involves students in critical reflection, on issues in ministry, from biblical, historical, theological and pastoral perspectives.

MIN 904. Ministry Internship I (3 hours)
MIN 904 is reserved for students taking a full-time internship or residency. Enrollment must be made and the approval of the professor of ministry must be secured prior to the semester in which the internship/residency is to begin. This is an elective course and must be taken in the fall semester.

MIN 905. Ministry Internship II (3 hours)
MIN 905 is the second semester of a student's full-time internship/residency. Enrollment must be made and the approval of the professor of ministry must be secured prior to the
semester in which the internship/residency is to continue. This is an elective course and must be taken in the spring semester.

**NTG 611. Jesus and the Gospels (3 hours)**
This course seeks to enable students to become more informed readers and more skilled interpreters of the Gospels. It explores historical questions about Jesus and the writing of the Gospels, it introduces various methods of interpretation, and it probes the meaning of Gospel texts for contemporary believers.

**NTG 612. Paul and the Early Church (3 hours)**
This course examines the origins of the church through the study of the New Testament, from Acts through Revelation. It provides an overview of the earliest period of the church's development, as well as the themes and content of major books of the New Testament, with the intent of assisting students to become skilled and perceptive interpreters of the history, literature, and theology of the early church.

**NTG 613. Greek Exegesis I (3 hours)**
This course provides students with an introduction to New Testament Greek. Basic grammar and very frequent words are covered with the intentional goal of attaining a beginning competency not only in translation, but also exegesis of New Testament texts.

**NTG 800. Special Topics (1-3 hours)**

**Apocalyptic Literature (3 hours)**
A study of the rise and development of apocalypticism, from the second temple period to the mid-second century CE, in Judaism and early Christianity. While several books will be read, the course will focus upon Daniel and Revelation.

**NTG 803. Greek Exegesis II (3 hours)**
*Prerequisite: NTG 613
This course, a continuation of NTG 613, will complete the introductory grammar and stress not only translational skills, but also Greek exegesis of particular texts, including hermeneutical exploration and contemporary application. This course may be repeated for credit if the selected texts are different as indicated in the subtitle.

**NTG 811. The Gospel of John (3 hours)**
The objective of this course is to lead students into a lifelong love affair with the Gospel of John. This Gospel is at once the simplest and the most profound of the Gospels, and it has had a formative impact on our understanding of Jesus and on the church's Christology. This course leads students in an intense reading of the Gospel and in conversation with some of John's leading interpreters.

**NTG 812. The Passion and Resurrection Narratives (3 hours)**
Prerequisite: NTG 611 or concurrently enrolled in NTG 611.
This course will offer a comparative study of the texts of the four Gospels, as they present the suffering, death, and resurrection of Jesus. Exegesis will give special attention to each Gospel's rhetorical method and theological themes. Engagement with this material will include some examination of how the crucifixion and resurrection are presented in preaching, hymnody, and art.

**NTG 813. The Gospel of Mark (3 hours)**
The Gospel of Mark has been at the center of modern scholarship on Jesus and the study of the synoptic gospels. This course examines the composition of Mark, its leading themes, and its theological distinctives. It also acquaints the student with Markan scholarship and the power of the gospel story in worship and preaching.
NTG 814. Jesus in Contemporary Research (3 hours)
Prerequisite: NTG 611.
Taught as a seminar, this course surveys the history of scholarship on Jesus from David Friedrich Strauss to the present, with particular emphasis on the methodology, resulting portraits, and theological significance of the work of the leading contributors to contemporary studies of the historical Jesus.

NTG 818. Interpretation of the Parables of Jesus (3 hours)
This course is a critical analysis of the body of the parabolic literature in the synoptics, interacting with the most recent scholarship, including the Jesus Seminar. Using a triangular model, attention will be given to the historical, theological, and literary dimensions, with particular emphasis upon the latter. The primary focus will fall upon the text as performative act in the ministry of Jesus, but with eventual interest in the practical hermeneutical implications for the life of the church and the world.

OTH 603. Hebrew Exegesis I (3 hours)
This course introduces the study of biblical Hebrew for the purposes of exegesis. Students will learn basic phonology, morphology, syntax and grammar and will concentrate on building and using tools in the study of biblical Hebrew. Students will also be briefly introduced to a variety of exegetical methods.

OTH 604. Old Testament I (3 hours)
Prerequisite or concurrent with: OTH 603.
This course introduces the study of the Old Testament and gives students tools for continuing study of this portion of the scriptures. Special attention will be given to the Old Testament’s backgrounds in history, canonical formation, language and translation, literary form and reading, history of interpretation, and use in the Christian church.

