MERCER UNIVERSITY
Catalog 2007-2008

REGIONAL ACADEMIC CENTERS

Stetson School of Business and Economics
Tift College of Education
College of Continuing and Professional Studies

Macon
Douglas County
Eastman
Henry County
Atlanta
Information Directory

Admissions Information ............................ Admissions
678-547-6030
478-301-5400
1-877-840-8599

Catalog Requests ............................... Administrative Offices
678-547-6030
478-301-5400
1-800-548-7115

Financial Aid Information ....................... Financial Planning Office
678-547-6050
478-301-5381
1-800-392-2830

Graduate Programs ......................... Tift College of Education, 1-800-548-7115
Eugene W. Stetson School of Business and Economics,
1-800-548-7115, ext. 6177
College of Continuing and Professional Studies, 1-800-548-7115, ext. 5400

Official Transcripts and Academic Records ........... Office of the Registrar
1-800-342-0841 ext. 2680

Textbook Orders and Information ................ Bookstore Manager
678-547-6387
478-301-2945
1-800-548-7115 ext. 2945

Transfer Credit Information .................... Associate Registrar
478-301-5400
678-547-6030
1-800-548-7115

Tuition and Fees ................................ Bursar
1-800-342-0841, ext. 1111

Undergraduate Programs ...................... Tift College of Education, 1-800-548-7115
Eugene W. Stetson School of Business and Economics,
1-800-548-7115, ext. 6177
College of Continuing and Professional Studies, 1-800-548-7115, ext. 5400

Veterans Affairs ......................... Office of the Registrar (Macon Campus)
1-800-342-0841, ext. 2683

CENTERS
Douglas County ................................. (678) 547-6200
Eastman .................................... (478) 374-5810
Henry County ................................ (678) 547-6100
Macon Campus ............................... (478) 301-2980
Atlanta Campus .............................. (678) 547-6420

2 / MERCER UNIVERSITY
Regional Academic Centers
2007 - 2008 Academic Calendar

Fall Semester 2007

Session I
First Day of Classes Aug 20
Drop-Add / Fee Payment Aug 20-27*
Labor Day Holiday Sep 3
Last Day for Course Withdrawal Sep 24
Last Day of Classes Oct 15
Mid-Semester Break (only for Sessions I & II) Oct 16
Grades Due from Faculty Oct 17, 5:00 p.m.

Session II
First Day of Classes Oct 17
Drop-Add / Fee Payment Oct 17-24*
Last Day for Course Withdrawal Nov 21
Thanksgiving Holiday / Fall Break (Session II only) Nov 21-24
Last Day of Classes Dec 15
Grades Due from Faculty Dec 17, 5:00 p.m.

Session III
First Day of Classes Aug 20
Drop-Add / Fee Payment Aug 20-27*
Labor Day Holiday Sep 3
Last Day for Course Withdrawal Oct 22
Thanksgiving Holiday Nov 21-24
Last Day of Classes Dec 8
Final Exams Dec 10-15
Final Exams Dec 17, 5:00 p.m.

Spring Semester 2008

Session I
Registration January 2-4
First Day of Classes Jan 7
Drop-Add / Fee Payment Jan 7-14*
Martin Luther King, Jr. Holiday Jan 21
Last Day for Course Withdrawal Feb 11
Last Day of Classes Mar 3
Session Break (Sessions I & II only) Mar 4-6
Grades Due from Faculty Mar 5, 5:00 p.m.

Session II
First Day of Classes Mar 7
Drop-Add / Fee Payment Mar 7-14*
Easter Holiday Mar 21-23
Last Day for Course Withdrawal Apr 11
Last Day of Classes May 3
Grades Due from Faculty May 6, 5:00 p.m.
Commencement – Macon
Commencement – Atlanta

Registration
First Day of Classes
Drop-Add / Fee Payment
Martin Luther King, Jr. Holiday
Last Day for Course Withdrawal
Easter Holiday
Last Day of Classes
Final Examinations
Grades Due from Faculty
Commencement – Macon
Commencement – Atlanta

Session III
Jan 2-4
Jan 7
Jan 7-14*
Jan 21
Mar 10
Mar 21-23
Apr 26
Apr 28-May 2
May 6, 5:00 p.m.
May 10, TBA
May 17, TBA

Summer Semester 2008
Session I
May 16
May 16-23*
May 26
June 20
July 4-5
July 12
July 15, 5:00 p.m.

Session II
July 14
July 14-16*
Aug 4
Aug 9
Aug 11, 5:00 p.m.

Session III
May 16
May 16-23*
May 26
July 4-5
July 18
Aug 9
Aug 11, 5:00 p.m.

*Payments received after designated dates will be assessed a $25 late processing fee.
# Table of Contents

THE UNIVERSITY ................................. 7
   University Mission Statement and Goals .......... 7
   History ...................................... 8
   Colleges and Schools .......................... 11
   Accreditation ................................ 15
   International Student and Scholar Services ....... 17
   Mission of the Regional Academic Centers ....... 19

ADMISSION INFORMATION ...................... 21
   Degree-Seeking Students ....................... 22
   Non-Degree Seeking Students ................... 26
   Immunization Policy ............................ 27

STUDENT LIFE ................................ 31
   Student Conduct ................................ 31
   Honor Societies and Student Organizations ....... 32
   Counseling and Career Services ................. 33
   Library Services ............................... 33

FINANCIAL INFORMATION .................... 35
   Tuition and Fees ................................ 35
   Financial Aid .................................. 41

ACADEMIC INFORMATION .................... 49
   Degree Programs ................................ 50
   Grading System ................................ 52
   Schedule Changes ............................... 56
   Academic Warning, Probation, and Suspension .... 59
   Recognition of Scholarship ..................... 60
   Undergraduate Degree Requirements .............. 61
   Graduation .................................... 62
   Student Records ................................ 63

ACADEMIC PROGRAMS
   Eugene W. Stetson School of Business and Economics .... 65
   Tift College of Education ...................... 93
   College of Continuing and Professional Studies ..... 127

THE REGISTER ................................. 185
   Corporate Officers of Mercer University .......... 185
   Trustees ..................................... 185
   Deans ....................................... 186
   Administrative Staff ........................... 187
   Faculty ...................................... 188

INDEX .......................................... 197

TABLE OF CONTENTS / 5
The University

Founded in 1833 in Penfield, Georgia, Mercer University has grown into one of the South's premier universities. Mercer has more than 7,300 students and 1,250 faculty members on campuses in Macon and Atlanta, Mercer is one of the largest Baptist-affiliated institutions in the world. It is the only independent university of its size in the nation to offer programs in liberal arts, business, engineering, education, music, medicine, pharmacy, law, theology, nursing, continuing and professional studies, and music. Mercer has been ranked among the leading regional colleges and universities in the South by U.S. News & World Report for sixteen consecutive years.

In an educational environment where practical wisdom and compassion prevail, Mercer is motivated by the best in the Baptist tradition – exploring the relationship between faith and learning, and embracing the principles of intellectual and religious freedom. For more than 173 years, young men and women have left Mercer to become influential leaders and doers of great deeds.

Students benefit from Mercer's welcoming atmosphere and small-class learning environment. They learn from a prestigious, yet caring, faculty – not teaching assistants, as found at many universities. Mercer's faculty members, whose credentials come from some of the world's finest academic institutions, are distinguished for both teaching and research. More than ninety percent of the faculty hold doctorates or the highest attainable degrees in their respective fields.

Mercer's reputation is built on its rigorous academic programs, outstanding faculty, and state-of-the-art facilities. Yet tradition plays a key role in the University's unique identity as an institution committed to Judeo-Christian principles.

University Mission Statement

Mercer University is an institution of higher learning that seeks to achieve excellence and scholarly discipline in the fields of liberal learning and professional knowledge. The University is guided by the historic principles of religious and intellectual freedom, while affirming religious and moral values that arise from the Judeo-Christian understanding of the world.

University Goals

- To offer undergraduate, graduate, and professional programs based upon a strong liberal arts foundation
- To support a highly qualified faculty that is student- and teaching-oriented and is engaged in scholarly research and professional activities
- To foster independent and critical thinking and a continuing interest in learning
- To foster intellectual and spiritual freedom in an environment that encourages tolerance, compassion, understanding, and responsibility
- To offer a variety of intellectual, cultural, recreational, and spiritual activities designed to enlarge capacity for improved judgment and moral, ethical, and spiritual growth
• To encourage the enrollment of qualified persons from diverse backgrounds and situations

• To contribute campus resources, in partnership with other institutions and agencies, to improve the educational, social, and economic development of the community

• To administer services efficiently and effectively to support the University's instructional, research, and public service programs

**University-Wide Assessment**

Mercer University conducts a university-wide assessment program to measure student progress toward educational goals, to evaluate academic programs, to improve learning and teaching, and to evaluate institutional effectiveness. Students are active participants in a variety of campus-based assessment activities that focus on attitudes, satisfaction, and academic achievement. It is through student participation in the assessment process that the University can better understand itself and better serve its constituents.

**University History**

Mercer University first opened its doors as Mercer Institute on January 14, 1833, at Penfield, Greene County, Georgia. It is named for Jesse Mercer (1769-1841), an eminent Georgian, distinguished Baptist clergyman, and principal organizer of the Georgia Baptist Convention. Establishment of Mercer Institute was due largely to his leadership and to the exemplary pioneering of Adiel Sherwood, a noted Baptist minister and, later, a faculty member. In 1871, the University was moved from Penfield to Macon, and, two years later, the Law School was established.

Early in the administration of Spright Dowell, which began in 1928, a new charter was approved, and the corresponding reorganization was perfected. Significant growth of the University ensued. Before President Dowell retired in 1953 to the position of president emeritus, the plant and property and endowment of the University had been increased more than in all of its previous years.

A more complete account of Mercer’s history may be found in the late President Spright Dowell’s *A History of Mercer University, 1833-1953*, published by Mercer University, 1958.

Chosen as Dr. Dowell’s successor was George B. Connell, a 1924 graduate who had served six years as vice president. During Dr. Connell’s term of office, from 1953 until his death on April 21, 1959, substantial strides were made throughout the University, including important new construction and the addition of approximately $1.5 million to the endowment fund.

Emeritus President Dowell, who had remained active in the service of the University during his retirement by writing a history of Mercer, was appointed by the Board of Trustees as interim president following Dr. Connell’s death. Dr. Dowell served until the succeeding president could assume office in April 1960. During his interim, the formerly independent Southern College of Pharmacy in Atlanta, founded in 1903, merged with the University. Dr. Dowell died on February 24, 1963.

On November 6, 1959, the Board of Trustees elected Dr. Rufus Carrollton Harris, president of Tulane University, to the Mercer presidency. Dr. Harris, a
1917 graduate of Mercer who had served his alma mater from 1923-1927 as professor of law and as dean of the Law School, returned to Mercer with a record of outstanding achievements as head of one of the South's most highly regarded universities.

On July 1, 1979, Dr. R. Kirby Godsey, former dean of the College of Liberal Arts and executive vice president of the University, succeeded Dr. Harris as president. Dr. Harris assumed the position of chancellor of the University. The University made significant strides during Dr. Godsey's tenure.

In 1979, the University established the Executive Forum business enrichment program and Mercer University Press. In 1982, it opened the School of Medicine with the mission of improving the supply and distribution of primary care and other needed specialty physicians in rural and underserved areas of Georgia. In 1984, the business and economics programs were separated from the College of Liberal Arts, and the Eugene W. Stetson School of Business and Economics was created.

A year later, Mercer established the School of Engineering, the second engineering school in the state. Building on the expertise within the new engineering school, the University established the Mercer Engineering Research Center in Warner Robins in 1987 to serve the engineering needs of Robins Air Force Base and other government and commercial clients.

In 1995, all teacher education and some social science programs were joined to create a new school which, by a Board of Trustees vote in 2001, was named the Tift College of Education. The action reflected the University’s continuing commitment to carrying on the educational legacy of Tift College, an all-women's Baptist college that merged with Mercer in 1986.

In 1996, Jesse Mercer’s founding vision of providing students with a classical and theological education came full circle with the founding of the James and Carolyn McAfee School of Theology.

Georgia Baptist College of Nursing merged with Mercer on January 1, 2001. Founded in 1902, the College of Nursing became part of the University through an agreement with the Georgia Baptist Convention.

The College of Continuing and Professional Studies, established in 2003, offers undergraduate degrees in major career fields at Mercer’s regional academic centers and master's degrees in community counseling and public safety leadership in Atlanta. The college also provides non-credit programs for professional development and community enrichment.

Under Dr. Godsey’s leadership, Mercer grew from 3,800 students to more than 7,300. Recognized by “Georgia Trend” magazine as one of Georgia’s most influential leaders, Dr. Godsey has also led the University to increase its endowment from $16.5 million in 1979 to $200 million in 2006, with another $300 million in planned gifts.

On July 1, 2006, legal scholar William D. Underwood succeeded Dr. Godsey as president. Mr. Underwood had served as interim president at Baylor University from April 2005 until January 2006.

In the course of its history, Mercer University has had twenty-three persons serving in the President's Office. Their names and the dates of their administrations are as follows:

Billington McCarty Sanders .......................... 1833-1840
Otis Smith ........................................... 1840-1844
The Foundation of the Mercer Education: Mercer's Mission, Common Outcomes, and Defining Values

Consistent with its mission, Mercer University is a community of learning that shapes the minds and spirits of tomorrow’s leaders. As a community of learning, Mercer is a student-centered university, committed to the Baptist heritage in higher education. Together, the schools and colleges at Mercer pursue three outcomes they hold in common: fostering learning, developing character, and preparing leaders.

These commonly held ideals are rooted in the history of higher education and can be traced to the formative influence of “paideia,” the philosophy of education birthed in ancient Greece. Paideia connotes the sort of education that uniquely prepares individuals to lead virtuous and responsible lives within a democratic society. It addresses the character as well as the mind of the learner and celebrates the ideal of educating the whole person. At Mercer, teachers committed to their students, their disciplines, and the vocation of teaching inspire students to share in a passionate quest for knowledge and the wisdom that transforms knowledge into power.

Mercer promotes the principles of free and critical inquiry, excellence in teaching and learning, responsibility for civic engagement, and the importance of diversity and inclusiveness. Consequently, a Mercer education prepares students to expand their horizons, enjoy a “well-stocked mind,” find their vocation, establish a high standard of ethics, appreciate the fine arts, and find fulfillment in enriching and improving the lives of others.
Colleges and Schools of Mercer University

Mercer’s Macon location is a beautiful, 130-acre campus to the west of downtown. It is home to the College of Liberal Arts, the School of Medicine, the Stetson School of Business and Economics, the School of Engineering, the Townsend School of Music, the College of Continuing and Professional Studies, and the Tift College of Education. The Walter F. George School of Law is located a mile from the main campus in a four-story reproduction of Independence Hall that sits atop Coleman Hill, overlooking downtown Macon.

Mercer’s Cecil B. Day Graduate and Professional Campus is located on more than 300 acres, just off exit 94 on I-85 in northeast Atlanta. It is home to the College of Pharmacy and Health Sciences, the James and Carolyn McAfee School of Theology, the Georgia Baptist College of Nursing, the Stetson School of Business and Economics, the College of Continuing and Professional Studies, and Tift College of Education.

The Regional Academic Centers’ programs are offered at five educational centers: one on the main campus in Macon, one on the Cecil B. Day Campus in Atlanta, and three off-campus community-based locations in Douglas County, Henry County, and Eastman. The programs are an important part of Mercer’s educational outreach to older or non-traditional students. The academic programs include undergraduate degrees in major career fields.

College of Liberal Arts (Macon)

The purpose of the College of Liberal Arts is to provide a liberal arts education within the broad outlook of the Judeo-Christian intellectual tradition. It is committed to the goals of learning and faith, and strives to uphold the values of personal freedom, individual responsibility, and community service.

The oldest of the University’s academic units, the College of Liberal Arts currently serves about 1,400 students and offers a full array of baccalaureate programs in the humanities, fine arts, social sciences, and sciences. Degrees awarded are Bachelor of Arts, Bachelor of Science, Bachelor of Science in Medicine, Bachelor of Science in Health Science, Bachelor of Science in Dentistry, and Bachelor of Science in Medical Technology.

The college remains the University’s academic cornerstone and has 120 full-time and twenty-five part-time faculty members. The college is led by Dr. Richard C. Fallis, Dean.

The School of Medicine (Macon, Savannah)

The purpose of the School of Medicine of Mercer University is to provide an education for future physicians who will meet the health care needs of Georgia. The school currently has an enrollment of 350 students, with 278 faculty members, led by Dr. Martin L. Dalton, Dean. The school offers the following degrees: Doctor of Medicine, Master of Family Services, Master of Family Therapy, and Master of Public Health, and Master of Science in Anesthesia. For the Doctor of Medicine degree, the curriculum in the first two years is problem-based and clinically oriented. Students study the basic sciences in an interdisciplinary fashion in small groups. Also during the first two years, students begin learning clinical skills while working with simulated and real patients. The final two years of the curriculum are largely spent in clinical clerkships in affiliated hospitals. These clerkships include internal medicine, surgery, pediatrics, family medi-
cine, obstetrics/gynecology, and psychiatry. During all four years, students participate in primary care preceptorships in communities throughout Georgia.

**Eugene W. Stetson School of Business and Economics (Macon, Atlanta, Henry County, Douglas County, Savannah)**

The Eugene W. Stetson School of Business and Economics is committed to providing high-quality educational programs and services that effectively integrate an academic perspective with actual business practices.

The school serves over 1,200 students with twenty-seven selected full-time and part-time faculty. It is led by Dr. William S. Mounts Jr., Interim Dean. The following degrees are offered: Bachelor of Business Administration, Master of Business Administration, Professional Master of Business Administration, and the Executive Master of Business Administration. The school offers a BBA program on the Macon campus and in the Douglas County Center and a BBA completion program on the Atlanta campus. The MBA is offered in Macon and Atlanta, the EMBA on the Atlanta campus, and the Professional MBA at the Henry County Regional Academic Center and in Savannah. However, the addition of new cohorts to the PMBA has been suspended until fall 2008.

The school promotes close ties with business practitioners by providing internships, offering the Executive Forum Speakers Series, and bringing business professionals to campus to lecture as a part of Business Week. Students and faculty have regular opportunities to learn from executives who are applying the tools of management in the marketplace.

**School of Engineering (Macon, Warner Robins)**

The School of Engineering educates future professionals for engineering and related professions. Students acquire knowledge and skills that are critical to success in a highly technological world. Emphasis is placed on the development of communication and teaming skills and sensitivity to moral and ethical issues that are fundamental to achieving one’s full potential.

The school currently serves 600 students with thirty-two faculty members, led by Dr. M. Dayne Aldridge, Dean. The school offers the following degrees: Bachelor of Science in Engineering, Bachelor of Science with majors in Industrial Management and Technical Communication, Master of Science in Engineering, and Master of Science with majors in Software Systems, Technical Communication Management, and Technical Management. All programs are offered on the Macon campus, with a few graduate courses available on the Warner Robins Air Force Base.

**Tift College of Education (Macon, Atlanta, Regional Academic Centers)**

Dedicated to preparing outstanding educators for the 21st century, the College of Education offers strong programs in a variety of fields to meet the needs of diverse students in the teacher education community.

The college currently serves 1,000 students with twenty-nine faculty members, led by Dr. Carl Martray, Dean. Degrees offered include the Bachelor of Science in Education, Master of Arts in Teaching, Master of Education, Specialist in Education and Ph.D. in Educational Leadership. The college also offers initial teacher certification at the undergraduate and graduate level.
Majors include Teacher Education in The Holistic Child: Early Childhood and Interrelated (with ESOL option), and Middle Grades Education. In addition to these majors, the College of Education, in conjunction with the College of Liberal Arts, offers certification programs in secondary education (7-12) and special subjects (P-12) for students enrolled in the College of Liberal Arts.

The college's undergraduate programs are offered on the Macon campus, as well as the off-campus centers in Douglas County, Eastman, and Henry County. Graduate programs are offered on the Macon and Atlanta campuses and at the Henry County Center.

Walter F. George School of Law (Macon)
The Walter F. George School of Law offers a legal education that effectively integrates knowledge with practice, and emphasizes professionalism and the every day skills used by today's lawyers.

Currently serving 420 students with thirty full-time and twenty-five adjunct faculty members, the law school is led by Dean Daisy Hurst Floyd. The school offers the Juris Doctor degree.

The Woodruff Curriculum, Mercer's model curriculum, focuses on ethics and practical skills. It was honored with the Gambrell Professionalism Award from the American Bar Association for its "depth and excellence" and "obvious commitment to professionalism."

The school's unique and innovative Legal Writing Program is consistently ranked among the top in the nation.

Townsend School of Music (Macon)
At the April 2006 meeting of the Mercer Board of Trustees, President Godsey announced a major gift from Carolyn Townsend McAfee and J. Thomas and Julie Crangle McAfee to endow a new School of Music. The action was approved unanimously by the Board.

The music school became effective July 1, 2006 and is the eleventh academic unit of the University. A Department of Music was previously housed within the College of Liberal Arts.

College of Pharmacy and Health Sciences (Atlanta)
The mission of the College of Pharmacy and Health Sciences is to prepare its graduates to effectively contribute to healthcare for the benefit of "the" patient and society. The college provides an environment in which students can actively participate to gain knowledge of pharmaceuticals and their actions, to understand contemporary pharmacy practice, and to develop problem-solving skills.

Drawing students from throughout the nation and world, the College currently has an enrollment of 580 students, with thirty-nine faculty members, led by Dr. H.W. “Ted” Matthews, Dean. In September of 1981, the college became the first pharmacy school in the Southeast and the fifth in the nation to offer the Doctor of Pharmacy (Pharm.D.) as its sole professional degree. The College today awards the following degrees: Doctor of Pharmacy, Doctor of Pharmacy/Master of Business Administration, Doctor of Philosophy in Pharmaceutical Sciences, and Doctor of Pharmacy/Doctor of Philosophy, and Master of Medical Science.

The College is also committed to providing postgraduate education, including graduate programs, residencies, fellowships, certificate programs, and other postgraduate educational opportunities.
James and Carolyn McAfee School of Theology (Atlanta)
The mission of the McAfee School of Theology is to extend the mission of the Church in the world by equipping women and men called of God for authentic ministry, the pursuit of spiritual maturity, and the lifelong process of theological inquiry. We are a community: centered on God in Jesus Christ, led by the Holy Spirit, guided by sacred Scripture, founded on the heritage of Baptists, and committed to the ministry of the Church. Our vision is to graduate ministers whose passion for God and neighbor leads Christian communities to integrate head and heart, worship and witness, tradition and innovation, responsible theological inquiry and prophetic vision.

The school currently serves over 200 students with twelve full-time faculty members, led by Dr. R. Alan Culpepper, Dean. The school offers the Master of Divinity and Doctor of Ministry degrees, and concentrations in academic research, business administration, Christian education, church music, pastoral care and counseling, and urban mission. The McAfee School of Theology and the School of Music collaborate, through the Townsend Institute, to offer the Master of Music in Church Music, the Master of Music in Performance, with an emphasis in church music, and the Master of Divinity, with a concentration in church music. McAfee also partners with the Stetson School of Business and Economics to offer a joint Master of Divinity and Master of Business Administration, as well as with the College of Continuing and Professional Studies to offer a joint Master of Divinity and Master of Science in Community Counseling.

McAfee partners with the Cooperative Baptist Fellowship, attracting students who have looked critically at the options for theological education and seek preparation for ministry in the 21st century.

Georgia Baptist College of Nursing (Atlanta)

Georgia Baptist College of Nursing is the oldest nursing program in the metropolitan Atlanta area. Its students receive three years of clinical experience, in contrast to only two years at other schools of nursing. The college holds contracts with more than forty affiliating clinical agencies, which give students opportunities to experience nursing in a variety of settings, from hospitals to school districts to health departments. Georgia Baptist College of Nursing currently serves 302 students with twenty-nine full-time and five part-time faculty members, led by Dr. Susan S. Gunby, Dean. The college offers the Bachelor of Science in Nursing and the Master of Science in Nursing.

The undergraduate degree program offers two tracks: generic and advanced. The generic track is suited for pre-licensure students who are not yet registered nurses and are pursuing initial professional nursing education. The RN-BSN advanced track is for registered nurses who have graduated from an accredited associate degree or diploma nursing program and have successfully completed the National Council Licensure Exam for RNs. The graduate degree program also has two tracks: nursing educator and acute/critical care nursing of the adult.

The College of Continuing and Professional Studies (Macon, Atlanta, Regional Academic Centers)

Established in January of 2003, the College of Continuing and Professional Studies is committed to serving adult learners with distinctive interdisciplinary
undergraduate and graduate degree programs that integrate theory and practice in unique ways. The college's faculty and professional support staff are committed to offering quality learning experiences and the personal attention and support that will enable nontraditional learners to achieve their educational and career goals.

The college currently serves 800 students with thirty-five faculty members, led by Dr. Thomas E. Kail, Dean. The college offers undergraduate degrees in criminal justice, human services, information systems, liberal studies, and organization leadership, as well as general education offerings, in Atlanta, Macon, and the Regional Academic Centers in Douglas County, Eastman and Henry County. On the graduate level, the College of Continuing and Professional Studies offers master's degree programs in community counseling and public safety leadership. Students enroll in noncredit programs that include the Public Safety Leadership Institute and information technology certifications.

Accreditation

Mercer University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the bachelor's, master's, and doctor's degrees. Inquiries to the Commission on Colleges should relate only to the accreditation status of the institution. Inquiries may be referred to the Commission on Colleges of the Southern Association of Colleges and Schools, 1866 Southern Lane, Decatur, GA 30033-4097; telephone (404) 679-4500; fax (404) 679-4558; Web site, http://www.sacscoc.org.

The Stetson School of Business is accredited by the Association to Advance Collegiate Schools of Business, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602; telephone (813) 769-6500; Web site http://www.aacsb.edu.

Programs in The College of Liberal Arts are accredited by three accrediting bodies. The American Chemical Society accredits the baccalaureate chemistry program, 1155 Sixteenth Street NW., Washington, DC 20036, telephone (800) 227-5558 (U.S. only); Web site http://www.acs.org. The Computing Science Accreditation Board, Inc. of ABET, Inc. accredits the Bachelor of Science degree in Computer Science. Inquiries relating to accreditation in Computing Science can be made to Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012; telephone (410) 347-7700; Web site, http://www.abet.org. The undergraduate and master's music programs are accredited by the National Association of Schools of Music, 11250 Roger Bacon Drive, Suite 21, Reston, VA 20190-5248; telephone (703) 437-0700; Web site http://www.nasm.arts-accredit.org.

The Tift College of Education baccalaureate, master's, and doctoral programs are accredited by the Georgia Professional Standards Commission, Two Peachtree Street, Suite 6000, Atlanta, GA 30303; telephone (800) 869-7775; Web site http://www.gapsc.com.

In the School of Engineering the Bachelor of Science in Engineering degree is accredited by the Engineering Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012. The Bachelor of Science in Industrial Management is accredited by the Applied Science Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012.

The School of Medicine is accredited by four accrediting bodies. The Doctor of Medicine is accredited by the Liaison Committee on Medical Education. LCME is jointly sponsored by the Association of American Medical Colleges (2450 N. Street, N.W., Washington, DC 20037; telephone (202) 828-0596; Web site http://www.lcme.org), and the Council on Medical Education of the American Medical Association, (515 North State Street, Chicago, IL 60610; telephone (312) 464-4933; Web site http://www.lcme.org).

The nursing anesthesia program of the School of Medicine is accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs, 222 South Prospect Avenue, Suite 304, Park Ridge, IL 60068-4010; telephone (847) 692-7050; Web site http://www.aana.com. The Marriage and Family Therapy Program of the School of Medicine is accredited by the Commission on Accreditation of Marriage and Family Therapy Education, American Association for Marriage and Family Therapy, 112 South Alfred Street, Alexandria, VA 22314, telephone (703) 838-9808, Web site http://aamft.org. The master’s degree in Public Health is accredited by the Council on Education for Public Health, 800 Eye Street, N.W., Suite 202, Washington, DC 20001-3710; telephone (202) 789-1050; Web site http://www.ceph.org.

The Bachelor of Science in Nursing program and the Master of Science in Nursing program of Georgia Baptist College of Nursing are accredited by the Commission on Collegiate Nursing Education. Inquiries should be addressed to the Commission on Collegiate Nursing Education, One Dupont Circle, N.W., Suite 530, Washington, DC 20036; telephone (202) 463-6930; Web site http://www.aacn.nche.edu. The College of Nursing is approved by the Georgia Board of Nursing; this entity can be contacted at 237 Coliseum Drive, Macon, GA 31217-3858; telephone (478) 207-2440; Web site http://www.sos.state.ga.us/plb/r.

The College of Pharmacy and Health Sciences is accredited by The Accreditation Council for Pharmacy Education, 20 North Clark Street, Suite 2500, Chicago, IL 60602; telephone (312) 664-3575; Web site http://www.acpe.org.

The James and Carolyn McAfee School of Theology is accredited by the Association of Theological Schools, 10 Summit Park Drive, Pittsburgh, PA 15275; telephone (412) 788-6505; Web site http://www.ats.edu.

Grants and Contracts Office

The Grants and Contracts Office (GCO) at Mercer University is the centralized administrative office that oversees the entire award process from the proposal submission to the award close out. This includes proposals and awards in support of any sponsored program to include Research, Instruction, Training, and Community Service Projects. GCO has an enhanced database that houses the University's grant and contract information.

GCO assists faculty in all aspects of the pre-award process. It assists faculty in finding funding opportunities and provides general support to faculty for the preparation and submission of proposals including assistance with budget preparation and review. GCO is responsible for coordinating the routing of proposals for administrative review and approval prior to submission of applications to sponsoring agencies.
GCO manages all aspects of post-award administration. It is responsible for establishing accounts, managing budgets, authorizing expenditures, ensuring compliance with University policy and agency guidelines, collecting time and effort certifications, invoicing and reporting. Additional information can be found at: http://www2.mercer.edu/Grants/default.htm

International Student and Scholar Services

The International Student and Scholars’ Program mission is to advise Mercer students on F-1 visas and exchange students/scholars on J-1 visas. The coordinator of international student and scholar services is the person responsible for advising Mercer’s international community on these federal immigration regulations. All degree-seeking students on F-1 visas on the Atlanta campus and the Regional Academic Centers will need to visit the coordinator of international student and scholar services in the Davis Administration Building on the Atlanta campus. Student in the Atlanta English Language Institute (ELI) will also need to visit this office on the Atlanta campus.

For more international student and scholar information, please consult the department’s web site at www.mercer.edu/international. Telephone inquiries can be made (678) 547-6151.

English Language Institute (ELI)

Offered on the Atlanta campus, the Mercer University English Language Institute (ELI) is designed to assist international students in developing English language skills at levels sufficient to succeed in an American university undergraduate and graduate program. Grammar, reading, writing, and speaking skills are taught, using an integrated approach. These skills are reinforced in required classes in the computer language laboratory. Students who successfully complete the ELI program (level six) will fulfill the English language requirement for acceptance into most undergraduate and some graduate programs.

The curriculum is divided into six levels of skill development. There are six seven-week academic sessions that begin in August, October, January, March, May, and July.

International students interested in a degree program in Macon may take ELI courses in Atlanta prior to matriculation in a Mercer college or school. Upon successful completion of the Atlanta ELI, international students may transfer to the Macon campus. Please refer to the International Admissions criteria in the catalog for more information.

For more information about enrolling at the English Language Institute, visit the department’s website at www.mercer.edu/eli, send an e-mail inquiry to eli@mercer.edu, or telephone (678) 547-6151.

Student and Faculty Exchange Programs

The Office of International Programs (OIP) manages all student and exchange programs at the University. Student exchange programs are usually for one semester and are done in partnership with another foreign university. Mercer students can participate in exchange programs for undergraduate academic credit at the following universities: Al Akawayan University (Morroco), Hong Kong Baptist University (China), Kalmar University (Sweden), Luleå
University (Sweden), Seinan Gakuin University (Japan), the University of Paisley (Scotland), and Yonsei University (South Korea). Students interested in participating on any of these exchange programs should contact the Office of International Programs at (478) 301-2573 or at oip@mercer.edu.

Mercer faculty can participate in an existing professorial exchange program, such as at Seinan Jo Gakuin University (Japan), or propose a new academic linkage with a foreign university. There are other student and faculty exchange relationships for the Medical School in Japan, South Korea, and Venezuela. The medical exchange programs are exclusively reserved for people in that professional school. In addition, instructors at the English Language Institute (ELI) can participate in an academic exchange with Point Language School (Brazil). Faculty members interested in arranging an exchange program should contact the director of international education at (478) 301-2573.

**Study Abroad Programs**

All study abroad programs conducted on the Atlanta campus and at the University’s regional academic centers are administered through the International Programs’ Study Abroad Office, which is located on the Macon campus. The Office of Study Abroad facilitates foreign educational experiences in order to support students’ liberal education and enhance the individual’s pursuit of vocation. Students who study abroad at Mercer University demonstrate stronger skills in critical thinking, problem-solving, and cross-cultural communication, all of which aid students’ understanding of globalization and prepare them for life in the complex and interdependent world of the twenty-first century.

In addition to the semester- and year-long study abroad programs offered throughout the world, Mercer also offers a variety of short-term faculty-led programs during summer sessions. Faculty-led study abroad programs allow students to learn more about another culture and earn academic credit while being mentored by a Mercer faculty member in a foreign cultural setting. Mercer on Mission is also a faculty-led program carrying a unique service learning component. Faculty-led study abroad programs are usually 2-5 weeks in duration and range in the number of credit hours given (usually 3-6). In the past Mercer professors have taught students in Australia, Belize, Brazil, Costa Rica, Denmark, England, France, Greece, Italy, Japan, Mexico, Scotland, Senegal, Sweden, and Tanzania. Mercer on Mission programs have been led in Guatemala, Kenya, and Brazil. For more information on the types of programs being offered this year, cost, and financial aid, please contact the Office of International Programs at (478) 301-2573, visit the web site at www.mercer.edu/international, or send an e-mail inquiry to oip@mercer.edu.
Mission of the Regional Academic Centers

A strong commitment to offering undergraduate degree programs in select communities throughout Georgia is an integral part of Mercer University's mission. The University recognizes that continual learning is essential to Georgia residents, who will increasingly rely on their stock of knowledge to lead productive and meaningful lives. The University also believes that education will determine the welfare of society in the present and in the future. Through its Regional Academic Centers, Mercer is committed to eliminating the barriers that prevent working adults from achieving their educational goals. Currently, the College of Continuing and Professional Studies, the Eugene W. Stetson School of Business, and the Tift College of Education offer undergraduate programs that prepare adults for leadership roles as teachers, managers of profit and not-for-profit organizations, computer information specialists, communication and public relations experts, and human service, criminal justice, and religious professionals. These academic programs, leading to bachelor's degrees, are offered in community settings that make a high quality educational experience convenient and accessible to adults.

Mercer's Commitment to Adult Students

For more than a decade, Mercer University's evening and weekend programs have set the standard in providing degree programs that are both responsive and sensitive to the needs of adult students. The College of Continuing and Professional Studies, the Eugene W. Stetson School of Business and Economics, and the Tift College of Education have combined their evening and weekend programs into a strong partnership that works for adult students by providing:

- an excellent academic reputation
- a variety of programs
- an outstanding faculty
- academic advising
- convenient locations
- classes that meet one evening per week, on weekends, or at alternative scheduled times
- full-time study in two evenings per week or on weekends throughout the semester
- simplified admission and registration
- student support classes
- affordable tuition and financial aid
- a variety of payment options
Admission Information

Admission Inquiries:

Mercer University’s Regional Academic Centers offer academic programs through the Tift College of Education, the College of Continuing and Professional Studies, and the Stetson School of Business and Economics. The Admissions Office for the Regional Academic Centers is located in Macon, Georgia. To receive admission materials, prospective students may contact the Admissions Office at one of the administrative offices’ phone numbers listed below, or by calling any of the centers.

<table>
<thead>
<tr>
<th>Administrative Offices</th>
<th>Telephone Numbers</th>
<th>Fax Number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(478) 301-5402</td>
<td>(478) 301-2645</td>
</tr>
<tr>
<td>or</td>
<td>(877) 840-8599</td>
<td></td>
</tr>
</tbody>
</table>

Coordinators are available at each regional academic center for assistance with the admission process. Applications and supporting documents must be received by the Regional Academic Center Admissions Office before a student is eligible to enroll. Documents may be given to a center’s coordinator, or mailed directly to the following address:

Mercer University  
Regional Academic Center Admissions  
1400 Coleman Avenue  
Macon, Georgia 31207

Admission Priority Deadlines

Applications for admission and all supporting documents, such as official transcripts and test scores, must be submitted to the Regional Academic Center Admissions Office two weeks prior to the start of session.

Undergraduate Admission Policies and Procedures

Mercer University’s Regional Academic Centers offer academic programs through the Tift College of Education, the College of Continuing and Professional Studies, and the Stetson School of Business and Economics. It is the mission of the Regional Academic Center Admissions Office to determine an applicant’s admissibility for baccalaureate or non-degree study at Mercer University's Regional Academic Centers.

Applicants are strongly encouraged to familiarize themselves with the academic criteria and admission policies of the individual schools of their programs of study. Additional admission criteria may apply, depending on the program of study chosen. Refer to the appropriate school’s section of this catalog for details.
Admission Eligibility for the Regional Academic Centers

To be considered for the programs offered by the Stetson School of Business and Economics, the Tift College of Education, and the College of Continuing and Professional Studies through the Mercer University Regional Academic Centers, applicants must have graduated from high school a minimum of three years prior to applying for admission.

I. Degree-Seeking Students

Entering Freshmen

Included in this category are applicants who have never previously attended a technical school, college, or university. Applicants must have received a high school diploma from a regionally accredited high school or passed the Test of General Educational Development (GED). The following materials are required from applicants for admission:

1. A completed Regional Academic Center Undergraduate Application for Admission.
2. A non-refundable application fee of $50.
3. An official high school or GED transcript.

Applicants who have passed the GED examination with a minimum score of 250 (exams taken prior to Jan. 1, 2002) or 2500 (exams taken after Jan. 1, 2002) may be considered for admission. Accepted GED recipients with little or no previous college credits will be required to take FDLS 110, 115, and 130 (three elective credits are awarded for each course). Descriptions of these courses can be found in the “College of Continuing and Professional Studies” section of this catalog.

Please note that only official transcripts and test scores are acceptable. Official documents must be received by the Admissions Office in a sealed envelope directly from a high school or testing agency. Test scores received on an official high school transcript are acceptable.

An academic transcript from high school is required of each freshman applicant, regardless of the year of high school graduation. Generally, high school transcripts may be requested by contacting the board of education in the county where the high school is/was located. Official GED transcripts can be obtained by contacting the department of adult education in the state in which the exam was taken.

Transfer Students

Included in this category are applicants who received credit for college-level work at any college, university, or technical school. Applicants cannot have been dismissed, excluded, or suspended from any regionally accredited institution within the past twelve months. Transfer applicants must be in good academic standing at the college/university previously attended. The following materials are required from transfer applicants for admission:
1. A completed Regional Academic Center Undergraduate Application for Admission.

2. A non-refundable application fee of $50.

3. Official transcripts of all college-level work attempted at a regionally accredited college, university, or technical school.

4. An official high school or GED transcript (only required for transfer applicants with less than 30 semester hours of college credit).

ALL college, university, and technical school transcripts must be submitted, regardless of how long ago the student’s attendance was, whether or not the courses were actually completed, or what the academic standing of the student is/was. Please note that only official transcripts and test scores are acceptable. Official documents must be received by the Regional Academic Center Admissions Office in a sealed envelope directly from the college/university, high school, or testing agency.

Course work with a grade of C- or better, earned at regionally accredited institutions, will be evaluated on a course-by-course basis and considered for transfer as equivalent Mercer courses or as elective credits. A minimum of 32 credits must be earned in residence at Mercer University for graduation, regardless of the number of credits accepted in transfer. At least 12 semester hours of upper-division work in a major, concentration, or specialization, and 6 semester hours of upper-division work in a minor, if elected, must be done in residence.

The University Registrar determines which courses taken at other institutions are directly comparable to Mercer's courses and will be credited toward completion of degree requirements at Mercer University.

The maximum credit allowed from all two-year colleges attended is 64 semester hours, and no more than 96 semester hours of credit can be transferred from all regionally accredited colleges/universities. Developmental and institutional courses will not be accepted for transfer credit. Courses in programs not available at Mercer (e.g. secretarial science, lab technician courses, and so forth) also will not be accepted.

**Internal Transfer Students**

Included in this category are students enrolled in certain programs at Mercer University’s Cecil B. Day Atlanta Campus or Mercer University’s Main Campus in Macon who want to transfer to a Mercer University Regional Academic Center. A one-year non-enrollment period is required for an internal transfer to be approved. Students who wish to request an exception to the one-year waiting-period must submit the following items to the Regional Academic Center Admissions Office:

1. A completed Regional Academic Center Undergraduate Application for Admission. (An application fee is not required.)

2. A written statement from the student explaining the specific reasons for requesting the transfer.

All requests to be transferred to the Regional Academic Centers from another Mercer University campus must be approved by the dean’s office of the
school in which the student’s desired major is offered. The Coordinator of Admissions will present the request for transfer to the appropriate dean’s office for approval. Applicants must submit the required documents by the priority deadline of the desired term of enrollment.