OTH 605. Old Testament II (3 hours)
Prerequisites: OTH 603 and OTH 604.
This course continues and completes the introduction to the Old Testament begun in OTH 604.

OTH 800. Special Topics (1-3 hours)

OTH 803. Teaching from the Wisdom Literature (3 hours)
Prerequisite: OTH 603.
Roland Murphy writes that wisdom literature is “exciting” because it deals directly with life. This course will explore the phenomenon of “wisdom” in the ancient Near East and in the Hebrew Bible; examine the Books of Job, Ecclesiastes, Proverbs, Song of Songs, The Wisdom of Sirach, and the Wisdom of Solomon; and discuss how the “wisdom” of the Hebrew Bible can be appropriated into the everyday life of Christians.

OTH 804. Using the Psalms in Pastoral Care (3 hours)
Prerequisite: OTH 603.
The Psalter is the most well-known and widely-used portion of the Old Testament in the Christian church. The psalmists sing hymns of praise to God, cry out against God, cry out to God for help and deliverance, invoke the wrath of God upon their enemies, and celebrate the sovereignty of God over all creation. Using a variety of methods, this course will explore the ways ministers can use the riches of the Psalter in their daily care of people.

OTH 806. Hebrew Exegesis II (3 hours)
*Prerequisite: OTH 603
This course is a continuation of Hebrew Exegesis I. Students will complete their study of
basic biblical Hebrew grammar and begin reading selected texts in Hebrew. Attention will be given to the Hebrew form of the texts and to particular issues that present themselves in the process of reading. Students will complete a major exegetical project incorporating their learning of exegetical method with their newly acquired translation skills.

**OTH 808. Social Justice in the Old Testament** (3 hours)
*Prerequisite: OTH 603
Students in this course will investigate issues of social justice, focusing on the problem of wealth and poverty in different portions of the Hebrew canon (including legal material, narratives, prophets, and wisdom). The goal of the course is to provide resources for developing a biblical perspective on social ethics. The course will include analyzes of historical and societal norms in ancient Israel and Judah as well as finding points of comparison and contrast to contemporary social and economic structures. Particular attention will also be paid to the use of the biblical material in current rhetoric concerning social justice and the distribution of wealth.

**PAC 671. Pastoral Care** (3 hours)
Prerequisite: SPF 702, or can be taken concurrently with SPF 702, if student has declared pastoral care concentration.
This course will integrate theology and pastoral care, in both personal and congregational dimensions of a minister's life, in order to improve both theory and practice for ministry effectiveness in the community of faith and the world. Each student's compassion and service will be nurtured and focused through dialogues on the findings of psychology of religion and the disciplines of spiritual development.

**PAC 800. Special Topics** (1-3 hours)

- **Addiction and Grace** (3 hours)
  Prerequisite: PAC 671.
  This course will enable students to understand the physical, mental, emotional, spiritual, social, and theological aspects of the processes of addiction and recovery. Both substance and process addictions will be addressed. Learners will explore in-depth their own experiences with addiction and grace. Students will develop and practice skills to minister effectively to addicted persons.

- **Dreams as a Resource for Pastoral Care** (3 hours)
  Prerequisite: PAC 671.
  This course will enable students to understand and make use of dreams as a resource for pastoral care. Students will learn and integrate psychological, biblical, theological, and spiritual perspectives on interpreting dreams. Learners will explore in-depth their own experiences with dreams. Students will develop and practice skills to use dreams effectively in their work of ministry.

- **Psychology of Religious Experience** (3 hours)
  Prerequisite: PAC 671.
  This course enables students to understand religious experiences from a variety of psychological perspectives and to explore in-depth their own religious experiences. Learners will also develop skills to interpret and facilitate religious experiences in their ministries.

- **PAC 801. Emotional Competence in Ministry** (3 hours)
  Prerequisite: PAC 671.
  This course introduces students to the literature and practices of emotional intelligence as a resource for pastoral ministry. Students will assess this material from pastoral theo-
logical perspectives. Students will also integrate these resources into their practice of ministry. Students will develop a beginning level of competence in the core areas of emotional intelligence: emotional self-awareness, management of one's own emotions, awareness of the emotions of others, and appropriate responses to other people's emotions. Students will explore the use of these skills in pastoral ministry.