Note: Academic majors offered at the Cecil B. Day Atlanta Campus and the Main Campus in Macon may not be offered at the Regional Academic Centers. Please check the availability of your desired major in the appropriate school’s section of this catalog or with the Regional Academic Center Admissions Office.

Readmitted Students

Included in this category are students who previously attended a regional academic center (formerly called an extended education center) at Mercer University and wish to re-enter a regional academic center after an absence of more than one semester (not including summer). The following materials are required from applicants desiring readmission:

1. A completed Regional Academic Center Undergraduate Application for Admission. (An application fee is not required.)
2. Official transcripts from regionally accredited colleges, universities, and technical schools the student has attended since last enrolled at Mercer University. (Readmitted students who have not been enrolled at Mercer University for ten years or more must re-submit transcripts from all schools they attended.)

Students applying for readmission who have less than a 2.0 cumulative grade point average and/or who are not in good standing with the University must submit a written statement requesting readmission and explaining circumstances that affected their academic standings. The Coordinator of Admissions will present the request for readmission to the appropriate dean’s office for approval. Note: The letter and an application should be submitted by the priority deadline of the desired term of enrollment.

Generally, readmitted students are permitted to graduate from Mercer University according to the degree requirements set forth in the catalog under which they originally enrolled. However, students who leave the University, and are not enrolled for three consecutive years, must fulfill the catalog requirements in force at the time of re-enrollment.

Admission to the Organization Leadership Program

First-time applicants should follow the procedures listed under the “Transfer Students” heading of this section. Current Mercer University students, readmitted students, and internal transfer students must submit a Regional Academic Center Application for Admission requesting the organization leadership major. A personal interview is required of all applicants for admission to this program. Specific admission criteria for the organization leadership degree program can be found in the College of Continuing and Professional Studies section of this catalog.

International Students

Included in this category are applicants who are not U.S. citizens and who have been issued a visa permitting them to study in the United States.
International applicants are required to complete a Regional Academic Center Undergraduate Application for Admission and submit a non-refundable application fee of $50. The following admission standards apply to international undergraduate students:

**Full Admission**
- Official high school transcript with official translations in English
- Proof of English proficiency as demonstrated by acceptable SAT or ACT test scores [official TOEFL scores of 80 IBT (internet based TOEFL), 213 CBT (computer based TOEFL), or 550 PBT (paper based TOEFL)] or successful completion of Mercer University English Language Institute course

Personal interviews may be required.

**Conditional Admission**
Students who are accepted conditionally must complete the English Language Institute and successfully complete the Bridge Program with a grade point average of 2.5 or higher. To be accepted conditionally, students must submit the following.
- Official high school transcript with official translation in English
- Letter in English describing career plans and goals
- Letters of recommendation in English (maximum of three) from former teachers, colleagues, or professionals who can comment on the student's academic potential

**Transfer Students**
Students who have completed at least one year of university-level work are not required to submit high school transcripts but are required to submit for evaluation official copies of all university transcripts with official copies in English. Depending upon the evaluation of these transcripts, students may be required to complete certain courses in the Bridge Program.

**Bridge Program**
The Bridge Program assists international students in further developing the language skills needed for university-level course work. Classes are offered on the Cecil B. Day Campus of Mercer University in Atlanta through the College of Continuing and Professional Studies. Undergraduate students who are accepted conditionally into a Mercer program or a prospective graduate student who needs additional language instruction can take courses through the Bridge Program. Students enrolled in the Bridge Program must complete one mathematics course and all of the following courses.

- FDLS 110. Culture of the University
- FDLS 130. Language and Communication
- ENGL 100. English as a Second Language
- COMM 171. Introduction to Public Speaking

Students may take up to 30 credit hours of elective and general education courses in the Bridge Program before they declare an undergraduate major or a field of specialization.
International applicants are reviewed for admission on an individual basis. Applicants who have earned educational credentials outside of the U.S. will be required to have their credentials evaluated by a professional credential evaluation agency. Information regarding acceptable agencies and/or details about this requirement may be obtained by calling the Admissions Office for Regional Academic Centers.

International students are required to be full-time students (taking a minimum of 12 semester hours per term) for two consecutive semesters in an academic year. Mercer University may be required to notify the U.S. Bureau of Immigration and Citizenship Service when a student's course load drops below 12 semester hours. The International Student Advisor should approve any desired change of course load prior to the change being made by the University.

While enrolled, international students who hold an F, J, or M Visa are covered under the University Accident and Sickness Insurance Program, the cost of which is included in their tuition and fees. Coverage is available for spouses and dependents at an additional fee. More information about this insurance program may be obtained by contacting the International Student Advisor.

II. Non-Degree Seeking Students

Undergraduate Certificate Students

Included in this category are applicants who wish to take college courses that lead to the completion of a certificate, rather than a degree. The initial admission requirements for applicants seeking a certificate are the same as those outlined for entering freshmen or transfer students.

Note: Admission to the Post-Baccalaureate Teacher Certification Program is processed through the Tift College of Education's administrative offices. Refer to the Tift College of Education section of this catalog for Post-Baccalaureate Teacher Certification Program admission requirements.

Unclassified Students

Included in this category are applicants who desire to enroll in college courses for purposes other than to earn a degree (e.g., to qualify for admission to graduate or professional schools, to further their professional career, to engage in learning for personal development, etc.).

The following materials are required from non-degree, unclassified applicants to be considered for admission:

1. A completed Regional Academic Center Undergraduate Application for Admission.
2. A non-refundable application fee of $50.
3. An official transcript from the last college/university attended.

Transient Students

Included in this category are applicants who desire to take courses at one of Mercer University’s Regional Academic Centers while officially enrolled at another college or university. The following materials are required from transient applicants to be considered for admission:
1. A completed Regional Academic Center Undergraduate Application for Admission.

2. A non-refundable application fee of $50.

3. A “letter of good standing” from the college or university at which the student is currently enrolled, indicating permission for the specific courses to be taken.

Students Auditing Courses

Included in this category are applicants who desire to take courses at a Mercer University Regional Academic Center, but do not wish to receive college credit for the courses. The permission of each course’s instructor is required. Additional information about auditing courses can be found in the “Academic Regulations” section of this catalog. The audit fee is listed in the “Financial Information” section of this catalog. The following materials are required from applicants who wish to audit a course:

1. A completed Regional Academic Center Undergraduate Application for Admission.

2. A non-refundable application fee of $50.

Immunization Policy

The “Mercer University Student Health Form” is required and must be signed by a physician or other health care provider, and stamped with the provider’s name and address. No other immunization forms or physician records will be accepted. Students are encouraged to keep a photocopy of this completed form for their personal records. The Student Health Form is a Mercer document and will not be forwarded to other institutions.

All students born after 1956 must provide a statement of immunization against Measles, Mumps and Rubella (MMR), giving the month and year of immunization. A statement of “up to date” is not sufficient. Two doses of Measles (Rubeola) vaccine are required. You must have been at least 12 months old when the first Measles dose was received. Previous diagnosis of disease is proof of immunity against Measles and Mumps (a physician’s statement is required) but not proof of Rubella.

If a student is unable to provide dates of immunization to Measles, Mumps and Rubella, he or she may document immunity by blood test at the student’s expense. If this testing shows no immunity to Measles, Mumps, or Rubella, the student may register following documentation of the first dose of MMR, with the second to follow in 30 days, if required.

Tuberculosis screening (within the past year) is required of all new students. Students at risk for TB will be required to have a PPD skin test (Mantoux). The tine tuberculosis test is not acceptable. Students should be tested regardless of prior BCG vaccination. Any student with a positive skin test will be required to provide a report of a normal chest x-ray (done after the positive PPD) to be eligible to register. A physician should evaluate individuals with a positive tuberculosis skin test.

Do not assume that childhood immunizations are adequate; requirements have changed during the past several years. Medical facilities in the U.S. and in
other countries are required to keep records of vaccinations. Additional sources of immunization information include doctors' offices, health departments, and schools. Students should make copies of the completed health form for their own files, and then mail the original forms. Do not rely on health care providers, family members, or other colleges to mail the forms.

Exemptions from compliance with the immunization policy include:

1. Religious exemption, written on letterhead stationery, signed by a religious official and notarized.
2. Medical exemption, written on office stationery, and signed by a health care provider. The letter should state the reason for the exemption, and whether the exemption is permanent or temporary.

Immunizations for the following diseases are recommended, but not mandatory: chickenpox (varicella), hepatitis A, hepatitis B, polio, and tetanus. The most recent tetanus booster should have been within the past 10 years. Immunization against meningococcal meningitis is recommended for college students.

Some academic programs have additional immunization requirements. Students are advised to check with their College/School program for any additional requirements.

Student Health Insurance

Mercer students must maintain primary insurance coverage. Students, except those enrolled in the Regional Academic Centers or distance learning programs, are automatically enrolled in the University sponsored student health plan. There is a charge for this coverage. To have the charge removed from the Mercer account, a student must show evidence of enrollment in a personal insurance plan.

Information for Veterans and Others Eligible for Veterans Benefits

Individuals who contemplate enrollment and who are eligible for financial assistance through the U.S. Department of Veterans Affairs should contact the University’s Office of the Registrar.

General Information

Books: Books and other supplies are available at the Regional Academic Center Bookstore. The cost of books varies with the course of study and course load, and may range from $300 to $750 per year.

Parking Fee: No fees are charged for University parking. However, parking decals are required on Mercer’s campuses and may be obtained from the University Police. Students who commit parking violations are subject to fines and vehicle impoundment.

Miscellaneous Fees: Fees or fines may be imposed for property damage, library fines, honor code violations, and campus safety violations. The University assumes no responsibility for damages or loss of personal property due to fire, theft, or other causes.
**Student Identification:** All Mercer students are required to have a valid student identification card. I.D.'s are validated during fee payment each semester, and may be validated once all tuition and fees are settled. A validated I.D. is required for library privileges and use of Mercer University facilities.

**Mercer E-Mail:** All students are assigned a Mercer e-mail address. This is the address that will be used for official University e-mail correspondence with students.
Student Life

The Mercer community is mindful that the University was founded by Georgia Baptists to serve a Christian purpose. The University, therefore, strives to be a community that exemplifies the compatibility of sound scholarship and Christian faith. It encourages commitment to this faith as a way of life. Student life at the University offers a wide range of resources which promote intellectual, cultural, social, vocational, physical, psychological, and spiritual growth. This occurs through the services of the Division of Student Affairs, represented by the Vice President for Student Affairs and the offices of Counseling Services and Career Services. The University is a community nurtured by co-curricular opportunities for personal development.

Student Conduct

The University expects students to conduct themselves in a manner that reflects their maturity and their awareness that matriculation at the University is a privilege accorded only to those who share the ideals of an academic community. Any conduct determined to have an adverse effect on the University community may result in disciplinary action, including dismissal. The Code of Conduct is enforced both on University premises and at University-sponsored events held off campus. Generally, institutional discipline is limited to conduct that adversely affects the University’s pursuit of its educational objectives.

The following are examples of such conduct:

1. Obstruction, coercion, intimidation, or abuse of any member of the Mercer community.
2. Intentional disruption or physical obstruction of teaching, research, and other institutional activities.
3. Theft from or damage to University facilities or property, or damage to or theft of the property of a member of the University community.
4. Possession or consumption of alcoholic beverages.
5. Possession or use of drugs prohibited under federal and/or state statutes.
6. Possession of firearms or weapons, except where authorized by established University policy.

Any student found guilty of such offenses as the above may be subjected to expulsion, suspension, or such other disciplinary measures as may be deemed appropriate by the proper authorities of the University. The President of the University has the responsibility and power to act as final authority and arbitrator in matters of student discipline and conduct, as set forth in the Charter and Bylaws of the University.

Student Advisory Board

The Student Advisory Board serves as an official liaison between students, administration, faculty, and staff. The purposes of this organization are to
address student-perceived problems, to listen to suggestions and criticisms, and to make recommendations for improvement or change. The Student Advisory Board serves as a vehicle to protect the intrinsic rights of the student body and to ensure the freedoms of thought and speech, which are necessary and consistent with the existence of the Regional Academic Centers as an academic community.

**Honor Societies and Student Organizations**

**Phi Kappa Phi**

Phi Kappa Phi is a national honor society with the primary objective of recognizing and encouraging superior scholarship in all fields of study. The University’s chapter was installed in 1982. Membership is open only to juniors and seniors who have demonstrated unusual achievement in scholarship.

**Alpha Sigma Lambda Honor Society**

Alpha Sigma Lambda is a national honor society for students in higher education. The Zeta Upsilon Chapter of this society was established at Mercer University in 1990. The purpose of the Zeta Upsilon Chapter of Alpha Sigma Lambda is to provide an association for students who have demonstrated academic excellence while completing an undergraduate degree. The criteria for membership in the Zeta Upsilon Chapter are:

1. Attendance at Mercer University for a minimum of four semesters.
2. Completion of a minimum of sixty semester hours with Mercer, including thirty semester hours outside the student's major field, not including transfer credits.
3. Attaining a ranking in the highest ten percent of all graduating seniors within the College of Continuing and Professional Studies, Tift College of Education, or the Eugene W. Stetson School of Business and Economics.

These requirements are in accordance with the standards prescribed in the National Constitution of Alpha Sigma Lambda.

Officers for the Zeta Upsilon Chapter include a president, vice president, secretary, and treasurer. Each officer serves for a period of one year.

**Kappa Delta Pi Honor Society**

Kappa Delta Pi is the oldest and largest national honor society for students of education in the United States. Mercer opened a chapter of this society in 1994. The criteria for membership in the society are:

1. Students must be admitted to the Teacher Education Program.
2. Students must have a minimum 3.00 cumulative grade point average.
3. Students must have a minimum of 15 semester hours of completed course work in the education subject area.
4. Students must be recommended by the faculty of the Teacher Education Department. Recommendations will be based on potential or achieved educational leadership and exemplification of worthy educational ideals.
Counseling Services in Macon and Atlanta

Mercer University provides counseling services on the Atlanta (the Counseling Center in the Sheffield Center) and Macon (Counseling and Psychological Services just behind the MEP Residence Hall) campuses for students enrolled at those campuses or at the Academic Centers. The counseling centers are staffed by counselors who provide services at no charge to currently enrolled Mercer students. Some conditions and situations may necessitate referral to other resources. Educational programs are offered on related topics. The staff of the counseling centers provides consultation for Mercer’s faculty, staff, parents, and students.

Career Services, Macon and Atlanta

The Office of Career Services, on the third level of the Connell Student Center in Macon and in the Sheffield Student Center in Atlanta, offers a range of services to assist students and alumni in making informed choices about academic majors and career directions. Assistance with the following is available for students and alumni: career exploration, resume preparation, interviewing skills, conducting a job search, networking, and dressing for success. Computer-based resume and job-search services are available to all Mercer students at www.mercer.edu/career.

Library Services

The primary mission of the Mercer University Libraries is to serve as a gateway of information resources by providing strong collections and innovative, technology-rich patron services to support the present and future educational needs of the University community. The four Mercer libraries and three Regional Academic Centers’ library collections offer a wide variety of print, non-print, and electronic resources, including Web-based library catalogs and remotely accessible full-text resources. Mercer is a full participant in GALILEO, the award-winning statewide library network, of full-text resources, e-books, and indexes, that brings a full array of information resources to desktop computers. Combined, the University’s libraries are a powerful part of the curricula of the schools and colleges.

The Regional Academic Centers’ Library Services (http://tarver.mercer.edu/rac) are an integral part of the Centers’ academic programs. Library faculty and staff provide personal assistance to Mercer's students and employees in locating information resources; this assistance can be provided in person, by e-mail, or by phone. Research guides and tutorials on the library’s web-site supplement these classes.

Small core collections are maintained at each Regional Academic Center, and these are augmented by the wealth of electronic materials delivered through the library’s web-sites or by document delivery from another location. Center students and faculty may also take advantage of the Tarver and Swilley library collections and services on the Macon and Atlanta campuses, respectively.

The Jack Tarver Library in Macon serves primarily undergraduates from the College of Liberal Arts and the Macon programs of the Stetson School of Business, the Tift College of Education, the School of Engineering, the College of Continuing and Professional Studies, and the Townsend School of Music.
The **Monroe F. Swilley Jr. Library** in Atlanta serves the College of Pharmacy and Health Sciences; the McAfee School of Theology; the Georgia Baptist College of Nursing; and the Atlanta programs of the Stetson School of Business, the College of Continuing and Professional Studies, the Tift College of Education, and the English Language Institute.

The **Medical Library and Peyton T. Anderson Resources Center**, located in the School of Medicine in Macon, offer a variety of materials that support the Medical School's problem-based curriculum, graduate programs, faculty research and development, and community health interests.

The **Furman Smith Law Library**, which is accessible to law students 24 hours a day, is the center for legal research information at Mercer's law school. The law library's staff of sixteen includes professional librarians who have both law degrees and master's degrees in library and information science. The library's staff provides instruction in the required "Introduction to Legal Research" course, as well as the elective "Advanced Legal Research" course, which further develops a lawyer's ability to critically select and use a wide range of legal information sources. Mercer law librarians also teach specialized legal research, as part of doctrinal courses, on topics such as labor, securities, tax, and environmental law. The library's collection includes judicial, legislative, administrative, and practice materials, in electronic and print formats, for all jurisdictions, with an emphasis on Georgia and the Southeast. The library and computer lab form a fully integrated, functional unit, and Mercer law students utilize desktop computers and network drops to access the law school's network.
Financial Information
2007-2008 Academic Year Only

Tuition and Fees

Undergraduate Tuition Rate ................................. $362/credit hour

Graduate Rates

Master of Science in Public Safety Leadership .................... $395/hr
Master of Science in Community Counseling ....................... $395/hr
Doctor of Philosophy in Educational Leadership .................. $520/hr
Master of Education in Educational Leadership ................... $395/hr
Professional MBA ........................................contact Stetson School of Business and Economics for current rate

Tift College of Education and College of Continuing and Professional Studies Special Fees:

Internship, fieldwork, practicum (COMM 475, CRJS 475, EDEC 483, 484 HSRV475, EDUC 398, and EDUC 399) ......................... $100
Student Teaching (EDUC 492, EDUC 498, EDEC 492) .............. $250
Internship, fieldwork, practicum (COUN 609, COUN 610) for Community Counseling ............................................. $100
Educational Leadership Academy Fee ............................. $60
EDUC 485, 488 .................................................. $150
Public Safety Internship ......................................... $100

Miscellaneous Fees:

Facilities and Technology Fee:

Undergraduate and Professional students enrolled
15 hours or more ................................................. $100/semester
Undergrad. and Prof. students enrolled
14 hours or less .................................................. $6.50 per credit hour
Graduate students enrolled 10 hours or more ..................... $100/semester
Graduate students enrolled 9 hours or less ....................... $10 per credit hour
Laboratory Fee (charged each session per designated laboratory class) . $50
Audit Fee (for part-time students) ............................. $150 each course
Audit Fee (for full-time students) ............................... no charge for one audit per semester
................................................................. $150 each additional audit
Challenge Examination ........................................ $50 per test
Payment Plan Fee ............................................... $35 per semester
Monthly Payment Plan Late Fee ................................ $25

Transcript Related Fees

Transcript Fee (for two-day service) ............................... no charge
Transcript on Demand (immediate service) ....................... $10
Document Faxing Fee .......................................... $5
Overnight Service Fee/per address (standard not priority) ....... $25
Application Fee .................................................. $35 per request
Late Registration Fee ........................................... $25 per semester
Late Payment Fee ................................................................. $25
Registration Reinstatement Fee ........................................ $50
Returned Check Fee ................................. $25 or 5% of the face value of the check
whichever is greater

(Obligation and fee for returned checks must be paid in cash, cashier’s
check, or money order. After two returned checks, students are on a “cash
only” basis with the University.)

Payment of Tuition and Fees

All tuition and fees are due and payable each semester, not later than the
first official day of classes. Only those students who register for a given semes-
ter during early registration will be billed for the semester in advance. Accounts
may later be adjusted and rebilled based on changes in class schedules and
financial aid awards. Students who are not registered early and billed prior to
the beginning of the semester must be prepared to pay tuition and fees at the
time they register. A fee of $25 will be charged for late payment. Those who
choose to participate in the Mercer Payment Plan must complete all payments
by the last week of classes for that semester. No future registrations will be per-
mitted until all financial obligations are met.

If a student is registered for a particular semester but elects not to
attend, the student must officially notify the registrar in writing. Non-
attendance does not cancel charges, and the student will be held finan-
cially accountable for all classes for which s/he is registered.

PLEASE NOTE: If payment arrangements have not been made by the
end of the drop/add period, the student’s registration is subject to cancel-
lation. The University reserves the right to deny access to, or use of,
University facilities to any student with an outstanding balance.

Payment of tuition and fees is the responsibility of the student, regardless of
sponsorship by his or her employer.

Method of Payment

Tuition, special fees, and other assessments may be paid by cash, check, or
money order (made payable to Mercer University), or by Visa, MasterCard,
Discover, and American Express. Credit card payments may be made online
through BearPort.

Students will be notified of anticipated amounts of financial aid by way of
award notifications or letters from the Student Financial Planning Office. Those
who do not apply for financial aid in time to be awarded prior to the first day
of class will be required to sign a Tuition Deferment for Pending Financial Aid
Form, a binding agreement to pay any portion of tuition and fees not covered
by financial aid.

Payment Plans

In an ongoing effort to assist our students and their families with budgeting
educational expenses, Mercer offers the Monthly Payment Plan, which allows a
student to pay tuition in monthly installments. Also, students who receive tuition
reimbursements from their companies may be eligible to participate in the
Deferred Payment Plan. More information concerning these payment options
may be obtained by visiting our website, at www.mercer.edu/bursar, or by
contacting the Macon Bursar Office.
Third Party Payments

Special billing arrangements involving third parties must be approved by the Bursar Office prior to the start of each semester, and applicable vouchers and payment contracts must be received by the last day of drop/add. All outstanding balances must be paid no later than 30 days from the last day of classes for the semester. A student using a third-party payment arrangement will be held liable for payment of his or her account in the event that the third party does not pay.

V A Benefits

Individuals who are contemplating enrollment and are eligible to receive financial assistance through the U.S. Department of Veterans Affairs, should contact the University’s Office of the Registrar regarding VA certification. VA recipients should not assume that contacting the Registrar relieves them of payment obligations. Unless the student is eligible to participate in the VA Chapter 31 Benefits Program (allowing schools to bill the government and receive direct payment) the benefits are paid to the student, not the university. Therefore, students who receive VA benefits must make appropriate payment arrangements with the Office of the Bursar not later than the first day of class each semester.

Student Insurance

All international students are required to carry health insurance while enrolled at Mercer University. Each semester, an insurance premium is assessed at the time of registration. Those who do not wish to purchase the school policy must provide proof of insurance by signing on to BearPort and completing the Insurance Waiver Screen. This will remove the charge from the student’s account. If the waiver is not entered each semester by the published deadline, the student will be held responsible for payment of the non-refundable insurance premium.

Debts

No records are released and no student is considered by the University as a candidate for graduation until all indebtedness to the University has been settled. The Bursar Office is authorized to withhold and apply to a student’s debt any funds needed from the student’s payroll check, stipend, scholarships, loans, state grants, or any other student financial aid. Students with outstanding indebtedness will not be eligible for registration, and a student may be subject to late penalties and interest charges. Unpaid student accounts that are deemed delinquent may be placed with a collection agency. If such action is required, the student will be liable for any costs associated with such action and should understand that collection costs will be a minimum of 33 1/3% and up to 67% of the outstanding balance.

Contractual Obligations

The registration of a student signifies the assumption of definitive obligations between the student and the University. It is an agreement by the student to fulfill the terms of the registration contract.
Refund Policy

A student is not eligible for any refund if (1) the student fails to formally withdraw; (2) the student is suspended for disciplinary reasons; (3) the student withdraws when a disciplinary action or honor code violation is pending; or (4) the student withdraws from a class or classes, but does not totally withdraw from all classes for the semester. A student who FORMALY RESIGNS from school prior to the last day of the drop/add period for any term of enrollment will be entitled to a 100% credit of tuition and fees charged for the current term. A student who FORMALY RESIGNS from school after this date may be entitled to a prorated credit of the tuition and fee charges, if certain criteria are met as described in this policy. The criteria for the Mercer Institutional Refund Policy are based upon federal mandates established by the Federal Return Policy, which took effect on all of the Mercer campuses on August 15, 2000, replacing all existing refund policies throughout the University.

Mercer University will maintain a fair and equitable refund policy by adherence to this Institutional Refund Policy in all programs, in all schools, and on all campuses. This policy is subject to change if there are future changes to the Federal Return Policy or other federal, state, accrediting agency, or institutional policies with which it may conflict.

To FORMALY RESIGN, a student must drop or withdraw from all courses for the term by (1.) personally completing and returning an official Term Withdrawal Form obtained from the Registrar’s Office or (2.) phoning the Registrar’s Office and having an official Term Withdrawal Form completed for him/her. The completed form must be received in the Registrar’s Office before the resignation process can be finalized. Refund calculations will be based upon the date official notification is received in the Registrar’s Office.

No charges are assessed for housing or meals when a student resigns from the University prior to the first day of classes for a term. When a student resigns after the end of the official drop/add period, dormitory housing and meal plan refunds are calculated based on the percentages allowable under the Federal Return Policy Refund Schedule. Additional charges for housing and meals will be assessed on a prorated basis from the time of withdrawal until the student vacates the room and returns his/her keys and keycard. Once all calculations are complete, the Bursar’s Office will bill the student for any outstanding balance. When the University has assessed charges in error, a full credit and/or refund of the charges will be made. Financial aid awards and disbursements for students who formally resign from the University after the last day of drop/add each term will be returned to the original source of funds, in accordance with the Federal Return Policy.

When the University has assessed charges in error, a full credit and/or refund of the charges will be made. Financial aid awards and disbursements for students who formally resign from the University after the last day of drop/add each term will be returned to the original source of funds, in accordance with the Federal Return Policy.

Any exception to this policy will require a written appeal by the student to the Refund Appeals Committee. Letters, along with any pertinent documentation, should be submitted to the Bursar’s Office by the beginning of the following semester. Decisions of the Refund Appeals Committee are final.
If a student ceases attendance without notifying the University, a federal statutory provision allows the University to use the midpoint of the payment period as the withdrawal date for calculating the return of financial aid funds. Otherwise, the University may use the student's last verifiable day of academically related activity if it can document the student's attendance. A calculation for the return of federal funds will be completed within 30 days of the school's determination that a student has ceased attendance without proper notification. Any financial assistance disbursements, which must be returned to their original source of funding, will then become immediately due and payable by the student to the University and, in some cases, to the U.S. Department of Education.

The following resignation calculation will be used to determine the prorated amount of tuition and fees to be credited to the student's account and the amount of financial aid to be returned to its source programs:

The total number of calendar days attended by the student = Percentage to be retained

The total number of calendar days in the term of enrollment = Total tuition and fees to be credited to the student's account

The total number of calendar days includes all days beginning with the first day of classes and ending with the last day of exams for the student's official program of study, excluding scheduled breaks of at least five consecutive days or more. **When the percentage to be retained is equal to or greater than 60%, NO tuition credit or refund of Title IV funds is required by the Mercer Institutional Refund Policy or the Federal Return Policy.**

Total tuition and fees for the term of enrollment X (100 - percentage to be retained) = Total tuition and fees to be credited to the student's account

Total amount of Title IV Financial Aid disbursed X (100 - percentage to be retained) = Total Title IV Financial Aid to be returned**

**In most cases, the University is required to return only the portion of federal financial aid that has been paid toward institutional charges. Any funds refunded to the student prior to resignation could be repayable by the student to the University or the U.S. Dept. of Education. Should the University be required to return federal financial aid funds in excess of those retained for tuition and fees, then the student would be immediately responsible for payment back to the University for the full amount of this excess refund.**

Total amount to be returned to Non-Title IV funds = Total tuition and fees to be credited to the student's account less the total Title IV Financial Aid to be returned.

Federal Title IV financial aid funds must be returned in the following order:

1. Loans:
   – Federal Unsubsidized
   – Federal Subsidized
   – Federal Perkins
   – Federal PLUS

2. Grants (& Other):
   – Federal Pell
   – FSEOG
   – Other Title IV (excluding college work-study earnings)

Non-Title IV financial aid funds will be returned in the following order:

FINANCIAL INFORMATION / 39
1. Mercer institutionally-funded loans
   Mercer institutionally-funded grants/scholarships

2. Mercer endowment-funded loans
   Mercer endowment-funded grants/scholarships

3. State and other loans
   State and other grants/scholarships

4. Student/parent payments

**Sample Refund Calculations:**

- **First Day of Class** = August 18th
- **Last Day of Exams** = December 13th
- **Holidays** = Labor Day, September 1st
  - Thanksgiving, November 16th - 28th
  - Thanksgiving Break, November 21st - 23rd

Number of calendar days between August 20 and December 13 = **118 days**

Number of scheduled breaks lasting five consecutive calendar days or longer = **5 days**

**Total calendar days in this enrollment period** = **113 days**

Resignation Scenario: A regional academic center student formally resigns in the Registrar's Office on September 17th.

Typical Charges: $3,528 Tuition

Financial Aid Disbursed: $5,000 Federal Subsidized Direct Loan, of which $1,472 has been refunded to the student

Calculation: Number of calendar days between August 20 (First Day of Class) and September 17 (the date of Formal Resignation) = **29 days**

Percentage of charges to be retained* = \( \frac{29 \text{ days}}{113 \text{ days}} \) = .2566 or 25.7%

Amount of tuition earned by the institution = $3,528 x 25.7% = $906.70

Amount of tuition to be credited to the student's account = $3,528 - $906.70 = $2,621.30

Amount of Title IV funds earned by student = $5,000 x 25.7% = $1,285

Amount of Title IV fund to be returned to the Direct Loan Program = $5,000 - $1,285 = $3,715

Amount of Title IV funds to be returned by the University = $2,621.30

Amount of Title IV funds to be returned by the student = Since the student received a Direct Loan, the student will be responsible for the repayment of the amount borrowed less the amount returned by the University, in accordance with the promissory note signed by the student.

Snapshot of Student Account:
Tuition $3,528.00
Direct Loan (5,000.00)
Refund to Student 1,472.00
Account Balance -0- At time of resignation
Tuition Credit (2,621.30)
University Refund to Direct Loan Program 2,621.30
Account Balance -0- After registration

Leave of Absence

Approved Leave of Absence

A student who is on an approved leave of absence retains in-institution status for Title IV loan repayment purposes. However, if the student does not return from a leave of absence, the student's loan grace period starts at the date the leave began.

Generally, only one leave of absence may be granted within a 12-month period. The University may grant one additional leave of up to 30 days for a reason not defined in the regulations, if it determines that the leave is necessary due to unforeseen circumstances.

Jury duty, military service, and conditions covered by the Family and Medical Leave Act are acceptable reasons for granting an additional leave.

Unapproved Leave of Absence

An unapproved leave of absence is a leave granted by the University for academic reasons that do not meet the conditions of the Title IV regulations for an "approved" leave of absence. However, this unapproved leave of absence must be treated as a withdrawal for Title IV purposes. For a student who takes a leave of absence that does not meet the requirements for approval, the withdrawal date is the date that the student begins the leave of absence.

Pre-enrollment deposits will not be refunded should the student not enroll in the semester for which the deposit was intended.

Questions regarding the refund procedures and amounts may be directed to the Office of the Bursar, 1400 Coleman Avenue, Macon, Georgia 31207. (Telephone: 478-301-111)

Overpayment

All payments made by or on behalf of a student shall be receipted to his/her account. In the event of an overpayment, it is not necessary for the student to request a refund. Refundable credit balances are processed on a regular basis by the Office of the Bursar.

Credit balances resulting from overpayment by credit card payment will be refunded to the credit card.

Financial Aid

The purpose of Mercer’s financial aid program is to provide assistance to students who, without such aid, would be unable to attend college. Financial aid may include scholarships, grants, loans, and part-time employment. These types
of assistance are extended either singly or in combination. The type of combination or “package” offered depends upon a student’s need for assistance.

In order for a student to be considered for every type of assistance available, a Free Application for Federal Student Aid (FAFSA) and a Mercer Application for Financial Aid must be completed each year. Students may complete the FAFSA at www.fafsa.ed.gov and the Mercer application for financial aid at www.mercer.edu/finaid/rac/app. Paper applications are available from the Regional Academic Center Financial Planning Office and the various center locations.

Mercer’s priority dates for RECEIPT of all required forms are outlined below:

- April 1 - Summer Semester Priority Date for All Students
- June 1 - Fall Semester Priority Date for Returning Students
- July 1 - Fall Semester Priority Date for New Students
- Nov 15 - Spring Semester Priority Date for All Students

Forms received after the priority dates will be given consideration; however, to ensure financial aid eligibility, all required forms must be received in the Financial Planning Office at least 30 days prior to the LAST class day of the term or the last day of enrollment, whichever occurs first. Since the FAFSA may require several weeks processing time, we recommend that it be submitted to the Federal Processor at least four weeks prior to the priority date.

Financial Aid Policies

Students are encouraged to visit the Financial Planning Office website at www.mercer.edu/finaid/rac to learn more about financial aid policies and to e-mail their Financial Planning Counselor with any questions related to financial aid.

- An applicant for financial assistance must be a U.S. citizen or eligible non-citizen.
- An applicant for financial assistance must be fully admitted as an eligible degree-seeking student to the University before financial assistance can be disbursed. Provisionally accepted students are not eligible for financial aid disbursements.
- In most instances, financial assistance is granted only to students who take a course load of at least six semester hours per term, although assistance from the Pell Grant may be available to those enrolled in less than six hours.
- Students receiving financial assistance from sources other than Mercer University are required to advise the Office of Financial Planning of this fact. A written statement that identifies the sponsor(s) and the amount of the award(s) is required. Some adjustment of the original financial aid award may be necessary.
- Financial aid awards will be automatically credited to qualified students’ accounts at the beginning of each semester, provided that all necessary paperwork is complete, with the exception of student work awards. Work
awards are paid directly to students after the funds have been earned and it is the student's responsibility to apply these funds to any balance that might be due to Mercer.

- Students must be officially enrolled and attending class at the end of the semester's drop-add period in order to receive financial aid for a class. Since financial aid is based on enrollment, enrollment changes may affect student financial aid award(s).

- Students who fail to earn a passing grade in all of their classes for a semester may be considered, for financial aid purposes, to have unofficially withdrawn from the University. If the institution cannot document that the student completed at least one class during the semester, federal and state financial aid funds will be returned to the original source of funds in accordance with the Federal Return Policy.

- No financial aid will be disbursed while a student is in verification. Verification is the process in which the Federal Government requires schools to verify the accuracy of information reported by students on the FAFSA. Some students’ forms will be randomly selected by the federal processor for verification, while other forms will be selected through specific edits. If your forms are selected for verification, you will be notified by the Financial Planning Office and asked to furnish supporting documentation.

- Veteran's benefits must be considered part of a student's financial aid package. It is the student's responsibility to advise the Financial Planning Office if VA benefits are being received.

- The fact that a student receives an award one year in no way automatically renews the application for subsequent years. Applicants are reminded to re-apply for financial aid annually.

- To be considered for financial aid, students must not owe a refund on federal or state funds.

- Students must make progress towards the completion of their courses of study, according to the “Satisfactory Academic Progress Standards” below, in order to retain financial aid eligibility.

- Recipients of financial assistance who become subject to disciplinary probation may forfeit financial aid during the period of probation.

- This institution is in compliance with Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 and does not discriminate on the basis of race, color, religion, sex, or national origin.

**Satisfactory Academic Progress Standards**

The Financial Planning Office is required by federal and state regulations to review the academic performance of every student at the end of each academic year. Failure to maintain satisfactory academic progress affects a student's eligibility to receive federal and state financial aid.

“Satisfactory academic progress” at Mercer University is defined as follows:
1. A student must receive a passing grade in at least 66.7% of all courses attempted at Mercer. A course is considered “attempted” if the student is enrolled in the course at the end of the “drop-add” period.

2. A student must have the minimum cumulative grade point average required for continued enrollment in the school/college in which the student is enrolled.

3. Undergraduate students must complete their educational programs within 150% of the published length of the programs.

A student who fails to meet requirements 1 and 2 above is given one probationary semester of federal and state financial aid eligibility at Mercer. To successfully complete the probationary semester, the student must successfully complete each course attempted during the probationary semester with a grade of C or better. (Grades of D, F, U, W, and I are considered unsuccessful completions.) Successful completion of the probationary semester will result in one additional probationary semester of federal and state financial aid eligibility. A student must successfully complete each probationary semester thereafter as described above, until cumulative academic performance at Mercer meets the satisfactory academic progress standards stated above. Failure to successfully complete any probationary semester will result in the loss of federal and state financial aid eligibility until a student's cumulative performance at Mercer meets the satisfactory progress standards.

Students may appeal decisions made regarding satisfactory academic progress by writing to the Financial Planning Review Committee, c/o the Financial Planning Office. This committee, which is comprised of Financial Aid representatives, will review all such appeals and notify students of their decisions. Decisions made by this committee are final and may not be appealed further, according to federal law.

Federal and State Grants

**Federal Pell Grant:** Undergraduate students seeking their first bachelor's degrees may qualify for this need-based federal grant. Eligibility for and dollar value of the Pell Grant is determined on the basis of a student's financial resources and the resources of his or her family, as reported on the FAFSA, along with the cost of education at the institution and the student's enrollment status. Completion of the FAFSA serves as an application for the Pell Grant. The maximum Pell Grant for the 2007-2008 academic year is expected to be $4,310.

**Georgia Tuition Equalization Grant:** The State of Georgia has made available, to qualified Georgia residents, an annual tuition grant for attendance at approved private colleges in the state. To be eligible for this grant, a student (and parents of dependent students) must be a United States citizen who has resided in the State of Georgia for at least one full year prior to the date of registration for any particular semester. The student must be enrolled and attending at least 12 credit-hours of undergraduate coursework for 14 days after the drop-add period of Session II.

To be considered for the grant, a student must complete a Georgia Tuition Equalization Grant Application at the beginning of his/her first term of enrollment.
as a full-time student and meet all the eligibility requirements. Students can only receive this grant for 127 semester hours. Applications are available from the Regional Academic Center Financial Planning Office or can be completed at www.gacollege411.org. The dollar value of the grant varies by term, depending on the funds appropriated by the state legislature. The grant is expected to be $550 per semester for the 2007-2008 academic year.

**HOPE Scholarship:** High school graduates, from 1996 and later, who are designated HOPE Scholars, AND students with a cumulative 3.0 GPA at the end of a term in which they attempted (not earned) 30, 60, or 90 semester hours, may be eligible to receive a HOPE Scholarship if they meet the state's eligibility criteria. To maintain HOPE Scholarship eligibility, students must have a cumulative 3.0 HOPE GPA at the end of each spring semester and at their attempted hour checkpoints. Please note that courses attempted at Mercer and all other postsecondary institutions are included in the GPA and hours attempted calculations. Also, only whole letter grades are used in the GPA calculation (e.g. a B+ is counted as a B).

The maximum number of credits covered by the HOPE Scholarship is 127 attempted hours or 127 paid hours of combined HOPE Scholarship, HOPE Grant, and/or HOPE Accel. To be eligible, full-time students must be enrolled and attending at least 12 credit-hours of undergraduate coursework for 14 days after the drop-add period of Session II. Part-time students must be enrolled and attending at least 6 credit-hours of undergraduate coursework for 14 days after the drop-add period of Session II. The maximum award for the 2007-2008 academic year is expected to be $1,500 per semester for full-time students and $750 per semester for part-time students. The Registrar's Office will perform a HOPE Scholarship eligibility review for all students who are fully admitted to the University.

**Promise Teacher Scholarship:** This service-obligation scholarship is awarded to high-achieving students who aspire to be teachers in Georgia public schools. To be considered for the scholarship, a student must have a cumulative 3.0 GPA, be academically classified as a junior or senior, and be fully accepted for enrollment into an approved teacher education program in Georgia. The maximum award is $3,000 for the junior year and $3,000 for the senior year. Scholarship recipients are obligated to teach one year in a Georgia public school for each $1,500 awarded. Since funds are limited, students are encouraged to complete an application as soon as they meet all the eligibility criteria. Applications can be downloaded at www.gacollege411.org after June 1.

**Endowed Scholarships**

**Back to School Scholarship for Women:** The Back to School Scholarship for Women was established to provide financial support for the educational pursuits of female students attending Mercer University's Regional Academic Centers. Scholarship recipients are selected based on the following criteria: (1) the student must be female and at least twenty-five years of age; (2) the student must be in good academic standing or be accepted without provision into Mercer University; (3) the student must enroll for a minimum of 6 semester credit hours per term; (4) the student must not be eligible to receive the Pell Grant for the term covered by the scholarship; and (5) the student must submit a personal statement concerning her pursuit of a college degree. Recipients of these
$500 scholarships are selected by the Scholarship Committee. Applications are available from the Regional Academic Center Financial Planning Office and the various center locations. In order to be considered for the scholarship, a complete application should be returned to the Financial Planning Office at least one month prior to the first class day of the fall or spring semester. (No awards will be made during the summer semester.)