**PAC 802. Pastoral Care with Families** (3 hours)
Prerequisite: PAC 671
This course addresses pastoral care with families. Students will be introduced to theories of family systems and their applications to pastoral care and counseling. Students will also be introduced to research about relationships, marriage, divorce, and child-rearing that informs pastoral care and counseling with families. Students will explore the effects of their own family experiences upon their pastoral relationships with families. Students will also develop an awareness of the emotional processes of families and how to use this awareness to enhance their pastoral care with families.

**PAC 803. Pastoral Care with Groups and Congregations** (3 hours)
Prerequisite: PAC 671
This course addresses pastoral care with groups and congregations. Students will be introduced to theories of group process and their applications to pastoral care and counseling with groups and congregations. Students will also be introduced to pastoral theological applications of systems theory to congregational and group care. In addition, learners will explore how their own experiences with groups and congregations affect their ministries in these settings. Students will develop an awareness of emotional processes in groups and congregations and how to respond effectively to them in pastoral care with groups and congregations.

**PAC 804. Professional Development in Pastoral Care** (3 hours)
Prerequisite: PAC 671
This course will address the student's professional development in the field of pastoral care and counseling. Students will gain knowledge of and appreciation for the processes of certification, licensing, continuing education, and ongoing pastoral theological reflection and integration. Students will also learn about a variety of pastoral care and counseling ministries. Students will explore which ministries are best suited to their gifts, interests and callings. Students will reflect carefully upon their own sense of vocation in pastoral care and counseling.

**PAC 805. The Theory and Practice of Pastoral Counseling** (3 hours)
Prerequisite: PAC 671
This course will introduce students to the ministry of pastoral counseling. It will explore pastoral counseling from a perspective that integrates theory and practice. Psychological and theological approaches to pastoral counseling will be introduced and integrated. In addition, the life and work of the pastoral counselor will be addressed. Students will gain knowledge of and appreciation for pastoral counseling.

**PAC 806. Pastoral Theological Integration in Pastoral Care** (3 hours)
Prerequisite: PAC 671
This course will introduce students to the process of pastoral theological integration in the
practice of pastoral care. Students will begin to develop an integrated understanding of human beings. Students will explore the following pastoral theological questions: 1) "How do people change?" 2) "How do people grow?" 3) "How do people heal?" and 4) "How do pastoral counselors facilitate these processes?" In this course, students will gain knowledge of and appreciation for pastoral theological integration in pastoral care.

**PAC 872. C.P.E. Unit Elective (3 hours)**
This course gives three hours of elective credit to students accepted to and satisfactorily completing an off-campus basic unit of Clinical Pastoral Education (C.P.E.) (ACPE accredited). C.P.E. is done under the direction of a certified C.P.E. supervisor, in a hospital, church, or other institution, who aids the student in developing skills in pastoral care, interpersonal relating, and theological reflection.

**PAC 873. C.P.E. Unit II Elective (3 hours)**
This course gives three hours of elective credit to students accepted to and satisfactorily completing an off-campus basic unit of Clinical Pastoral Education (C.P.E.) (ACPE accredited). C.P.E. is done under the direction of a certified C.P.E. supervisor, in a hospital, church, or other institution, who aids the student in developing skills in pastoral care, interpersonal relating, and theological reflection.

**PRC 651. Preaching (3 hours)**
This course introduces the principles and disciplines of effective preaching. It offers the tools for the fresh, ongoing interpretation of scripture in the lives of listeners. Students will study cultural and congregational factors in the preaching event, methods for interpreting texts, the process of sermon development, and the practical issues of oral communication.

**PRC 652. Worship (3 hours)**
Prerequisite: CHH 621.
This course will introduce students to the history, theology, and practice of Christian worship. Explorations will be made of the varieties of worship in Israel, in the early church, in the church throughout history, in historic Baptist traditions, and in various modern cultural contexts. Students will learn to think theologically about the character, the content, and the form of worship, and will be asked to apply this thinking in their various church contexts. Students will also learn practical skills for quality worship leadership.

**PRC 800. Special Topics (Subtitled) (1-3 hours)**

**Preaching the Life of Jesus (3 hours)**
Prerequisite or concurrent with: PRC 651.
This course focuses on the life of Jesus, as depicted in the four canonical Gospels. Attention is given to both the person and the actions of Jesus and the challenges of putting into sermonic form a faithful witness to the wonder and the mystery of the event of Incarnation.

**Preaching as Pastoral Care (3 hours)**
Prerequisite or concurrent with: PRC 651.
This course explores how the pulpit can become an effective instrument of pastoral care. The major challenges of the human saga are identified, and suggestions are made as to how sermons can provide both information and inspiration for creative handling of these situations.