**Loans**

**William D. Ford Federal Direct Subsidized Loans:** Students who attend school at least half-time may be eligible to receive Federal Direct Subsidized Loans. Students must demonstrate financial need to be eligible, thus completion of a FAFSA is required. The maximum annual loan limits that students may be eligible to borrow are: $3,500 per academic year for freshmen; $4,500 for sophomores; $5,500 for juniors and seniors; and up to $8,500 per academic year for graduate students. The aggregate limits that a student may borrow are $23,000 for undergraduate study and $65,500 for graduate study (including loans for undergraduate study).

The government pays the interest accruing on the loan while the student is in school and during the first six months following withdrawal or graduation from school. After this period, the student begins repayment on the loan. Various repayment options exist. The interest rate is fixed at 6.8% beginning July 1, 2006. Additional information regarding direct loans can be obtained at www.ed.gov/directloan.

All first-time borrowers are required to have entrance counseling before the first disbursement of their loans can be made.

**William D. Ford Federal Direct Unsubsidized Loans:** Unsubsidized loans are available to students who do not qualify for Federal Direct Subsidized Loans. These loans have the same terms and conditions as the subsidized loans above, except that the borrower is responsible for interest that accrues while he or she is in school. Students may pay the interest as it accumulates or have it capitalized when the loan goes into repayment.

Independent undergraduate students and graduate students are able to borrow additional amounts above the normal yearly limits for a subsidized or unsubsidized loan, as long as the student's cost of attendance is not exceeded. Undergraduate freshmen and sophomores may be eligible to borrow an additional $4,000; undergraduate juniors and seniors may be eligible to borrow an additional $5,000; and graduate students may be eligible to borrow an additional $10,000 per academic year. The aggregate limits, subsidized and unsubsidized loans combined, that a student may borrow are $23,000 for dependent undergraduate students, $46,000 for independent undergraduate students, and $138,500 for graduate students (including loans for undergraduate study).

Although unsubsidized loans are not awarded on the basis of need, students are required to complete a FAFSA and to attend school at least half-time. Further information regarding these loans is available from the Regional Academic Center Financial Planning Office.

**William D. Ford Federal Direct Plus Loans:** These loans are available to graduate students and to credit-worthy parents of dependent undergraduate students. To apply, a separate application must be completed every year by the graduate student or by a parent or legal guardian of an undergraduate student.
The annual limit a parent can borrow is equal to the cost of attendance minus the financial aid which the student receives. The interest rate is fixed at 8.5% beginning July 1, 2006. Interest begins to accumulate at the time the first disbursement is made, and repayment begins within 60 days after the final loan disbursement each year.

If the loan is denied due to an adverse credit history, the applicant will be notified by the Direct Loan Servicing Center. The applicant may pursue the PLUS Loan further by securing a credit-worthy endorser (co-signer). If the applicant does not wish to pursue the PLUS Loan further, the student may be eligible to receive a Federal Direct Unsubsidized Loan. Further information is available from the Regional Academic Center Financial Planning Office.

**Federal Perkins Loans:** Students who enroll at least half-time and who demonstrate exceptional financial need may qualify for a Perkins Loan. Please note that funds are not sufficient to assist every applicant. Proven need for financial assistance and availability of funds determine the applicant’s award. Completion of the FAFSA is required.

Undergraduate students may be awarded a maximum of $4000 per year, and graduate students may borrow up to $6000 per year. The aggregate limits that a student may borrow are $20,000 for undergraduate study and $40,000 for graduate study (including loans for undergraduate study). Interest accrual and repayment begins nine months following withdrawal or graduation from Mercer. The interest rate is 5%. Deferment and cancellation provisions exist for certain teachers, nurses, law enforcement officers, and others. Additional information regarding cancellation and deferment options can be found at www.studentaid.ed.gov.

**Federal Work-Study Program**

The Federal Work-Study Program is a program designed to provide a student the chance to pay part of his or her educational expenses by working a part-time job on campus or in a community service job off-campus. In order to be employed under this program, the student must: (1) be enrolled or accepted for enrollment; (2) show evidence of financial need through the FAFSA; and (3) maintain satisfactory academic progress while employed under this program.

All on-campus employment must be authorized by the Student Employment Coordinator before the student begins working. A Student Work Authorization Form is required every year for each job a student worker is assigned. Students must also complete an I-9 Form within three days of employment.
Academic Information

The undergraduate curriculum is composed of two parts. The general education program is broad in scope, requiring study in several areas. It affords an introduction to some of the major areas of human knowledge and endeavor, and lays the foundation for continued study and for the student's contribution to society. The upper division curriculum calls for more specialized study in a major, a concentration, or a specialization.

General Education

The undergraduate schools and colleges of Mercer University are distinct. The autonomy and traditions of each are respected. Although each school is unique, all have identified goals, objectives, and outcomes that they share and that are reflective of a Mercer education. The objectives and specific outcomes, related to each major goal listed below, do not constitute an exhaustive list but rather a summary of the central, intersecting objectives and outcomes common to all of Mercer's programs.

Mercer University is dedicated to the ideal of educating the whole person and providing a foundation that can be described by the Greek term "paideia." Paideia is consistent with the founding vision of Jesse Mercer as he sought to encourage learning and culture for both clergy and laity. Teaching, character development, service and leadership, classical education, and the nurturing of a prevailing culture are all instrumental to this vision. Mercer's aim is to prepare all students to contribute to society through a sharing of their knowledge, skills, and character.

Through the general education curriculum, Mercer University graduates will be able to:

A. Reason effectively.
B. Demonstrate broad and deep knowledge.
C. Demonstrate habits of free inquiry.
D. Demonstrate an understanding of themselves in light of the values and traditions upon which the University was founded.

From these four goals flow the intended educational outcomes for general education at Mercer University:

A.
1. Communicate clearly, responsibly, and with integrity in written and oral forms
2. Master at least the basic principles of mathematical and scientific reasoning
3. Identify, access, and evaluate information and materials as needed for personal, academic, and professional purposes

B.
4. Acquire foundational knowledge important to becoming an informed person and/or for completion of a major
5. Relate theory, principles, and content from one discipline to another

6. Demonstrate familiarity with cultures and traditions other than one’s own

7. Work as part of a team/group to learn and teach cooperatively, to develop an appreciation of individual differences, and to assess one’s own and others’ roles in a working group

8. Consider viewpoints other than one’s own, including viewpoints associated with other cultures and traditions

9. Commit to living as an engaged and informed citizen

10. Reflect on one’s life and learning experiences

11. Develop a respect for intellectual and religious freedom

Degree Programs

The following programs are available at Regional Academic Centers and on the campuses as noted:

Eugene W. Stetson School of Business and Economics

**Undergraduate Program:**
Bachelor of Business Administration (Macon, Atlanta, and Douglas County)

**Graduate Programs:**
Master of Business Administration (Macon and Atlanta)
Executive Master of Business Administration (Atlanta)
Professional Master of Business Administration (Addition of new cohorts has been suspended until Fall 2008.)

Tift College of Education

**Undergraduate Programs:**
Bachelor of Science in Education, Early Care and Education (Henry County)
Bachelor of Science in Education, Early Childhood/Special Education General Curriculum (Macon, Henry County, Douglas County, and Eastman)
Bachelor of Science in Education, Middle Grades (Macon, Henry County, and Douglas County)

**Graduate Programs:**
Refer to the “Graduate” section of the Macon and Atlanta catalogs or the “Education” section of this catalog for information on the following graduate programs:
Master of Arts in Teaching (Atlanta)
Master of Education in Educational Leadership (Macon, Henry County, and Atlanta)
Specialist in Education (Atlanta)
College of Continuing and Professional Studies

Undergraduate Programs:
Bachelor of Applied Science, Organization Leadership (Atlanta, Douglas County, and Henry County)
Bachelor of Liberal Studies, individualized majors and concentrations (Douglas County, Henry County, and Macon)
Bachelor of Science in Social Science, Criminal Justice (Macon, Atlanta, Douglas County, and Henry County)
Bachelor of Science in Social Science, Human Services (Macon, Douglas County, Henry County, and Eastman)
Bachelor of Science in Information Systems, Information Systems (Douglas County, Henry County, Macon, and Atlanta)

Graduate Programs:
Refer to the “Graduate” section of the Atlanta catalog for information on the following graduate program:
Master of Science in Community Counseling (Atlanta)
Master of Science in Public Safety Leadership (Atlanta)

The Honor System

Academic integrity at Mercer University is maintained through the Honor System. The Honor System imposes on each student the responsibility for his or her own honest deportment and assumes the corollary responsibility that each student will report any violations of the Honor Code about which he or she has information. The College of Continuing and Professional Studies, the Stetson School of Business and Economics, and the Tift College of Education have established committees to investigate, receive testimony, evaluate, and judge cases brought before them by students or faculty members.

Academic Honesty

Mutual trust is a basic component of any community. Mercer University expects students, as members of the academic community, to take seriously their positions in that community. Students are expected to ensure the continuance of trust among themselves and between them and the faculty by accepting responsibility for their own work. The University considers breaches of this trust and responsibility to be serious offenses.

Academic offenses include the taking of credit for or unfair use of work that has been done by another person. This includes plagiarism, cheating, and other acts of dishonesty in academic areas

Plagiarism is defined as the use of ideas, facts, phrases, quotations, reproductions, or additional information, such as charts or maps, from any source without giving proper credit to the original author. Failure to reference any such material used is both ethically and legally improper.

Cheating includes the use of textbooks, notes, or other reference materials on a test, daily quiz, or other examination when not specifically permitted by the professor; copying ideas or facts from another student’s paper during a test, quiz, or other examination; giving or receiving ideas orally or in writing during a test, quiz, or other examination; obtaining test questions that the professor has

ACADEMIC INFORMATION / 51
not released for reference prior to the test; and obtaining or giving specific information that appears on a test before the test is administered.

**Student Classification**

Undergraduate students are classified based on the satisfactory completion of academic hours, as follows:

- **Freshman**: 0-29 hours
- **Sophomore**: 30-59 hours
- **Junior**: 60-89 hours
- **Senior**: 90 hours and over

**Units of Credit**

The unit of credit is the semester hour. Generally, a credit represents one hour of class work per week for one semester, or its documented equivalent in other forms of instruction.

**Course Numbers**

**Undergraduate Level Courses:**

<table>
<thead>
<tr>
<th>Course Numbers</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>100-199</td>
<td>Courses generally considered introductory in nature, including those carrying no prerequisites and those intended primarily for freshman-level students.</td>
</tr>
<tr>
<td>200-399</td>
<td>Intermediate-level courses designed for students at the sophomore, junior, or senior levels. These are courses carrying prerequisites or requiring a level of sophistication not usually attained until after a student's first year of college.</td>
</tr>
<tr>
<td>400-499</td>
<td>Advanced-level courses generally requiring senior status, including, but not limited to, such courses as seminars, senior independent or directed study, research, colloquia, etc.</td>
</tr>
</tbody>
</table>

Courses numbered below 300 are lower-division courses. Courses numbered 300-499 are upper-division courses.

**Graduate Level Courses:**

- **Eugene W. Stetson School of Business and Economics**
  - 600-699: Graduate level courses designed for graduate students only

- **Tift College of Education**
  - 500-599: Post-baccalaureate initial certification only; non-degree credit
  - 600-699: Master level classes
  - 700-799: Education Specialist classes

- **College of Continuing and Professional Studies**
  - 600-699: Graduate courses designed for graduate students only

**Grading System and Quality Points**

Cumulative grade point averages are computed using a quality point system. The interpretation of the letter grades and their quality point values is as follows:
<table>
<thead>
<tr>
<th>Grade</th>
<th>Interpretation</th>
<th>Quality Points Per Credit Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Excellent</td>
<td>4.0</td>
</tr>
<tr>
<td>B+</td>
<td>Good</td>
<td>3.5</td>
</tr>
<tr>
<td>B</td>
<td>Good</td>
<td>3.0</td>
</tr>
<tr>
<td>C+</td>
<td>Average</td>
<td>2.5</td>
</tr>
<tr>
<td>C</td>
<td>Average</td>
<td>2.0</td>
</tr>
<tr>
<td>D</td>
<td>Poor</td>
<td>1.0</td>
</tr>
<tr>
<td>F</td>
<td>Failure</td>
<td>0</td>
</tr>
<tr>
<td>S</td>
<td>Satisfactory</td>
<td>*</td>
</tr>
<tr>
<td>U</td>
<td>Unsatisfactory</td>
<td>*</td>
</tr>
<tr>
<td>ABX</td>
<td>Absent from final examination (excused)</td>
<td>*</td>
</tr>
<tr>
<td>IC</td>
<td>Incomplete due to some requirement other than the final examination (excused)</td>
<td>*</td>
</tr>
<tr>
<td>IP</td>
<td>In Progress</td>
<td>*</td>
</tr>
<tr>
<td>AU</td>
<td>Audit</td>
<td>*</td>
</tr>
<tr>
<td>W</td>
<td>Withdrawal</td>
<td>*</td>
</tr>
<tr>
<td>Z</td>
<td>Grade Not Reported</td>
<td>*</td>
</tr>
</tbody>
</table>

* These grades are not calculated in the GPA.

**Satisfactory/Unsatisfactory (S/U) Grade**

Some courses are offered only on the basis of satisfactory/unsatisfactory grading; this grading option is stated in course descriptions. Students in the College of Continuing and Professional Studies, the Tift College of Education, and the Stetson School of Business and Economics may elect the S/U option in certain courses. For policies on this option, see the catalog section about each of these schools/colleges.

Hours earned with a satisfactory grade will be added to the total required for graduation, but will not affect the cumulative grade point average; an unsatisfactory grade will result in no hours earned and in no penalty to the cumulative grade point average.

The satisfactory grade requires a standard of achievement equivalent to that which is usually awarded the grade of C or better. The purpose of this grade option is to give students the opportunity to expand their knowledge and to satisfy interests outside of their fields of chosen concentration without placing themselves in academic jeopardy.

Students who elect the S/U option must officially declare the decision no later than the end of the drop/add period, and they cannot change this decision after the drop/add period. Courses originally taken on a letter grade basis may not be repeated on an S/U basis.

**ABX and Incomplete**

The grade of ABX denotes that the student was absent from the scheduled final examination because of sickness or another valid and compelling reason that is satisfactory to the instructor. A special examination, to take the place of the one missed, must be taken no later than mid-term of the next semester, or the ABX grade will be changed to the grade of F.
The grade of IC (incomplete) means the student is passing the class but some relatively small part of the semester’s work remains incomplete because of illness or another valid and compelling reason that is satisfactory to the instructor. All course work in an undergraduate class must be completed no later than mid-term of the following semester, or the IC grade will be changed to a grade of F.

All ABX and IC grades must be replaced with traditional grades before degrees can be awarded.

**In Progress (IP)**

The IP (in progress) grade is assigned only in courses that require completion of the assigned work beyond the end of the semester. An IP grade may not be given in place of a grade of “incomplete” (IC). To qualify for an IP grade, courses must be approved by the appropriate dean’s office. All grades of IP will be converted to F (failure) if the work is not completed in one calendar year from the time the IP grade is assigned.

**Repeating Courses**

A student may repeat a course in which he or she has earned a grade of D, F, or U in order to earn credit for the course or improve the grade. No course may be taken more than twice in the undergraduate program. A maximum of four courses may be repeated. Students who are repeating courses in an attempt to meet minimum graduation requirements for grade point averages in their major, minor, and/or school or college, or who have other extenuating circumstances, must have the appropriate dean's permission to exceed the four course limit.

Enrollment documents for such courses will carry the notation of “repeat” next to the course, and this notation will appear also on the class roll and the student’s permanent record. Credit hours will be granted only once for any given course. The grade recorded in the final attempt at taking the course will prevail. The final grade earned will be used in computing the student’s cumulative grade point average whether the grade is higher or lower than any previous grade(s) earned for this course. The previous grade(s) will not be deleted from the permanent record. If the original course is no longer a part of the curriculum, an equivalent course may be substituted on the authority of the appropriate dean.

When a course is repeated, the student is subject to the catalog restriction on the total number of credit hours that may be taken in a single term. With a dean's approval, a student who has a C average or above may, in extraordinary circumstances, be allowed to take the “repeat” course as an overload. A course may be retaken on an audit basis if a student chooses to do so. A withdrawal grade or an audit does not serve to delete the computation of the previous grade(s).

Courses originally taken on a letter grade basis may not be repeated on a satisfactory/unsatisfactory basis.

Courses taken at another institution will not be accepted by Mercer as “repeat” credit.

**Grade Appeals**

If a student disagrees with an assigned course grade, the student is required to initiate an appeal with the appropriate faculty member no later than
30 days from the completion of the term in which the course was offered. Appeals received after the 30-day period will not be honored. Questions may be directed to the dean's office of the college/school in which the course is offered.

Grade Reports
Mercer University does not automatically mail grade reports to students. Students may check their semester grades on-line through BearPort as soon as the grades are posted. After ALL grades are posted, official semester grade reports will be mailed only to those students who have requested them. Please note that grade reports will only be mailed at the end of a semester, not at the end of each session. Requests for official copies of grade reports must be made through BearPort during the last two weeks of a semester; a request must be made every semester that a student wants a report mailed to him/her (i.e., making a request one semester does not mean that you will automatically have a grade report mailed to you each of the following semesters). If a student does not order a grade report during the allotted two weeks at the end of a semester, the student will need to request and pay for a transcript in order to receive an official copy of his/her grades.

Academic Advising
Academic advising is integral to a student's educational experience at Mercer University. Students should meet with their advisors throughout the year to plan their academic programs and evaluate their progress. Advisors are critical in helping students make certain that all educational requirements are met. Additionally, a student is encouraged to confer with an advisor when a schedule change becomes necessary.

Registration
Registration is required for admission to any class. The University requires all students to have a clear financial account before registering. Completing the registration process commits a student to the courses requested and to the corresponding fees and charges incurred. In addition to the advisor’s approval/signature, students should obtain any other signatures/permissions required for special circumstances, such as a dean’s signature for overloads or the instructor's signature for independent study, internships, etc. Students should consult the University catalog and the current schedule of classes for any prerequisites and special requirements for specific courses and for instructions for registration procedures.

Academic Loads
An academic load of 12 semester hours qualifies a student for full-time status. Students who wish to receive their degrees at the end of four academic years should complete 16 hours of credit each semester, or 32 credit hours per year, which may necessitate taking classes during the summer.

After their first semesters in residence, students with cumulative grade point averages of B (3.0) or higher are permitted to take course overloads, which is the maximum load of 18 hours of credit per semester or nine hours per eight-week session. Course overloads must be approved by the appropriate dean, and the cumulative average of B must be maintained to retain the privilege in
succeeding terms. A student whose cumulative grade point average is C (2.0) or higher may have the privilege to take a course overload during one term of the senior year to make up a deficiency in hours.

College of Continuing and Professional Studies students should reference their section of this catalog for course load requirements.

For course load information for graduate students, see the appropriate catalog describing the program of interest.

**Schedule Changes, Course Withdrawal, and Term Withdrawal (Resignation)**

**Schedule Changes**

Course changes may be made on or before the dates specified in the calendar for the Regional Academic Centers’ programs. Students wishing to change courses prior to the beginning of classes or during the drop/add period must do so by using the on-line registration system, calling the Office of the Registrar, or completing and returning a Schedule Change Form, available at each regional academic center.

**Course Withdrawal**

Students may withdraw from a course with a grade of W after the drop/add period and on or before the last day for withdrawals, as shown in the current calendar. A student who withdraws after the deadline will receive an F, except in extreme personal circumstances and with appropriate documentation. To be officially withdrawn from a course, students must request withdrawal by telephoning the Office of the Registrar or by completing a Course Withdrawal Form and submitting it to the Office of the Registrar.

Students should read the financial information section of the catalog and contact the Financial Aid Office before officially withdrawing from a course. Financial aid could be reduced upon withdrawal.

**Term Withdrawal/Resignation**

Term withdrawal (resignation) from the University occurs when a student officially withdraws from all courses in which s/he is enrolled at any time after the end of the drop/add deadline for a given session and semester. Please note that a student must withdraw from all sessions of a semester in order to complete a term withdrawal. The effective date of withdrawal is the date the form is received by the Office of the Registrar. Grades of W will be awarded for all of a student’s courses when s/he officially withdraws before the published withdrawal deadlines for each session and semester. In order to receive grades of W, a student must complete the Term Withdrawal Form and submit it to the Office of the Registrar by the announced deadline. A student who withdraws after the deadline must complete the form for official withdrawal, but grades of F will be recorded for his/her classes. In extreme personal circumstances and with appropriate documentation, a student may appeal to the associate dean of his/her college to have grades of W awarded when officially withdrawing after the deadline.

Non-attendance or ceasing to attend a course(s) does not constitute an official schedule change, course withdrawal, or term withdrawal. Failure to officially withdraw will result in academic and financial penalties.
A student who withdraws from a course or from the University when a disciplinary action or honor code violation is pending is not necessarily exempt from a sanction and the final outcome may disqualify the student from receiving a refund.

Information on Mercer’s refund policies can be found in the "Financial Information" section of this catalog.

Final Examinations

Examinations are administered at scheduled times at the end of each semester. Students must report to examinations at the time scheduled. Any changes in the examination schedule may be authorized only by the appropriate associate dean. Permission for a make-up examination due to illness or another emergency may be permitted at the discretion of the instructor.

Advance Placement and Credit-by-Examination

Students who take Advanced Placement (AP) courses at the high school level and complete the examination administered by the Educational Testing Service are awarded credit based on the score and course equivalent(s) as determined by the appropriate Mercer academic department for each exam. No credit may be awarded for scores of 1 or 2. Applicants should request an official score report from The College Board be sent to the Office of the Registrar.

Credit is also awarded for examinations administered by the College Level Examination Program (CLEP). Credit is awarded for scores at the 50th percentile or higher on the general and/or subject exams.

CLEP credit will not be awarded if a student has already taken the equivalent college-level course.

The International Baccalaureate Program is an internationally recognized curriculum which is taught at numerous high schools in the United States, Canada, and other countries. Mercer awards credit for scores of 5, 6, or 7 on the Higher Level examinations of the International Baccalaureate Program. Score reports should be included with the student’s final high school transcript or from the International Baccalaureate Office.

In addition to CLEP, Advanced Placement, DANTES, ACT-PEP, and International Baccalaureate exams, students may earn credit toward their degrees through the credit-by-examination procedures established in each of the colleges and schools of the University. These credits are awarded upon completion of institutionally developed and administered examinations. Each college/school determines the courses for which credit-by-exam may be given and establishes the criteria for awarding credit. No college, school, or department is obligated to offer an institutionally developed credit-by-exam option.

Credits earned through the University’s credit-by-examination process will be posted to the permanent academic record in the transfer credit area. This credit will carry an annotation which identifies it as credit-by-examination. It will not carry quality points or a grade and, therefore, will not affect the cumulative grade point average.

To be eligible to sit for a departmental exam, a student must be actively enrolled at Mercer in the semester in which the exam is to be taken. Appropriate fees must be paid prior to the exam and are non-refundable. Application forms for these exams are available in the Office of the Registrar.
A student may receive no more than 32 hours of credit from all extra-course examinations, including Advanced Placement, CLEP, DANTES, ACT-PEP, the International Baccalaureate Program, and credit-by-examination.

**Class Auditing Regulations**

Students who audit courses are assumed to be seriously interested in the courses for which they enroll. An official entry of "audit" on a student's permanent academic record shall be made only if 75 percent of the classes are attended.

Students may audit, with appropriate approval, any courses for which they are eligible. A student who is auditing a course may not decide instead to take the course for credit after the last day for course schedule changes (drop/add). Courses that a student audits may not later be taken by that student for credit, nor may the student receive credit-by-examination for those courses. Auditors submit no daily work, take no examinations, and receive no credit for courses audited. They may participate in the class discussion only with the permission of the instructor.

See the “Financial Information” section of this catalog for the auditing fee.

**Class Attendance**

While the University encourages independent study on the part of students, regular class attendance is expected in most courses. No attendance regulation is prescribed by the University. Faculty announce their expectations about attendance in course syllabi.

Mercer University is respectful of the religious practices of members of the student body. Students who will be absent from class for religious observances must confer with their instructor(s) regarding the date of the absence at the beginning of each semester or session, or at least two weeks prior to the dates of the absence. The disposition of missed assignments will be arranged between instructor and student. If a mutually satisfactory solution is not reached, the right to establish a reasonable alternative is reserved to the instructor. Students who feel that their academic performance will be compromised by the alternative assignment/examination timetable may ask that the instructor's dean review the instructor's decision.

**Transient Status for Mercer Undergraduate Students**

An undergraduate student who wishes to take academic courses elsewhere as a transient student and apply those credits toward a Mercer degree must obtain written approval **in advance** from the appropriate dean and the Registrar's Office and must have been enrolled at Mercer and attended classes there for at least one semester. Transient Permission Forms are available in the Registrar's Office. Failure to obtain written approval in advance may preclude acceptance of the transfer credit. A student normally will not be permitted to attend another institution as a transient student for more than two consecutive academic terms. No correspondence work will be accepted for credit toward a degree. Mercer University does accept courses from the Independent Study Programs of the University of Georgia for transfer credit; the maximum credit accepted is 9 semester hours.
A student must be in good academic standing to be approved to take courses as a transient student. Ordinarily, the last 32 semester hours of degree work must be earned in residence at Mercer University. At least 12 semester hours of upper division work in a major, concentration, or specialization and 6 semester hours of upper division work in a minor, if elected, must be done in residence.

Courses that are equivalent to courses offered at Mercer will transfer as long as the host institution has acceptable accreditation and the student earns grades of C or better. Course outlines (syllabi) and catalog information may be required before approval for transient status is granted. Courses taken as a transient student will in no way affect the Mercer cumulative grade point average; however, all transfer credit attempted will be considered when determining University honors at graduation.

It is the student’s responsibility to request that a transcript be sent to the Registrar’s Office at Mercer University. No credit will be awarded until an official transcript is received from the institution attended.

**Academic Warning, Probation, and Suspension**

The minimum standard for satisfactory academic achievement is a grade point average of 2.0 for undergraduate students. Anything below this minimum puts the student’s academic career in jeopardy. Within these guidelines a school may have additional procedures due to special programs. Notations of warning, probation, and suspension will be added to the transcript.

1. **Warning**
   An academic warning shall be issued to students whose cumulative average is below 2.0. A student with an academic warning may return to academic good standing by achieving a cumulative average of 2.0 or higher.

2. **Probation**
   Students with a cumulative average below those listed in the following table will immediately incur the status of academic probation. Students with probationary status may be subject to specific conditions in order to enroll.

<table>
<thead>
<tr>
<th>Total Hours Earned:</th>
<th>Minimum Cumulative Grade Point Average:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0–16</td>
<td>1.40</td>
</tr>
<tr>
<td>17–32</td>
<td>1.70</td>
</tr>
<tr>
<td>33–48</td>
<td>1.80</td>
</tr>
<tr>
<td>49–63</td>
<td>1.90</td>
</tr>
<tr>
<td>64–128</td>
<td>2.00</td>
</tr>
</tbody>
</table>

   (Students below 2.0 but at or above the averages listed in the table will continue to be warned.)

3. **Suspension**
   Students academically suspended from the university are neither permitted to enroll in any courses nor to participate in any university related activities. Students who fail to fulfill the conditions of their probationary
status may be suspended. Students who fail to meet the required mini-
mum cumulative grade point average on three consecutive occasions
(including the summer term) will be subject to suspension for one term.
Also, any full-time student who fails to pass a minimum of three hours in
any term will be subject to academic suspension. Additionally, students
who have demonstrated an inability to complete the special academic
requirements of their chosen program of study may be suspended.
Students may be re-admitted to the university with permission from an
academic dean.

For new transfer students completing their first term at Mercer, only hours
earned at Mercer that term will be considered for determining academic
standing. In subsequent terms, total hours earned will include transfer
credit and hours earned at Mercer. In all cases, only Mercer hours are
used to calculate the cumulative grade point average.

Recognition of Scholarship

President's List

The President's List will include all undergraduate students who achieve a
4.0 semester GPA in a regular program while taking 12 or more credit hours. At
least 12 credit hours must be taken on a letter graded basis, and a grade of S
must be earned in all S-U courses taken above this minimum. This honor is
noted on the official academic transcript. Students will not be eligible for the
President's List by virtue of repeated courses. A student who has been found
responsible for an Honor Code violation is not eligible for the President's List.

Deans' Lists

Deans' Lists shall include students who complete 12 semester hours or
more in a semester and achieve a minimum term grade point average of 3.55;
all work must be letter graded with no grade below a C. Full-time or part-time
students who earn a minimum term grade point average of 3.66 will also be
included if they complete at least 8 hours on a letter graded basis and earn no
grade below a satisfactory or C. Part-time students achieve Dean's List status
if they complete 8 to 11 hours that are letter graded with no grade below C and
attain a 3.66 grade point average for the term. Students will not be eligible for
the Dean's List by virtue of repeated courses. A student who has been found
responsible for an honor code violation is not eligible for the Dean's List.

Graduation with Honors

Candidates for bachelor's degrees with a grade-point average of 3.50 will
receive their degrees cum laude; those with an average of 3.70, magna cum
laude; and those with 3.85, summa cum laude. To be eligible for honors, a stu-
dent must have earned a minimum of 32 semester hours and at least a 3.50
GPA at Mercer. In determining the GPA's of students with any transfer credit,
the total average and the Mercer average separately will be evaluated, and the
student will be given the standing of the lower of these two averages. All col-
lege work attempted, including D's and F's for which transfer credit has
not been awarded, will be included in the calculation of the cumulative
grade point average for graduation with honors.
A student, who by virtue of a grade or grades made in repeated work achieves an overall grade point average which would otherwise qualify him or her for graduation with honors, will not be considered eligible to receive honors. A student who has been found responsible for of an Honor Code violation is not eligible to graduate with honors.

**Departmental Honors**

Departmental honors may be conferred independently of all other distinctions. They are designed to recognize students who have distinguished themselves in the departments of their majors; they will not be announced at graduation, but a notation of departmental honors will be entered on the students' permanent records. The specific requirements for each department's honors are listed in this catalog with the course requirements for the major, and details may be obtained from department chairs.

**Undergraduate Degree Requirements**

No undergraduate student who has not completed the equivalent of two semesters (at least 32 hours of credit) in residence at Mercer will be awarded a Mercer degree. Ordinarily, the last year of academic work (32 semester hours) must be done in residence. At least 12 hours of upper division work in a major, concentration, or specialization and 6 hours of upper division work in a minor, if elected, must be done in residence.

A bachelor's degree requires a minimum of 120 semester hours of academic courses numbered 100 and above. Many programs of study will require more. Refer to the specific major requirements for the credit hours needed to complete a particular program. Courses numbered below 100 do not count toward the fulfillment of the hours required for graduation. Hours earned in any school or college of the University may be used to satisfy the requirements of any undergraduate degree. Students must, however, fulfill all degree requirements of their particular degrees of choice.

A cumulative grade point average of 2.0 or higher is required for graduation. Students must also have at least a 2.0 average in the minimum requirements for a major, concentration, specialization, or minor. Individual schools may require higher than 2.0 averages for admission to some programs and to meet graduation requirements in certain programs. Students should see the specific requirements of their program of study in this catalog.

A student who wishes to complete a second major in a different school/college from that of his/her first major must fulfill the specific course requirements for the second major plus additional requirements that may be arranged on an individual basis. The student should consult an academic advisor in the second major. The advisor and/or the department chair will determine what course work other than that usually prescribed for the major, if any, will be required.

Minors may also be earned across school or college lines under the same provisions as those stated above for majors. Minors for non-business students are offered by the Stetson School of Business and Economics. Majors and/or minors that are earned across school or college lines will be noted on permanent records but not on diplomas.
Second Degree

Students who wish to have two different bachelor's degrees conferred simultaneously must complete: the general education requirements of both programs; both the usual and special requirements of a major, concentration, or specialization in each program; and at least 18 credit hours more than the minimum required to earn one bachelor's degree.

Individuals who seek a second and different Bachelor's Degree after graduation must complete the general education requirements appropriate to the degree being sought, meet the residence requirements of a major, concentration, or specialization, and spend a minimum of two semesters (at least 32 hours) in residence at Mercer.

Students not in the Stetson School of Business and Economics but seeking a degree in the Managed Academic Path to Success (MAPS) Program in Business may earn that degree only by completing all of the requirements for the second degree, a BBA degree, including the general education requirements.

In cases where course work from a previous degree is used to fulfill requirements for any second degree, the grade point averages for the two degrees will be combined.

Application for Graduation

All students must apply for graduation. It is the student's responsibility to be aware of all department, school/college, and university degree requirements as published in the University catalog, and to ensure that such requirements have been met or that appropriate waivers have been secured and filed in the Office of the Registrar.

Participation in Commencement Ceremonies

Only those students who are in a position to complete all requirements for graduation by the end of the spring semester may participate in the commencement ceremony for that academic year. Students to whom degrees have already been awarded during the current academic year (ie., at the end of the previous summer or fall semester) may also participate in that year's commencement ceremony.

In extraordinary situations, a student, who requires no more than 12 credit hours for graduation and plans to complete the degree requirements during the summer session immediately following commencement, may petition the Associate Provost of Undergraduate Studies for special permission to participate in commencement.

Graduate students may participate according to the policies of their individual school or college. (See “Graduate Studies” section.) Students may participate in only one ceremony for each degree sought. Participation in the graduation ceremony does not necessarily represent conferral of the degree.

Awarding of Degrees

The University awards degrees at the end of each semester. Diplomas will be released to students and transcripts annotated upon the certification of completion.
of all degree requirements. A commencement ceremony is held in May of each year. (See the paragraph above on “Participation in Commencement Ceremony.”)

Student Records (Transcripts)

A student may obtain a copy of his/her academic record (transcript) by sending a written request to the Office of the Registrar, 1400 Coleman Avenue, Macon, Georgia 31207. Telephone or e-mail requests will not be honored. Transcripts produced by the Office of the Registrar include the complete record of a student's academic history at Mercer University. The transcript includes both undergraduate and graduate records.

Academic records accumulated in the professional schools (i.e., law, medicine, and pharmacy) must be requested from the appropriate school.

Student Rights Pertaining To Educational Records

The Family Educational Rights and Privacy Act (FERPA) affords students at Mercer University certain rights with respect to their educational records. These rights include:

1. The right to inspect and review a student's educational records within 45 days of the day the Office of the Registrar receives a written request for access.

The student should submit to the registrar a written request that identifies the record(s) the student wishes to inspect. The registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. If the registrar does not maintain the records, the student shall be advised of the correct official at the University to whom the request should be addressed.

2. The right to request the amendment of the student's educational records if the student believes them to be inaccurate.

The student may ask the University to amend a record that he/she believes is inaccurate. The student should write the registrar, clearly identify the part of the record he/she wants changed, and specify why it is inaccurate. If the University decides not to amend the record as requested by the student, the registrar (or another appropriate official, if the record is maintained by another office) will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when the student is notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's educational record, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A "school official" is a person employed by the University in an administrative, supervisory, academic, research, or support staff position (including law enforcement personnel and health staff); a person or company with whom the
University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a “legitimate educational interest” if the official needs to review an educational record in order to fulfill his or her professional responsibility.

Another exception which permits disclosure without student consent is disclosure to officials of another school, school system, or institution of post-secondary education where a student seeks or intends to enroll. Upon the request of an institution in which a student seeks or intends to enroll, the University will forward the student’s education records to the requesting institution. Upon request, the student may obtain a copy of the record that was disclosed and have an opportunity for a hearing as provided above.

4. The right of a currently enrolled student to request that his/her “directory information” not be released by Mercer University. The University, at its discretion and without the written consent of the student, may release “directory information,” which includes the following items: student name, address, telephone number, date and place of birth, academic program, dates of attendance, degrees and honors received, most recent previous institution attended, and participation in officially recognized activities and sports.

A student request for non-disclosure of the above items must be filed with the Office of the Registrar.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Mercer University to comply with the requirements of FERPA. The name and address of the office that administers FERPA are: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, DC 20202-4605.
The Eugene W. Stetson School of Business and Economics

William Stewart Mounts, Ph.D., Interim Dean/Professor
Gina L. Miller, Ph.D., Associate Dean/Professor
D. David McIntyre, Ph.D., Associate Dean/Assistant Professor
Walter W. Austin, Jordan M. Blanke, James R. Marchand, William R. McNay,
(Emeritus), G. Russell Barber, Jr. (Emeritus), William Carl Joiner (Emeritus),
M. B. Neace (Emeritus), and Austin C. Schlenker (Emeritus), Professors
Linda L. Brennan, Tammy N. Crutchfield, James L. Hunt, Nancy R. Jay, Harold
B. Jones, Allen K. Lynch, C. Gerry Mills, Arthur L. Rutledge, Steven J. Simon,
Faye A. Sisk, Vijaya Subrahmanyam, and Mei Miranda Zhang, Associate
Professors
John R. Miller, and William V. Luckie (Emeritus), Assistant Professors

The Mission of Mercer University’s Stetson School of Business and Economics

Mission Statement

The Stetson School of Business and Economics (SSBE) promotes the advancement and integration of quality business education and practice. In support of Mercer University’s mission, this school provides undergraduate and graduate programs that are designed to enable, enhance, and expand professional careers, civic responsibility, and lifelong learning.

Performance Objectives

Fulfillment of the mission is gauged by the SSBE’s performance against the following objectives:

- to graduate students who possess the requisite knowledge and skills for productive and continuing careers in business, government, and other institutions;
- to prepare and enable students to work effectively in the increasingly complex and diverse environments of modern organizations;
- to provide students with opportunities to identify ethical dilemmas and ethical implications of decision-making inherent in business and society;
- to graduate individuals who possess communication, critical thinking, problem-solving, and other creative skills necessary for obtaining and maintaining organizational positions;
- to provide students with examples and opportunities for integration of business theory and application;
- to promote the value of community service and social responsibility by providing opportunities for student involvement in community and professional services.
Operational Priorities

The Stetson School of Business and Economics supports the teacher-scholar model that views teaching, faculty scholarship, and service as interactive elements in the educational process. Teaching includes effective classroom instruction and advising. Scholarship includes both intellectual contributions to the business field and continued individual professional development. Service includes contributions to the school, the university, the business community, and society.

Accreditation

The SSBE is accredited by AACSB International: The Association to Advance Collegiate Schools of Business, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602; telephone (813) 769-6500; www.aacsb.edu.

Values

In fulfilling the mission and by following the operational priorities, the SSBE supports the following values:

- commitment to teaching excellence;
- commitment to scholarship and service that enhances the learning environment;
- collaboration with business and academic communities to create, share, and apply knowledge;
- inclusion of stakeholder perspectives in decision-making and continuous improvement;
- creation of a learning community that fosters ethical decision-making and intellectual curiosity;
- sustainment of a personalized, student-oriented environment that facilitates collaboration and on-going relationships among students, faculty, alumni, and the business community;
- value of civic responsibility and the importance of community and professional service;
- diversity of thought, perspective, and experience in faculty and students.

Code of Conduct

Honesty and integrity are necessary to the academic and professional functions of business. Acts of dishonesty undermine the basic foundation of the academic environment. Students have a responsibility to: strive toward, and encourage the pursuit of, academic excellence and professional knowledge; conduct themselves in a dignified and ethical manner; abide by the procedures, rules, and regulations of Mercer University; and respect the guidelines prescribed by each professor in the preparation of academic assignments. Cases of alleged infractions of these procedures and/or prescriptions shall be governed by the policy for appeals and exceptions set forth below.
Exceptions and Appeals

Exceptions to policy or appeals of policy decisions must be made in writing to the dean's office of the Stetson School of Business and Economics. These will be reviewed by the Student Affairs Committee, which will make a recommendation to the appropriate dean. Appeals for reconsideration of a decision by the Student Affairs Committee must be presented in writing to the dean.

Second Degree

A student seeking a second undergraduate degree must satisfy the undergraduate degree requirements for the BBA degree, as outlined below, and must meet the requirements for a second bachelor's degree, as outlined in the general university policies on undergraduate degree requirements.

Individuals who seek a second degree after graduation are subject to all admissions, academic and residence requirements appropriate to the degree being sought.

In cases where course work from a previous Mercer degree is used to fulfill requirements for any second degree, the grade point averages for the two degrees will be combined.

Undergraduate Degrees

The Stetson School of Business and Economics offers the Bachelor of Business Administration (BBA) degree. In Douglas County, the degree is completed through a personal portfolio of study (PPS). In Macon, the upper division business elective courses component is completed through the general business studies (GBS) program.

Graduate Degrees

Information on the Master of Business Administration program is published in the graduate sections of the Atlanta and Macon catalogs. Information about the Executive Master of Business Administration can be found in the Atlanta catalog. The Professional Master of Business Administration can be found at the end of this section of the catalog.

Study Abroad Program

The Stetson School of Business and Economics Study Abroad Program offers students an excellent opportunity to study different cultural and organizational perspectives and to explore their effects on business concepts and practices. This international experience, which carries six (6) hours of credit in international business, is an important component of the school's academic programs. The study abroad program includes: lectures in international management, marketing, finance, and law; cross-cultural simulations; and visits to varied public and private sector organizations in Europe. Interested students should contact the program director on the Atlanta campus for specific information.

International Student Services

The University provides information to international students about government regulations concerning F-1 Student Visas and other assistance services. International students are encouraged to seek assistance from the Division of
Student Affairs and from the Office of International Programs on the Macon campus, or from the International Student Advisor on the Atlanta campus.

**UNDERGRADUATE PROGRAMS**

**POLICIES AND PROCEDURES**

**Admission**

The Stetson School of Business and Economics offers programs in Macon, on the Cecil B. Day Campus in Atlanta, and at the Regional Academic Centers in Douglas County and Macon. Degree requirements in the Atlanta area differ modestly from requirements in the Macon area. Elective course offerings at the various locations may differ.

**Freshmen**

Generally, admission is offered to those applicants who meet the following criteria:

1. Students for whom official SAT/ACT scores are required must have an academic grade point average (G.P.A.) of 3.00 and a score of 1020 on the SAT or 22 on the ACT.

2. Students for whom the official SAT/ACT scores are not required must have an academic G.P.A. of 2.00.

**Transfer Students**

Included in this category are applicants who received credit for college-level work at any regionally accredited college, university, or technical school. Applicants cannot have been dismissed, excluded, or suspended from any other regionally accredited institution within the past twelve months.

Generally, admission is offered to those applicants who meet the following criteria:

1. A cumulative grade point average of a 2.5 or better for all college-level credit attempted.

2. Good standing at the last regionally accredited college or university attended.

Students who do not meet the cumulative grade point average of 2.5, as stated above, but do have at least a 2.25 cumulative grade point average, may be eligible for qualified admission status.

**Undergraduate Transfer and Equivalency Credit Policies**

The following policies concern academic credit transferred from other regionally accredited institutions of higher education and courses taken in other units and at other locations within the University.

1. Semester credits transfer into the University on a one-for-one basis. Each quarter hour credit is awarded 2/3 of a semester hour of credit. Credits taken in any school or college of the University are recognized in all other schools and colleges of the University.
2. To fulfill any science general education requirement, transferred courses must include a laboratory component. Preparatory laboratory classes, such as SCIE 100 or its equivalent, do not meet the lab science requirement.

3. Upper-division credit will be granted for business courses taken at another regionally accredited four-year institution, except for MGT 498, which must be taken in residence. Upper division credit for the business core courses (ECN 301, ECN 302, ECN 303, FIN 362, MGT 363, and MKT 361) taken at a two-year institution can be obtained by:

a. taking the CLEP test (if available) and earning a score of 50 or above, or,

b. taking an upper-division course (300- or 400-level) in the same discipline and passing with a grade of C or better. This would validate the lower-division course work, thereby satisfying the core requirement. Validation of the course does not reduce the number of upper division hours needed to graduate.

Upper-division credit will be granted for an equivalent of BUS 346 taken at a two-year institution.

**Advance Placement, CLEP, and International Baccalaureate Credit**

Students who take Advanced Placement (AP) courses at the high school level and complete the examinations administered by the Educational Testing Service are awarded credit based on the scores and course equivalent(s), as determined by the appropriate Mercer academic department for each exam. No credit may be awarded for scores of 1 or 2. Applicants should request that an official score report from The College Board be sent to the Office of the Registrar.

Credit is also awarded for examinations administered by the College Level Examination Program (CLEP). Credit is awarded for scores of 50 or higher on the general and/or subject exams. CLEP credit will not be awarded if a student has already taken the equivalent college-level course.

The International Baccalaureate Program is an internationally recognized curriculum that is taught at numerous high schools in the United States, Canada, and other countries. Mercer awards credit for scores of 5, 6, or 7 on the higher-level examinations of the International Baccalaureate Program. Score reports should be included with the student’s final high school transcripts or provided by the International Baccalaureate Office.

CLEP credit for courses in the major areas must be approved by the faculty of the academic discipline concerned. An official transcript from the College Entrance Examination Board must be provided in order for the CLEP credit to be accepted as transfer credit. Students presenting Advanced Placement, CLEP, or International Baccalaureate scores may not receive more than 30 hours total credit from any or all three sources. Under highly unusual circumstances, an appeal to the dean may be made for credit greater than 30 hours. CLEP credit will not be awarded if a student has already taken the equivalent college-level course.
Satisfactory- Unsatisfactory Grading Option

Students seeking the BBA degree (regardless of their grade point average or academic year at Mercer) are permitted to take two courses per year on a satisfactory-unsatisfactory basis, with the following restrictions:

1. Required mathematics, communication, or computer science courses may not be taken on a S-U basis.

2. No course in accounting, business, economics, finance, management, or marketing may be taken on an S-U basis, unless the course is graded on a nonoptional S-U basis. Courses taken that are graded on a nonoptional satisfactory-unsatisfactory basis will not count toward the allowable two per year.

Curriculum Comments

Students should consult their advisors to determine the number of free electives. Often, the availability of sufficient elective courses will allow a student to minor or take courses in some other area of study.

Students should review the prerequisites for courses, included with the course descriptions, to ensure that these prerequisites have been satisfied before attempting to register for courses.

Hours of credit toward graduation are not awarded for exempted courses. Hours of credit are awarded only for courses successfully completed, courses transferred in, and examinations successfully completed through the College Level Examination Program (CLEP), Advanced Placement (AP), International Baccalaureate (IB), or the University's credit-by-examination process.

For special topics and directed research in business, credit hours are determined by the nature of the topic, with a maximum of 3 hours for a given subtitle. Various subtitles may be taken for a maximum of 6 hours of credit in a student’s PPS or GBS. A maximum of 6 hours of additional special topics credit may be taken outside the PPS or GBS but within the school.

Recognition of Scholarship

President’s List and Dean’s List

The requirements for inclusion on the President’s List and the Dean’s List are specified in the University’s undergraduate academic policies.

Beta Gamma Sigma

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB International. The society’s mission is to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive in an undergraduate or master's program at a school accredited by AACSB International. Eligibility for membership is determined by high academic achievement. Only the top 20% of graduate students, the top 10% of seniors, and the top 7% of juniors, based on grade point average, are eligible for membership and lifetime benefits. With
more than 500,000 members worldwide, and alumni chapters in major metropolitan areas across the United States, the Society’s membership comprises the brightest and best of the world’s business leaders.

School Honors at Graduation

Honors may be earned independently from overall undergraduate honors (cum laude, magna cum laude, summa cum laude). The school’s honors recognize those students who have performed at an exceptionally high level on course work within the school. The requirements are as follows: a grade point average of 3.75 or higher must be earned on core curriculum courses and in the personal portfolio of study (PPS) or in the general business studies (GBS) program. (Transfer students must attain a 3.75 or higher grade point average on all courses taken at Mercer in the core curriculum and the PPS or GBS, and a combined grade point average of 3.75 or higher on all courses in the core curriculum and PPS or GBS at Mercer and at other institutions from which credit is received.)

Academic Warning, Probation, and Suspension

The policies on academic warning, probation, and suspension are specified in the University’s undergraduate academic policies. Students who are subject to suspension because they have not met minimum academic requirements by the end of the regular academic year will be allowed to attend the summer term in an attempt to meet the minimum.

Academic Internships

Academic internships are available or can be arranged for students in the Stetson School of Business and Economics. A student must be at least a sophomore with a 2.5 GPA and 9 or more credit hours in business courses. Arrangements between the University and the entity providing the work experience are coordinated by the Office of Student Development Services, in the Division of Student Affairs. Each internship must be approved by the associate dean or the program director. An internship carries one (1) hour of academic credit, and can be repeated once for an academic career maximum of two (2) credit hours. All such internships will be graded on a mandatory S/U basis.

Internships may be counted only as elective hours and may not be substituted for or added to any academic courses required for or counted toward any PPS or GBS. Students should register for BUS 318, Internship in Business.

Undergraduate Degree Requirements

To qualify for graduation with the Bachelor of Business Administration degree, the following requirements must be satisfied:

1. A minimum of 128 semester hours of academic courses with a cumulative grade point average of at least 2.0;
2. A minimum cumulative grade point average of 2.25 in all business courses taken either at Mercer or transferred from other institutions;
3. A minimum cumulative grade point average of 2.25 in the 18 total hours taken in a personal portfolio of study;
4. Completion of the general education requirements;
5. Completion of the mathematics, communication, statistics, and computer science courses required for the degree earned;
6. Completion of the courses required in the business core;
7. Completion of the courses and any other requirements for a personal portfolio of study or a general business studies program;
8. Completion of a minimum of 64 semester hours of academic credit in courses other than those that are offered by the Stetson School of Business and Economics, or that transfer to Mercer as business courses, or that count toward the business core curriculum, or that are business courses that count toward a personal portfolio of study or a general business studies program on the BBA degree. For this purpose, up to nine semester hours of economics and up to six semester hours of basic statistics may count in the minimum 64 semester hours outside of business;
9. Completion of a minimum of 32 hours from Mercer University and 30 semester hours from the Stetson School of Business and Economics. Students may count all economics courses taken in the Stetson School of Business and Economics toward meeting this requirement. Courses taken at another school or college of Mercer University, which meet the requirement of a business core curriculum course or business courses that count toward a PPS or MAP GBS, will count toward meeting the SSBE minimum 30 semester-hours requirement. MGT 498 must be taken in residence;
10. Earn a minimum of 12 semester hours of a personal portfolio of study or the general business studies program in residence;
11. Take the senior assessment examination;
12. The recommendation of the faculty.

CURRICULUM

Students seeking the Bachelor of Business Administration degree with either a personal portfolio of study (PPS) or a general business studies (GBS) program in the regional academic centers must successfully complete the general education requirements, three mathematics courses, one communication course, one computer science course, the business core curriculum courses, and a six-course PPS or a five-course GBS. The Stetson School of Business and Economics normally works with the College of Continuing and Professional Studies to provide general education courses each term, at sites being served by the school, in order to satisfy the general education requirements for students seeking the four-year bachelor's degree. The specific courses that will be offered at each site will be based on the level of interest and students' program needs, as expressed by current enrollment statistics, as well as anticipated future interest in the program.
General Education (36 hours)

Mercer University is dedicated to the ideal of educating the whole person and providing a foundation that can be described by the Greek term “paideia.” Paideia is consistent with the founding vision of Jesse Mercer, as he sought to encourage learning and culture for both clergy and laity. Teaching, character development, service and leadership, classical education, and the nurturing of a prevailing culture are all instrumental. Mercer’s aim is to prepare all students to contribute to society through a sharing of their knowledge, skills, and character. A variety of courses and experiences contribute to the accomplishment of stated student learning goals and outcomes. Through the general education curriculum, Mercer University graduates will be able to:

A. Reason effectively;
B. Demonstrate broad and deep knowledge;
C. Demonstrate a commitment to free inquiry;
D. Demonstrate an understanding of themselves in light of the values and traditions upon which the University was founded.

From these four goals flow the intended educational outcomes for general education at Mercer University:

A.
1. Communicate clearly, responsibly, and with integrity in written and oral forms
2. Master the basic principles of mathematical and scientific reasoning
3. Identify, access, and evaluate information and materials, as needed for personal, academic, and professional purposes

B.
4. Acquire foundational knowledge important to becoming an informed person and/or for the major area of study
5. Relate theory, principles, and content from one discipline to another
6. Demonstrate familiarity with cultures and traditions other than one’s own

C.
7. Work as part of a team/group to learn and teach cooperatively, to develop an appreciation of individual differences, and to assess one’s own and others’ roles in a working group
8. Consider viewpoints other than one’s own, including viewpoints associated with other cultures and traditions
9. Commit to live as an engaged and informed citizen
D.

10. Reflect on one's life and learning experiences

11. Demonstrate a respect for intellectual and religious freedom

Students seeking the BBA degree must successfully complete the general education program described below:

1. **English Composition I** (3 hours)
   - ENGL 105. Composition I
   - LBST 175. Academic Writing I

2. **English Composition II** (3 hours)
   - ENGL 106. Composition II
   - LBST 180. Academic Writing II

3. **Public Speaking** (3 hours)
   - COMM 171. Introduction to Public Speaking

4. **Literature** (3 hours)
   - ENGL 207. Topics in World Literature
   - ENGL 247. Topics in English Literature
   - ENGL 277. Topics in U.S. Literature
   - ENGL 334. Forms and Figures of Literature
   - ENGL 356. Literature of the South
   - Any other literature course

5. **History** (3 hours)
   - HIST 101. Civilization of the Western World I
   - HIST 102. Civilization of the Western World II
   - HIST 200. World History
   - HIST 201. The United States from Colonization to 1877
   - HIST 202. The United States from 1877 to the Present
   - HIST 210. Topics in American History
   - HIST 220. Topics in European History
   - Any other history course

6. **Religion** (3 hours)
   - RELG 110. Introduction to Religion
   - RELG 120. Introduction to the Old Testament
   - RELG 130. Introduction to the New Testament
   - RELG 220. Survey of World Religions
   - Any other religion course

7. **Laboratory Science** (3 hours)
   - BIOL 101. Introduction to Biology and Evolution
   - BIOL 105. Life Forms and Functions
   - BIOL 340. Forensic Criminology
   - ENVS 210. Physical Aspects of the Environment
   - ENVS 215. Environmental Impacts and Living Systems
   - PHYS 220. Astronomy and the Universe
   - PHYS 225. Meteorology
   - Any other laboratory science course (excluding SCIE 100 or equivalent)

8. **Social Science** (3 hours)
   - PSYC 111. Introductory Psychology
   - SOCI 111. Introduction to Sociology
   - Any other social science course
9. **Fine Arts, Philosophy, or Language** (3 hours)
   - ARTH 101. Art Appreciation
   - ARTH 201. Survey of Western World Art I
   - ARTH 202. Survey of Western World Art II
   - COMM 104. Understanding Theater
   - COMM 205. Understanding Cinema
   - MUSC 150. Music Appreciation
   - PHIL 101. Introduction to Philosophy
   - PHIL 201. The Search for Meaning
   - FREN 101. Elementary French I
   - GERM 101. Elementary German I
   - SPAN 101. Elementary Spanish I
   - Any other fine arts, philosophy, or foreign language course

10. **Electives** (9 hours)
   - FREN 102. Elementary French II
   - GERM 102. Elementary German II
   - SPAN 102. Elementary Spanish II
   - Any other foreign language course, or
   - choose courses from blocks 3 - 9 above

**Comment on Transfer Courses for General Education:**

Courses transferred in to Mercer that meet the educational philosophy of a block may be counted in that block, without having to be exactly equivalent to a course listed in the block.

**Mathematics, Communication, and Computer Science** (15 hours)

Students seeking the BBA degree must successfully complete the following mathematics courses, one communication course, and one computer science course.

Normally these courses should be completed by the end of the sophomore year, as the background they provide is essential for successful performance in many upper-division business courses. Several are prerequisites for one or more courses in the school.

- MATH 130. Topics in Precalculus and Analytic Trigonometry (or competency exam exemption)
- MATH 181. Calculus for the Social and Life Sciences (or an equivalent calculus course)
- BUS/MATH 220. Applied Statistical Methods (or MAT 226)
- INSY 102. Application Software Suites
- BUS/COMM 270. Business Communication

**Business Core Curriculum** (36 hours)

The business core curriculum has been designed to ensure that all students receiving the BBA degree will share an important common body of knowledge. This program of study provides the foundation of thinking tools needed throughout a wide range of positions of authority in business and not-for-profit organizations. Courses required for this curriculum include:
ACC 204, 205
BUS 346, 349
ECN 150, 151, and any one economics course numbered above 300
FIN 362
MGT 363, 382
MKT 361
MGT 498

ECN 150, ECN 151, ACC 204, and ACC 205 should be completed by the end of the sophomore year. The faculty recommends that ACC 204 and ACC 205 not be taken until the sophomore year. Entry into the other courses normally is limited to juniors and seniors. MGT 498 must be taken in residence, after senior standing has been attained and the following prerequisite courses have been completed: ACC 204 and 205; BUS 346; ECN 150 and 151; FIN 362; MGT 363; and MKT 361.

Upper Division Elective Courses

The Bachelor of Business Administration degree program enables students to develop the administrative, analytical, decision-making, communication, and computer skills necessary to succeed in today’s managerially driven world. Courses must be selected from 300-400 level courses from the regional academic centers’ course offerings, from one or more business disciplines (ACC, BUS, ECN, FIN, MGT, or MKT). Courses that fulfill a general education or a business core curriculum requirement may not double-count in the upper-division elective business course component of the BBA degree.

Personal Portfolio of Study (Douglas Only) (18 hours)

Students may create their own program of study by selecting six upper-division business courses. Students are strongly encouraged to take an international business course as part of their PPS.

General Business Studies (Macon Only) (15 hours)

Students must create a general program of study by selecting five upper-division business courses.

Free Electives: (varies according to program)

Total Graduation Requirements: (128 hours)

Minors For Students Pursuing the B.B.A. Degree

Minors in a business area are not available for students pursuing the B.B.A. degree. B.B.A. degree-seeking students may broaden their PPS or GBS program of study to include courses in alternate disciplines or seek a minor outside business.

Minor For Students Not Pursuing the B.B.A. Degree

A minor for students not pursuing the B.B.A. degree is offered in business administration. A 2.0 grade point average is required to earn the minor. The
University requires that at least six hours of upper-division work in a minor be done in residence.

The requirements for a minor in business administration are: ECN 150 or ECN 151, ACC 204, MGT 363, MKT 361, and one other course selected from the curriculum of the school. The fifth course should be selected in consultation with a faculty member in the school. Entry into 300- or 400-level courses normally is limited to juniors and seniors.
COURSES OF INSTRUCTION

The following undergraduate courses are offered by the Stetson School of Business and Economics at regional academic centers in Douglas County and Macon. All of the courses may not be available at each location. Courses offered in the day program in Macon and on the Cecil B. Day Campus in Atlanta are listed in separate catalogs.

ACCOUNTING (ACC)

ACC 204. Introductory Financial Accounting (3 hours)
Prerequisite: INSY 102 or CSC 125 recommended.
A study of the basic principles and concepts relating to the collection and summarization of accounting information, and the understanding, preparation, and use of the income statement, the balance sheet, and the statement of cash flows.

ACC 205. Introductory Managerial Accounting (3 hours)
Prerequisite: ACC 204.
An introductory study of the preparation and use of internal accounting information for the planning and controlling of company activities. Topics covered include internal budgeting, cost allocation, and capital budgeting.

ACC 375. Tax Accounting (3 hours)
Prerequisites: ACC 204 and 205.
A study of the basic principles and concepts of federal income taxation of business entities (sole proprietorships, partnerships and limited liability entities, C corporations and S corporations). Brief coverage of federal taxation of individuals.

BUSINESS (BUS)

BUS 318. Internship in Business (1 hour per term)
Prerequisites: sophomore status, minimum 2.5 GPA, and 9 or more credit hours in business courses.
A practical work experience with a business or similar entity related to a student’s career interest. Arrangements between the University and the entity providing the work experience will be coordinated by the Office of Student Development Services, in the Division of Student Affairs. Academic credit will be granted only upon review and approval, by the dean, associate dean, or a business faculty member, of appropriate written documentation prepared and presented by the student to support the educational element of the experience. Does not count toward a GBS or PPS. May be repeated once. S/U graded.

BUS 346. The Legal, Ethical, and Regulatory Environment of Business I (3 hours)
Prerequisite: sophomore standing.
This course is an introduction to law and the legal system. Topics discussed include the court system, constitutional law, administrative law, contract law, torts, product liability, criminal law, business organizations, agency, and an introduction to the governmental regulations of business. The ethical and social responsibilities of business will be emphasized.
BUS 349. Management Information Systems (3 hours)
Prerequisite: INSY 102.
A study of management information systems (MIS) and the impact that MIS has on management decision making. The emphasis of this course is on data collection techniques, information flow within the organization, techniques of analysis and design, and implementation of a system.

BUS 364. International Business (3 hours)
Prerequisite: MGT 363.
This course focuses on the conduct of organizations dealing with the transactions of goods and services across national boundaries, with particular emphasis on the management of these firms. Marketing, financial, human resource, and logistical issues are also explored. The student will develop an appreciation of the thorough understanding of business, cultural, economic, and political issues that an organization must have before it can successfully enter and compete in a foreign market. Application of principles is achieved through a comprehensive project.

BUS 477. Special Topics in Business (Subtitle) (1 to 3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
An intensive study of some significant topic in business not otherwise covered in the school's course offerings. Topics will be chosen in consultation with students who register for the course.

BUS 478. Research in Business (Subtitle) (1 to 3 hours)
Prerequisites: junior or senior standing and the consent of the instructor.
A research-oriented course focusing on an important topic in business not otherwise covered in the school's offerings. The course features student research, independent study, and discussion.

ECONOMICS (ECN)

ECN 150. Principles of Microeconomics (3 hours)
Prerequisite: mathematics competency or completion of a college mathematics course.
A study of the basic tools of economic analysis and the principles necessary to appreciate economic relationships, business behavior, and consumer behavior. Special emphasis will be given to the areas of supply and demand, marginal analysis, and the theory of the firm.

ECN 151. Principles of Macroeconomics (3 hours)
Prerequisite: mathematics competency or completion of a college mathematics course.
The study and analysis of national income accounting, income determination theory, money and monetary policy, fiscal policy, international trade, and the theory of economic growth. Special attention will be given to current economic conditions and trends.

ECN 301. Money, Credit, and Banking (3 hours)
Prerequisites: ECN 150, 151, and junior status (or consent of instructor).
A functional study of monetary, banking, and credit structures, including a critical examination of monetary theory and policy recommendations.
FINANCE (FIN)

FIN 362. Principles of Finance (3 hours)
Prerequisites: ECN 150, ACC 204, MATH 130.
The course is taught from the viewpoint of a corporate financial manager trying to maximize stockholder wealth. Topics covered include corporate taxation, time-value of money, risk and rates of return, funds flow, working capital management, capital budgeting, cost of capital, and dividend policy. Lecture and problems.

FIN 404. Investments (3 hours)
Prerequisites: FIN 362, MATH 220 or 226.
The purpose of the course is to evaluate the various financial investments that are available to the investor and to emphasize the risk-return trade off. Topics covered include stock and bond analysis, securities markets, futures contracts, option contracts, efficient market hypothesis, fundamental analysis, and technical analysis. Lecture and problems.

FIN 463. Intermediate Finance (3 hours)
Prerequisites: FIN 362; MATH 220 or 226.
A continuation of FIN 362. A study of long-term financing and capital structure decisions, and short-term financial planning and working capital management. Additional topics include mergers and acquisitions and international finance.

MANAGEMENT (MGT)

MGT 363. Principles of Management (3 hours)
Prerequisite: sophomore standing.
Coordination of organizational activities through planning, organizing, staffing, executing, and controlling functions. Behavior theory, delegation, communication, decision-making. Lecture, discussion, and cases.

MGT 382. Production/Operations Management (3 hours)
Prerequisites: MGT 363; MATH 130; and MATH 220 or 226.
In this course, students will analyze production and service operation systems and their relationship with all other functions and activities in the organization. Deterministic and probabilistic models will be used to support decision making.

MGT 423. Organizational Behavior (3 hours)
Prerequisite: MGT 363.
A study of human behavior in formal organizations. Specific topics covered include: variations in individual behavior, perception, motivation and job satisfaction, job design, group and intergroup dynamics, leadership, communications processes, conflict, organizational culture, stress, and organization development.

MGT 424. Organization Theory (3 hours)
Prerequisite: MGT 363.
A study of formal organizations as social instruments. Lectures, discussion, and cases dealing with business organizations, as well as not-for-profit organizations. Topics covered include: organization structure, effects of structure, goals and effectiveness, size, growth, and the effects of environment and technology on organizational processes.
MGT 427. Entrepreneurship (3 hours)
Prerequisites: MGT 363; MKT 361.
The entrepreneur is someone who undertakes a venture, organizes it, raises capital to finance it, and assumes all or a major portion of the risk. This course typically covers profiles of entrepreneurs, means of going into business, venture opportunities, and the financial aspects of becoming an entrepreneur. Extensive case studies and projects are required. Each student also develops a business plan.

MGT 428. Leadership (3 hours)
Prerequisite: MGT 363
This course presents a study of the theory and practice of leadership, particularly as it applies to concepts that deal with social interaction and interpersonal behavior and how the manager influences others through leadership. Examples of real and fictional leaders are discussed.

MGT 429. Human Resource Management (3 hours)
Prerequisite: MGT 363. MGT 423 recommended.
A study of the modern personnel function. The assumption will be made that the personnel/human resource department has the responsibility of developing the human resources of organizations. Topics covered include: recruitment, employee selection, training, performance appraisal, wage and salary administration, employee benefits, safety management, and collective bargaining.

MGT 433. Labor-Management Relations (3 hours)
Prerequisite: MGT 363.
Examination of the historical development and current status of collective bargaining; identification of the role of the three actors (labor, management, and government) in the practice of collective bargaining; study of the impact of recent institutional, legislative, and economic developments on labor-management relations.

MGT 450. Total Quality Management (3 hours)
Prerequisite: MGT 363.
This course explores the principles, tools, and issues relating to total quality management. Students learn the foundations of total quality based on the teachings of Deming, Juran, and others. The basic tools and techniques for quality improvement as well as quality design are explored, as well as the principles of customer focus, teamwork, empowerment, leadership, and incorporating quality into the strategic process as a competitive tool. A comprehensive project enables each student to apply the concepts learned in a real world setting. The goal is to study and improve a process within an organization to increase quality, productivity, and customer satisfaction, and to reduce costs.

MGT 498. Strategic Management and Business Policy (3 hours)
Prerequisites: ACC 204, 205; BUS 346; ECN 150, 151; FIN 362; MGT 363; MKT 361; and senior standing.
The problems of business organizations from the point of view of the chief executive officer. Written analysis of in-depth cases that require the student to view decisions in terms of their impact on the total organization. Oral discussion and conceptual skills are also stressed.
MARKETING (MKT)

MKT 361. Principles of Marketing (3 hours)
Prerequisite: sophomore standing.
Role of the marketing function in planning and implementing objectives of the firm. Consumer markets, industrial markets, channels of distribution, product and pricing policies, sales forecasting, promotion, and control.

MKT 415. Marketing Research (3 hours)
Prerequisites: MKT 361; MATH 220 or 226.
A study of the methods and procedures designed to provide management with information on which decisions are made. The gathering and analysis of data in business and public organizations are primary emphasis. Topics include the use of secondary data and appropriate sampling and research methodologies for collecting primary data.

MKT 420. Professional Selling (3 hours)
Prerequisite: MKT 361.
This course helps students develop an understanding of the personal selling process and its role within the marketing and promotional mix of the firm. Basic sales concepts that are used by organizations to develop long term partnerships with customers are examined. Personal selling skills are enhanced through discussions, role playing, and sales presentations.

MKT 435. Marketing Promotion and Communication (3 hours)
Prerequisite: MKT 361.
Integration course for students interested in promotion and marketing communication. Designed to familiarize students with the tools necessary for the development, implementation, and management of promotional programs. The course takes an integrated marketing communication perspective and emphasizes management and coordination of the elements of the promotional mix, namely: implicit promotion, advertising, personal selling, publicity, and sales promotion. The course includes both theoretical and practical aspects of effective marketing communications, as well as economic, social, and ethical aspects of promotion.

MKT 442. Consumer Behavior (3 hours)
Prerequisite: MKT 361.
Includes study of consumer motives, attitudes, expectations, and behavior, and their relationship to developing effective marketing programs.
The Eugene W. Stetson School of Business and Economics

GRADUATE PROGRAMS

The Eugene W. Stetson School of Business and Economics (SSBE) offers the Master of Business Administration degree through three programs: the Master of Business Administration (MBA), the Executive Master of Business Administration (EMBA), and the Professional Master of Business Administration (PMBA) programs. The MBA program is offered on the Cecil B. Day Campus in Atlanta and on the Macon campus. The EMBA program is offered on the Atlanta campus and the PMBA program at the Henry County Regional Academic Center and in Savannah as appropriate.

These graduate programs are pragmatic in focus, with extensive use of applied experience in instruction. This approach encompasses a mixture of lectures, case analyses, and seminars. Each method of teaching is used to accomplish the objectives of a specific class and to foster students' abilities to apply business theory in a dynamic, competitive environment. Emphasis is given across the curriculum to ethical and socially responsible patterns of business activity and to the integration of specific functional areas into a coherent scheme for decision-making and behavior.

The programs' class schedules respond to the needs of non-traditional, commuter students, but cross-registration among the degree programs is generally not permitted. Individuals with a bachelor's degree from an accredited institution and four years of work experience may apply to the PMBA program. The admission of each applicant will be determined by the Eugene W. Stetson School of Business and Economics Admissions Committee, which will admit up to 30 students per class cohort.

For information on these graduate programs, people may write to or call the Stetson School of Business and Economics, Mercer University, Cecil B. Day Campus, 3001 Mercer University Drive, Atlanta, Georgia 30341 [phone: (678) 547-6417].

Accreditation

The SSBE is accredited by AACSB International: The Association to Advance Collegiate Schools of Business, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602; www.aacsb.edu.

Graduate Program Policies and Procedures

1. Eligibility for Admission:
   An applicant seeking graduate admission must have a bachelor's degree, which demonstrates an acceptable level of scholarship, from a regionally accredited institution of higher learning. The degree may be in any discipline. A graduate of a foreign school of higher learning must be able to document that his/her degree is the equivalent of a bachelor's degree awarded by an accredited United States college or university.
Foreign educational credentials must be evaluated by an independent evaluation service at the applicant's expense. Applicants to the EMBA program are also required to have at least five years of work experience and applicants to the PMBA at least two years of work experience to receive consideration for admission.

2. Application:
To be considered for admission, MBA, EMBA, and PMBA applicants must submit a completed application form, which must be accompanied by a $50 non-refundable fee ($100 for international applicants). Applications for the MBA may be obtained from the Stetson School of Business and Economics in either Atlanta or Macon. EMBA and PMBA applications are available through the Atlanta Office of Admissions.

3. Transcripts:
All applicants must submit, to the Office of Admissions, two official transcripts from each collegiate institution they previously attended. MBA applicants should submit transcripts to the Stetson School of Business and Economics, Cecil B. Day Campus, 3001 Mercer University Drive, Atlanta, Georgia 30341. EMBA and PMBA applicants should submit the transcripts to the Atlanta Office of Admissions.

4. Admission Standards:
A. General Standards for Admissions
   All applicants to the MBA program must take the Graduate Management Admission Test (GMAT). The Educational Testing Service, in Princeton, New Jersey, administers the GMAT. A GMAT information bulletin can be obtained by contacting the Stetson School of Business and Economics or by visiting the following web site: www.gmat.org. Score reports should be forwarded to Mercer/Macon, institutional code #5409, or to Mercer/Atlanta, institutional code #5025, depending on the campus the applicant wishes to attend. Only GMAT scores earned in the five years prior to admission will be accepted. Special conditions apply to international applicants; see the section on "International Applicants" below.
   An admission decision is based upon an assessment of each applicant's potential for successful graduate study. The assessment will be based upon aptitude, measured by the GMAT, a student's previous academic record, and in some instances, successful managerial experience.
   The GMAT is not required for the EMBA and PMBA programs. However, an applicant may be asked to submit a GMAT score to demonstrate aptitude if his/her undergraduate academic record is unsatisfactory.
   In addition to an application and transcripts, an applicant to the EMBA or PMBA program must also submit two letters of recommendation (preferably from current or previous employers), a resume documenting his/her work experience, and a written essay on a topic provided in the admission materials. Additionally, EMBA/PMBA applicants must complete an admission interview and a quantitative test.
B. Guaranteed Admission to the MBA Program

Guaranteed Admission to the MBA program may be granted to students completing an undergraduate degree at Mercer University. To be considered for guaranteed admission, a student must meet one of the conditions outlined below:

1. Students who will complete the requirements for a BBA degree from Mercer within the current academic year, have completed at least 30 semester hours in SSBE and 32 hours at Mercer, and who are in the top 10% of BBA graduates for the academic year, as determined by the SSBE faculty, may have the GMAT waived for the MBA program.

2. Students who will complete the requirements for a BBA degree from Mercer within the current academic year, have completed at least 30 semester hours in SSBE and 32 hours at Mercer, and who score at the 90th percentile or higher on the ETS major field test administered through SSBE, and as approved by the SSBE faculty, may have the GMAT waived for the MBA program.

3. Students who will complete the requirements for an undergraduate degree from Mercer within the current academic year, have met the residency requirements of the degree program and completed at least 32 hours at Mercer, and who are in the top 10% of that School’s or College’s graduates for the academic year, as approved by the SSBE faculty, may have the GMAT waived for the MBA program.

5. Enrollment Deposit:
   MBA applicants who are accepted to the program and intend to enroll should submit a $100 deposit no later than 15 business days before the first day of classes. The deposit is refundable until that time. Students may request a refund of a deposit before the stated deadline by submitting a written request to the Office of Admissions. Deposits made after the stated deadline are automatically non-refundable.

   EMBA/PMBA applicants who are accepted to the program and intend to enroll should submit a non-refundable $500 deposit by July 1, for the Atlanta EMBA program and PMBA programs beginning in August or by December 1, for the PMBA programs beginning in January.

6. International Applicants:
   A qualified applicant whose native language is not English will need a minimum score of 550 (213 on the computerized version) on the TOEFL examination in order to be eligible for entry into SSBE’s graduate programs. Additionally, international applicants must meet the admissions requirements stated above.

   The English Language Institute of Mercer University may test accepted international applicants whose primary language is not English. Those whose test results indicate a lack of proficiency in English will be required to enroll in and satisfactorily complete English courses deemed appropriate by the International Student Advisor and the Stetson School of Business and Economics. Any English courses needed as a result of this testing become a formal part of an international student's degree requirements and must be given first priority in registering for courses.
Each applicant must present official credentials attesting to academic achievement, including level and performance. Such documents will vary from country to country but should be original documents with authoritative signatures, seals, stamps, etc. Whenever possible, these should be sent by the institution responsible for issuing such documents. In cases in which it is impossible for an applicant to have these credentials sent from such institutions, the applicant should forward a duly notarized or "attested to" copy. A government official or proper representative of the American Embassy in the country should do the notarization.

International applicants who completed all or part of their education abroad are required to have their foreign credentials evaluated by an independent evaluation service. Information and forms are available, on request, from the Stetson Office of Admissions. When the documents are in a language other than English, they must be accompanied by translations. These translations must be on an original form and contain acceptable notarization, as described above for a copy of the original documents. The American Embassy, the home country's embassy, or an appropriate government should make translations official. As a general rule, documents translated by the Office of the American Friends of the Middle East (AFME) and the Institute of International Education (IIE) will be acceptable.

Each international applicant must present financial documentation showing the ability to finance his/her education and living expenses for one year. Financial documents must be dated no more than one year prior to date of enrollment. Graduate assistantships and financial aid are not available to international students.

Because additional processing time is required, international students should submit the application and all supporting documents at least 60 days prior to the start of the desired semester of entrance.

7. Transient Status for Non-Mercer Students:
Students enrolled at another institution who wish to obtain graduate credit for a course taken at Mercer University must provide written authorization from the other institution. The authorization must be accompanied by a completed application for admission and the appropriate application fee. The requirements for transcripts and admission test scores are waived.

8. Transfer and Transient Credit for Mercer Students:
Mercer students may receive credit for graduate courses taken at other institutions, either as transfer or transient credit, in the MBA program. The number of hours accepted as transfer and transient credit may not exceed six semester hours. Credit for graduate transfer or transient courses completed at another institution may be awarded under the following conditions: (1) the courses were taken at a graduate-degree-granting institution that is accredited by a regional accrediting body (transient courses must be taken at an institution that is accredited by AACSB—International); (2) the courses were graduate-degree courses; (3) the courses were taken in residence and not by correspondence; (4) a minimum grade of B was received in each course; (5) the courses were completed within the five years prior to the student's enrollment in grad-
uate studies at Mercer; and (6) other restrictions, as set by the graduate faculty. Courses taken for a previously-earned degree may not be applied toward the MBA degree.

If transfer and/or transient course credits are approved, all but two of the graduate-level courses (of the total required for the master's degree) must be completed in residence in the graduate program at Mercer University.

Within six months of his/her initial enrollment, a student should submit, to the program director, a written request for consideration of transfer credit. The request must indicate the specific course(s) for which transfer credit is sought and must include a copy of the other institution's catalog, course outlines, and an official transcript.

Students who wish to earn transient credit from another college must have prior approval from the appropriate program director in order for such credit to be accepted as a part of the degree program. Transient credit may not be used to meet the residency requirement necessary for graduation, except under unusual circumstances that must be approved by the program director.

9. Readmission:
A student who withdraws from Mercer while on academic warning or probation, or who has not completed a course in at least one calendar year, and who wishes to reenter Mercer, must request readmission, in writing, from the program director. Requirements for continued enrollment and limits to the number of courses a student may take may be established. Furthermore, if it has been one calendar year or more since a course has been completed, the student must reenter under the catalog governing the academic year in which s/he reenters. Appeals of decisions regarding readmission must be made in writing to the appropriate dean of the Stetson School of Business and Economics. Any student who is on academic exclusion may not be readmitted.

10. Exceptions and Appeals:
Requests for exceptions to policies or appeals of policy decisions and/or grades must be made in writing to the Dean's Office of the Stetson School of Business and Economics. These requests/appeals will be reviewed by the Students Committee, which will make a recommendation to the appropriate dean. Appeals for reconsideration of a recommendation or a decision by the Students Committee must be presented in writing to the dean.

11. Degree Requirements:
To earn an MBA degree, a student must successfully complete at least 36 semester hours of coursework (not including foundation courses), as specified by the program of study. Students in the EMBA and PMBA programs of study must complete 48 semester hours, as specified by the program of study.

In all courses taken in residence and considered for graduation, and also specifically in the elective courses in the personal portfolio of study, each student must achieve a cumulative GPA of at least 3.0. No course in which a student earned a grade of less than C, and no more than six
semester hours in which a student earned grades of C or C+, will count toward graduation requirements. No more than six semester hours in which a student earned a grade of less than B may be repeated for credit in the graduate programs.

Courses taken for another previously-earned degree may not be applied toward any graduate degree at Mercer. The time-limit for completion of all coursework for a graduate degree is seven (7) years.

12. Residency Requirements:
To qualify for an MBA degree, each student in the MBA program must complete at least 30 semester hours of coursework in residence. Students in the Executive MBA or Professional MBA program must complete 48 hours of coursework in residence.

13. Participation in Commencement Ceremonies:
Students who have met all degree requirements may participate in a commencement ceremony. Graduate students may also participate in commencement if they are within six hours or less of completing all degree requirements, including the minimum number of semester hours required, and if they meet the minimum graduation requirements for cumulative grade-point averages.

14. Graduate Academic Deficiency:
Unsatisfactory Academic Progress: Any student whose semester or cumulative grade-point average is below 3.0 is making unsatisfactory academic progress, and this student's progress will be monitored. The statuses described below designate a single period of one or more consecutive semesters in which a student is making unsatisfactory academic progress. This period begins the semester after the semester in which the student's semester or cumulative grade-point average falls below 3.0 and ends the semester in which the cumulative and semester grade-point average climb to at least 3.0.

   Academic Warning: A student is placed on academic warning the first semester that his/her semester or cumulative grade-point average falls below 3.0.

   Academic Probation: A student is placed on academic probation during the second and subsequent consecutive semesters in which s/he is enrolled and the semester or cumulative grade-point average is below 3.0. To help a student to improve his/her academic standing, an advisor may specify conditions with which a student must comply to be able to register, such as the courses to be taken, the course load, the attainment of a specific semester grade-point average, and/or counseling.

   Academic Suspension: After the second and subsequent semesters on academic probation, a student may be placed on academic suspension. That is, the student will not be permitted to register for classes for one or more semesters. A student who is suspended may request, in writing, that the director of his or her program review the suspension.

   Academic Exclusion: In the most serious cases of unsatisfactory academic progress, a student may be permanently excluded from the program.
Readmission After Academic Suspension: A student who wishes to be considered for readmission following a suspension must apply for readmission, in writing, to the program director. The application must be made at least 45 days prior to the close of registration for the semester in which the student wishes to enroll. The director may consult with faculty members before making a decision. If the student is allowed to reenter, the director may establish conditions for the student's readmission, as well as course requirements. A negative decision by the director may be appealed, in writing, to the dean or to the dean's designated representative. The decision of the dean, or the dean's representative, is final.

15. Academic Regulations:
It is the responsibility of each graduate student to become familiar with the following policies, other relevant catalog information, the University's calendar, and the specific regulations of his/her degree program.

PROFESSIONAL MASTER OF BUSINESS ADMINISTRATION (PMBA) PROGRAM

The PMBA program is conducted in four modules and four retreats. Students will study complementary business topics in thematically integrated courses varying in the number of credit hours.