**PRC 851. The Practice of Preaching (3 hours)**
Prerequisite or concurrent with: PRC 651.
Designed for all students whose vocations will include preaching, this course will expand each student's comprehension of the preaching task and will give particular focus to the development and application of homiletical skills. The course includes a strong component of guided classroom preaching, discussion, and response.

**PRC 852. Preaching from Narrative Texts** (3 hours)
Prerequisite or concurrent with: PRC 651.
This course examines the theology, principles, and methods for preaching from the stories of scripture. Biblical narrative will be considered, with attention to various methods employed by biblical storytellers. Some classical models of narrative interpretation (e.g., rabbinic and African-American) will also be considered, as students cultivate their own practice of narrative preaching.

**PRC 853. Preaching from Poetic Texts** (3 hours)
Prerequisite or concurrent with: PRC 651.
This course will explore what it means to preach from the many biblical texts whose forms are beyond the ordinary language of prose: the Psalms, prophetic oracles, wisdom poetry, New Testament hymns, songs, visions, and other poetic discourses. By studying how these texts are crafted, and by considering some preachers who have preached them well, students will cultivate more faithful ways of preaching their meaning and their "music."

**PRC 854. Prophetic Preaching** (3 hours)
Prerequisite or concurrent with: PRC 651.
This course explores how preaching may function prophetically to address the Word of God to contemporary social structures and systems. Students will explore the concerns and methods of the biblical prophets and examine the work of various preachers who have made a prophetic impact. Principles will be established for how such preaching may be faithfully and effectively done in the larger context of pastoral ministry.

**PRC 855. Worship Old and New** (3 hours)
This course examines the interplay between the traditions and innovations that are available to worshiping congregations in our time. Students will explore ancient liturgical practices that are now being revitalized and will consider new dimensions in the church's worship, including the use of the arts, new hymnody, and more inclusion of the congregation in planning and practice of worship.

**SPF 701. Spiritual Formation for Ministry I** (2 hours)
SPF 701 is the first of two required courses in spiritual formation. It emphasizes learning to ask the right questions in order to integrate personal, academic, and professional foundations around a center of spiritual maturity. Discussion of these issues will be pursued in a context of shared prayer and community-building small groups.

**SPF 702. Spiritual Formation for Ministry II** (2 hours)
Prerequisite: SPF 701.
SPF 702 is the second in a sequence of two required courses in spiritual formation. This course focuses on the spiritual disciplines of the inward and outward journey, with emphasis on aspects particular to Christian ministers and their roles as spiritual guides. The purpose of the course is to help students develop insight and delight in experiencing of the presence of God, with the goal that they will form and lead communities by doing and speaking the truth in love, furthering the heritage of Christian spirituality and increasing love, trust, and obedience to Christ.
THE 901. Research and Design Colloquium (3 hours)
This course is a requirement for all academic research concentration students. The course will introduce students to the task of identifying an original research problem, establishing a research methodology, setting limits to one’s research, and building a bibliography. The course seeks to work with a student, in conjunction with his or her academic supervisor, in order to present a completed thesis prospectus by the conclusion of the term.

THP 631. Theology/Philosophy I (3 hours)
An introductory study which develops the foundations for a biblical and theological world view. The course surveys briefly the history of Western thought. It then focuses upon the nature, sources, and scope of systematic theology and philosophy of religion, and the foundational doctrines of revelation, God, and humanity. Consistent emphasis will be given to practical application in contemporary ministry.

THP 632. Theology/Philosophy II (3 hours)
This course continues THP 631, with emphasis on practical issues in theology and the philosophy of religion. Theological issues addressed include the doctrines of the church, Christian life, and eschatology. Issues in the philosophy of religion include religious authority, epistemology, history, language, aesthetics, science, evil and suffering, and world religions. These studies will be applied throughout the semester to the practice of ministry.

THP 800. Special Topics (Subtitled) (1-3 hours)
Theology After the Holocaust (3 hours)
This course is a critical consideration of the moral, religious, and theological implications of Nazi Germany’s "war against the Jews," the intentional and calculated murder of some 6 million European Jews (accompanied by the enormous suffering and losses experienced by other "undesirable" groups), which is referred to as the Shoah or Holocaust. The course considers the psychological and social world-views of those victimized, "the executioners," and the "bystanders." Contemporary Jewish and Christian theologies are analyzed to understand the challenges of this tragic history for both religious communities.