PBA 621a. Retreat 1: High Performing Organizations and Communications (2 hours)
This is an orientation to the PMBA program. Topics include building high performance teams, contemporary leadership thinking, and skills in negotiating conflict and resolution of disputes. Students will also examine business communication skills.

Module 1: Analysis of the External Environment (9 hours)

PBA 631a. Financial Accounting and Reporting (3 hours)
Financial accounting and reporting ensures student understanding of the current accounting regulatory environment and its impact on financial accounting and reporting. Annual external financial reports prepared by business enterprises are analyzed.

PBA 631b. Legal Issues Affecting Businesses (3 hours)
An introduction to the American legal system includes topics such as the court system, litigation, contract law, tort law, business organizations and intellectual property.

PBA 631c. Economic Conditions and Financial Markets (1.5 hours)
Essential economic concepts including GDP, wages and employment, and inflation are introduced. Financial markets, interest rates and risk are examined.

PBA 631d. Marketing Analysis (1.5 hours)
Discussed are the marketing environment factors such as the competition, the consumer, research issues, segmentation concepts, and positioning strategies.
This course emphasizes identification and assessment of the variety of marketing factors that will be critical to the development of efficient and effective marketing strategies.

**Module 2: Making Decisions that Create Value**  
**(9-11 hours)**

**PBA 621b. Retreat 2: Business Math and Statistics**  
*(2 hours)*  
This retreat focuses on strengthening and reviewing mathematical approaches used in business decision-making. Normal distribution of data and interpretation is examined.

**PBA 632a. Financial Decisions for Corporate Valuation**  
*(3 hours)*  
Making internal decisions that create value in the business enterprise is the central theme of this course. Topics will include competing models about the goal of a firm, investment decision-making, financing decisions, evaluating investment proposals and selection of value-creating projects as well as corporate valuation.

**PBA 632b. Quantitative Approaches to Optimization**  
*(3 hours)*  
Tools used in making optimal decisions and their applications include linear programming, decision trees and regression analysis. Included is strategic interactions with competitors based on market structure as well as pricing, market positioning, and competitive responses to maximize the value of the firm.

**PBA 632c. Maximizing Human Resources**  
*(3 hours)*  
Human capital is the most important resource of a company. Human resource decision-making and optimizing employees is examined. Employment law, compensation, and corporate responsibility are discussed.

**Module 3: Competing in a Global Environment**  
**(12 hours)**

**PBA 633a. Global Marketing and Management**  
*(3 hours)*  
Due to an ethnically diverse domestic work force at cross-national or cross-regional interfaces, an understanding of the diverse socio/cultural, political/legal, and economic systems that exist in the global business environment are identified. Strategies to manage and market to the global customer are explored including risk for business entry and trade.

**PBA 633b. Global Economics**  
*(3 hours)*  
Economic trade theory and commercial policies essential for businesses operating internationally includes topics such as the theory of international trade, commercial policies, balance of payments, foreign exchange rate determination and risk management.

**PBA 633c. Field Research Paper**  
*(3 hours)*  
This course is designed to increase the student’s understanding of global business issues. In conjunction with the field residency, the student will develop a research project that contributes to the field of global business.
PBA 621c. Retreat 3: Field Residency (3 hours)
This globally focused residency allows students to observe experience and evaluate cross-cultural challenges and opportunities in the business context. The experience will focus awareness on the differences in economic, political and cultural perspectives and how to leverage them.

Module 4: Corporate Strategy—Implementation and Formulation (14 hours)

PBA 621d. Retreat 4: Seminar on Leadership, Ethics and Governance (2 hours)
This retreat will differentiate ethics from legal and regulatory compliance. The principle-agent relationship and its role in corporate governance will be explored. The framework for ethical decision making will discussed and the theoretical perspectives examined.

PBA 634a. Information Technology and Strategic Alignment (3 hours)
Information technology as an enabler to strategy execution is the subject of discussion. The evolving role of the CIO and the importance of strategic alignments with technology is illustrated.

PBA 634b. Marketing Strategies for Corporate Success (3 hours)
This course analytically examines the decision maker’s process in producing a marketing strategy consistent with factors that are influencing the marketing environment. The focus of this course will be on the development of products/services, pricing, distribution, and promotion strategies that satisfy customer needs and wants and facilitate profitable, long-term relationships with those customers.

PBA 634c. Financial Resources for Corporate Strategy (3 hours)
This course explores corporate creation of value that supports the business’ objectives. The virtues and pitfalls of the competitive analysis approach are compared. Evaluation of real investments and application is included. Capital allocation decision and capital structure as well as discussions of financial decision making strategies to minimize risk exposure are examined.

PBA 634d. Strategy Development and Delivery (3 hours)
Through business simulation, students run their own companies and measure their strategic acumen. The opportunity is to integrate information across the business disciplines and course experiences. Strategic management issues and tools for decision making are included through case analysis.
The Tift College of Education

Carl Richard Martray, Ph.D., Dean/Professor
Penny L. Elkins, Ph.D., Associate Dean/Professor
Allison C. Gilmore, Ph.D., Associate Dean/Professor
Susan C. Malone, Ed.D., Associate Dean/Associate Professor
Linda Adams, Horace W. Fleming, Catherine M. Gardner, Harriet A. Hathaway,
    Dana H. Lilly, Margaret R. Morris, Michael D. Richardson, Bruce E. Sliger,
    Albert A. Stramiello, Richard V. Swindle, and Dennis W. Van Berkum,
    Professors
Mary Kay Bacallao, Macklin D. Duggins, Jianhua Feng, Jude R. Johnson,
    Tompkins, Associate Professors
Richard H. Binkney, Sherah Betts Carr, Jacquelyn M. Culpepper, Carl E. Davis,
    John H. Finley, Jr., Carolyn R. Garvin, Ismail S. Gyagenda, J. Thomas
    Kellow, J. Kevin Jenkins, Karen H. Michael, Rena Faye Norby, debra rosenstein,
    Peter A. Ross, Randall Spaid, Margie W. Sweatman, Sylvia Taylor,
    Sue Quillman Thrasher, Stephen W. Wills, and Jerry E. Worley, Assistant
    Professors
Sharon Augustine, Franklin L. Edge, Margaret S. McCall, and Wynnetta A.
    Scott-Simmons, Instructors
Vic Verdi, Clinical Instructor

Mission
The mission of the Tift College of Education is to prepare students to blend
theory with practice, to think critically, and to interact effectively in a technolog-
ically complex, global society. To accomplish this mission, the Tift College of
Education offers undergraduate and graduate degree programs and education-
al services designed to meet the needs of diverse students and of the profes-
sional education community.

Goals
The Tift College of Education will:

1. Reflect an understanding of education as a broad and lifelong process
   undergirded by the tradition of liberal learning.

2. Provide and promote academic programs that will respond effectively to
   geographic, professional, and cultural communities.

3. Cultivate a community of learning characterized by tolerance, compas-
   sion, mutual respect, and personal, social, and environmental responsi-
   bility.

4. Provide an academic environment that enhances the ability and faculty
   to synthesize theory and practice.

5. Develop a knowledge base and skills that enable students to interact
   effectively in a diverse, technologically complex society.

6. Create an environment for the development of critical thinking skills.
7. Consider viewpoints other than one's own, including viewpoints associated with other cultures and traditions.

8. Commit to live as an engaged and informed citizen.

9. Reflect on one's life and learning experience.

10. Develop a respect for intellectual and religious freedom.

**Tift College of Education Programs**

The Tift College of Education offers undergraduate programs on the Macon campus and in the Regional Academic Centers and graduate programs on the Macon and Atlanta campuses and in the Henry County Center. Descriptions of programs offered in Macon and Atlanta may be found in those respective catalogs. An undergraduate program in Early Care and Education is available at the Henry County Center. Four Centers offer the undergraduate program in Early Childhood/Special Education-General Curriculum. Middle Level Education is available in the Douglas County, Henry County, and Macon Centers. A graduate program, the M.Ed. in Educational Leadership, is also offered in the Henry County and Macon Centers.

**Degree Programs**

**Bachelor of Science in Education**

- Early Care and Education
- Early Childhood/Special Education General Curriculum
- Middle Level Education

**Master of Education**

- Educational Leadership

**Non-Degree Seeking Students**

**Initial Teacher Certification-Only at the Undergraduate Level**

Non-degree initial certification-only students are those students who have previously been awarded a bachelor's degree from an accredited college or university in a major other than teacher education and plan to complete a teacher education undergraduate program of study at Mercer University in order that they might be eligible to apply for a renewable Georgia teaching certificate at the T-4 level. Initial certification-only programs are similar to the degree programs; however, students in the initial certification-only programs are classified as "non-degree seeking."

Undergraduate initial certification-only programs of study are available for early childhood education/special education-general curriculum and middle grades education through the regional academic centers (early childhood/special education only in Eastman Center). Post-baccalaureate initial certification-only at the graduate level is available on the Atlanta campus. Information about graduate level initial certification can be found in the Atlanta catalog.

In order to be admitted to the Tift College of Education, initial certification-only students must hold a bachelor's degree from a regionally accredited uni-
versity with a minimum cumulative GPA of 2.5 on a 4.0 scale. Courses necessary for meeting state certification requirements will be determined after a review of transcripts of all undergraduate work by the appropriate program coordinator/advisor. After initial certification-only students are admitted to the Tift College of Education through the Regional Academic Centers Admissions Office, they should begin the process of seeking admission to the Teacher Education Program. The admission process is explained in detail in the Teacher Education Handbook, which is available at Mercer's web site, www.mercer.edu.

Satisfactory- Unsatisfactory Grading Option

Students seeking an undergraduate degree in the Tift College of Education (regardless of grade average or year at Mercer) are permitted to take a maximum of two courses (6 credit hours) per academic year on a satisfactory-unsatisfactory basis, in addition to those courses graded on a non-optional satisfactory-unsatisfactory basis, with the following restrictions:

1. From the list of general education requirements that are applicable to a student's undergraduate major, area of concentration, or minor, a student may take not more than 6 credit hours on an S/U basis.
2. When registering for courses, the student must designate the satisfactory-unsatisfactory grading option. The option cannot be changed once the session begins.
3. Courses originally taken on a letter grade basis may not be repeated on a satisfactory-unsatisfactory basis.

Each degree program may have more restrictive policies concerning courses graded on a satisfactory-unsatisfactory basis; such restrictions are included in the information concerning each major.

A grade of S earns credit hours but does not affect the grade point average; a grade of U does not earn credit hours nor does it affect grade point average.

Class Attendance

Tift College of Education students are expected to attend all scheduled classes. Because absence from class may have an adverse effect upon the student's grade, each instructor is expected to outline the attendance requirements at the beginning of the course and to include these requirements in the syllabus given to the student. If stated in the syllabus, faculty members have the discretionary authority to assign the student an F because of excessive absences.

Declaration of a Major

Students should file a Declaration of Major Form with the registrar prior to completing 64 semester hours. Forms for declaring a major may be obtained from the regional academic centers.

Because of the sequencing of required courses in teacher education, a student should declare his or her major as early as possible. However, declaring a major in education does not guarantee admission to the Teacher Education Program.
General Education Requirements

Mercer University is dedicated to the ideal of educating the whole person and providing a foundation that can be described by the Greek term "paideia." Paideia is consistent with the founding vision of Jesse Mercer as he sought to encourage learning and culture for both clergy and laity. Teaching, character development, service and leadership, classical education, and the nurturing of a prevailing culture are all instrumental. Mercer's aim is to prepare all students to contribute to society through a sharing of their knowledge, skills, and character. A variety of courses and experiences contribute to the accomplishment of stated student learning goals and outcomes.

Through the general education curriculum, Mercer University graduates will be able to:

A. Reason effectively
B. Demonstrate broad and deep knowledge
C. Demonstrate a commitment to free inquiry
D. Demonstrate an understanding of themselves in light of the values and traditions upon which the University was founded.

From these four goals flow the intended educational outcomes for general education at Mercer University:

A.

1. Communicate clearly, responsibly, and with integrity in written and oral forms
2. Master the basic principles of mathematical and scientific reasoning
3. Identify, access, and evaluate information and materials as needed for personal, academic, and professional purposes

B.

4. Acquire foundational knowledge important to becoming an informed person and/or for the major
5. Relate theory, principles, and content from one discipline to another
6. Demonstrate familiarity with cultures and traditions other than one's own

C.

7. Work as part of a team/group, to learn and teach cooperatively, to develop an appreciation of individual differences, and to assess one's own and others' roles in a working group
8. Consider viewpoints other than one's own, including viewpoints associated with other cultures and traditions
9. Commit to live as an engaged and informed citizen
D.

10. Reflect on one's life and learning experience

11. Demonstrate a respect for intellectual and religious freedom

In keeping with its mission, the Tift College of Education requires a set of general education courses that emphasize technology, cultural diversity, and global society. The requirements are designed to meet the needs of undergraduate students seeking degrees in education offered by the Tift College of Education.

<table>
<thead>
<tr>
<th>Category</th>
<th>Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
<td>LBST 175, 180, COMM 171, INSY 102</td>
</tr>
<tr>
<td>(4 courses)</td>
<td></td>
</tr>
<tr>
<td>Humanities and Social</td>
<td>1 course from history</td>
</tr>
<tr>
<td>Sciences</td>
<td>1 course from any literature (EDUC 378 required for ECE/SPED)</td>
</tr>
<tr>
<td>(7 courses)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 course from any religious studies</td>
</tr>
<tr>
<td></td>
<td>1 course from the following:</td>
</tr>
<tr>
<td></td>
<td>COMM 104, 205, ARTH 101, 201, 202, MUSC 150</td>
</tr>
<tr>
<td></td>
<td>1 course from the following:</td>
</tr>
<tr>
<td></td>
<td>PSYC 111, SOCI 111</td>
</tr>
<tr>
<td></td>
<td>1 course from any philosophy</td>
</tr>
<tr>
<td></td>
<td>1 course from the following:</td>
</tr>
<tr>
<td></td>
<td>LBST 302, 303, Any approved special topics course</td>
</tr>
<tr>
<td></td>
<td>Any approved study abroad course</td>
</tr>
<tr>
<td>Mathematics &amp; Science</td>
<td>1 course from MATH 129 or above</td>
</tr>
<tr>
<td>(3 courses)</td>
<td>SCIE 100</td>
</tr>
<tr>
<td></td>
<td>An additional lab science</td>
</tr>
<tr>
<td></td>
<td>ENVS 210, 215, BIOL 101, 105</td>
</tr>
<tr>
<td></td>
<td>PHYS 106, 220, 225, SCIE 215, 220</td>
</tr>
<tr>
<td>Total Hours</td>
<td>Minimum of 42</td>
</tr>
</tbody>
</table>

NOTE: In an effort to determine students' skill levels in reading, writing, and mathematics, the University requires all new students to take an advising test. Information about the test can be obtained from the offices of the regional academic centers.

FOUNDATIONS FOR LIBERAL STUDIES

The foundations for liberal studies courses are specifically designed to provide instruction in the strategies and techniques necessary for orientation, adjustment, participation, and success in an academic program by students making their initial entry into a college program, and for students who may have had some prior college work but who have not actively participated in a college program in the last two years.
Five courses comprise the foundations for liberal studies (course descriptions are included in the catalog under the College of Continuing and Professional Studies):

- FDLS 110. The Culture of Mercer University
- FDLS 115. Mathematics, Problem-Posing, and Culture
- FDLS 130. Language and Communication
- FDLS 150. Principles of Self-Renewal
- FDLS 170. Fundamentals of Research Methods

The Office of Admissions may require some entering students to enroll in and successfully complete one or more of the foundation courses as part of their admissions process.

**TEACHER EDUCATION**

**The Conceptual Framework**

Within the context of a distinctive Baptist heritage, the inclusion of the paideia ideal, and the know-how of blending theory and practice, the Tift College of Education has chosen for its conceptual framework the theme: "The Transforming Practitioner - To Know, To Do, To Be."

**TO KNOW**

To Know the foundations of the education profession, content bases for curricula, and characteristics of diverse learners.

- Demonstrates knowledge of the philosophical, historical, sociological, legal, and psychological foundations of education.
- Demonstrates expertise in the content bases for curricula, the appropriate uses of technology, good communication skills, and effective pedagogy.
- Shows understanding of and respect for the characteristics, cognitive and social developmental stages, emotional and psychological needs and learning styles of diverse and special needs learners.

**TO DO**

To Do the work of a professional educator in planning and implementing well-integrated curricula using developmentally appropriate and culturally responsive instructional strategies, materials, and technology.

- Plans, implements and assesses well-integrated, developmentally appropriate, and culturally responsive lessons which are well grounded in pedagogical and psychological theory.
- Individualizes, differentiates, and adapts instruction to meet the needs of diverse and special needs learners.
- Uses a wide variety of teaching methods, strategies, technology, and materials.
TO BE

To Be a reflective, collaborative, and responsive decision-maker, facilitator, and role model within the classroom, school, community, and global environment.

- Believes in his or her own efficacy as an educator and uses feedback, reflection, research, and collaboration to enhance teaching performance, revise and refine instruction, make decisions, develop and modify instruction, and grow as a professional.

- Models understanding, respect, and appreciation for diverse educational, cultural, and socioeconomic groups; a willingness to consider diverse opinions and perspectives; and concern for community and global awareness.

- Models positive and effective interpersonal skills interacting with learners, parents, other educators and members of the community.

Purposes

The teacher education program is designed to prepare effective teachers by providing preservice students with:

1. A broad background in the liberal arts, including study in communication, literature, the social sciences, the arts, mathematics, and the natural sciences.

2. A knowledge base of subject area content appropriate to the particular certification area(s) and grade spans.

3. A knowledge base of educational foundations, educational psychology, human development, human exceptionalities, and parental and family dynamics.

4. A knowledge base of student and subject appropriate methodologies, techniques, strategies, and technology appropriate for facilitating learning and enabling all students, including the exceptional, disabled, and culturally diverse, to become engaged and active learners.

5. The opportunities to demonstrate competency and effectiveness as a teacher through a sequentially planned series of field experiences that allow the student to begin with observation, move through tutorial, small-group, and whole-group teaching experiences, and culminating with a student teaching experience.

Because of the recognition of the importance of addressing technological advancements within society, emphasis on the relevance of technological developments is infused throughout courses in the undergraduate program. Additionally, all course work within the teacher education program reflects the faculty's recognition of diverse and special needs students. The inclusive education of disabled students stresses the importance of the concept that regular educators must plan appropriately for disabled, special needs, and other diverse populations.
CRITERIA AND PROCEDURES FOR ADMISSION TO TEACHER EDUCATION

All students must formally apply for admission to the Teacher Education Program. Because of the sequencing of courses and because of prerequisite courses for admission, a student should declare his or her specific major or certification intent in the Tift College of Education and should obtain a copy of the Teacher Education Handbook in the first semester of enrollment. The Teacher Education Handbook is found on-line at www.mercer.edu/education and is discussed at Orientation or in designated classes.

Once a student is admitted to the Teacher Education Program, that student must continue to make satisfactory progress. The Tift College of Education reserves the right to review periodically the progress of each student and also reserves the right to remove any student from a teacher education program for failing to continue to meet the established criteria and policies in effect at the time of admission, and/or for demonstrating conduct that has been judged unethical or illegal based on the Code of Ethics, on the Mercer University Honor Code, or on the Standards of Conduct published by the Georgia Professional Standards Commission (PSC). If a student is denied admission to Teacher Education, that student must meet any revised admission requirements in effect at the time of re-application.

Admission to Teacher Candidacy
To be fully admitted to teacher candidacy, a student must:

1. Have a cumulative undergraduate GPA of 2.5
2. Have taken and have earned no grade below a “C” in LBST 175 and LBST 180.
3. Have taken and have earned no grade below a “C” in the math core class.
4. Have passed all unrestricted education courses taken and have earned no grade below a “C” in any courses required for the major, including courses required for areas of concentration in middle level education.
5. Have passed all GACE Basic Skills tests with a score on each test that reflects the minimum score set by the Georgia Professional Standards Commission. Students may be exempt from this requirement if they provide official documentation of qualifying scores on any of these tests: SAT, ACT, GRE, CBEST, CLAST, FTCE-GK.
6. Have declared a major in teacher education.
7. Have submitted an application for admission to Teacher Candidacy in the semester prior to registering for any restricted 300 and 400 level education courses.
8. Have attended a Teacher Education Orientation session.

Progression Policy
Once a student is admitted to Teacher Candidacy, he/she must:
1. Maintain a cumulative GPA of 2.5 or better.

2. Maintain a 2.75 GPA or better in all education courses required for the major, including courses required for areas of concentration in middle level education.

3. Successfully complete all education courses. A teacher candidate who receives a grade below “C” in more than two (2) education courses will be dismissed from the Teacher Education Program. Only two (2) education courses with grades below “C” may be repeated, and no education course may be repeated more than one time.

4. Have positive recommendations from each field experience in order to advance in the sequence of field experiences. Please note that field experience placements must meet all diversity criteria, i.e., placement in a minimum of three (3) different schools and placement in required grade clusters.

5. Have successfully completed all education courses and all content courses required for certification prior to recommendation for student teaching. Further, in order to be recommended for student teaching, a student may have no more than eight (8) hours of general education coursework to be completed in the term following student teaching.

### Candidate for Certification

In order to be recommended for licensure/certification, a teacher candidate must:

1. Have successfully met all Progression Policy criteria.
2. Have a positive recommendation from student teaching.
3. Have successfully completed all program/degree requirements.
4. Have successfully completed Portfolio requirements.
5. Have successfully passed the appropriate GACE Content test(s) and have submitted complete score reports to the appropriate Certification Office.
6. Have met all state requirements for certification.

### Transfer Student Admission Policy

Undergraduate transfer students who wish to enter the teacher education program must meet all criteria for full admission before registering for restricted education courses.

### Teacher Education Field Experience

Field experiences in the teacher education program (i.e., Fieldwork I, Fieldwork II, Professional Practicum, Mentored Practicum, Student Teaching, Internship) are carefully designed to prepare prospective teachers to work effectively in school classrooms. The field experiences are systematically selected and sequenced to provide opportunities for prospective teachers to observe, plan, and
practice in a variety of settings appropriate to the professional roles for which they are being prepared. Specific policies and procedures have been established to facilitate the field experiences of Mercer's teacher education students in the schools. These policies are available in the Teacher Education Handbook.

Programs of Study

The undergraduate teacher education programs available in the regional academic centers are:
- Early Care and Education (Birth-5 certification)
- Early Childhood Education/Special Education General Curriculum
  (P-5 certification)
- Middle Level Education (4-8 certification)

EARLY CARE AND EDUCATION PROGRAM*

The Bachelor of Science in Education degree, with a major in Early Care and Education, is designed for individuals who wish to be certified to teach children from birth through five years of age. The Early Care and Education program will assist the student in acquiring a broad educational foundation that will prepare him or her for a profession in early care and education. In addition to the broad educational foundation, the student will complete studies in Child Development and Child Care Administration. The Child Development studies will focus on knowledge of how typical and atypical infants, toddlers, and young children grow, develop, and learn. The Child Care Administration studies will serve to provide education in the theory and practice of leadership/management and human resource issues in child care centers and other early care and education settings.

Goals of Mercer University's Early Care and Education Program:

1. To prepare early care and education professionals for positions in Georgia.
   Graduates of the Early Care and Education program will be qualified for administrative, certified teaching, or social service positions with child care centers, Head Start programs, pre-kindergarten programs, social services agencies, and other facilities designed for the care and development of young children.

2. To help meet the growing demand for highly trained early care and education professionals in Georgia.
   Leaders in the early care and education profession in Georgia consistently indicate the need for a larger body of educated professionals to fill teaching and administrative positions.

3. To provide an alternative for early care and education employees seeking an undergraduate degree.
   Mercer University's Early Care and Education degree program will provide opportunities for those employed in early care and education settings to achieve personal and professional growth as they pursue Bachelor of Science in Education degrees.
4. To develop partnerships with early care and education settings, professional organizations, and community agencies.

Mercer University recognizes the importance of developing partnerships with other institutions and agencies to improve the educational development of the community and state.

Early Care and Education Program Outcomes

Candidates who complete the Bachelor of Science in Education degree, with a major in Early Care and Education, are professionals in early care and education who will promote the success of all young learners (birth through five years of age) by:

1. using understanding of typically and atypically developing young children's characteristics and needs, and of multiple interacting influences on children's development and learning, to create environments that are healthy, supportive, and challenging for all young children. To Know, To Do

2. knowing about, understanding, and valuing the importance and complex characteristics of children's culturally diverse families and communities; and using this understanding to create respectful, reciprocal relationships that support and empower families and to involve all families in their children's development and learning. To Know, To Do

3. knowing about and understanding the goals, benefits, and uses of assessment; and knowing about and using systematic observations, documentation, and other effective assessment strategies in a responsible way, in partnership with families and other professionals, to influence children's development and learning positively. To Know, To Do

4. knowing, understanding, and using positive relationships and supportive interactions as the foundation for work with young children. To Know, To Do

5. knowing, understanding, and using a wide array of developmentally effective approaches, strategies, and tools to influence children's development and learning in positive ways. To Know, To Do

6. understanding the importance of each content area in young children's learning; knowing the essential concepts, inquiry tools, and structure of content areas, including academic subjects; and identifying resources to deepen understanding. To Know, To Do

7. using knowledge and other resources to design, implement, and evaluate meaningful, challenging curricula that promote comprehensive developmental and learning outcomes for all young children. To Know, To Do

8. using knowledge and resources to design and administer quality programs that encourage and support collaboration between families, child care professionals, and community agencies concerned with the positive growth and development of all young children. To Know, To Do
9. identifying and conducting themselves as members of the early childhood profession; knowing and using ethical guidelines and other professional standards related to early childhood practice; becoming continuous, collaborative learners who demonstrate knowledgeable, reflective, and critical perspectives of their work, making informed decisions that integrate knowledge from a variety of sources; and serving as informed advocates for sound educational practices and policies. 

To Be

EARLY CARE AND EDUCATION*

B.S.Ed. Degree

128 Semester Hours

Requirements

General Education Requirements: .............................. .42 hours

Professional and Pedagogical Studies: ........................... .45 hours
EDUC 205 Preparing the Early Childhood Environment
EDUC 210 Instructional Technologies to Improve Teaching and Learning
EDUC 211 Construction of Scientific and Mathematical Thinking
EDUC 220 Foundations of Education
EDUC 226 Health, Nutrition and Safety
EDUC 378 Children's Literature Across the Curriculum
EDUC 283 Fundamentals of Special Education
EDUC 300 Survey of EDEC Curriculum
EDUC 310 Emergent Literacy in Young Children
EDUC 400 Classroom Strategies and Interventions for Young Children
SOCI 200 Social Problems
EDEC 492 Student Teaching in EDEC

Child Development Studies: ..................................... .15 hours
EDUC 257 Psychology and Development of the Learner
EDUC 330 Exploration of Learning through the Creative Arts
EDUC 210 Characteristics of Typical & Atypical Early Childhood Dev.
EDUC 403 Home, School, & Community
EDEC 483 Child Development Practicum

Child Care Administration Studies: ............................ .9 hours
EDEC 350 Resource Development in Education
COMM 350 Organizational Communication
EDEC 484 Child Care Administration Practicum

Professional Development Seminars: .......................... .4 hours
EDUC 364 Professional Development Seminar I
EDUC 365 Professional Development Seminar II
EDUC 464 Professional Development Seminar III
EDUC 465 Professional Development Seminar IV

Electives .............................................................. .13 hours

Total ................................................................. .128 semester hours

NOTE: A candidate who provides documentation of a valid CDA, NAC, CCP, or Montessori certificate/credential has the OPTION of taking two additional electives (6 semester hours total) instead of taking EDUC 257: Psychology and
Development of the Learner and EDUC 226: Health, Nutrition, & Safety. These electives must be approved by the candidate's advisor.

*Offered at the Henry County Regional Academic Center location only

EARLY CHILDHOOD EDUCATION and SPECIAL EDUCATION GENERAL CURRICULUM

The early childhood education and special education general curriculum program is designed to prepare teachers to teach all students in grades P-5. Students participate in a variety of field-based experiences that provide experience in a range of P-5 grade levels.

Goals

The Early Childhood and Special Education General Curriculum Program at Mercer University offers an academic perspective to the candidate that values the individual and authentic worth of the young child through the inclusive lens of the general education classroom. Following an integrated, technologically enhanced curriculum, the candidate will experience varied field and life experiences within the culture of diverse school and community populations. Having completed this program of study, the candidate will become a transforming practitioner and a reflective professional who advocates for the needs and rights of the young child, while collaborating and establishing partnerships with parents, schools and communities.

PROGRAM OBJECTIVE/OUTCOMES: "The Emerging ECE/SPED Transforming Practitioner"

Upon completion of the Early Childhood and Special Education General Curriculum Program, the candidate will:

I. TO KNOW: Content and Process

1. Understand the young child from a holistic perspective with an emphasis upon the cognitive, affective, and psychomotor domains - as well as the child's environment. (Understanding)

2. Acquire a knowledge base about various curriculum models and best practices. (Understanding)

3. Appreciate the importance of community in working with all children and their diversity, including ethnic, language, cultural, socio-economic, disabilities, and gender. (Diversity)

II. TO DO: Application

1. Construct and implement an integrated, developmentally appropriate curriculum for all areas of a child's development, including cognitive, emotional, social, and physical. (Practicing and Engagement)

2. Demonstrate competency in developing and implementing a wide variety of diagnostic and assessment techniques and strategies. (Practicing)
3. Integrate technological advances as a routine part of the curriculum. (Engagement)

III. TO BE: Attitude

1. Know self as an individual and recognize one's point of growth along the continuum of teaching as an emerging, developing, and transforming practitioner. (Reflecting)

2. Advocate for young children and their families. (Collaboration)

3. Collaborate with other professionals, families and the broader community in planning and implementing instructional programs. (Collaboration)

EARLY CHILDHOOD EDUCATION/SPECIAL EDUCATION
B.S.Ed. Degree
129 Semester Hours

Requirements

General Education Requirements: .........................42 hours

Professional and Pedagogical Studies: .......................29 hours
EDUC 205. Preparing the Early Childhood Environment
EDUC 220. Foundations of Education
EDUC 257. Psychology and Development of the Learner
EDUC 283. Fundamentals of Special Education
EDUC 398. Fieldwork I
EDUC 399. Fieldwork II
EDUC 485. Professional Practicum
EDUC 492. Student Teaching

Content Studies: .........................................52 hours
EDUC 210. Instructional Technologies for Teaching and Learning
EDUC 211. Construction of Scientific and Mathematical Thinking
EDUC 226. Health, Nutrition, and Safety
EDUC 330. Exploration of Learning Creative Arts
EDUC 358. Nature of Learners with Special Needs
EDUC 364. Professional Development Seminar I
EDUC 365. Professional Development Seminar II
EDUC 376. Content and Learning Language Arts
EDUC 377. Effective Reading and Writing Methods and Materials
EDUC 378. Children's Literature Across the Curriculum*
EDUC 403. Connecting the Home, School, and Community
EDUC 405. Classroom Management
EDUC 421. Science for All Learners
EDUC 428. Content and Learning Social Studies
EDUC 450. Intervention Strategies for Learners with Special Needs
EDUC 451. Assessment and Evaluation in SPED and ECE
EDUC 452. Diagnosis and Remediation of Reading and Writing
EDUC 454. Building Mathematical Competence and Confidence
EDUC 459. Integrated Curriculum and Instruction
EDUC 464. Professional Development Seminar III
EDUC 465. Professional Development Seminar IV
MIDDLE LEVEL EDUCATION

The goal of the Mercer University Tift College of Education is to prepare middle level educators as Transforming Practitioners who move through self-transformation during the facilitation of learning, while enabling the transformation of middle level students, a group of unique and diverse individuals transitioning from childhood to adolescence. Candidates in the Middle Level Education program are prepared in general studies, professional and pedagogical studies, and content studies, which include two subject area concentrations. Completion of this program qualifies candidates for Middle Grades Certification in the two areas of concentration.

Program Objectives/Outcomes

Upon completion of the Middle Level Education program, the candidate will demonstrate:

1. A knowledge base that blends knowledge of development of 10-14 year-olds with in-depth knowledge of content, pedagogy, and assessment in the two concentration areas. TO KNOW

2. Understanding of the middle school philosophy and concept and knowledge of the characteristics of an effective middle school. TO KNOW

3. Knowledge and understanding of middle school students and the uniqueness and diversity (age, ability, gender, special needs, etc.) exhibited by that group of students, and the ability and skills to meet the needs of the diversity exhibited in today’s middle schools. TO KNOW

4. Knowledge and understanding of effective curricular models that meet the unique needs of middle level students. TO KNOW

5. Knowledge and understanding of “teaming” and the ability and skills to collaborate effectively in such a setting, which involves knowledge of content, pedagogy, and assessment across the four concentration areas and of integrated teaching and learning. TO KNOW, TO DO, TO BE

6. Knowledge of reading in the content areas and across the curriculum. TO KNOW

7. The ability and skills to effectively plan, organize, implement, and assess in a collaborative team setting and as an individual. TO DO

8. The ability and skills to provide an effective advisor-advisee component in the middle school curriculum. TO DO

9. The ability and skills to be an effective collaborator with families, community, and other partners. TO BE
10. The ability and skills to engage in meta-cognition and reflection for continued enhancement and effectiveness as a Transforming Practitioner.

**TO BE**

To be highly qualified, the Middle Level Education teacher candidate must be prepared with the uniqueness of middle level schooling as a defining characteristic. In addition to strong preparation in the two content concentrations, the Middle Level Education curriculum includes an embedded emphasis on reading and a focus on integrated instruction. The reading emphasis (which does not result in a reading concentration or a reading endorsement) is a strand in five required courses and prepares teachers to address the literacy needs of middle level students. The focus on integration is highlighted in two integrated methods courses that address integrated, interdisciplinary planning, teaching, and assessment.

**MIDDLE LEVEL EDUCATION**

**B.S.Ed. Degree**

**128 Semester Hours**

**Requirements**

**General Studies:** minimum 42 hours

**Professional and Pedagogical Studies:** 32 hours

- EDUC 220. Foundations of Education
- EDUC 256. Adolescent Health & Development
- EDUC 283. Fundamentals of Special Education
- EDUC 357. Psychology of Learning
- EDUC 398. Fieldwork I
- EDUC 399. Fieldwork II
- EDUC 485. Professional Practicum
- EDUC 406. Classroom Management for MLE and SEC
- EDUC 492. Student Teaching

**Content Studies:** minimum 54 hours

- EDUC 210. Instructional Technologies for Teaching and Learning
- EDUC 360. Introduction to Middle Level Schooling
- Two Concentration Methods Courses, chosen from the following:
  - EDUC 422. Teaching of Science for MGE
  - EDUC 429. Teaching of Social Studies for MGE
  - EDUC 455. Teaching of Mathematics for MGE
  - EDUC 466. Teaching of English/Language Arts for MGE
- EDUC 460. Middle School Curriculum
- EDUC 461. Middle Level Integrated Methods I: Processes
- EDUC 462. Middle Level Integrated Methods II: Instruction & Assessment
- EDUC 478. Teaching Literacy for MGE
- Concentration I (6 courses)*
- Concentration II (6 courses)*
  *2-3 concentration courses will overlap with general studies

**Portfolio** 0 hours

**TOTAL** minimum 128 hours
MIDDLE LEVEL CONCENTRATIONS

Language Arts Concentration
EDUC 379: Young Adult Literature
English Language or Writing
(choose 1: ENGL 300 or 323)
Cultural/Ethnic/Women's Literature
(ENGL 370)
British Literature (ENGL 447)
American Literature (ENGL 477)
World Literature (ENGL 407)
EDUC 466: Teaching English/
Language Arts MGE

Science Concentration
SCIE 100: Methods of Scientific
Investigation
Earth Science Course (PHYS 106)
Life Science Course (SCIE 215)
Chemical/Physical Science Course
(SCIE 220)
Additional Science Courses
(choose 2: BIOL 101, 105;
ENVS 210, 215; PHYS 220, 225)
EDUC 422: Teaching Science MGE

Mathematics Concentration
MATH 130: Precalculus
MATH 181: Calculus I
MATH 129: Modeling Functions
w/ Graphs and Tables
MATH 160: College Geometry
MATH 110: Mathematical Problem
Solving
Additional Math Course (choose 1:
MATH 140, 150; 220; 282)
EDUC 455: Teaching Mathematics
MGE

Social Studies Concentration
Western Civilization Survey
(HIST 101, 102, or 220)
American History Course
(choose 1: HIST 201, 202, or 210)
HIST 368: Georgia History
Geography Course (choose 1:
GEOG 301 or EDUC 390:
Geography for Teachers)
Government Course (choose 1:
POLS 100 or 200)
Social/Ethnic/Non-Western World
Studies Course (choose 1:
HIST 200 or SOCI 200)
EDUC 429: Teaching Social Studies
MGE

MIDDLE LEVEL EDUCATION
RECOMMENDED SEQUENCE OF STUDY

Fall Semester Spring Semester
Junior Year
EDUC 220 EDUC 210
EDUC 256 EDUC 283
EDUC 357 EDUC 399
EDUC 360 EDUC 460
EDUC 398 EDUC 471
Content EDUC 478
Content

Senior Year
EDUC 485 EDUC 492
EDUC 462 EDUC 406
Concentration Methods
(EDUC 422, 429, 455, AND 466)
TEACHER EDUCATION MINOR

The minor in teacher education is available to all Mercer students; however, receiving a minor in teacher education does not fulfill the requirements for teacher certification.

Teacher Education Minor ........................................ 18 semester hours
EDUC 210: Instructional Technologies for Teaching and Learning
EDUC 220: Foundations of Education
EDUC 256: Adolescent Health and Development
EDUC 283: Fundamentals of Special Education
EDUC 357: Psychology of Learning
EDUC 378: Children's Literature
or
EDUC 379: Young Adult Literature

EDUCATIONAL LEADERSHIP

CONCEPTUAL FRAMEWORK: THE TRANSFORMATIONAL LEADER

TO KNOW
To Know the foundations of the education profession, content bases for curricula, and characteristics of diverse learners.

1. Demonstrates knowledge of the philosophical, historical, sociological, legal, and psychological foundations of education.

2. Demonstrates leadership and expertise in the content bases for curricula, the appropriate uses of technology, good communication skills, and effective pedagogy.

3. Shows leadership and understanding of and respect for the characteristics, cognitive and social developmental stages, emotional and psychological needs and learning styles of diverse and special needs learners.

TO DO
To Do the work of a professional educational leader in encouraging teachers to plan and implement well-integrated curricula using developmentally appropriate and culturally responsive instructional strategies, materials, and technology.

1. Plans, implements and assesses a well-integrated developmentally appropriate, and culturally responsive school vision that is well grounded in pedagogical and psychological theory.

2. Leads teachers to individualize, differentiate, and adapt instruction to meet the needs of diverse and special needs learners.

3. Leads teachers to use a wide variety of teaching methods, strategies, technology, and materials.

4. Develops, articulates, and implements a school vision that promotes a positive school culture, provides an effective instructional program,
applies best practices, and helps to develop the professional growth of teachers and other school personnel.

5. Manages the organization, operations, and resources in a way that promotes a safe, efficient, and effective learning environment.

TO BE

To Be a reflective, collaborative, and responsive decision-maker, facilitator, and role model within the school, community, and global environment.

1. Uses feedback, reflection, research, and collaboration to enhance leadership performance, make decisions, develop and modify leadership skills, and grow as a professional.

2. Models understanding, respect, and appreciation for diverse educational, cultural, and socioeconomic groups; a willingness to consider diverse opinions and perspectives; and concern for community and global awareness.

3. Models positive and effective interpersonal skills by collaborating with families, other community members, responding to diverse community interests and needs, and by mobilizing community resources.

Educational Leadership Program Outcomes

Candidates who complete the master's degree program are educational leaders who will be able to promote the success of ALL students by:

1. Facilitating the development, articulation, implementation, and stewardship of a school vision of learning that is shared and supported by the school community. **To Know**

2. Advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth. **To Know and To Do**

3. Ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment. **To Know and To Do**

4. Collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources. **To Know, To Do and To Be**

5. Acting with integrity, fairness, and in an ethical manner. **To Be**

6. Understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context. **To Know, To Do and To Be**

7. Synthesizing and applying program knowledge and skills through substantial, sustained, standards-based work in real settings. **To Know, To Do and To Be**

M.Ed. Degree

The master's degree in educational leadership is designed as an entry level
program into the field of leadership. Practicing teachers who have at least three years of successful teaching experience and who wish to expand their leadership skills and knowledge are primary program candidates.

Goals of the Educational Leadership M.Ed. Program

1. To prepare educational leaders for Georgia’s schools.
   Research and experience indicate that principals and supervisors have a crucial role in the success of our schools. Genuine school improvement takes place in the local school setting. The opportunity to educate the educational leaders who will give direction to our public schools is significant and meaningful. Mercer University seeks to prepare dynamic leaders who will be transformational in the professional community.

2. To meet the growing demand for highly trained school leaders in Georgia.
   The need for highly trained school leaders is becoming more critical for Georgia school systems.

3. To provide an alternative for teachers seeking an advanced degree.
   The program in educational leadership provides substantive opportunities for professional growth and development to qualified teachers.