THP 831. Christian Theology and Culture (3 hours)
This course examines the dynamic interaction of faith in life. It seeks to develop the student's competence in identifying descriptions of "Culture" and Christianity which “respectfully appreciate” and “critically evaluate” the particular world view in his or her place of ministry. The students are encouraged to use Christian theology as a skill to be applied in a local community context through biblical interpretation, pastoral counseling, preaching and teaching. This survey is intended to aid the Christian leader in developing spiritually, intellectually, and practically in the various tasks of the Gospel ministry.

THP 832. Suffering and Evil (3 hours)
Prerequisite: THP 631.
This course examines the philosophical and theological challenges of the problem of evil and suffering for the Judeo-Christian tradition. Various historical theological responses are evaluated, such as: the free-will defense, temporal dualism, soul-making models, protest theodicy, and evolutionary models. Each student is encouraged to construct his or her own theological response.
THP 833. Atonement and Reconciliation (3 hours)
Prerequisite: THP 631.
This course examines the human predicament of alienation from God, from oneself, and from others. The primary metaphors of the Christian tradition—"sin and bondage of the will"—are examined through a survey of biblical theology and the Western Christian tradition. The course emphasizes the need for a culturally relevant Christian understanding of atonement and reconciliation in light of the life, ministry, and death of Jesus Christ.

THP 834. Models of God (3 hours)
Prerequisite: THP 631.
Models of God are central to the identity of any culture, nation, tribe, family, or self. This course asks a series of questions related to this assumption. What is the psychological and sociological basis for our search and need for the sacred? How does the religious tradition of Israel identify its understandings of God? How is the human search for the sacred formulated in a distinctively Christian understanding of God? What are the necessary components of a Christian understanding of God? This class attempts to identify the pivotal turning points in the history of the Western Christian understanding of God.

THP 835. Religious Language (3 hours)
Prerequisite: THP 631.
This course examines the nature, status, and reference of religious metaphor and language. In order to address these issues, the course must briefly identify a history of semantic theory and its relationship to religious communities. The course will introduce key personalities, terminology, and ways of creating composite metaphors and image schemes for use in worship, prayer, and devotional settings.

THP 836. Religion, Science, and the Sacred Self (3 hours)
Prerequisite: THP 631.
This course provides an introduction to the religious view of "the self" and its interface with contemporary science. Religion as a cultural activity is linked with the creation and maintenance of certain kinds of self-conceptions. Religion transforms biological human identity into a supernatural-related self through the use of symbols. Science is called upon to describe the "what am I" question or biological identity, while religious language and theology focus on the "who am I" question of supernatural identity. It is in the interplay between the languages of science and theology that we see the emergence of the responsible self who asks, "How should I act?" This course encourages cross-cultural communication as a context whereby participants will benefit from the diverse backgrounds and knowledge of others. This will lead to a broader and, hopefully, wiser understanding of oneself.

Course Descriptions: Doctor of Ministry Program

DMIN 500.10. Understanding Contemporary Ministry (6 hours)
This seminar focuses on exploring the total context of a student's ministry, examines integrative and self-reflective methods of relating theory of ministry to practice, and addresses current theological trends for ministry.

DMIN 510.10. Christian Spirituality and Scripture (6 hours)
The primary focus of this seminar is on biblical reflection and spiritual formation in light of a student's overall ministry experience. Biblical and theological reflection is integrated into the student's vision for ministry.
DMIN 520.10. Issues in Pastoral Leadership (6 hours)
This seminar examines the integration of the minister and the ministry field. The student explores his or her pastoral skills and evaluates these skills for effectiveness, looks at areas of personal potential as an agent of change within congregations, and seeks to develop innovative resources for ongoing ministry.

DMIN 800.01. Final Project Thesis Workshop (3 hours)
This seminar enables the student to explore what is needed to develop a final project thesis. The title of the work and outline of the thesis is completed in this two-week intensive seminary.

DMIN 810.01. Final Project Thesis (6 hours)
This is the final stage in which a student develops the project thesis for presentation to the faculty.

DMIN 600.10—700.10. Areas of Concentration for Individual Study Programs

An Individual Study Program is negotiated with a student before or during his/her first on-campus seminar. It represents an agreement (which becomes a written document) between the student and the McAfee School of Theology and is an integral part of the Doctor of Ministry degree's requirements. The Individual Study Program may include a variety of requirements proposed by the faculty supervisor, field supervisor, and/or student. A basic and a specialized bibliography will always be a major part of the program.

Each student chooses, from an area of concentration, a subject or issue to be studied that will eventually contribute toward or culminate in the final project thesis. The student studies an aspect of the subject for three semesters (14 weeks each) and presents to his/her faculty supervisor a research paper (30-page maximum limit) on the subject at the end of the Individual Study Program. The student also presents, to the faculty supervisor and field supervisor, reflective papers on readings and papers summarizing conversations, held weekly (at least one required per week) between the student and the field supervisor, about an aspect of the subject being considered. The design of the study program is negotiated between the faculty supervisor, the student, and the field supervisor. The selection of ministerial experiences for analysis in the program is based on the focus topic chosen from the areas of concentration at the time of application.

Faculty Supervisor: A student for the Doctor of Ministry degree should consult with a professor at the McAfee School of Theology whose academic discipline falls within the area of concentration chosen by the Doctor of Ministry student. Each student should approach a professor and seek his/her agreement to serve as the student's faculty supervisor. Although professors should be chosen according to the student's area of concentration, it is possible to engage a professor outside of that area of expertise as a supervisor, should the student wish to do so. Faculty supervisors may teach only one Doctor of Ministry seminar per year and are limited to a supervisory load of five students per year. All students must submit the name of their faculty supervisor to the Doctor of Ministry office for recording in the students' records.

Field Supervisor: A student for the Doctor of Ministry degree should choose a field supervisor carefully. The supervisor should, in most cases, hold an accredited doctorate; however, it is not a requirement. The supervisor must, however, hold at least a master's degree, such as the Master of Divinity or M.R.E. or the equivalent, in order to be approved. The supervisor's years of service in ministry are also taken into consideration.
The field supervisor must be available for a one-day training session held at the McAfee School of Theology. The field supervisor will also be given a field supervisor's handbook, which details the duties of the supervisor. The supervisor is then approved by the school for Doctor of Ministry field supervision and will be evaluated in terms of the program.

There are eleven areas of concentration that are available for study in the Individual Study Program. Each area can be narrowed in focus or expanded to meet a candidate's research interest. The areas of concentration should be focused toward the final project thesis, although candidates may wish to choose from the list and define their study as a way of enhancing their overall research. Each student must complete two credits of study in his/her area of concentration per semester for three semesters, for a total of six credits. The areas of study include:

**DMIN 600.10. Spiritual Formation** (Dr. Loyd Allen, Faculty Supervisor)

**DMIN 610.10. Empowering Congregations for Transformation** (Dr. Larry McSwain, Faculty Supervisor)

**DMIN 620.10. The Missional Development of the Church** (Dr. Ron Johnson, Faculty Supervisor)

**DMIN 630.10. Preaching and Faith Communication** (Dr. Peter Rhea Jones, Faculty Supervisor)

**DMIN 640.10. Faith Development** (Dr. Karen Massey, Faculty Supervisor)

**DMIN 650.10. Rethinking Christian Faith Issues** (Dr. Graham Walker, Faculty Supervisor)

**DMIN 660.10. Worship and the Church** (Dr. Karen Massey, Faculty Supervisor)

**DMIN 670.10. Pastoral Counseling** (Dr. Denise Massey, Faculty Supervisor)

**DMIN 680.10. Baptist Heritage** (Dr. Loyd Allen, Faculty Supervisor)

**DMIN 690.10. Leadership in the Ministry** (Dr. Karen Massey or Dr. Larry McSwain, Faculty Supervisors)

**DMIN 700.10. Scripture and Ministry** (Dr. Nancy deClaissé-Walford, Faculty Supervisor-Old Testament; Dr. Thomas Slater, Faculty Supervisor-New Testament).
## The James and Carolyn McAfee School of Theology
### Academic Calendar