4. To develop partnerships with public schools and agencies.
   Mercer University’s Statement of Goals recognizes the importance of developing partnerships with other institutions and agencies to improve the educational and leadership development of the community.

Program outcomes were developed to support the above goals and to develop transformational leaders. These outcomes are based on national ELCC standards and hold candidates to the highest of academic measures.

Admission Requirements

All persons who wish to enter the program must file a formal written application for admission to graduate studies. A qualification for admission is a bachelor's degree from a regionally accredited college or university in an approved teaching field. All students must take an approved graduate test and present satisfactory scores (scores must be less than six years old at the time of admission) before being admitted to the M.Ed. program. Brief interviews will be required prior to admission to the program. Not all qualified applicants will be accepted. Candidates applying to the master's program must provide the following:

1. A bachelor's-level teaching or service certificate and evidence of three successful years of teaching experience.

2. A minimum overall undergraduate grade point average of 2.75.

3. Results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 800, quantitative and verbal) or the Miller Analogies Test (target raw score of 41 before October, 2004 OR 397 after October, 2004). Scores must be less
than six years old at the time of admission. Students who do not have acceptable test scores may be admitted for one semester only on a provisional basis. Provisionally admitted students will be allowed to register for a maximum of two classes during their provisional semester and will not be allowed to register for additional classes until acceptable test scores are presented.

4. Two official copies of transcripts from all colleges/universities previously attended.

5. A $25 application fee.

6. Must have met the Georgia requirement (a minimum of three or more semester hours) in the identification and education of students that have special educational needs.

7. Must have met proficiency in instructional technology, either by attaining an acceptable score on a PSC-approved test or computer-skill competency or by completing a PSC-approved training course or equivalent.

8. Must present a letter of recommendation from the school system in which the candidate is employed.

**Degree Requirements - 36 semester hours:**

- EDEL 605. Leadership in Curriculum (3 hours)
- EDEL 615. Leadership in Today's Schools (3 hours)
- EDEL 625. Managing the School Environment (3 hours)
- EDEL 635. Assessment & Evaluation in Today's Schools (3 hours)
- EDEL 645A. Internship I (3 hours)
- EDEL 645B. Internship II (3 hours)
- EDEL 655. School Law and Ethics (3 hours)
- EDEL 665. Leadership in Instructional Supervision (3 hours)
- EDEL 675. Foundations of Leadership (3 hours)
- EDEL 685. Technology for School Leaders (3 hours)
- EDEL 695. Educational Research for School Leaders (3 hours)
- EDEL 697. School, Community, & Society (3 hours)

**Add-on Certification**

In addition to a course of study for the master's degree program in educational leadership, the Tift College of Education offers add-on certification in this field for candidates who hold master's level certification in a teaching or service field and who have successfully completed a minimum of three years of experience. The courses that must be taken to achieve the "add-on" certification are as follows:

- EDEL 605. Leadership in Curriculum
- EDEL 615. Leadership in Today's Schools
- EDEL 625. Managing the School Environment
- EDEL 635. Assessment & Evaluation in Today's Schools
- EDEL 645A. Internship I
- EDEL 655. School Law and Ethics
- EDEL 665. Leadership in Instructional Supervision
Admission Requirements for Add-on Certification in Educational Leadership

All persons who wish to enter the add-on certification program in educational leadership must file a written application for admission. To be admitted to the add-on program, an applicant must:

1. Hold a master’s degree from an accredited institution and possess or be eligible for a master’s level certificate in a teaching or service field.
2. Have a minimum of a 3.0 grade point average on all graduate coursework attempted.
3. Have completed three years of acceptable experience.
4. Submit results from a national standardized achievement/aptitude test predictive of the ability to complete a graduate program successfully. These include the Graduate Record Examination (target score of 800, quantitative and verbal) or the Miller Analogies Test (target raw score of 41 before October, 2004 OR 347 after October, 2004). Scores must be less than six years old at the time of admission.

[Note: A candidate who was required to take the GRE or MAT for the master’s degree that s/he currently holds will NOT be required to retake the test for admission, but must submit a copy of those scores prior to admission.]

5. Two official copies of transcripts from all colleges/universities previously attended.
6. A $25 application fee.
7. A recommendation from the school system in which the candidate is employed.

Academic Standards for Educational Leadership Students

Students in the M.Ed. or Add-on Educational Leadership program must earn a B or better in all graduate courses that apply to the degree or certificate program. Students may repeat a class only once in order to increase the grade earned in that class and no student may repeat more than two classes in his/her program of study with Mercer. A student may not repeat an equivalent class at another college in order to replace a grade earned at Mercer.
COURSES OF INSTRUCTION

[NOTE: Full admission status is required for all classes numbered 300 and above, with the exceptions of EDUC 357, EDUC 360, EDUC 378, and EDUC 379. LBST 175 and 180 are pre-requisites to all EDEC and EDUC courses.]

EARLY CARE AND EDUCATION (EDEC)

EDEC 210. Characteristics of Typical and Atypical Child Development (3 hours)
This course will provide an overview of the theories of typical and atypical development from conception through age five. Attention will be paid to various influences on all aspects of development including the influence of stress and trauma, protective factors and resilience, and supportive relationships on the development of young children. Focus will include effects of biological and environmental factors on pre-, peri-, and post-natal development and impact of medical conditions on family concerns, resources, and priorities. Significance of socio-cultural and political context for the development and learning of young children who are cultural and linguistically diverse will be stressed.

EDEC 300. Survey of ECE Curriculum (3 hours)
This course is designed to survey developmentally appropriate curriculum for early childhood programs designed for children from birth to five years of age. Topics to be studied include: curriculum structure, content, instructional goals and objectives, integration of the curriculum, and methods for assessing student performance.

EDEC 310. Emergent Literacy in Young Children (3 hours)
This course focuses on how young children (birth through five years of age) develop emergent skills in listening, speaking, pre-reading/reading, and pre-writing/writing. Particular emphasis is placed on planning and implementing a print-rich environment that supports emergent literacy skills.

EDEC 350. Resource Development in Education (3 hours)
This course will focus on the various types of local, state, and federal resources/partnerships that can be accessed to improve the quality of early childhood programs. Topics of discussion will include community partnerships, grant writing, public/private donations, foundations, and fundraising.

EDEC 400. Classroom Interventions and Strategies in Early Care and Education Settings (3 hours)
This course focuses on the theory and practice of classroom management in early care and education settings. Particular emphasis is placed upon organization of the classroom environment, developmentally appropriate practice, classroom structures and routines, and appropriate positive guidance for the young child.

EDEC 483. Child Development Practicum (3 hours)
Co-requisite: Professional Development Seminar II
This course provides a field-based teaching/observation experience in early childhood/childcare settings (infancy through preschool) for Early Care and Education majors. Each student is expected to observe, assist, plan and implement developmentally appropriate activities under the supervision of a master
teacher and an assigned college supervisor. Requirements for this field-based experience are outlined in the Early Care and Education Field Experience Handbook. Students will spend a minimum of 80 clock hours in the experience during the semester. Students are required to attend professional development seminars. Special Fee.

**EDEC 484. Child Care Administration Practicum (3 hours)**
Co-requisite: Professional Development Seminar III
This course provides a field-based teaching/observation/administration experience in early childhood/childcare settings (infancy through preschool) for Early Care and Education majors. Each student is expected to observe, assist, plan and implement developmentally appropriate activities and perform assigned administrative duties under the supervision of a master teacher, program administrator, and an assigned college supervisor. Requirements for this field-based experience are outlined in the Early Care and Education Field Experience Handbook. Students will spend a minimum of 80 clock hours in the experience during the semester. Students are required to attend professional development seminars. Note: Grades of Satisfactory (S) or Unsatisfactory (U). Special Fee.

**EDEC 492. Student Teaching in EDEC (12 hours)**
Prerequisites: Successful completion of all required education courses; application required
Co-requisite: Professional Development Seminar IV
The student teaching experience for Early Care and Education candidates will consist of two segments: Focus on Child Development (full-day teaching experience in an early care and education setting) and Focus on Child Care Administration (full-time administrative experience in an early care and education setting). Required seminars are held in conjunction with these experiences. Guidance is provided by the assigned Classroom Teacher and Administrator and the University Supervisor. Note: Grades of Satisfactory (S) or Unsatisfactory (U). Special Fee.

**EDUCATION (EDUC)**

**EDUC 205. Preparing the Early Childhood Environment (3 hours)**
This course provides an introductory study of the fundamentals of teaching and learning in early childhood, including program models, curriculum development, resources and materials, instructional planning, and trends and issues in the field, with emphasis on developmentally effective and individually appropriate practices that meet the needs of diverse learners in early childhood programs.

**EDUC 210. Instructional Technologies for Teaching and Learning (3 hours)**
This course will cover technologies utilized in the classroom. Emphasis is placed on organizing, planning and assessing learning while using various technological tools.

**EDUC 211. Construction of Scientific and Mathematical Thinking (3 hours)**
This course is designed to provide meaningful opportunities for critical thinking...
and problem solving that will assist preservice teachers in expanding their repertoires of practical applications of scientific and mathematical processes. Using paradigms of constructivism, multiple intelligences, and metacognition, class members will develop insights about patterns and relationships, apply culturally derived schemes and devices to form conceptualizations and generalizations, and use generalizations and other forms of logic to facilitate problem-solving in various contexts and fields of human activity. Attention will be given to integrating theory and practice of mathematical and scientific processes within the context of early childhood, special education and middle grades classrooms.

EDUC 220. Foundations of Education (3 hours)
This course provides a comprehensive overview and critical analysis of historical, political, legal, socio-cultural, and philosophical foundations of education in the United States, including an introduction to the teaching profession, and the trends and issues confronting American education today.

EDUC 226. Health, Nutrition, and Safety (3 hours)
This course will integrate basic concepts of health, nutrition, and safety as they relate to children. Influences on healthy lifestyles (physical, mental, and social) will be studied. Topics include finding and evaluating resources, making decisions, and setting goals to promote health and collaborating to create a safe and supportive environment that nurtures exceptionalities, individual similarities and differences.

EDUC 256. Adolescent Health and Development (3 hours)
A study of the healthy development of adolescents. Specific attention will be given to the influences of health on biological, cognitive, social-emotional, and psychomotor development.

EDUC 257. Psychology and Development of the Learner (3 hours)
This course will provide an overview of the principles of growth and development from conception through early adolescence. Attention will be paid to various influences on all aspects of development: physical maturation, cognitive and linguistic development, social skills, learning styles, and personality development. Focus will be on individual student differences and learning theories.

EDUC 283. Fundamentals of Special Education (3 hours)
This course explores the fundamentals of special education in America’s schools. Emphasis is given to the historical development of special education, relevant legislation and litigation, educational policy, and contemporary trends and issues. This course satisfies the requirement for Georgia certification.

EDUC 330. Exploration of Learning Through the Creative Arts (3 hours)
Pre-requisite: full-admission status.
Co-requisites: Fieldwork I and Professional Development Seminar I.
The purpose of this course is to focus on how teaching and learning can be enhanced through the arts. The purpose of this course is to develop instructional strategies for all learners that facilitate learning in music, art media, visual arts, movement, literature, storytelling and creative dramatics while supporting an integrated approach to curriculum development and teaching.
EDUC 357. Psychology of Learning  (3 hours)
The discipline of psychology is used to address educational issues and learning theory. Particular attention will be paid to individual student differences. The focus will be on variations in styles of learning while acknowledging gender and diversity.

EDUC 358. Nature of Learners with Special Needs  (3 hours)
Pre-requisite: full-admission status.
Co-requisites: Fieldwork I and Professional Development Seminar I.
This course provides an in-depth overview of students with mild and moderate disabilities and particularly those with specific learning disabilities, intellectual disabilities, and emotional/behavioral disorders. Emphasis is also given to other diverse learners as well as those considered to be at risk. The course presents theories and current issues as they relate to etiology, definitions, characteristics, identification, eligibility, service delivery, and family needs.

EDUC 360. Introduction to Middle Level Education  (3 hours)
This introductory course will examine middle schools, the development of the middle school concept, and topics considered necessary for effective middle school operations. Emphasis will be placed upon the basic techniques for planning, organizing, and assessing instruction at the middle school level.

EDUC 364. Professional Development Seminar I  (1 hour)
Pre-requisite: full-admission status.
Co-requisite: Fieldwork I.
The primary purpose of this course is to promote reflective thinking for The Transforming Practitioner. Students will initiate and develop an electronic portfolio. The purposes of the portfolio are: (1) to engage in professional self-awareness, evaluation, development and progress; (2) to encourage interaction with ideas, materials, and peers; (3) to articulate a personal philosophy of Early Childhood/Special Education General Curriculum; (4) to project goals and plan strategies related to the foundations of literacy; and, (5) to document the development of a Transforming Practitioner as a professional.

EDUC 365. Professional Development Seminar II  (1 hour)
Pre-requisites: full-admission status; EDUC 330, EDUC 358, EDUC 364, EDUC 376, EDUC 398, EDUC 428.
Co-requisite: Fieldwork II or EDEC 483.
The primary purpose of this course is to promote reflective thinking for The Transforming Practitioner. Students will initiate and develop an electronic portfolio. The purposes of the portfolio are: (1) to engage in professional self-awareness, evaluation, development and progress; (2) to encourage interaction with ideas, materials, and peers; (3) to articulate a personal philosophy of Early Childhood/Special Education General Curriculum programs; (4) to project goals and plan strategies related to literacy integration in the content areas; and, (5) to document the development of a Transforming Practitioner as a professional.

EDUC 376. Content and Learning Through The Language Arts  (3 hours)
Pre-requisite: full-admission status.
Co-requisites: Fieldwork I and Professional Development Seminar I.
This course will examine the six language arts (listening, speaking, reading,
writing, viewing, and visually representing) in early childhood settings. Focus on content, methods, and materials appropriate for teaching language arts will be explored. Emphasis will be placed on the integration of language arts across the curriculum; multimedia resources and materials; and diversity in children and families.

**EDUC 377. Effective Reading and Writing Methods and Materials** *(3 hours)*
Pre-requisites: full-admission status; EDUC 330, EDUC 358, EDUC 364, EDUC 376, EDUC 398, EDUC 428.
Co-requisites: Fieldwork II and Professional Development Seminar II.
This course will focus on the reading process, the developmental patterns of literacy, the special education general curricula of reading and writing, the role of reading in the content areas, and phonemic awareness. Emphasis will be placed on the integration of literacy across the curriculum; multimedia resources and materials; and diversity in children and families. In addition, students will learn strategies in decoding and comprehension, constructing meaning from a variety of texts, literacy assessments, and the conventions of language.

**EDUC 378. Children's Literature Across the Curriculum** *(3 hours)*
This course provides a survey of children's literature and its effective integration across the early childhood curriculum. Topics of focus include the genres of children's literature, multicultural literature, selection and analysis of quality literature, and response theory in literature.

**EDUC 379. Young Adolescent Literature** *(3 hours)*
This course provides an introduction to the genres of literature for young adolescents. Areas of focus include: selection and analysis of quality literature, appropriate integration of literature across the curriculum and application of response theory in literature.

**EDUC 390. Special Topics** *(1-3 hours)*
Prerequisite: consent of program director and department chair.
This course offers a study of some significant topics in education that is not available through other program offerings.

**EDUC 398. Fieldwork I** *(1 hour)*
Prerequisite: formal application; full admission status.
This course provides a seven week school-based experience for education students. Students will be assigned to diverse public schools and will spend a minimum of five clock hours per week observing and participating, on a limited basis, in classroom-related activities. Students are required to attend Fieldwork I seminars. Note: grades of satisfactory (S) or unsatisfactory (U). Special fee.

**EDUC 399. Fieldwork II** *(1 hour)*
Prerequisite: formal application; full admission status; EDUC 305 or 360, 357.
This course provides a seven week school-based experience for education students. Students will be assigned to diverse public schools and will spend a minimum of five clock hours per week observing and participating in teaching and learning activities. Students are required to attend Fieldwork II seminars. Note: grades of satisfactory (S) or unsatisfactory (U). Special fee.
EDUC 403. Connecting Home, School, and Community  (3 hours)
Pre-requisites: full-admission status; EDUC 365, EDUC 377, EDUC 399, EDUC 421, EDUC 454.
Co-requisites: EDUC 464 and EDUC 485.
Candidates explore the importance of collaboration among the home, school, and broader community in the education of young children. Ways in which young children’s learning, behaviors, viewpoints, and habits are affected by family members, by school personnel, and by members of the immediate and larger community will be addressed. Candidates grasp the range of situations professionals encounter as they work with children in a diverse society.

EDUC 405. Classroom Management  (3 hours)
Pre-requisites: full-admission status; EDUC 403, EDUC 451, EDUC 452, EDUC 459, EDUC 464, EDUC 485.
Co-requisites: EDUC 465 and EDUC 492.
This course is an introduction to theory, knowledge, and strategies for classroom management for educators who work with early childhood and special needs students. Focus is on organizing the classroom, rules and procedures, and student behavior in three areas: general, problems, and special groups. Practical application is emphasized, and teacher candidates are expected to develop their own relevant classroom management plans that could be effectively implemented in the public school classroom.

EDUC 406. Classroom Management for MLE and SEC  (3 hours)
Co-requisite: EDUC 492
This course is an introduction to theory, knowledge, and strategies for classroom management for educators who work with middle level and secondary students. Focus is on management as a triangular model that demonstrates the inter-relatedness of content, conduct, and covenant relationships. Practical application is emphasized, and teacher candidates are expected to develop their own relevant classroom management plans that could be effectively implemented in the public school classroom.

EDUC 421. Science for All Learners  (3 hours)
Pre-requisites: full-admission status; EDUC 330, EDUC 358, EDUC 364, EDUC 376, EDUC 398, EDUC 428.
Co-requisites: EDUC 365 and EDUC 399.
Building upon constructivist-based learning theory, the design of this inquiry-based course promotes scientific literacy. Students are required to use critical thinking and problem solving skills. Scientific knowledge of the nature of science is developed through inquiry-based activities. Creating equitable learning environments will be modeled throughout the course. Adaptations so that special needs students can participate in inquiry-based activities will be integrated.

EDUC 422. Teaching Science for MGE  (3 hours)
Prerequisite: EDUC 220, 256, 357, 360.
This course addresses science content, process skills, attitudes, and real-world applications which are developmentally appropriate for middle grades science instruction. Effective planning and teaching strategies which incorporate integrated and interdisciplinary approaches, technology, literature, and multicultural education are combined with the theories of learning.
EDUC 428. Content and Learning Through the Social Studies (3 hours)
Pre-requisite: full-admission status.
Co-requisites: EDUC 364 and EDUC 398.
This course will provide students with an in-depth study of the methods and materials essential for effective social studies instruction in elementary grades. Students will develop knowledge and competencies in specific content areas and design appropriate instructional methods that reflect the individual needs of a diverse student population. Topics include but are not limited to: curriculum standards, assessment design and construction, interdisciplinary/integrated curriculum and unit planning, effective uses of instructional technology and teaching strategies that adapt content for students with special needs.

EDUC 429. Teaching Social Studies for MGE (3 hours)
Prerequisites: EDUC 220, 256, 357, 360.
The application of transient learning theories will be combined with effective teaching strategies that encourage success in social studies for all. The interdisciplinary nature of social studies will be the focus for the study of curriculum, methods, technology, and professional sources. An emphasis will be on the planning for and development of resources (including the development of a unit).

EDUC 450. Intervention Strategies for Learners with Special Needs (3 hours)
Pre-requisites: full-admission status; EDUC 330, EDUC 358, EDUC 364, EDUC 376, EDUC 398, EDUC 428.
Co-requisites: EDUC 365 and EDUC 399.
Emphasis will be given to helping the Transforming Practitioner understand and apply research-based intervention strategies and instructional principles in the classroom with special needs learners. Curriculum-based assessment techniques will be studied with an emphasis upon the decision-making process for developing instructional objectives for students with Specific Learning Disabilities, Intellectual Disabilities and Emotional/Behavioral Disorders. Educational strategies for diverse learners and students considered to be At Risk will also be presented.

EDUC 451. Assessment and Evaluation in Special Education & Early Childhood (3 hours)
Pre-requisites: full-admission status; EDUC 365, EDUC 377, EDUC 399, EDUC 421, EDUC 454.
Co-requisites: EDUC 464 and EDUC 485.
This course is designed to provide the Transforming Practitioner with a comprehensive knowledge base relevant to the assessment and evaluation of children in Early Childhood/Special Education General Curriculum programs. Emphasis will be given to the selection, administration and interpretation of individualized and group assessment instruments. Authentic assessment strategies will also be presented. Assessment and evaluation tools for diverse learners as well as federal and state requirements regarding student assessment will be addressed. The relevance of assessment and evaluation for the design of successful educational strategies will be explored.
EDUC 452. Diagnosis and Remediation of Reading and Writing (3 hours)
Pre-requisites: full-admission status; EDUC 365, EDUC 377, EDUC 399, EDUC 421, EDUC 454.
Co-requisites: EDUC 464 and EDUC 485.
In this course, students will examine the role of the teacher as a literacy instruction and assessment decision maker. Focus will be to explore literacy and language strategies that can be adapted to fit individual needs. Informal and formal assessment tools will be utilized to inform instructional choices, facilitate parent/child conferences, and allow children to participate in their own literacy development as they achieve goals in becoming independent readers and writers. This course will focus on the reading process, the writing process, and the developmental patterns of literacy. Attention is given to children at risk, children with special needs, and other diverse learners.

EDUC 454. Building Mathematical Competence and Confidence in Learners (3 hours)
Pre-requisites: full-admission status; EDUC 330, EDUC 358, EDUC 364, EDUC 376, EDUC 398, EDUC 428.
Co-requisites: EDUC 365 and EDUC 399.
Constructivist-based methods of mathematics learning for all children, with a deep focus on the importance of problem solving, will be explored and implemented in this course. Emphasis will be placed on developmentally appropriate teaching practices that nurture positive dispositions, equity, critical thinking, collaboration, profound understanding of fundamental mathematics concepts, and connections of mathematics to other areas of the curriculum as well as to life outside of school. Instructional adaptations for students with special needs, formal and informal assessment strategies, and creative uses of teaching tools such as manipulatives and technology will serve as frameworks for discussion and understanding of the mathematics teaching/learning process.

EDUC 455. Teaching Mathematics for MGE (3 hours)
Prerequisites: EDUC 220, 256, 357, 360.
An overview of the essential components in middle grades mathematics for all children is the focus of this course. Study includes methods, materials, media, technology, and techniques for diagnosing, correcting, teaching, and evaluating mathematics in grades 4-8.

EDUC 459. Integrated Curriculum and Instruction (3 hours)
Pre-requisites: full-admission status; EDUC 365, EDUC 377, EDUC 399, EDUC 421, EDUC 454.
Corequisites: EDUC 464 and EDUC 485.
This course will focus on the development, design, and implementation of integrated, developmentally appropriate curriculum for all areas of a child's development, including: cognitive, social, emotional, and physical. Topics to be studied include: curriculum structure and content, instructional goals and objectives, content integration, developmentally appropriate practices, diverse learners, home/school/community curricular connections, and methods for assessing student performance.

EDUC 460. Middle School Curriculum (3 hours)
Prerequisites: EDUC 220, 256, 357, 360.
The development of middle school curriculum as it has been shaped by sociocultural and technological forces will be examined. Topics to be studied include: curriculum planning and assessment, common core curriculum, advisee/advisor curriculum, exploration, school activities, integrating the curriculum, and instructional practices appropriate for the young adolescent learner. Issues, trends, and research relevant to effective middle-level instructional practices are discussed.

EDUC 461. Middle Level Integrated Methods I: Processes (3 hours)
A study of knowledge, skills, and processes in an integrative manner that pulls together commonalities among the four areas of concentration in the middle grades. Special emphasis is given to the integrative/interdisciplinary nature of the topics, and special attention is given to adaptation for special needs, including gifted and talented.

EDUC 462. Middle Level Integrated Methods II: Instruction and Assessment (3 hours)
A study of instructional methods, integrated/interdisciplinary models of instruction, and assessment as they relate to all subjects and to the diversity and special needs of students in the middle grades.

EDUC 464. Professional Development Seminar III (1 hour)
Prerequisites: full-admission status; EDUC 365, EDUC 377, EDUC 399, EDUC 421, EDUC 454.
Corequisite: EDEC 484 or Middle Level Concentration Methods courses.
The primary purpose of this course is to promote reflective thinking for The Transforming Practitioner. Students will continue to develop an electronic portfolio.

EDUC 465. Professional Development Seminar IV (1 hour)
Prerequisites: full-admission status; EDUC 403, EDUC 451, EDUC 452, EDUC 459, EDUC 464, EDUC 485.
Corequisites: EDUC 492 or EDEC 492.
The primary purpose of this course is to promote reflective thinking for The Transforming Practitioner. Students will complete development of an electronic portfolio.

EDUC 466. Teaching English/Language Arts MGE (3 hours)
Prerequisites: EDUC 220, 256, 357, 360.
A study of methods, media, and materials for teaching English/language arts at the middle school level, including theory, research, materials, curriculum, units of study, and evaluation.

EDUC 478. Teaching Literacy for MGE (3 hours)
Prerequisites: EDUC 220, 256, 357, 360.
This course will include an examination of the reading and writing processes and materials, strategies, and programs appropriate for teaching literacy in all content areas for all middle grade learners. Content covered will focus on literacy factors for reading informational texts, the reading/writing connection and young adult literature.

EDUC 485. Professional Practicum (3 hours)
Prerequisites: application required; full admission status and successful com-
pletion of EDUC 398, 399.
This course provides school-based teaching experience for education students. Students will be assigned to diverse public schools. Students are required to attend practicum seminars. Students will refer to the Teacher Education Handbook for specific policies and requirements. Successful completion of the Practicum is required for entry into student teaching. Note: grades of satisfactory (S) or unsatisfactory (U). Special fee.

EDUC 488. Mentored Practicum (3 hours)
Prerequisite: full-admission status.
The mentored practicum is designed for those students who are employed in an approved accredited school setting on a non-renewable teaching certificate who need to complete the field experiences required prior to the Internship. Students who are teaching on a non-renewable certificate will take the mentored practicum during the first semester they teach while enrolled in the certification program. The student completes this course in his or her own classroom, under the mentorship of a Mercer supervisor. The mentored practicum is evaluated on a satisfactory/unsatisfactory basis. A special fee is assessed.

EDUC 492. Student Teaching (12-15 hours)
Prerequisites: application required; full admission status and successful completion of all required education courses.
This course provides full-day teaching experience for certificate candidates. Candidates will be assigned to diverse public schools and will gradually assume all responsibility for the classroom to which they are assigned. Student Teachers will participate in classroom teaching and observation, planning and evaluation conferences, and other school-related experiences with guidance provided by the cooperating teacher(s) and college supervisor. Each student teacher will teach full-time for a minimum of three to five weeks. Seminars will be held in conjunction with these experiences and will address a variety of topics. All students are required to attend these seminars. Student teachers will refer to the Teacher Education Handbook for specific policies and requirements. Note: grades of satisfactory (S) or unsatisfactory (U). Special fee.

EDUC 498. Internship (9 hours)
Prerequisites: full-admission status; EDUC 399 or equivalent; EDUC 485 or EDUC 488.
This internship is designed for those students who are employed in an approved accredited school setting on a non-renewable teaching certificate who need to earn credit for student teaching in order to complete the requirements for recommendation for full certification. An internship is evaluated on a satisfactory/unsatisfactory basis. A special fee is assessed.

EDUCATIONAL LEADERSHIP (EDEL)

EDEL 605. Leadership in Curriculum (3 hours)
This course provides a study of how philosophical underpinnings impact the design, construction, evaluation and revision of curriculum. Special attention is given to the instructional leader's role in the continuing process of curriculum development, selection, and evaluation.

EDEL 615. Leadership in Today's Schools (3 hours)
A study of current organizational and leadership theories in education and an
examination of professional competencies needed in leadership positions with application to actual school situations.

**EDEL 625. Managing the School Environment** (3 hours)
A study of school business management and finance designed to provide the educational leader with basic principles of school management, accounting and purchasing procedures, school finance and information systems. Emphasis will be placed on equipping educational leaders with a foundation of leadership principles designed to enhance personnel management skills.

**EDEL 635. Assessment & Evaluation in Today's Schools** (3 hours)
This course provides an overview of assessment practices for improvement of student learning. A major focus will be placed on analysis of various assessment measures available to improve the teaching and learning process.

**EDEL 645A, 645B. Internship I, II** (3 hours each)
This course provides a supervised administrative/ supervisory field experience in a placement appropriate to career objectives and approved by the faculty advisor (requires 80 clock hours). Includes seminars for debriefing and reflection.

**EDEL 655. School Law and Ethics** (3 hours)
This course provides an overview of relevant school law topics. The legal aspects of teaching and the rights, responsibilities, and ethics of professional service will be emphasized. Laws and standards that directly impact the work of teachers and school administrators will be examined.

**EDEL 665. Leadership in Instructional Supervision** (3 hours)
This course provides an in-depth study of leadership strategies for instructional supervision and improvement. Principles of human development theory along with research based adult learning and motivational theories will be applied. Special topics will include the development of comprehensive professional growth plans and the application of best practices for student learning.

**EDEL 675. Foundations of Leadership** (3 hours)
This course explores the phenomenon of leadership from a research as well as theoretical perspective focusing upon critical education outcome elements and the process elements which contribute to organizational effectiveness.

**EDEL 685. Technology for School Leaders** (3 hours)
This course is designed to provide educational leaders with the knowledge to develop practical approaches to planning, organizing, and directing the integration of technology into the school curriculum. Emphasis will be placed on the use of technology both for administrative and curricular purposes.

**EDEL 695. Educational Research for School Leaders** (3 hours)
The purpose of this course is to examine research methodology and applied research. Emphasis will be given to the review and evaluation of educational research for school leaders. Each student will be required to design, implement and evaluate an action research project.

**EDEL 697. School, Community, & Society** (3 hours)
This course is designed to examine current key issues in today's schools. Special emphasis will be given to developing school leaders who are community collaborators, net-workers and problem solvers.
The College of Continuing and Professional Studies

Thomas E. Kail, Dean/Professor
Priscilla Danheiser, Associate Dean/Professor
Clinton W. Terry, Assistant Dean/Assistant Professor
Gail W. Johnson, Assistant Dean/Visiting Assistant Professor
Fred W. Bongiovanni, Duane E. Davis, J. Colin Harris, Ian Henderson and Kyra L. Osmus, Professors
Timothy D. Craker, Hani Q. Khoury, W. David Lane, Laurie Lankin, Billy J. Slaton, Larry D. Stewart, Kevin L. Wickes, and Arthur J. Williams, Associate Professors
Thompson Biggers, Gary W. Blome, Marna Burns, Brenda Callahan, Diane Clark, Karen O. Lacey, Feng Liu, Steven J. Miller, Fred W. Ming, Maryellen Potts, Kenneth W. Revels, Charles H. Roberts, Michael Roty, Colleen Stapleton, Lynn Walker-Stiffey, V. Lynn Tankersley, Clinton W. Terry, and Andrea L. Winkler, Assistant Professors
Margaret H. Eskew, Visiting Associate Professor
Richard Bohannon, Nancy Gup, and Charles Weston, Visiting Assistant Professors
Greg Baugher and Charles Byrd, Jr., Instructors

Mission
Consistent with the mission of Mercer University, the College of Continuing and Professional Studies offers undergraduate and graduate academic programs and lifelong learning opportunities for adults who seek leadership roles in their communities and beyond, professional transition and advancement, and lives that have meaning and purpose.

College of Continuing and Professional Studies Programs
The College of Continuing and Professional Studies offers undergraduate programs in Macon and Atlanta and at the regional academic centers and graduate programs on the Atlanta campus. The graduate programs offered on the Atlanta campus may be found in the catalog for the Cecil B. Day Campus.

Degree Programs

Bachelor of Applied Science
Organization Leadership (Atlanta, Douglas County and Henry County)

Bachelor of Liberal Studies
Individualized Major (Douglas County, Henry County, and Macon)

Bachelor of Science in Information Systems
(Atlanta, Douglas County, Henry County, and Macon)

Bachelor of Science in Social Science
Criminal Justice (Atlanta, Douglas County, Henry County, Macon, Minor only in Eastman)
Human Services (Douglas County, Eastman, Henry County, and Macon)

Master of Science in Community Counseling
(Atlanta only-please see Atlanta catalog for information)
Master of Science in Public Safety Leadership
(Atlanta only-please see Atlanta catalog for information)

Credit by Examination

Departmental Challenge Examinations: Credits may be awarded upon the successful completion of examinations developed and administered by the departments of the College of Continuing and Professional Studies with the approval of the assistant dean or dean.

1. To be eligible to apply for a departmental challenge examination, a student must be actively enrolled in the semester in which the examination is to be taken or the learning experiences are evaluated. The student must submit an application to the department chair or the appropriate program coordinator who will forward the request for approval to the department chair. The chair will forward the request to the dean’s office for approval.

2. Appropriate fee payment must be made to the Bursar’s Office prior to sitting for the exam. A non-refundable administrative fee of $50.00 is assessed for each examination taken. If a student fails to achieve a passing score and requests to take the exam again, an additional fee will be assessed. Only the dean’s office may waive the examination fee. A different exam will be administered for re-takes.

3. The chair will designate a faculty member to compile the examination questions. The chair will approve the exam prior to administration, after which the chair will designate a person to monitor the exam. Results will be forwarded to the dean’s office which will in turn forward it to the registrar. Application forms are available in the Office of the Registrar or at the regional academic centers.

4. Students will receive a grade of Satisfactory or Unsatisfactory for the examinations. A satisfactory score must be equivalent to C level work or higher. The grade will not carry quality points and therefore will not affect the cumulative grade point average. Credit earned through a departmental challenge examination will be posted to the permanent academic record in the transfer credit area. This credit will carry the annotation that identifies it as credit-by-examination. An “unsatisfactory” grade will not be reflected on the student’s transcript.

Satisfactory-Unsatisfactory Grading Option

Students seeking an undergraduate degree in the College of Continuing and Professional Studies (regardless of grade average or year at Mercer) are permitted to take a maximum of two courses (6 credit hours) per academic year on a satisfactory-unsatisfactory basis, in addition to those courses graded on a non-optional satisfactory-unsatisfactory basis, with the following restrictions:

1. From the list of general education requirements that are applicable to a student’s undergraduate major, area of concentration, or minor, a student may take not more than 6 total credit hours on an S/U basis.
2. Students must declare this satisfactory/unsatisfactory grade option by the end of the drop-add period and cannot change it after that.

3. Courses originally taken on a letter grade basis may not be repeated on a satisfactory-unsatisfactory basis.

Each degree program may have more restrictive policies concerning courses graded on a satisfactory-unsatisfactory basis; such restrictions are included in the information concerning each major.

A grade of S earns credit hours but does not affect the grade point average; a grade of U does not earn credit hours nor does it affect grade point average.

Class Attendance

College of Continuing and Professional Studies students are expected to attend all scheduled classes and field events. Since absence from class may have an adverse effect upon the student’s grade, each instructor is expected to outline the attendance requirements at the beginning of the course and to include these requirements in the syllabus given to the student. If stated in the syllabus, faculty members have the discretionary authority to assign the student an F because of excessive absences. However, the authority of academic departments to set standardized attendance policies is not abridged.

Course Load

In the College of Continuing and Professional Studies, the maximum load in which a student may enroll without approval of the advisor or dean is 12 credits per semester or 6 credits per eight-week session. Students wishing to take 15 hours per semester may do so with the permission of the advisor and may take more than 15 only with the approval of the dean or assistant dean.

Declaration of a Major

Students should file a Declaration of Major Form with the registrar prior to completing 64 semester hours. Forms for declaring a major may be found at the regional academic centers. Declaring an individualized major (INDV) in the Department of Liberal Studies or in organization leadership (ORGL) in the Department of Counseling and Human Sciences requires the approval of an advisor or program coordinator. See the sections on these programs in this catalog for more information.

Mercer University General Education

The undergraduate schools and colleges of Mercer University are clearly distinct. The autonomy and traditions of each is respected. Although each school is unique, all have identified goals, objectives, and outcomes that they share and that are reflective of a Mercer education. The objectives and specific outcomes, related to each major goal, do not constitute an exhaustive list but rather a summary of the central, intersecting objectives and outcomes.

Mercer University is dedicated to the ideal of educating the whole person and providing a foundation that can be described by the Greek term “paideia.” Paideia is consistent with the founding vision of Jesse Mercer as he sought to encourage learning and culture for both clergy and laity. Teaching, character development, service and leadership, classical education, and the nurturing of a
prevailing culture are all instrumental. Mercer’s aim is to prepare all students to contribute to society through a sharing of their knowledge, skills, and character.

Through the general education curriculum, Mercer University graduates will be able to:

A. Reason effectively
B. Demonstrate broad and deep knowledge
C. Demonstrate habits of free inquiry
D. Demonstrate an understanding of themselves in light of the values and traditions upon which the University was founded

From these four goals flow the intended educational outcomes for general education at Mercer University:

A. Reason effectively
   1. Communicate clearly, responsibly, and with integrity in written and oral forms
   2. Master at least the basic principles of mathematical and scientific reasoning
   3. Identify, access, and evaluate information and materials as needed for personal, academic, and professional purposes
B. Demonstrate broad and deep knowledge
   4. Acquire foundational knowledge important to becoming an informed person and/or for the major
   5. Relate theory, principles, and content from one discipline to another
   6. Demonstrate familiarity with cultures and traditions other than one’s own
C. Demonstrate habits of free inquiry
   7. Work as part of a team/group, to learn and teach cooperatively, to develop an appreciation of individual differences, and to assess one’s own and others’ roles in a working group
   8. Consider viewpoints other than one’s own, including viewpoints associated with other cultures and traditions
   9. Commit to live as an engaged and informed citizen
D. Demonstrate an understanding of themselves in light of the values and traditions upon which the University was founded
   10. Reflect on one’s life and learning experience
   11. Develop a respect for intellectual and religious freedom

General Education Objectives/Requirements

The purpose of General Education is to provide students with the opportunity to explore with competent and committed guidance the several areas of the general curriculum. Students will be exposed to a common body of knowledge
drawn from the liberal arts and will experience a learning environment in which both full-time and adjunct faculty reflect the college's commitment to quality, person-centered teaching and the primary focus of the college's work is the cultivation of a three-way conversation among teacher, students, and subject matter.

This experience will instill in students certain skills, abilities, knowledge and characteristics.

Students will:

1. Develop the ability to think logically and to communicate effectively.
2. Develop the ability to analyze critically a variety of texts.
3. Refine their discipline of thinking and their precision of expression.
4. Develop an understanding and appreciation for the relevance of holistic education to their more specific career and life objectives.
5. Participate in academic contexts that model the ideals of a wholesome educational process.
6. Incorporate positively their educational experience into the larger pattern of their family and professional lives.

In keeping with its mission, the College of Continuing and Professional Studies requires a set of general education courses that emphasize technology, cultural diversity, and a global society. The requirements are designed to meet the needs of undergraduate students seeking degrees in majors offered by the College of Continuing and Professional Studies.

<table>
<thead>
<tr>
<th>Category</th>
<th>Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
<td>LBST 175, 180</td>
</tr>
<tr>
<td>(4 courses)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>COMM 171</td>
</tr>
<tr>
<td></td>
<td>INSY 102</td>
</tr>
<tr>
<td>Cross-Cultural &amp; Global</td>
<td>1 course from the following:</td>
</tr>
<tr>
<td>Global Studies*</td>
<td>LBST 302, 303</td>
</tr>
<tr>
<td>(1 course)</td>
<td>or any approved special topics course</td>
</tr>
<tr>
<td>* 60 semester hour</td>
<td>or any approved study abroad course</td>
</tr>
<tr>
<td>prerequisite</td>
<td></td>
</tr>
<tr>
<td>Humanities and Social</td>
<td>1 course from history (HIST)</td>
</tr>
<tr>
<td>Sciences</td>
<td>1 course from literature (ENGL)</td>
</tr>
<tr>
<td>(6 courses)</td>
<td>1 course from religious studies (RELG)</td>
</tr>
<tr>
<td></td>
<td>1 course from the following:</td>
</tr>
<tr>
<td></td>
<td>COMM 104, 205; ARTH 101, 201, 202; MUSC 150</td>
</tr>
<tr>
<td>Mathematics &amp; Science</td>
<td>1 course from the following:</td>
</tr>
<tr>
<td>(3 courses)</td>
<td>PSYC 111, SOCI 111</td>
</tr>
<tr>
<td></td>
<td>1 course from philosophy (PHIL)</td>
</tr>
<tr>
<td></td>
<td>1 course from MATH 129 or above</td>
</tr>
<tr>
<td></td>
<td>SCIE 100</td>
</tr>
<tr>
<td></td>
<td>One additional lab science</td>
</tr>
<tr>
<td></td>
<td>CHEM 205</td>
</tr>
<tr>
<td></td>
<td>ENVS 210, 215</td>
</tr>
</tbody>
</table>
BIOL 101, 105
PHYS 106, 220, 225
SCIE 215, 220

Total Hours Minimum of 42

NOTE: The general education requirements for the Bachelor of Applied Science in Organization Leadership, a degree completion program, vary somewhat from this listing. Please see the section which describes that program for information.