#### Fall Semester 2008

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Faculty Workshop</td>
<td>August 13-14</td>
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<tr>
<td>Orientation/Fee Payment (New Students)</td>
<td>August 15</td>
</tr>
<tr>
<td>First Day of Class</td>
<td>August 18</td>
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<tr>
<td>Founders Day—Cecil B. Day Hall, 10:45 am</td>
<td>August 19</td>
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<tr>
<td>Mentors Luncheon</td>
<td>August 19</td>
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<tr>
<td>Late Registration ($25 Late Fee)</td>
<td>August 20</td>
</tr>
<tr>
<td>Drop/Add Period</td>
<td>August 18-25</td>
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<tr>
<td>Labor Day Holiday—University Closed</td>
<td>September 1</td>
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<tr>
<td>Student/Faculty/Staff Retreat (Simpsonwood Retreat Center)</td>
<td>September 5-6</td>
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<tr>
<td>Religious Faith, Torture and Our National Soul Conference</td>
<td>September 11-12</td>
</tr>
<tr>
<td>D. Perry and Betty Ginn Lectures on Christian Faith and Modern Science</td>
<td>September 22-23</td>
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<tr>
<td>Mercer Preaching Consultation, St. Simons Island, Georgia</td>
<td>September 28-30</td>
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<tr>
<td>Student Advisement for January and Spring 2009 (Meet with Advisor)</td>
<td>October</td>
</tr>
<tr>
<td>Mid-Semester Break—No Classes</td>
<td>October 13-14</td>
</tr>
<tr>
<td>Dr. Fred Craddock Lecture</td>
<td>October 15</td>
</tr>
<tr>
<td>Last Day for Course Withdrawal</td>
<td>October 17</td>
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<tr>
<td>Early Registration for Spring Semester 2009 Begins</td>
<td>November 4</td>
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<tr>
<td>McAfee Preview Conference</td>
<td>November 16-17</td>
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<tr>
<td>Thanksgiving Holiday—No Classes</td>
<td>November 26-28</td>
</tr>
<tr>
<td>Last Day of Class</td>
<td>December 5</td>
</tr>
<tr>
<td>Final Examinations</td>
<td>December 8-12</td>
</tr>
<tr>
<td>Grades Due, noon</td>
<td>December 17</td>
</tr>
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</table>

#### January Term 2009

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>First Day of Class</td>
<td>January 5</td>
</tr>
<tr>
<td>Late Registration/Fee Payment ($25 Late Fee)</td>
<td>January 5-6</td>
</tr>
<tr>
<td>Drop/Add Period</td>
<td>January 5-6</td>
</tr>
<tr>
<td>Last Day for Course Withdrawal</td>
<td>January 9</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Holiday—University Closed</td>
<td>January 19</td>
</tr>
<tr>
<td>Last Day of Class</td>
<td>January 23</td>
</tr>
<tr>
<td>Final Examinations</td>
<td>January 26</td>
</tr>
<tr>
<td>Grades Due, noon</td>
<td>January 28</td>
</tr>
</tbody>
</table>

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Spring Semester 2009

Orientation/Fee Payment (New Students) January 30
First Day of Class February 2
Drop/Add Period February 2-6
Late Registration ($25 Late Fee) February 6
William L. Self Preaching Lectures (Featuring Dr. Chuck Poole) February 16-17
McAfee Preview Conference February 23-24
Student Advisement for Summer and Fall 2009—Meet with Advisor March
Spring Reading Week—No Classes March 9-13
Classes Resume March 16
Last Day of Course Withdrawal March 13
Urban Mission Conference March 21
Early Registration for Summer Terms and Fall Semester 2009 begins April 7
Good Friday Holiday—University Closed April 10
Claypool Classic TBA
Last Day of Class May 15
Final Examinations May 18-21
Grades Due, noon May 22
Commencement May 23

June Term 2009

First Day of Class June 1
Late Registration/Fee Payment ($25 Late Fee) June 2
Drop/Add Period June 1-2
Last Day for Course Withdrawal June 9
Last Day of Class June 18
Final Examinations June 19
Grades Due June 24

July Term 2009

First Day of Class July 1
Late Registration/Fee Payment ($25 Late Fee) July 2
Drop/Add Period July 1-2
No Class, University Closed for July 4th Holiday July 3
Last Day for Course Withdrawal July 8
Last Day of Class July 20
Final Examinations July 21
Grades Due July 24
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Stetson School of Business and Economics

William S. Mounts, B.B.A., M.A., Ph.D., Interim Dean

Gina L. Miller, B.S., M.S.M., Ph.D., Associate Dean

Faye A. Sisk, B.A., M.A., M.Ed., Ph.D., Director of Graduate Programs

Jordan Matthew Blanke, B.S., M.S., J.D., Director of Undergraduate Programs

Kaitlin R. David, B.A., Administrative Coordinator


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Penny L. Elkins, B.A., M.Ed., Ed.S., Ph.D., Associate Dean and Professor of Education and Fred L. Miles Chair of Educational Leadership

Allison Cobb Gilmore, B.A., M.Ed., Ph.D., Associate Dean and Professor of Education

Susan Malone, B.A., M.Ed., Ed.D., Associate Dean and Janie F. New Baptist Associate Professor of Education

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R. Alan Culpepper, B.A., M.Div., Ph.D., Dean


Graham B. Walker, B.A., M.Div., Ph.D., Associate Dean and Professor of Theology

Faculty

Eugene W. Stetson School of Business and Economics

Emeriti

G. Russell Barber, Jr. (1973) Professor of Accounting and Economics, Emeritus; B.A., Occidental College, 1961; M.B.A., Stanford University, 1963; Ph.D., University of Mississippi, 1990; C.P.A.


William Vernon Luckie, Jr. (1976) Assistant Professor of Accounting and Finance, Emeritus; B.S., University of Alabama, 1959; M.B.A., University of Mississippi, 1968; C.P.A.


Full-Time


Walter Wade Austin (1990) Professor of Accounting; B.S., University of Tennessee, 1968; M.B.A., University of Utah, 1971; Ph.D., University of Georgia, 1989; C.P.A.

Scott Alex Beaulier (2004, 2008) Assistant Professor of Economics; B.S., Northern Michigan University, 2000; M.A., Ph.D., George Mason University, 2002; 2004.

Jordan Matthew Blanke (1985) Director of Undergraduate Programs/Atlanta and Professor of Computer Science and Law; B.S., M.S., SUNY at Stony Brook, 1976; J.D., Emory University School of Law, 1980.

Linda L. Brennan (1997) Professor of Management; B.I.E., Georgia Institute of Technology; M.B.A., University of Chicago, 1988; Ph.D., Northwestern University, 1994; P.E., P.M.P.


C. Terry Grant (2008) Professor of Accounting; B.S., University of Alabama, 1979; M.P.A., University of Texas at Austin, 1986; Ph.D., Florida State University, 1992.


Catherine “Anitha” Manohar (2007) Assistant Professor of Finance; B.A., Agnes Scott College, 2002; Ph.D., University of South Carolina, 2007.
D. David McIntyre (2004) Assistant Professor of Accounting; B.B.A., MAcc., University of Georgia, 1991, 1992; M.B.A., University of Central Florida, 1996; Ph.D., University of Kentucky, 2001; C.P.A., C.M.A.


John R. Miller, P.E. (1975) Assistant Professor of Finance; B.I.E., Georgia Institute of Technology, 1965; M.B.A., Georgia State University, 1971.


Etienne Musonera (2008) Assistant Professor of Marketing; B.B.A., Davenport University, 1992; M.S., Western Michigan University, 1995; Ph.D., Wayne State University, 2003.


Arthur L. Rutledge (1998) Associate Professor of Management Information Systems; B.I.E., Georgia Institute of Technology, 1967; M.S., St. Mary's University, 1975; Ph.D., Georgia State University, 1986.

Tift College of Education
– Faculty

Emeriti:


Cathryn Futral, Professor of English, Emerita; A.B., Tift College, 1949; M.R.E., New Orleans Baptist Theological Seminary, 1951; M.S., Ph.D., University of Southern Mississippi, 1962, 1980.


Olyn Suthern Sims, Jr., Professor of Developmental and Educational Psychology; A.B., Samford University, 1959; M.Div., Southern Baptist Theological Seminary, 1963; M.A., University of Kentucky, 1963; Ed.D., University of South Carolina, 1976.


Full-Time:


Sherah Betts Carr (2005) Assistant Professor of Education; B.S., Mansfield State College, 1972; M.S., Florida State University, 1975; Ph.D., Georgia State University, 1988.

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If you are traveling north on I-85 from downtown Atlanta, take Exit 94 (Chamblee-Tucker Road) and turn right at the traffic light. Stay in the right lane. Proceed straight through the first traffic light. At the second traffic light, turn right; you will be on Mercer University Drive. Proceed straight through the third light. The campus entrance will be the first right turn.

If you are traveling south on I-85 from outside the perimeter, take Exit 94 (Chamblee-Tucker Road) and turn left. Stay in the right lane. Proceed straight ahead through 2 traffic light for .7 mile. After the second light, move over to the right one lane. At the third traffic light, turn right; you will be on Mercer University Drive. Proceed straight through the fourth traffic light. The campus entrance will be the first right turn.

If you are traveling on I-285 north, take Exit 34 (Chamblee-Tucker Road); from I-285 east, take Exit 33-A (Chamblee-Tucker Road). Go INSIDE the perimeter. Proceed for 1.2 miles on Chamblee-Tucker Road until you reach the intersection of Chamblee-Tucker Road and Mercer University Drive. Turn left onto Mercer University Drive; proceed straight through the next traffic light. The campus entrance will be the first right turn.