FOUNDATIONS FOR LIBERAL STUDIES (FDLS)

The foundations for liberal studies courses are specifically designed to provide instruction in the strategies and techniques necessary for orientation, adjustment, participation, and success in an academic program by students making their initial entry into a college program, and for students who may have had some prior college work but who have not actively participated in a college program in the last two years.

Five courses comprise the foundations for liberal studies:

FDLS 110. The Culture of the University
FDLS 115. Mathematics, Problem-Posing, and Culture
FDLS 130. Language and Communication
FDLS 150. Principles of Self-Renewal
FDLS 170. Fundamentals of Research Methods

FDLS 110, 115 and 130 are designed to be taken at the onset of the student’s academic work at Mercer University; students may take these courses only within the first academic year in the college or with permission of the department chair or a CCPS administrator. The Director of Admissions and the Academic Standards Committee require some entering students to enroll in and successfully complete one or more of the foundation courses as part of their admissions process, specifically, provisionally admitted students and all international students.

DEPARTMENT OF LIBERAL STUDIES

J. Colin Harris, Chair/Professor
Fred Bongiovanni, Duane Davis, Ian Henderson, and Thomas E. Kail, Professors
Timothy D. Craker, Associate Professor
Thompson Biggers, Karen O. Lacey, Steven J. Miller, Maryellen Potts, Clinton W. Terry, and Andrea L. Winkler, Assistant Professors
Margaret H. Eskew, Visiting Associate Professor

Mission Statement

The Department of Liberal Studies continues the tradition of Jesse Mercer by making a liberal arts foundation for professional and personal development accessible to working adults throughout Georgia. The purpose of a liberal arts education is not only to free students from the constraints of any one particular religious, academic, or professional perspective, but also to free them for fuller and richer citizenship in a world in which different cultures, social institutions and technologies interconnect in multiple and changing ways.
Department Goals

The department is committed to:

- Providing a learning environment that is personal, challenging, respectful, and supportive of each student's academic goals.
- Assisting students in the refinement of their thinking, writing, and speaking skills.
- Providing a liberal arts foundation/connection to the professional programs offered in the Regional Academic Centers.
- Providing students with the opportunity to develop, in conjunction with an academic advisor, a liberal studies major concentrating on two areas of study.
- Enabling students to gain the personal and academic resources to serve them as life-long learners.
- Fostering a perspective that will nurture responsible vocation, relationships, and citizenship, both locally and globally.

Learning Objectives

Through work in the department's courses, students will:

- Experience a creative, supportive, challenging, and respectful learning environment.
- Refine their thinking and communication skills.
- Encounter various dimensions of the liberal arts tradition and the connection of that tradition to their specific vocational goals.
- Demonstrate an ability to apply the results of their particular study to a perspective for continued learning.
- Reflect a maturing perspective toward their various life roles and toward local and global citizenship.

LIBERAL STUDIES

B.L.S. Degree

The Bachelor of Liberal Studies is for students who want a bachelor's degree for their personal and professional development, but who do not necessarily need or want the professional orientation of the other majors in the College of Continuing and Professional Studies. Students who wish to focus their studies in the liberal arts will find a variety of options for designing a program consistent with their interests and goals. Students who bring with them previous academic work may find that with this program they are able to complete their studies in good fashion by combining their work in various fields.

Students having an interest in pursuing the Liberal Studies major should first contact the chair of the Department of Liberal Studies, who will arrange for a
preliminary consultation and assign an advisor. The student will then arrange for a conference with the advisor, and together they will develop a proposal for the specific content and direction of the program. When the proposal has been developed by student and advisor, it will be submitted to the Department of Liberal Studies for formal approval. Once approved, the program statement will be filed with the Registrar’s Office, along with a formal declaration of major. Modifications in the approved plan, due to schedule limitations or curricular changes, may be made with the approval of the department chair.

All students receiving this degree must take three specific three credit courses:

- LBST 210. The Idea of the University
- LBST 350. Critical Theory and Liberal Studies
- LBST 498. Liberal Studies Capstone

In LBST 210, students will articulate, analyze, and interpret their proposed program of study in relation to the classical liberal arts idea. In LBST 350, students will engage the principles and practices of critical theory that inform interdisciplinary study in the humanities and human sciences today. In LBST 498, students will engage in interdisciplinary study and put together a portfolio of their work in the major, including a synthesizing essay. Beyond these three courses, students will develop, in conjunction with a Liberal Studies advisor, a program of study in the broadly defined areas of the humanities, interdisciplinary studies or individualized studies, involving two concentrations of five courses each (15 credits per concentration). At least 12 hours of the work in the major, including at least three hours within each area of concentration, must be courses offered by the Department of Liberal Studies in the College of Continuing and Professional Studies.

**MINORS**

**Communication**

18 Semester Hours

Students should select 18 hours of 200 level or above from communication courses not counted as general education requirements or as requirements in their major.

**Literary Studies**

18 Semester Hours

Students should select any 18 hours of 200 level or above, including at least 6 hours at the 300 or above level listed in the English subject area that are not counted as general education requirements or as requirements in their major.

**Religious Studies**

18 Semester Hours

Students may obtain this minor by selecting 6 courses from the religious studies area or, with departmental approval, related or special topics courses, in addition to those counted in the general education requirements and those of their major.
DEPARTMENT OF MATHEMATICS AND SCIENCE

Hani Q. Khoury, Chair/Associate Professor
Frederick W. Ming, Charles H. Roberts, Michael D. Roty, and Colleen P. Stapleton, Assistant Professors
Greg A. Baugher, Instructor

Mission Statement:
The Department of Mathematics and Science is committed to fostering a learning environment in which the teaching of mathematics and science at the undergraduate level contributes to the development of critical thinking and problem-solving skills. In this environment, students are encouraged to apply their new understanding of life and physical science processes to practices in their chosen professions. The department offers courses at Mercer's Regional Academic Centers and on the Cecil B. Day Campus in Atlanta.

Department Goals
The department is committed to fostering a learning environment that will:

• Help students overcome their anxieties and fears about learning mathematics and science.

• Encourage students to open up to new and positive experiences with mathematics and science.

• Provide students with the opportunity to reshape their perspectives about mathematics and science.

• Guide students to engage in, learn, and apply mathematical and scientific knowledge by keeping them focused, helping them with their study, communication, and learning skills, and providing them with clear directions.

• Respond to changes in K-12 curriculum in the State of Georgia.

Learning Objectives:
Upon completion of mathematics and science courses, students will:

• Develop an understanding of the processes involved in applying mathematics and science to practical situations.

• Establish mathematical and scientific reasoning and understanding of ideas and concepts, not just symbolic manipulations.

• Make appropriate use of technology without becoming dominated by the technology to the exclusion of critical thinking.

• Develop life-long interests in mathematics and science and their implications for citizenship, the environment, and society.
Mission Statement

The Department of Information Systems offers a degree program and two minors that focus on: basic theory and design of computers and computer systems, programming techniques, and practical applications of information technology, including networks, data communication and systems development to meet specific organizational requirements.

Department Goals

Students will be exposed to a learning environment that is structured to allow them access to multiple resources within and outside of the classroom. The department will:

- Offer an undergraduate education based upon a strong liberal arts foundation with emphasis on information systems.
- Foster critical thinking within the classroom, within professional environments and in personal contexts.
- Focus on cultivating an appreciation for the centrality of information systems in a variety of social contexts.
- Refine students’ abilities to express themselves precisely, so they may make significant contributions in their workplace, community and in the world.
- Encourage tolerance, compassion, understanding and responsibility.

Learning Objectives

Upon completion of a program of study in information systems, students will:

1. Be able to demonstrate an understanding of information systems principles relevant in professional contexts.
2. Be able to address fundamental questions about the way technology shapes human consciousness, interaction and social structures.
3. Be able to describe the ways information technology is integrated in professional, personal and larger social contexts.
4. Be able to integrate information systems concepts and theories into current organizational operations.

INFORMATION SYSTEMS
B.S.I.S. Degree
128 Semester Hours

General Education Requirements ..............................................42 hours
Requirements ........................................................................39 hours

136 / MERCER UNIVERSITY
INSY 115. Introduction to Information Systems
INSY 130. Introduction to Operating Systems
INSY 162. Computer Science
INSY 211. Introduction to Multimedia and Web Design Tools
INSY 312. Data Base Design
INSY 331. Information Technology and Decision Making
INSY 350. Data Communications and Network Systems Design
INSY 391. Computer Privacy, Ethics, Crime, and Society
INSY 455. Information Systems Analysis and Design
INSY 498. Information Systems Strategy and Policy
3 Elective courses from: INSY 212, 226, 230, 301, 309, 320, 321, 387, 390, 395, 420 or DGTF 390, 490

Mathematics Requirement ........................................3 hours
MATH 181. Calculus for the Social and Life Sciences  or
MATH 220. Applied Statistical Methods

Business Requirement ..........................................3 hours
MGT 363. Principles of Management

Electives .................................................................41 hours

TOTAL ............................................................128 semester hours

Admission to any Information Systems program requires approval of an Information Systems Department advisor.

Minor in Information Systems
18 Semester Hours
Students approved for this minor must take INSY 115 and INSY 211 as well as four additional courses that are 300 level or above listed in the Information Systems subject area and not counted as general education requirements or as requirements in their major. At least 12 hours must be taken at Mercer University.

Minor in Digital Forensics
18 Semester Hours

- INSY 130. Introduction to Operating Systems.
- INSY 162. Computer Science.
- CRJS 375. Criminal Investigation.
- DGTF 390. Digital Forensics I.
- DGTF 490. Digital Forensics II.
DEPARTMENT OF COUNSELING
AND HUMAN SCIENCES
Arthur Williams, Chair/Associate Professor
Priscilla Danheiser and Kyra Osmus, Professors
W. David Lane, Laurie L. Lankin, Billy J. Slaton, Larry D. Stewart, and Kevin L. Wickes, Associate Professors
Marna Burns, Brenda Callahan, Diane Clark, V. Lynn Tankersley, and Lynn Walker-Stiffey, Assistant Professors
Richard Bohannon, Nancy Gup, Gail W. Johnson, and Charles Weston, Visiting Assistant Professors

Mission Statement
The Department of Counseling and Human Sciences offers major programs in criminal justice, human services and organizational leadership, and minors in applied sociology, criminal justice, human services, and applied psychology in the centers. Master's degree programs in community counseling and public safety leadership are offered on the Atlanta campus.

The Counseling and Human Sciences Department maintains a commitment to student learning:

- Through effective teaching service and research.
- By striving to facilitate critical thinking and a life-long interest in learning.
- By establishing an environment of intellectual and spiritual freedom that encourages compassion, understanding, and responsibility.
- By offering a comprehensive set of graduate and undergraduate programs to meet the needs of students interested in the fields of applied psychology, applied sociology, counseling, criminal justice, human services, organization leadership, and public safety.

Department Goals

- To create an environment for the development of critical thinking skills which contribute to education as a life-long process.
- To develop a knowledge base and skills that enable students to interact in a diverse, technologically complex society by emphasizing the relationship between theory and practice.
- To cultivate a community of learning characterized by high ethical standards and an understanding of diversity.
- To provide and promote academic programs that will respond effectively to professional communities.
- To provide and encourage opportunities for faculty development in consultation, teaching, service, and research.
Mission Statement

The mission of the criminal justice program is to give the student an appreciation of critical thinking, ethics in public safety, professionalism, and lifelong learning. Another component is to give the student a basic understanding of the philosophical, theoretical, and structural aspects of the criminal justice system. In addition, students are offered field experience in which they can explore the criminal justice system at work.

Objectives

Upon completion of a program of study in criminal justice, students will:

- Be able to demonstrate an understanding of how law enforcement, courts, and corrections interact.
- Be able to address fundamental questions concerning theories of criminal behavior.
- Be able to describe the nature and extent of juvenile delinquency in contemporary society.
- Develop interpersonal communications skills.
- Be able to carry out a research project.
- Be able to resolve ethical dilemmas.
- Have a basic understanding of psychopathology.
- Have a basic understanding of offender behavior in relation to interpersonal violence and other criminal behavior.

CRIMINAL JUSTICE

B.S.S.S. Degree

128 Semester Hours

Requirements

Prerequisites

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 111</td>
<td>Introduction to Psychology</td>
</tr>
<tr>
<td>SOCI 111</td>
<td>Introduction to Sociology</td>
</tr>
</tbody>
</table>

General Education Requirements ..........................42 hours

Content Studies ........................................40 hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRJS 260</td>
<td>Introduction to Criminal Justice</td>
</tr>
<tr>
<td>CRJS 359</td>
<td>The Judicial Process</td>
</tr>
<tr>
<td>CRJS 360</td>
<td>Criminology</td>
</tr>
</tbody>
</table>
CRJS 361. Criminal Offender  
CRJS 362. Juvenile Delinquency  
CRJS 369. Criminal Law and Procedure  
CRJS 391. Computer Privacy, Ethics, Crime, and Society  
CRJS 401. Interpersonal Violence  
CRJS 435. Ethics and the Criminal Justice System  
* CRJS 470. Criminal Justice Field Experience  
CRJS 498. Senior Seminar  
HSRV 230. Introduction to Interpersonal Relations  
PSYC 360. Psychopathology  
SOCI 306. Social Sciences Research Methods  

*One other CRJS elective for students not taking CRJS 470

Electives .................................................................46 hours  
TOTAL .................................................................128 semester hours

*NOTE: Criminal justice majors who have less than two years of professional experience in the criminal justice system must take 3 credit hours of CRJS 470, Criminal Justice Field Experience. The applicability of this requirement will be determined by the student's advisor. An additional three hours of CRJS 470 may be taken as an elective. Students with two or more years of professional experience in the criminal justice system may take CRJS 470 as elective hours to a maximum of 6 credit hours. All students must have completed CRJS 260 and HSRV 230 and have junior status to be eligible to apply for CRJS 470. It is the student's responsibility to find a field experience site. At least 8 weeks prior to beginning the semester in which the field experience is planned, the student must have the site approved by his/her faculty advisor. Field experience may be done in the fall and spring semesters or during summer session I. CRJS 470 requires 15 hours per week at the field experience site. Exceptions to the above may be made only with the approval of the student's faculty advisor.

Grade Requirements

A student seeking a major in criminal justice must maintain a cumulative grade point average of 2.5 in the courses required in the major to qualify for graduation. A student may not have any grade lower than a C in any course required for the major. The S/U grading option may not be elected for any required course in the major other than CRJS 470.

Criminal justice majors will be required to pass an exit examination in CRJS 498 during their senior year. This exam is for program assessment. A student may take the examination three times.

MINORS
Criminal Justice
18 Semester Hours

Requirements

CRJS 260. Introduction to Criminal Justice ....................3 hours  
5 criminal justice courses ...........................................15 hours  

Criminal justice courses used for a student's major may not be used toward a criminal justice minor.

140 / MERCER UNIVERSITY
Applied Sociology
18 Semester Hours

Requirements

SOCI 111. Introduction to Sociology . . . . . . . . . . . . . . . . . . . . . .3 hours
5 sociology courses, of which 2 may be taken at the 200 level . . . . . .15 hours

Sociology courses used for a student's major or to fulfill general education requirements may not be used toward an applied sociology minor.

Minor in Digital Forensics

Information about this minor is in the Department of Information Systems.

HUMAN SERVICES

Kyra L. Osmus, Program Coordinator/Professor
Marna Burns, Assistant Professor
Priscilla Danheiser, Professor
Nancy Gup, Visiting Assistant Professor
Laurie Lankin, Associate Professor

Mission Statement

Consistent with the mission of Mercer University and the College of Continuing and Professional Studies, the Human Services Program offers undergraduate learning opportunities for adults who seek service roles in their communities, the skills and knowledge for making a difference, and lives that have meaning and purpose.

Learning Objectives

Upon completion of a program of study in human services, students will be prepared to become professionals who:

- Respect and work with clients in a nonjudgmental manner.
- Work with clients in a moral and ethical way, and
- Are competent in using the best practices of the profession, with an emphasis on client-centered mental health practices, case management skills, and problem-solving.

Human Services is an interdisciplinary study that prepares students to work as generalists in the field of social services. The human services professional is dedicated to the goal of helping clients become self-sufficient through teaching problem-solving, using case management skills and using client-centered mental health practices. Human services majors take 30 hours of core classes for the major and select one of three 15 hour concentrations (mental health, social services, or substance abuse services), each designed to help the student focus on a career of service delivery in specific kinds of settings.

A copy of the Human Services Handbook, which contains information about admissions, continuation, completion and dismissal standards, is available from
the center coordinator, faculty advisor or the website at 
faculty.mercer.edu/osmus_kl.

HUMAN SERVICES
B.S.S.S. Degree
128 Semester Hours

Human services majors take 30 hours of core classes for the major and 
select either a mental health, social services concentration or substance abuse 
services.

Requirements
Prerequisites

- PSYC 111. Introduction to Psychology
- SOCI 111. Introduction to Sociology

General Education Requirements ..................................42 hours
Core in Major ......................................................24 hours

- HSRV 202. Introduction to Human Services
- HSRV 275. Field Services Practicum
- HSRV 230. Introduction to Interpersonal Relations
- HSRV 370. Generalist Case Management
- HSRV 401. Multicultural Issues and Professional Practice
- HSRV 475. Internship
- HSRV 476. Internship
- PSYC 227. Human Development: Life-span
- PSYC 365. Current Psychotherapies
- SOCI 306. Social Sciences Research Methods

A. Mental Health Content Studies ...............................15 hours

- HSRV 330. Conflict Resolution
- PSYC 225. Human Development: Prenatal Through Adolescence or
  PSYC 226. Human Development: Early Adult Through Death
- PSYC 360. Psychopathology
- PSYC 361. Group Process and Practice
- SOCI 333. Social Psychology

B. Social Services Content Studies .............................15 hours

- HSRV 340. Social Welfare Policy
- HSRV 380. Grantmaking for the Social Sciences
- HSRV 387. Social Sciences Information Systems
- ORGL 455. Leadership in Nonprofit Organizations
- SOCI 200. Social Problems

C. Substance Abuse Services Course of Study ...............15 hours

- HSRV 311. Substance Abuse
- HSRV 316. Methods of Substance Abuse Treatment
- HSRV 330. Conflict Resolution
- PSYC 225. Human Development: Prenatal through Adolescence
- PSYC 361. Group Process and Practice

This course of study meets the Level II content and college field experience 
Elective courses in the major must be taken at the 200- to 400-level and cannot be chosen from the human services major core or from a student's mental health or social services content studies area. Elective courses may be selected from the criminal justice, psychology, sociology, organization leadership, or human services course offerings.

**Electives: ......................................................... 44 hours**

**TOTAL ......................................................... 128 semester hours**

### Grade Requirements

A student seeking a major in human services must maintain a cumulative grade point average of 2.75 in the courses required in the major to qualify for graduation. A student may not have any grade lower than a C in any course required for the major. The S/U grading option may not be elected for any required course in the major, other than the field services practicum and the internship.

### Internships

Students should get a copy of the Internship Handbook, which includes both the needed forms and a detailed account of the requirements, from their center coordinator, faculty advisor or on the website at faculty.mercer.edu/osmus_kl.

A student must have senior status before applying to take his/her human services internship. It is the student's responsibility to find an internship site. At least 8 weeks prior to beginning the internship, the student must have the internship site approved by his/her faculty advisor.

Internships will be completed during two sessions of the fall, spring, and summer semesters. Students must complete 6 hours of human services internship. Students may not take more than 6 internship hours during any semester. Students may take a maximum of 9 internship hours while earning their undergraduate degree. Students will be required to take HSRV 475 and 476, each of which is three credits.

A 6-hour internship requires 15 hours per week at the internship site during fall and spring semesters and 20 hours during summer, or a total of 240 hours at the internship site during the semester. A 3-hour internship will last 8 weeks and require 15 hours per week at the internship site, or a total of 120 hours at the internship site. Exceptions to the above may be made only with the approval of a student's faculty advisor.

### MINORS

**Human Services**

**18 Semester Hours**

### Requirements

- HSRV 202. Introduction to Human Services .................. 3 hours
- 5 additional HSRV courses ................................... 15 hours

Human services courses used for a student's major may not be used toward a human services minor.
Applied Psychology
18 Semester Hours

Requirements
PSYC 111. Introduction to Psychology . . . . . . . . . . . . . . . . . . . .3 hours
5 additional psychology courses . . . . . . . . . . . . . . . . . . . . . . . . . .15 hours

Psychology courses used for a student's major or to meet general education
requirements may not be used toward a psychology minor.

ORGANIZATION LEADERSHIP
Lynn Walker-Stiffey, Program Coordinator/Assistant Professor
Richard Bohannon, Visiting Assistant Professor

Organization Leadership
B.A.S. Degree
120 Semester Hours

The Bachelor of Applied Science (B.A.S.) in Organization Leadership is
offered at the Regional Academic Centers in Douglas County and Henry
County and on the Atlanta Campus. The Bachelor of Applied Science in
Organization Leadership is a 16-month degree completion program designed
for mid-career adult learners who have completed 60 semester hours of college
credit in general education core competencies with a minimum 2.5 GPA (on a
4.0 system) and who have a minimum of four or more years of full-time work
experience.

Admission Policies and Procedures

Students admitted into the B.A.S. in Organization Leadership degree com-
pletion program are assigned a faculty mentor who serves as their primary advi-
sor throughout the academic program.

The following admission policies and procedures apply to students seeking
admission to the Bachelor of Applied Science in Organization Leadership
Program:

A. Admission Policy:
   1. Completion of a minimum of 60 semester credits of general educa-
tion core competencies and electives.
      General education core and general education electives (semester
      credits):
         a. English Composition I and II . . . . . . . . . . . . . . . . . .6 hours
         b. Communication - Written or Oral . . . . . . . . . . . . . .3 hours
         c. INSY 102 . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .3 hours
         d. Mathematics (MATH 129 or higher) . . . . . . . . . . . . . . . . . . . . . . . . . .3 hours
         e. Social Sciences (History, Sociology, Psychology, Political
            Science, Economics, Anthropology, Geography or any

144 / MERCER UNIVERSITY
Social Sciences Courses) with PSYC 111 or SOCI 111 required ...........................................9 hours

f. Humanities (Art, Theater or Music Appreciation, Philosophy, Religion, Communication, Drama, Foreign Language, Literature, Linguistics, or any Humanities course) .............................6 hours

g. Laboratory Science (Biology, Botany, Zoology, Chemistry, Physics, Physical Science, Environmental science, or any Science course) .........................................................6 hours

h. General Education Electives (from the categories b-g above) ..................................................9 hours

Sub-Total General Education Core/Electives ..........................45 hours

i. Free Electives - Courses from the other disciplines, including Business Administration: Marketing, Management, Accounting, Finance, General Business (limited to no more than 27 semester credits); Computer/Information Systems; Engineering; Allied Health Professions; Military Service; ACE and those mentioned in the General Education Core/Electives listed above .................................................................27 hours

Total General Education Core and Electives .........................72 hours

OL Curriculum .........................................................48 hours

Total Requirements ............................................120 semester hours

No more than 25% of the total number of units for the Organization Leadership Program can consist of business or business related course work.

2. A cumulative GPA of 2.5 (on a 4.0 system) on all work attempted is required. Students without the 2.5 GPA may appeal their admission to the program by contacting the program coordinator.

Application Process

Applicants for the organization leadership program will use the process outlined in the section of this catalog regarding application to the Regional Academic Centers. In addition to the application process outlined in this catalog, prospective students will complete an interview with the organization leadership program faculty.

Bachelor of Applied Studies in Organization Leadership

Purpose of the Degree

The purpose of the Bachelor of Applied Science in Organization Leadership degree is to prepare mid-career working adults to serve effectively in leadership positions and roles. An integral component of the organization leadership undergraduate degree program is the emphasis on learning experiences that
integrate theory and practice and provide adult learners with the opportunity to apply classroom learning to their working lives.

Program Goals

- Broaden the student's knowledge and understanding of the current facets of organization leadership.
- Facilitate professional growth by helping students understand organization culture.
- Develop students' conceptual and diagnostic skills to lead planned organizational change.
- Focus on organization behavior and the leadership dimensions of attitude, personality, perception, learning, roles, norms, and techniques for leading effective teams.
- Promote development of interpersonal relationships and effective oral and written communications.
- Encourage development of religious, ethical and spiritual values and perspectives within the framework of leadership roles and practices.

Learning Objectives

In addition to meeting Mercer University's Common Student Learning Outcomes, graduates of the organization leadership degree program will have learned:

- Effective means of problem-solving and conflict resolution.
- Follower motivation and goal setting techniques.
- Interpersonal communication and leadership skills.
- The role of research and statistical techniques in improving problem solving and decision making.
- The importance of encouraging and supporting human resource programs for recruitment, development, and retention.
- To articulate a personal philosophy of leadership and develop strategies to lead by example.

Curriculum

The interdisciplinary social science focus of the Organization Leadership program provides mid-career, adult-learners with an understanding of leadership practices in the 21st century. Courses provide a practical approach to leadership and the implementation of change in a world that is increasingly interconnected. Students may not earn any grades lower than C in any courses in the major and may not take any course on an S/U basis.
B.A.S. Degree Requirements

General Education Core and Electives ........................................72 hours
Major Requirements .............................................................. 48 hours

- ORGL 300. Leadership and the Challenge of Lifelong Learning
- ORGL 310. Foundations of Leadership in Modern Organizations
- ORGL 315. Communication for Effective Leadership
- ORGL 320. Leadership and Human Behavior in Organizations
- ORGL 335. Contemporary Issues: A Leadership Perspective
- ORGL 340. Human Resource Issues in Organizations
- ORGL 350. Values, Ethics, and Leadership Practice
- ORGL 355. Leadership in Non-Profit Organizations
- ORGL 380. Applied Research Methods I
- ORGL 445. Dimensions of Servant Leadership
- ORGL 460. Strategic Leadership
- ORGL 465. Leadership Practices in the Global Workplace
- ORGL 470. Leadership in Organization Development and Change
- ORGL 475. Advanced Leadership Philosophy and Practice
- ORGL 480. Applied Research Methods II
- ORGL 490. Applied Research Methods III
- ORGL 495. Classical Readings in Leadership

Total Requirements .............................................................. 120 semester hours

COURSES OF INSTRUCTION

ART AND ART HISTORY (ARTH)

- ARTH 101. Art Appreciation (3 hours)
  This course is designed to enable students to understand artistic themes and methods. Emphasis will be placed on the recognition of styles and periods in art history. Slide presentations, field trips, and guest speakers will enable the student to develop a broad appreciation for art.

- ARTH 201. Survey of Western World Art I (3 hours)
  This course involves a chronological survey of Prehistoric, Egyptian, Ancient Near East, Mediterranean World, and Medieval art. Students will be exposed to the personal and social functions of art as well as the basic styles.

- ARTH 202. Survey of Western World Art II (3 hours)
  This course involves the chronological survey of Renaissance, Manneristic, Baroque, Rococo, and Modern art. Students will also be exposed to the personal and social functions of art as well as the basic styles.

BIOLOGY (BIOL)

- BIOL 101. Introduction to Biology and Evolution (3 hours)
  Prerequisite: SCIE 100 or equivalent.
  Key features and processes that characterize and unite living things are examined by way of six major themes: acquisition and use of energy in individuals and communities; cellular machinery and synthesis of proteins; DNA informa-
tion flow between generations (genetics); homeostasis and regulation; specialization in cells, tissues, organ systems and organisms; and, processes at work in evolution. An integrated lecture/laboratory course. Laboratory fee.

**BIOL 105. Life Forms and Functions** (3 hours)

Prerequisite: SCIE 100 or equivalent.

An overview of organismal development in form and function over more than 3.5 billion years of evolutionary time. Key characteristics of some of the major taxonomic groups belonging to six recognized kingdoms are discussed – ranging from primitive bacteria to modern plants and animals. Adaptations required for specific modes of living, and the new opportunities for speciation and diversification that this process would yield, are the basis for an examination of the dynamic relationship between biological form and function. An Integrated lecture and laboratory course. Laboratory fee.

**BIOL 340. Forensic Criminology** (Cross-listed as CRJS 340) (3 hours)

Prerequisites: SCIE 100; LBST 175/180 or equivalent.

Forensic Criminology examines the role of science in the criminal justice system. Topics and accompanying labs will include DNA, forensic entomology, human anatomy and physiology, toxicology, and fiber evidence. An integrated lecture/laboratory course. Laboratory fee.

**BIOL 390. Special Topics in Natural Science** (3 hours)

Prerequisite: consent of department chair.

A study of some significant topic in the natural sciences which is not available through other program offerings. May or may not have laboratory fee.

**CHEMISTRY (CHEM)**

**CHEM 205. General Chemistry** (3 hours)

Prerequisites: SCIE 100 or equivalent; MATH 130 with a grade of C or better.

This general chemistry course will include study of kinetics, equilibrium, thermodynamics, electrochemistry, and acid-base chemistry. Emphasis is placed on the application of these topics to solving real-life problems. It is assumed that students are familiar with the basic concepts of chemistry introduced in SCIE 100, including atomic structure, phases of matter, and chemical periodicity. Integrated lecture/laboratory course. Laboratory fee.

**COMMUNICATION (COMM)**

**COMM 104. Understanding Theatre** (3 hours)

A study of the characteristics and practices of the theatre from the perspective of students’ experience of theatre as audiences engaged with a dynamic and living art form. Major emphasis will be placed on learning an appreciation for theatre through familiarization, comparison, and analysis. Students will attend theatrical productions and will analyze and interpret several plays.

**COMM 171. Introduction to Public Speaking** (3 hours)

The study and practice of basic strategies and skills necessary for preparing and delivering effective oral presentations applicable to a variety of contexts and relevant to career development and responsible citizenship. Major emphasis will be placed on topic selection, audience analysis, message organization,
language and argument development, and delivery skills. Students will also learn to be critical consumers of public oral discourse through the study and practice of effective listening, basic argument construction, and basic rhetorical criticism.

COMM 205. Understanding Cinema (3 hours)
Prerequisites: LBST 175/180 or equivalent.
A study of the characteristics and practices of cinema as an international language from the perspective of students’ experience of film as audiences engaged with a dynamic and living art form. Major emphasis will be placed on learning an appreciation through familiarization, comparison, and analysis. Students will attend cinematic productions and will analyze and interpret films from around the world.

COMM 210. Communication for Teachers (3 hours)
This course deals with all dimensions of human communication and how they influence classroom environment and learning. Particular emphasis is given to the impact of culture on the classroom. Students will study verbal and nonverbal communication behavior. Modeling of and practice in various communication behaviors and instructional techniques will be a major component. Interpersonal relationships in the classroom will be examined.

COMM 240. Popular Cultural Forms and Society (3 hours)
(Cross-listed as SOCI 240)
Prerequisites: LBST 175/180 or equivalent; PSYC 111 or SOCI 111
An analysis and interpretation of popular forms of culture and communication. Emphasis will be placed on understanding the ways that everyday behavior and artifacts are imbued with cultural meanings that transcend functional purpose. Case studies will vary but special attention may be paid to such topics as fashion, popular music, Hollywood movies, and popular genres of literature (science fiction, mystery, or romance).

COMM 251. Communication and Society (3 hours)
(Cross-listed as SOCI 251)
Prerequisites: PSYC 111 or SOCI 111; LBST 175/180 or equivalent.
This course examines the role that communication has played in the transformation of society. Beginning with the work of Walter Ong, the course traces the impacts of oral, written, print, and image technologies on ancient, medieval, and modern society. This history is used to suggest how contemporary technologies will change the ways in which we organize ourselves and communicate with the world around us.

COMM 253. Gender Relations (3 hours)
(Cross-listed as SOCI 253)
Prerequisites: PSYC 111 or SOCI 111; LBST 175/180 or equivalent.
A study of relationships between males and females, examining the ways in which gender relationships both reflect cultural views of gender (roles and stereotypes) and shape individual gender identities and behaviors in particular social contexts (families, schools, media, the workplace, and other institutions).

COMM 260. Interpersonal Communication (3 hours)
Prerequisites: LBST 175/180 or equivalent.
The study of the theory and skills relevant to interpersonal communication. Major emphasis will be given to the development and deterioration of interpersonal relationships and the role that communication plays in these processes. The course investigates verbal and nonverbal communication, perception, and personal disposition toward communication in the interpersonal context.

**COMM 265. Working Group Communication** (3 hours)
Prerequisites: COMM 171, LBST 175/180 or equivalent.
This course examines the formation and development of groups in the workplace or community. Particular emphasis is given to communication as the process by which group performance can be either enhanced or inhibited. Attention is given to group formation, composition, and development. The establishment of roles, norms, and conflict will be explored, with special attention given to group leadership and group presentations.

**COMM 270. Communication for Business and the Professions** (3 hours)
*(Cross-listed as BUSN 270)*
Prerequisites: LBST 175/180 or equivalent, and COMM 171.
Students will be introduced to the various forms and types of communication used by modern organizations. Written and oral communication theory will suggest strategies appropriate for effective communication in business and professional settings (report and memorandum/letter writing, interviewing, group decision-making, and presentations). Students will be given a combination of lectures and projects that will ultimately take the form of a final report and presentation.

**COMM 309. Communication and Information Theory** (3 hours)
*(Cross-listed as INSY 309)*
Prerequisites: COMM 171; LBST 175/180 or equivalent.
A survey of literature that forms the theoretical basis for understanding human and machine communication. Students will study communication theories which are relevant to understanding information exchange (both verbal and nonverbal) and relational communication in a range of contexts.

**COMM 320. Advanced Interpersonal Communication** (3 hours)
Prerequisites: COMM 171 or consent of program coordinator; LBST 175/180 or equivalent.
A study of the theories of interpersonal communication with an emphasis on the application of relevant principles to our everyday life. Students will study transactional communication as learned, patterned and contextual, and as multifunctional and multi-channeled behavior. Major emphasis will be placed on how modern communication technology is changing traditional patterns of interaction.

**COMM 330. Elements of Persuasion** (3 hours)
Prerequisites: COMM 171; LBST 175/180 or equivalent.
The study of persuasive strategies, goals, and effects within interpersonal, group decision-making, political, commercial, and mass communication contexts. Emphasis is on critical analysis of political and advertising campaigns and appeals, as well as the impact of new communications technologies on persuasion. Students will learn to be responsible, critical consumers and ethical practitioners of persuasion.
COMM 340. Public Relations (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course examines communication theories and techniques of message preparation necessary to support effective organizational promotion to advance short- and long-term organizational goals. Special emphasis will be placed on the effectiveness of existing campaigns, as well as developing strategies for future organizational promotional campaigns, including those that respond to crisis situations.

COMM 345. Mass Media and Society (3 hours)
(Cross-listed as SOCI 345)
Prerequisites: PSYC 111 or SOCI 111; LBST 175/180 or equivalent.
A critical analysis of the impacts and effects of mass media on contemporary society. Special attention will be given to the impact of media on social roles and relationships.

COMM 350. Organizational Communication (3 hours)
Prerequisites: LBST 175/180 or equivalent.
A focus on communication theory, strategies and skills in modern organizations. Emphasis is on examining organizational climate and culture, communication process and flow in organizations, intra-organizational conflict, types of leadership and group decision-making, and the implementation of change within the organization. Students will conduct a detailed analysis of an existing organization.

COMM 370. Intercultural Communication (3 hours)
Prerequisites: LBST 175/180 or equivalent.
A cross-disciplinary study of communication issues which arise when cultures come into contact with each other. Conducted as a seminar, the specific area to be covered is the mechanism through which cultures exchange with each other. Students will investigate ways in which communication facilitates cultural contact and ways in which it inhibits contact. Cultural differences in communication style and content will be analyzed.

COMM 390. Special Topics in Communication (1-3 hours)
Prerequisites: consent of program coordinator; LBST 175/180 or equivalent.
A study of some significant topic in communication which is not available through other program offerings. A maximum of 6 credit hours in English or Communication special topics may be selected by students seeking a Communication concentration.

COMM 395. Independent Directed Study in Communication (1-3 hours)
Prerequisite: consent of advisor.
A study in an area or subject not normally found in established courses, or a special study that allows the student to explore in greater detail a topic raised in established Communication courses.

COMM 475. Communication Internship (3-9 hours)
Prerequisites: senior status and consent of program coordinator.
The internship program is designed to provide the student with an opportunity to apply academic training in practical communication settings. Requests for intern
ships must be made in advance and approved by the Communication Program Coordinator. Communication internships are available only to students with communication concentrations. A maximum of 3 credit hours may be applied to the concentration. An additional 6 credit hours of internship may be counted as other electives. Note: Grade of Satisfactory or Unsatisfactory. Special Fee.

**CRIMINAL JUSTICE (CRJS)**

**CRJS 260. Introduction to Criminal Justice (3 hours)**
Introduction to Criminal Justice provides an overview and analysis of the major components of the criminal justice system. Criminal law, law enforcement, the judicial and correctional process, and probation and parole will be examined. The historical basis for the United States’ criminal justice system, as well as emerging trends in the concept and practices of the criminal justice profession, will be studied. Career opportunities will be emphasized.

**CRJS 310. Foundations of Leadership in Modern Organizations (3 hours)**
(Cross-listed as ORGL 310)
Prerequisites: LBST 175/180 or equivalent.
This course examines, from individual, interpersonal, group, and organizational points-of-view, the type of leadership that is required to create and maintain high levels of performance in organizations. Students will be encouraged to assess their own leadership styles and to develop leadership action plans.

**CRJS 320. Leadership and Human Behavior in Organizations (3 hours)**
(Cross-listed as ORGL/HSRV 320)
Prerequisites: LBST 175/180 or equivalent.
This course focuses on the concepts that provide a foundation for the understanding of individual and group behavior in profit, non-profit, and voluntary organizations, with special emphasis on typical interpersonal and leadership relationships.

**CRJS 335. Contemporary Issues: A Leadership Perspective (3 hours)**
(Cross-listed as ORGL 335)
Prerequisites: LBST 175/180 or equivalent.
This course examines the impact of current social, economic, political, technological, and other issues, including historical perspectives, on the role of leaders in a world that is becoming increasingly complex.

**CRJS 340. Forensic Criminology (3 hours)**
(Cross-listed as BIOL 340)
Prerequisites: SCIE 100; LBST 175/180 or equivalent.
Forensic Criminology examines the role of science in the criminal justice system. Topics and accompanying labs will include DNA, forensic entomology, human anatomy and physiology, toxicology, and fiber evidence. An integrated lecture/laboratory course. Laboratory fee.

**CRJS 345. Forensic Psychology (3 hours)**
(Cross-listed as PSYC 345)
Prerequisites: CRJS 260, PSYC 360; LBST 175/180 or equivalent.
This course will examine the aspects of human behavior directly related to the legal process and testimony, jury decision making, and criminal behavior. The professional practice of psychology within or in consultation with a legal system will be examined. Profiling, insanity and competency, risk assessment, discrimination, and interrogation and confessions will be emphasized.

**CRJS 359. The Judicial Process** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
Students will study criminal procedure, case analysis, and the mechanics of the municipal, state, and federal judicial systems. The interaction of criminal law, judicial decision-making, and the administration of justice will be emphasized.

**CRJS 360. Criminology** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
Criminology is an analysis of the major theories of criminal behavior, the nature and types of crime, and the relationship between crime and society. Emphasis will be placed on the scientific approach to studying the criminal offender.

**CRJS 361. Criminal Offender** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
This course offers a detailed study of the dominant characteristics of criminal offenders defined by the interdisciplinary research and theory on criminal behavior. Emphasis will be placed on violent, property, and white collar offender profiles, including their demographic, social, psychological, class, and cultural elements.

**CRJS 362. Juvenile Delinquency** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
The student will study the nature and extent of juvenile delinquency in contemporary society. Emphasis will be placed on theories of causation of delinquency as well as current and future delinquency trends. The history, organization, and theories related to juvenile gang activity will be explored. Special emphasis will be placed on the Georgia Juvenile Court Code.

**CRJS 363. Juvenile Justice System** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
The student will study the organization, functions, and jurisdiction of juvenile agencies; processing and detention of juveniles; juvenile statutes; juvenile court procedure and case disposition. Emphasis will be placed on juvenile treatment programs. Special emphasis will be placed on the Georgia Juvenile Court Code.

**CRJS 365. Alternatives to Incarceration** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
Students will explore alternatives to prison. The history, organization, and effectiveness of diversion centers, work release programs, fines, electronic monitoring, house arrest, probation, and parole will be studied. Future trends will be addressed.

**CRJS 366. The Correctional Process** (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
The student will encounter a thorough examination of the correctional system in the United States. The history, analysis, and evaluation of jails and prisons will be covered. Current practices of punishment, treatment, and reform will be
examined. Attention will be given to the practical, legal, and theoretical issues affecting correctional agendas. Future trends will be addressed.

CRJS 368. Victimology (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
This is a study of victims of violent, property, and white collar crime. Victim typology, prevention of victimization, and victim treatment are studied. The effects of Victimology on family and acquaintances are examined.

CRJS 369. Criminal Law and Procedure (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
An overview will be made of the substantive and procedural aspects of criminal law from a constitutional perspective. The philosophical, moral, political, and sociological dimensions of criminal law will be explored, as well as specific topics such as arrest, search and seizure, entrapment, and confessions. Special attention will be placed on the Georgia Criminal Code.

CRJS 373. Law Enforcement (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
This is an introduction and overview of law enforcement in the United States. Topics will include jurisdiction, organization, and development of local, state, and federal law enforcement agencies and the functions of police officers. Emphasis will be placed on the nature of police powers, the nature of police community relations, police management, and the relationship of law enforcement to other components of the criminal justice system.

CRJS 375. Criminal Investigation (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
Students will study the practical and scientific methods of crime detection in law enforcement. Emphasis will be placed on special techniques employed in particular kinds of criminal investigation and the legal principles that apply to criminal evidence.

CRJS 387. Social Sciences Information Systems (3 hours)
(Cross-listed as HSRV 387, INSY 387, SOCI 387)
Prerequisites: CRJS 260 or HSRV 202; INSY 102 or 115; LBST 175/180 or equivalent.
An overview will be provided of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas, will be examined and practiced. Topics covered include use of real-time information systems to support operations and services, the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.

CRJS 390. Special Topics in Criminal Justice (1-3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
A significant topic in criminal justice which is not available through other program offerings will be studied in the classroom setting.

CRJS 391. Computer Privacy, Ethics, Crime, and Society (3 hours)
(Cross-listed as INSY 391)
Prerequisites: INSY 102, LBST 175/180 or equivalent.

Computer Privacy, Ethics, Crime and Society provides an overview of real and potential problems faced by organizations threatened by computer criminals, vandals, and hackers. Topics will include: techniques and tactics used by criminals, both internal and external, to penetrate business and government systems; techniques and tactics used by organizations to defend the accuracy and integrity of their information systems and data; types of computer viruses and related protection and detection techniques, as well as the implications of these growing threats to an information-based society.

CRJS 395. Independent Study in Criminal Justice (1-3 hours)
Prerequisites: consent of advisor; LBST 175/180 or equivalent.
This course offers study in an area or subject not normally found in established courses. It may also allow the student to explore in greater detail a topic raised in established criminal justice courses.

CRJS 401. Interpersonal Violence (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
This course offers a detailed study of the dominant characteristics of violent criminal offenders defined by the interdisciplinary research and theory on violent offenders. Emphasis will be placed on murder, mass murder, spree murder, serial murder, aggravated assault, rape, child abuse, and elder abuse.

CRJS 435. Ethics and the Criminal Justice System (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent.
The student will study the history and current trends of ethical issues in the Criminal Justice System, the role of the leader in establishing an ethical climate, the use of ethical decision making models for solving ethical dilemmas, and dealing with unethical conduct. In addition, students will explore the problems associated with the abuse of authority.

CRJS 470. Field Experience (3 hours)
Prerequisites: CRJS 260, LBST 175/180 or equivalent; junior status, advance request and approval of both program coordinator and advisor.
Criminal Justice Field Experience is designed to provide the student with an opportunity to apply academic training in practical criminal justice settings. Field experience will be jointly supervised by college staff and officials of the participating agency. Criminal justice field experience is open only to criminal justice majors. Note: grade of satisfactory or unsatisfactory. Special fee.

CRJS 471. Field Experience (3 hours)
Prerequisites: CRJS 470, LBST 175/180 or equivalent.
This course is designed to provide students with opportunities to continue using the skills and knowledge developed in CRJS 470. See the CRJS 470 course description for requirements.

CRJS 475. Criminal Justice Internship (3-6 hours)
Prerequisites: senior status; advance request; approval of program coordinator; LBST 175/180 or equivalent.
The criminal justice internship program is designed to provide the student with an opportunity to apply academic training in practical criminal justice settings. Internships will be jointly supervised by college staff and officials of the parti-
CRJS 476. Criminal Justice Internship (3 hours)
Prerequisites: CRJS 475, LBST 175/180 or equivalent.
This course is designed to provide students with opportunities to continue using the skills and knowledge developed in CRJS 475. See the CRJS 475 course description for requirements.

CRJS 498. Senior Seminar (1 hour)
Prerequisites: LBST 175/180 or equivalent.
Students will review the essential content of all courses offered in the major and will pass an exit examination. They will have an opportunity to take the exam three times. Additionally, they will develop a portfolio of skills and competencies and use it as the basis for a resume. Note: grade of satisfactory or unsatisfactory.

DIGITAL FORENSICS (DGTF)

DGTF 390. Digital Forensics I (3 hours)
Prerequisites: INSY 162, CRJS 375, CRJS/INSY 391, LBST 175/180 or equivalent.
A study of procedures required to properly discover and secure digital evidence related to criminal activity. Preliminary investigative procedures and crime scene protocols will be given particular emphasis. Laboratory fee.

DGTF 490. Digital Forensics II (3 hours)
Prerequisites: DGTF 390, LBST 175/180 or equivalent.
A survey of tools and techniques useful in the full recovery and documentation of digital evidence after its discovery and seizure. Laboratory fee.

ENGLISH (ENGL)

LBST 175 and 180 are the composition courses offered by the College of Continuing and Professional Studies. These classes are listed under the heading of “Liberal Studies.”

ENGL 100. English as a Second Language (3 hours)
This course explores the relationship among oral language, reading comprehension, and writing processes. Students will be taught how to deal with print and oral language phonetically, syntactically, semantically, analytically, and interpretatively. This course is especially recommended for international students.

ENGL 105. English Composition I (3 hours)
English Composition I teaches students to develop ideas and to express those ideas in writing. Using reaction to reading, critical thinking, and collaboration with introduction to Psychology as starting points, ENGL 105 focuses on three basic areas of composition: grammar, mechanics, and process. Central to ENGL 105 are formal writing principles using Standard Written English and informal writing and exercises.

ENGL 106. English Composition II (3 hours)
English Composition II is an extension of ENGL 105, continuing the trends of developing and expressing ideas. Reaction to reading and ideas, critical think-
ing, and developing the depth of ideas within Standard Written English are emphasized.

**ENGL 207. Topics in World Literature** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course will focus on an historical period, literary movement, or theme while studying works of literature from the English literary tradition in relation to the diverse world they display, comment upon and help to shape. (Also see ENGL 407. Students who have completed ENGL 407 may enroll in ENGL 207 only when a different topic is addressed.)

**ENGL 247. Topics in English Literature** (3 hours)
Prerequisites: LBST 175/180, or equivalent.
This course will focus on an historical period, literary movement or theme while studying works of literature from the English literary tradition in relation to the diverse “national” traditions they display, comment upon and help to shape. Students who have completed ENGL 247 or 447 may enroll in ENGL 247 only when a different topic is addressed.)

**ENGL 277. Topics in U.S. Literature** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course will focus on an historical period, literary movement or theme while studying works of literature from the United States literary tradition in relation to the diverse “national” traditions they display, comment upon, and help to shape. (Also see ENGL 477. Students who have completed ENGL 247 or 477 may enroll in ENGL 277 only when a different topic is addressed.)

**ENGL 288: Topics in the Invention of the Americas** (3 hours)
(Cross-listed as PHIL 288)
Prerequisites: LBST 175/180 or equivalent.
This hybrid course consists of comparative study of primary materials concerning the formation or “invention” of the Americas. The principles and practices employed in the study of these materials belong to the fields of inquiry of comparative literature and philosophical anthropology. To facilitate understanding a discipline in an interdisciplinary context, the online portion of the course will emphasize either a literary or philosophical approach to the materials of the course, and discussion in class will be largely interdisciplinary. Because the topic may vary with each offering of the course, students may take the course for credit more than once as long as it focuses on a different topic. It can count as either the requirement for a literature course or for a philosophy course, but not both.

**ENGL 300. Advanced Essay Writing** (3 hours)
Prerequisites: LBST 175/180, or equivalent.
Advanced Essay Writing will further develop the student’s abilities to read and write essays. Students will examine the structures, styles, and techniques of a variety of writing forms. Students will also work on various writing projects in a workshop setting.

**ENGL 323. History and Structure of the English Language** (3 hours)
Prerequisites: LBST 175/180, or equivalent.
The history and structure of modern British and American English is traced from Indo-European beginnings through the Anglo-Saxon, Medieval, and Modern period. Emphasis will be placed on present trends in linguistic study.
ENGL 334. Forms and Figures of Literature (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A study of a significant form or of the works of a particular figure of literary history, this course will examine the works that are relevant to the particular form or figure of literature in relation to the society they display, comment upon and help to shape. Theories and key concepts of literary studies will also be introduced and discussed. Topics may include: The Short Story, Shakespeare, Twain, Flannery O’Connor and Gothic Literature.

ENGL 356. Literature of the South (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A study of literary traditions of the southern region of the United States, this course will examine Southern works of literature in relation to the society those works display, comment upon, and help to shape. Theories and key concepts for examining both the literature and its relationship to the region will be introduced and discussed.

ENGL 370. Interdisciplinary Approaches to Literature (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A study of literature that reflects the influence of African Studies, Post-Colonial Studies, Women's Studies and other interdisciplinary fields of inquiry, this course examines works of literature in the context of one or more of those interdisciplinary fields, focusing on the society those works display, comment upon and help to shape. Theories and key concepts of the interdisciplinary fields of inquiry will also be introduced and discussed.

ENGL 390. Special Topics in English (1-3 hours)
Prerequisite: Consent of Program Coordinator, LBST 175/180 or equivalent.
A study of some significant topic in literature which is not available through other program offerings. A maximum of 6 credit hours in English or Communication special topics may be selected by students seeking a concentration in communication or English.

ENGL 395. Independent Study in English (1-3 hours)
Prerequisite: Consent of Advisor.
A study in an area or subject not normally found in established courses, or a special study that allows the student to explore in greater detail a topic raised in established English courses.

ENGL 407. Advanced Topics in World Literature (3 hours)
Prerequisites: LBST 175/180, or equivalent and one literature class.
This course will focus on an historical period, literary movement, or theme while studying works of literature from the English literary tradition in relation to the diverse world they display, comment upon and help to shape. There will be required supplemental reading, in addition to a substantive research paper that will be required of those taking the course at this level. Theories and key concepts of comparative literature will also be introduced and discussed. (Also see ENGL 207. Students who have completed ENGL 207 may enroll in ENGL 407 only when a different topic is addressed.)

ENGL 447. Advanced Topics in English Literature (3 hours)
Prerequisites: LBST 175/180, or equivalent and one literature course.
This course will focus on an historical period, literary movement or theme while
studying works of literature from the English literary tradition in relation to the
diverse “national” traditions they display, comment upon and help to shape.
There will be required supplemental reading, in addition to a substantive
research paper that will be required of those taking the course at this level.
Theories and key concepts of comparative literature will also be introduced and
discussed. (Also see ENGL 247. Students who have completed ENGL 247 may
enroll in ENGL 447 only when a different topic is addressed.)

ENGL 477. Advanced Topics in U.S. Literature (3 hours)
Prerequisites: LBST 175/180, or equivalent and one literature course.
This course will focus on an historical period, literary movement or theme while
studying works of literature from the United States literary tradition in relation to
the diverse “national” traditions they display, comment upon, and help to shape.
There will be required supplemental reading, in addition to a substantive
research paper that will be required of those taking the course at this level.
Theories and key concepts of comparative literature will also be introduced and
discussed. (Also see ENGL 277. Students who have completed ENGL 277 may
enroll in ENGL 477 only when a different topic is addressed.)

ENVIRONMENTAL SCIENCE (ENVS)

ENVS 210. Physical Aspects of the Environment (3 hours)
Prerequisite: SCIE 100 or equivalent.
This course focuses on the nature of the earth's atmosphere, hydrosphere and
geosphere. The effects of human activity on these systems are examined
through the physical and chemical changes that take place in these systems.
Changes produced by mining, farming, industrial manufacturing, waste dispos-
al, natural hazard mitigation, and other practices will be studied. Laboratory fee.

ENVS 215. Environmental Impacts and Living Systems (3 hours)
Prerequisite: SCIE 100; MATH 110 or equivalent.
This course examines how many of earth's life forms and ecosystems are being
impacted by a pattern of human induced physical and chemical change. An
interdisciplinary approach, grounded in biological conservation, toxicology and
the principles of environmental sustainability, is taken in a study of direct and
indirect causal factors and consequences associated with such impacts as
deforestation, pollution and over-exploitation of natural resources. Actual case
studies from different parts of the world feature in this integrated lecture and
laboratory course. Laboratory fee.

ENVS 390. Topics in Environmental Sustainability (3 hours)
Prerequisites: SCIE 100; MATH 110 or equivalent. Recommended: ENVS 210
or ENVS 215.
A study of some significant topic within the interdisciplinary field of environmen-
tal science, which is not available through other program offerings, with an
emphasis on issues of sustainability. Laboratory fee.

FOUNDATIONS FOR LIBERAL STUDIES (FDLS)

FDLS 110. The Culture of the University (3 hours)
This seminar is designed to introduce new adults-in-college to the history, tra-
ditions, protocol, and demands associated with participation in an academic
community within Mercer University. The course will include activities designed
to assist adults in the process of developing effective skills and strategies for succeeding in college, and will help students access human and technological resources. This class is designed to be taken at the onset of the student’s academic work at Mercer University; students may take this course only within the first academic year in the college or with permission of the department chair or assistant dean.

FDLS 115. Mathematics, Problem-Posing, and Culture (3 hours)
This seminar will emphasize the importance of mathematical reasoning and affective issues as two interrelated components of problem resolution. This will be accomplished through an examination of case studies and sociocultural forces that influence methods used to select and apply the tools of mathematics in ordinary life and to academic problems. Consideration will be given to how mathematical and computational skills were acquired through prior interactions in community. This class is designed to be taken at the onset of the student’s academic work at Mercer University; students may take this course only within the first academic year in the college or with permission of the department chair or assistant dean.

FDLS 130. Language and Communication (3 hours)
This seminar will assist participants in developing foundational writing methods and interpretation skills needed for academic writing in the arts and sciences. Specific emphasis will be placed on reviewing writing and reading skills previously acquired and attention will be given to the development of college level expertise in using appropriate grammar and syntax, as well as writing styles, and publication manuals. This class is designed to be taken at the onset of the student’s academic work at Mercer University; students may take this course only within the first academic year in the college or with permission of the department chair or assistant dean.

FDLS 150. Principles of Self-Renewal (3 hours)
This seminar will present a risk-free environment for participants to explore the principles of self-renewal. Participants will explore the need to integrate life experiences into academic work and examine principles of strategic planning applicable to personal life planning. Opportunities will be provided for participants to identify human traits of self and others, to explore life-directions and options, to acquire strategies for setting achievement goals, and to discover untapped interest and abilities. A variety of self-assessment tools will be used to assist participants to develop career goals and establish a process for reaching these goals.

FDLS 170. Fundamentals of Research Methods (3 hours)
Prerequisite: FDLS 110, 130 or the equivalent.
A course that introduces participants to qualitative and quantitative research methods, data collection and analysis techniques, and other documentation procedures necessary for college level research. A review of various approaches to research papers and projects will be presented. Topics will include procedures for developing research questions and hypotheses, identifying relevant sources, compiling bibliographies, outlining, writing, and editing the reports. The Publication Manual of the American Psychological Association will serve as the editorial style manual. Participants will complete a research paper using the skills taught in the course.
GEOGRAPHY (GEOG)

GEOG 301. Geographic Concepts (3 hours)
Prerequisite: LBST 175/180 or equivalent.
Geographic Concepts focuses on world and regional geography with an emphasis on differences in physical and human geography by location. The course also introduces map and chart reading skills, techniques used in the study of geography, and the basic geographical concepts and vocabulary necessary for improving geographical knowledge and awareness.

HISTORY (HIST)

HIST 101. Civilization of the Western World I (3 hours)
Civilization of the Western World I is an introductory survey of the civilization of the ancient Near East and Mediterranean World, followed by a more extended survey of the rise of civilization in Western Europe through the period of the Reformation. Emphasis is on social, intellectual, religious, and institutional development.

HIST 102. Civilization of the Western World II (3 hours)
Civilization of the Western World II is an introductory survey beginning with the 17th century and continuing to modern times. Particular attention is paid to major political, economic, social, and cultural movements in Europe and how those developments affected non-Western areas through intercultural contacts and the establishment of the colonial system.

HIST 200. World History (3 hours)
World History is an introductory survey of selected aspects of world history outside the Western tradition. The course will concentrate on four areas: Africa, Asia, Middle East, and Mesoamerica.

HIST 201. The United States from Colonization to 1877 (3 hours)
The United States from Colonization to 1877 is an introductory survey of the major trends and events in Colonial America and the United States to the end of Reconstruction. Particular attention is placed on the diverse cultures in contact, conflict, and confrontation in the struggle to shape and define the U.S.

HIST 202. The United States from 1877 to the Present (3 hours)
The United States from 1877 to the Present is an introductory survey of the major trends and events in the United States from Reconstruction to the present. Particular attention is placed on the continuing struggle in U.S. history to deal with the inherent tensions between unity and diversity, chaos and order, liberty and structure.

HIST 209. Studies in the Emerging Modern World (3 hours)
Prerequisites: LBST 175/180, or equivalent.
Beginning with different conceptions of what characterizes “modernity” (the rise of capitalism, the development of science and technology, the critiques of both the church and the monarch, the development of the concept of individual subjectivity, etc.), this course will examine, in a cross-disciplinary manner and in seminar format, the development of the modern world.

HIST 210. Topics in American History (3 hours)
Prerequisites: LBST 175/180, or equivalent.
This is a study of one or more significant political, cultural, religious, social, economic or ideological topic in American history.
HIST 220. Topics in European History (3 hours)
Prerequisites: LBST 175/180, or equivalent.
This is a study of one or more significant political, cultural, religious, social, economic or ideological topic in European history.

HIST 366. The Civil War and Reconstruction (3 hours)
Prerequisites: LBST 175/180, or equivalent.
The course explores the causes of the Civil War, the problems of the nation in wartime, and interpretations of Reconstruction history.

HIST 367. The South after Reconstruction (3 hours)
Prerequisites: LBST 175/180, or equivalent.
The South after Reconstruction studies the period from Reconstruction to the present, with emphasis on the New South movement, agrarian unrest, and the civil rights movement.

HIST 368. Georgia History (3 hours)
Prerequisites: LBST 175/180, or equivalent.
Georgia History provides a political, economic, social, and cultural survey of Georgia from its founding to the present.

HIST 390. Special Topics in History (1-3 hours)
Prerequisite: consent of program coordinator.
Special Topics in History is a study of some significant topic in history which is not available through other standard program offerings.

HIST 410. Advanced Topics in American History (3 hours)
Prerequisites: LBST 175/180, or equivalent and one history course.
This is a study of one or more significant political, cultural, religious, social, economic or ideological topic in American history. Meets with HIST 210. It will have additional reading and discussion component and will require a substantive research paper. (Students who have completed HIST 210 may enroll in HIST 410 only when a different topic is addressed.)

HIST 420. Advanced Topics in European History (3 hours)
Prerequisites: LBST 175/180 or equivalent, and one history course.
This is a study of one or more significant political, cultural, religious, social, economic or ideological topic in European history. Will have additional reading and discussion component and will require a substantive research paper. (Students who have completed HIST 220 may enroll in HIST 420 only when a different topic is addressed.)

HUMAN SERVICES (HSRV)

HSRV 202. Introduction to Human Services (3 hours)
The purpose of this course is to examine human services institutions and their delivery systems. Historical, philosophical, and social influences on the human service profession are explored. A survey is made of the field, and vocational choices are clarified.

HSRV 230. Introduction to Interpersonal Relations (3 hours)
Methods used to enhance interpersonal relationships will be examined. Listening techniques, nonverbal communication, and basic verbal strategies will
be studied. An emphasis will be placed on individual relationships in the professional workplace.

**HSRV 275: Field Services Practicum** (3 hours)
Prerequisites or Corequisites: LBST175/180 or equivalent, HSRV202 or the introductory course in a related major.
The Human Services Practicum is a semester long, junior level course designed to provide the student with an opportunity to gain foundational experience in a practical Human Services setting. Students will also focus on application of the *Ethical Standards for Human Services Professionals*. At the end of the Human Services Practicum experience students will have completed 120 contact hours at one human services agency.

**HSRV 311. Substance Abuse** (3 hours)
Prerequisites: PSYC 111 or SOCI 111, LBST 175/180 or equivalent.
This course is an examination of the current and historical patterns of alcohol and drug use, abuse and control. Specific emphasis will be given to patterns of usage as well as the types and kinds of programs used by helping agencies and other organizations in the treatment and rehabilitation process.

**HSRV 316. Substance Abuse Treatment** (3 hours)
Prerequisites: HSRV 311, LBST 175/180 or equivalent
This course will examine the current and historical methods of substance abuse treatment. Treatment goals that support abstinence and the development of a positive personality and lifestyle changes will be reviewed as well as treatment methods, including topics such as coexisting disorders, Cognitive-Behavioral Therapy (CBT), the recovery process and patient-treatment matching. Specific emphasis will be given to understanding the tendency toward relapse.

**HSRV 320. Leadership and Human Behavior in Organizations** (3 hours)
*(Cross-listed as ORGL/CRJS 320)*
Prerequisites: LBST 175/180 or equivalent.
This course focuses on the concepts that provide a foundation for the understanding of individual and group behavior in profit, non-profit, and voluntary organizations, with special emphasis on typical interpersonal and leadership relationships.

**HSRV 330. Conflict Resolution and Problem Solving** (3 hours)
Prerequisites: HSRV 230, LBST 175/180 or equivalent.
Students will build on the interpersonal relationship skills learned in HSRV 230. Introduction to Interpersonal Relations. Confrontation, problem solving, goal setting, and evaluation strategies will be explored. Emphasis will be placed on individual and group facilitates relationships in the professional workplace.

**HSRV 340. Social Welfare Policy** (3 hours)
Prerequisites: HSRV 202, LBST 175/180 or equivalent.
Social Welfare Policy addresses key issues in the formation of social policy and raises questions about the universal and particular arguments for social welfare programs and processes. Emphasis is placed on the social, political, economic, and cultural context in which policy emerges as well as examining the formation and implementation of social welfare policy at the national, state, local, and agency levels.
HSRV 350. Values, Ethics, and Leadership Practice  (3 hours)
(Cross-listed as ORGL 350)
Prerequisites: LBST 175/180 or equivalent.
This course examines the role of values in ethical decision-making and in determining the moral obligations of leaders and followers. The course also places an emphasis on critical analysis and the application of ethical principles to contemporary leadership decisions and actions.

HSRV 355. Leadership in Nonprofit Organizations  (3 hours)
(Cross-listed as ORGL 355)
Prerequisite: LBST 175/180 or equivalent.
This course introduces students to the roles and duties of a leader, supervisor, or governing member of a nonprofit organization. Students will review theory and investigate specific methods of behavior of nonprofit organization leaders.

HSRV 370. Generalist Case Management
Prerequisites: LBST 175/180 or equivalent, HSRV 202 or the introductory course in a related major.
The purpose of this class is to give students a foundation in case management competencies. Topics and functions to be addressed include: historical perspective, models of case management, planning and assessment, coordination of services, and interviewing techniques.

HSRV 380. Grantmaking for the Social Services  (3 hours)
Prerequisites: LBST 175/180 or equivalent, HSRV 202 or the introductory course in another major
Addressed are key issues in the principles and techniques of the grantseeking and grantmaking processes. Topics covered include different types of foundations and grant awards, research options, grant research method, development of program objectives and means, and components of a proposal packet.

HSRV 387. Social Sciences Information Systems  (3 hours)
(Cross-listed as CRJS 387, INSY 387, SOCI 387)
Prerequisites: HSRV 202 or CRJS 260, INSY 102 or 115, LBST 175/180 or equivalent.
Social Sciences Information Systems provides an overview of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas will be examined and practiced. Topics covered include use of real-time information systems to support operations and services and the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.

HSRV 390. Special Topics in Human Services  (1-3 hours)
Prerequisites: HSRV 202, LBST 175/180 or equivalent.
A significant topic in human services which is not available through other program offerings will be studied in the classroom setting.

HSRV 395. Independent Study in Human Services  (1-3 hours)
Prerequisite: Consent of advisor.
This course offers study in an area or subject not normally found in established courses or a study that allows the student to explore in greater detail a topic raised in established human services courses.

**HSRV 401. Multicultural Issues and Professional Practice**  (3 hours)
Prerequisites: HSRV 202, LBST 175/180 or equivalent.
This course offers an introduction to multi cultural issues and professional practice in the field of Human Services. Emphasis will be placed on populations whose racial, social, cultural backgrounds, physical abilities, or language differ from those of mainstream United States population. Additional emphasis will be placed on the published ethical guidelines for human service providers with emphasis on professional practice.

**HSRV 415. Older Adults in the 21st Century**  (3 hours)
Prerequisite: LBST 175/180 or equivalent.
A multidisciplinary perspective on the experience of aging in the 21st century global society. From a foundation of the developmental stages of middle and later adulthood, the course will emphasize the role of the human services professional and agency through the investigation of both the opportunities afforded and the weaknesses evidenced in the contemporary human services agencies as well as the laws and policies that govern the services that are provided. Service provision to diverse clients will be included.

**HSRV 475. Human Services Internship**  (3 hours)
Prerequisites: senior status; advance request; consent of program coordinator; LBST 175/180 or equivalent.
The human services internship program is designed to provide the student with an opportunity to apply academic training in practical human services settings. Requests for internships must be made in advance and approved by the program director. Internships will be jointly supervised by college staff and officials of the participating agency. Human services internships are open only to human services majors. Note: grade of satisfactory or unsatisfactory. Special fee.

**HSRV 476. Human Services Internship**  (1-6 hours)
Prerequisite: HSRV 475.
This course is designed to provide students with opportunities to continue using the skills and knowledge developed in HSRV 475. See the HSRV 475 course description for requirements.

**INFORMATION SYSTEMS (INSY)**

**INSY 102. Application Software Suites**  (3 hours)
Prerequisite: Ability to type.
This course is an introduction to popular office automation software, spreadsheet development, database creation, graphic design, electronic presentations and email communication. Laboratory fee.

**INSY 115. Introduction to Information Systems**  (3 hours)
Prerequisite: INSY 102
This course examines the development of computing technology from theoretical, historical and managerial perspectives. Students will investigate the design, development, and implementation of computerized systems in organizational settings. Laboratory fee.
INSY 130. Introduction to Operating Systems (3 hours)
Prerequisites: INSY 115 and MATH 130.
This course surveys fundamentals of computer architecture and examines functions performed by modern systems software. Specific attention will be directed to popular commercial personal computer operating systems, network operating systems and freeware/shareware systems. Laboratory fee.

INSY 162. Computer Science (3 hours)
Prerequisites: INSY 130; MATH 181 or MATH/BUS 220.
This course is an introduction to the theory of computation, as well as to computer programming skills and techniques. Students will apply problem solving methodologies and various tools used in program design/development to produce executable programs in a structured, procedural programming language. Laboratory fee.

INSY 211. Introduction to Multimedia and Web Design Tools (3 hours)
Prerequisite: INSY 102 or equivalent.
This course introduces basic concepts of multimedia presentation and design, including use of presentational graphics programs and Web design tools. Laboratory fee.

INSY 212. Web Design and Implementation (3 hours)
Prerequisites: INSY 211 and INSY 230.
This course builds on INSY 211 as students progress to more complex client-side Web applications development, including the use of popular Web programming languages. Students will also be introduced to fundamental concepts of server-side programming. Laboratory fee.

INSY 226. Programming in C++ (3 hours)
Prerequisite: INSY 162.
This course builds on programming principles developed in INSY 162, using C++ as the programming language of instruction. Students who want to pursue a technically oriented degree program are encouraged to complete this course. Laboratory fee.

INSY 230. Contemporary Programming (3 hours)
Prerequisite: INSY 162.
This course introduces students to a currently popular “fourth generation” non-procedural programming language. Language selection depends on instructor and software availability, as well as student demand. Laboratory fee.

INSY 301. Issues in Technology Management (3 hours)
Prerequisites: INSY 102 or 115, LBST 175/180 or equivalent.
Students consider the impact of computer-based information technology upon both individuals and the organizations in which they work. They will have an opportunity to assess the effect of information technology on the quality of their personal lives, as well as their productivity in an organizational context.

INSY 309. Communication and Information Theory (3 hours)
(Cross-listed as COMM 309)
Prerequisites: COMM 171, INSY 102 or 115, LBST 175/180 or equivalent.
A survey of literature that forms the theoretical basis for understanding human
and machine communication. Students will study communication theories which are relevant to understanding information exchange (both verbal and nonverbal) and relational communication in a range of contexts.

**INSY 312. Data Base Design** (3 hours)
Prerequisites: INSY 162, LBST 175/180 or equivalent.
Students examine the physical and logical organization of computer database systems using commercially available database management software. This course emphasizes the key role of database theory in organizational information systems processes. Laboratory fee.

**INSY 320. Web Client-Server Programming** (3 hours)
Prerequisites: INSY 212, LBST 175/180 or equivalent.
This course emphasizes advanced client-server programming and introduces students to server-side administration. Students will acquire the skills necessary to implement efficient client-server communication and create Web databases. Laboratory fee.

**INSY 321. Technology and Culture** (3 hours)
Prerequisites: INSY 102 or 115, LBST 175/180 or equivalent.
Consideration is given to the relationships between culture and technology while emphasizing the impact of both upon the concept of information. Students will be exposed to a variety of perspectives and encouraged to think independently about the “information age” while applying humanistic principles embodied in the core curriculum to technical aspects of data processing and information delivery.

**INSY 331. Information Technology and Decision Making** (3 hours)
Prerequisites: INSY 162, LBST 175/180 or equivalent.
This is a study of the relationships between information technology and human decision processes. Students will consider how information systems may be used to support both quantitative and qualitative analyses of decision situations. Various strategies that may be used to improve personal decision-making effectiveness will be examined. Laboratory fee.

**INSY 350. Data Communications and Network Systems Design** (3 hours)
Prerequisites: INSY 162, LBST 175/180 or equivalent.
This course provides an overview of basic data communications theory and dominant models of computer networking architecture, including OSI (Open Systems Interconnection) and TCP/IP (Transport Control Protocol/Internet Protocol). Students explore the theoretical operation of mid-level access control protocols, including Ethernet and token ring.

**INSY 387. Social Sciences Information Systems** (3 hours)
(Cross-listed as SOCI 387, HSRV 387, CRJS 387)
Prerequisites: SOCI 111, INSY 102 or 115, LBST 175/180 or equivalent.
An overview of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems will be provided. Topics covered include use of real-time information systems to support operations and services, the hierarchy of local, state, and federal information systems, and the information infrastructure used to administer human services.
INSY 390. Special Topics in Information Systems (1-3 hours)
Prerequisites: Consent of instructor and department chair.
This is the study of some significant topic in information systems which is not available through some other program offerings.

INSY 391. Computer Privacy, Ethics, Crime, and Society (3 hours)
(Cross-listed as CRJS 391)
Prerequisites: INSY 102 or 115, LBST 175/180 or equivalent.
An overview of the real and potential problems faced by organizations threatened by computer criminals, vandals, and hackers is provided. Topics will include: techniques and tactics used by criminals, both internal and external, to penetrate business and government systems.

INSY 395. Directed Study in Information Systems (1-3 hours)
Prerequisite: Consent of instructor and department chair.
This course allows the student to explore, in greater depth, a topic raised in established information systems courses.

INSY 420. Human-Computer Interaction (3 hours)
Prerequisites: PSYC 111, INSY 212, COMM/INSY 309, LBST 175/180 or equivalent.
This course explores how human beings interact with computers during computer operation and software task performance. Students will examine cognitive, physical, and social characteristics that affect how human beings approach computer use and apply that knowledge to effective computer system design. Laboratory fee.

INSY 455. Information Systems Analysis and Design (3 hours)
Prerequisites: INSY 312 and 350, LBST 175/180 or equivalent.
This course focuses on initial phases of the organizational information systems development life cycle. Topics include assessment of possible information systems performance failures, preparation of preliminary systems analysis documents and conceptual design of new information systems necessary to meet organizational needs. Laboratory fee.

INSY 498. Information Systems Strategy and Policy (3 hours)
Prerequisites: all other requirements for the major successfully completed and senior status, LBST 175/180 or equivalent.
This course serves as the capstone requirement for Information Systems majors by integrating all of the functional areas and applications of information systems. The course will use in-depth cases, lectures, and an independent project.

LIBERAL STUDIES (LBST)

LBST 175/180. Writing, Education, and Vocation Seminars
LBST 175 and 180 are linked courses focused on developing the writing skills necessary for college. The writing process is taught within the context of students’ personal experience and professional interests, engaging a discussion of the demands of work and culture. Combined, the seminars provide the time needed (two eight week sessions) to practice techniques ranging from writing personal narratives to research papers. Students should register for both courses within the same semester.
LBST 175. Academic Writing I: Education and Experience (3 hours)
An interdisciplinary course that emphasizes the communication of ideas while engaging students in critical thinking about the purpose and place of an education, how experience may be an education, and how we turn experience into knowledge. The writing process is emphasized through informal writing-to-learn strategies as well as formal essays, with special attention to academic research. Assignments stress the organization and development of ideas, and the conventions of written English.

LBST 180. Academic Writing II: Vocation and Values (3 hours)
Prerequisite: LBST 175
The course continues to focus on developing proficiency in written communication while asking students to think, in an interdisciplinary way, about the intersection of personal vocation and value systems. Building on the work accomplished in LBST 175, LBST 180 focuses the writing process on argument and scholarship techniques such as summary, analysis and evaluation, documentation and citation, culminating in a research paper.

LBST 210. The Idea of the University (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course introduces students to examine how different conceptions of higher education shape our understanding of the curriculum of a university. Students will read and discuss works which address the roles of concepts such as paideia, the liberal arts, culture, citizenship, Wissenschaft, and globalization in higher education. After considering various "stories" of what a university education consists of, students will be asked to construct an individual degree program and to build their own "stories" about the idea of the university.

LBST 275 and LBST 280 Critical Thinking, Writing and Citizenship Seminars
(Cross listed as PHIL 275 and 280)
These courses focus on the analysis and practice of argument. The premise is that citizenship requires an ability to analyze and develop arguments. Designed to augment the academic writing seminars, each of these courses may be taken either as an intermediate-level course in critical thinking and writing (LBST prefix) or as a course in philosophy (PHIL prefix). Students may take one or both of the courses.

LBST 275. Logic and Citizenship (3 hours)
(Cross listed as PHIL 275)
Prerequisites: LBST 175/180 or equivalent
Claims of fact, reason, and value in public discourse are supported by logical and statistical reasoning. This course focuses on the principles of logic that citizens need to know to be able to participate in the analysis and development of arguments in the public sphere. In addition, the habits of mind of citizen-scholars are developed or enhanced through an emphasis on practicing the critical thinking and writing that constitutes the public sphere.

LBST 280. Rhetoric and Citizenship (3 hours)
(Cross listed as PHIL 280)
Prerequisites: LBST 175/180 or equivalent
The focus of this course is on the longstanding dispute between rhetoricians
and philosophers about the nature of argument. The implications of this argument for civic and political life will be explored through the analysis and development of arguments in various citizenship case studies. In addition, the habits of mind of citizen-scholars are developed or enhanced through an emphasis on practicing the critical thinking and writing that constitutes the public sphere.

**LBST 302. Studies of Cultures in Contact** (3 hours)
Prerequisites: 60 credits; LBST 175/180 or equivalent.
A cross-disciplinary study of the issues which arise when different cultures come into contact with each other. Conducted as a seminar, the specific areas covered by each course will vary but may include such topics as: "Colonial and Post colonial Cultures in Contact;" "Science, Technology, Values;" "Cultures in Contact in the Medieval World;" "Intersections of Race, Class and Gender."

**LBST 303. Issues of Justice in a Global Community** (3 hours)
Prerequisites: 60 credits; LBST 175/180 or equivalent.
A cross-disciplinary study of the global dimension of ethical issues. Conducted as a seminar, the specific areas covered in each course will vary, but may include such topics for investigations as global environmental issues, human rights issues, and disability and culture across the globe.

**LBST 350. Critical Theory and Liberal Studies** (3 hours)
Prerequisites: LBST 175/180 or equivalent;
Prerequisite or Co-requisite: LBST 210
This seminar seeks to engage a community of learners across different areas of concentration in a study of the role of critical theory in interdisciplinary study and in the public sphere. Possible topics include, but are not limited to: "Interpreting Meaning," "Analyzing Power," and "Interrogating Ethics."

**LBST 390. Special Topics in Liberal Studies** (1-3 hours)
Prerequisites: LBST 175/180 or equivalent.
A cross-disciplinary study of some significant topic in the general area of liberal studies which is not available through other program offerings.

**LBST 490. Advanced Reading Seminar** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
Either an interdisciplinary, in-depth study of a single author whose work and writings have focused on globally significant sociological, cultural, historical, and/or scientific issues over the course of time or the study of a work that has provoked critical and creative responses over time. This course is designed for students who wish to pursue the close reading of an author or work while simultaneously broadening their scopes of study to the author and subject, as well as the intellectual movements influenced and affected by the author or work under discussion. This course may be repeated for credit if it covers a different author or work.

**LBST 498. Liberal Studies Capstone** (3 hours)
Prerequisites: LBST 175/180 or equivalent, 210, and 350.
Varying topics will be addressed in an interdisciplinary fashion, with an emphasis on articulating, analyzing, and interpreting the ways we envision ourselves in our everyday practices with others. In this context, students will also share with each other, in a portfolio, the ways in which their chosen fields of inquiry have shaped their sense of themselves in relation to the world around them.
MATH 110. Mathematical Problem Solving (3 hours)
Prerequisite: Proficiency Assessment.
This mathematics course involves basic topics of pre-algebra. The focus will be on developing problem-solving skills through concrete experiences, communication, and a constructiveness approach.

MATH 120. Basic Algebra (3 hours)
Prerequisite: mathematics proficiency assessment score.
This introduction will examine the rules of exponents, algebraic expressions and operations, applications of linear, quadratic, and rational equations, systems of linear inequalities and equations, radicals and radical equations, and elementary relations and functions.

MATH 129. Modeling Functions with Graphs and Tables (3 hours)
Prerequisite: MATH 120, with a grade of C or better, or mathematics proficiency assessment score.
This course provides students with an appreciation of the importance of mathematical modeling in a scientifically-oriented society. This is accomplished by emphasizing the mathematics of life experiences, and hence making mathematical content contextual in nature. The course covers the following topics: Modeling of linear, exponential, polynomial, power, and rational functions using technology (Graphing Calculator) as a leading tool.

MATH 130. Topics in Precalculus (3 hours)
Prerequisite: MATH 120, with a grade of C or better, or mathematics proficiency test score.
This course examines polynomial, rational, exponential, and logarithmic functions with applications. Graphing calculator is required.

MATH 140. Applied Mathematics (3 hours)
Prerequisite: MATH 120 with a grade of C or better, or adequate mathematical proficiency test score.
This course explores a variety of topics in mathematics by investigating how they are related to and used in everyday experiences, with a focus on the development of reasoning skills and problem solving abilities. Topics include sets, numeration systems and number theory, geometry, mathematics of finance and voting, combinatorics, probability, and statistics.

MATH 150. Analytical Trigonometry (3 hours)
Prerequisite: MATH 130.
This course is a "functions" approach to the study of trigonometry. Trigonometric identities and equations, applications of trigonometry, the laws of sines and cosines, and polar and parametric equations will be examined. A graphing calculator is required.

MATH 160. College Geometry (3 hours)
Prerequisite: MATH 120 or consent of Program Coordinator.
This survey of Euclidean geometry emphasizes constructions, as well as direct and indirect methods of proofs. The course also includes an introduction to solid geometry.
MATH 181. Calculus for the Social and Life Sciences (3 hours)
Prerequisite: MATH 130, with a grade of C or better.
This course examines basic functions and their graphs, limits, continuity, derivatives and their applications, differentiation techniques, and the exponential and logarithmic functions. A graphing calculator is required.

MATH 220. Applied Statistical Methods (3 hours)
Prerequisite: MATH 120, mathematics proficiency assessment score, or consent of program coordinator.
An introduction to basic descriptive and inferential statistics. Topics include measures of central tendency and variability; the binomial, normal, student's t, and chi-square distributions; correlation techniques involving Pearson's r. The emphasis is on applications rather than on mathematical theory.

MATH 282. Calculus for the Social and Life Sciences II (3 hours)
Prerequisite: MATH 181.
The course discusses related rates, applications of the exponential and logarithmic functions, the definite integral, and integration techniques. A graphing calculator is recommended.

MATH 390. Special Topics in Mathematics or Mathematics Education (2-3 hours)
Prerequisite: consent of program coordinator.
This course is a study of a significant topic in mathematics or mathematics education which is not available through other program offerings.

MODERN FOREIGN LANGUAGES

FRENCH (FREN)

FREN 101. Elementary French I (3 hours)
The basics of pronunciation, grammar, diction, and the reading of simple texts are part of this course. Emphasis will be placed on the early development of aural comprehension and oral facility in the language.

FREN 102. Elementary French II (3 hours)
Prerequisite: FREN 101.
Elementary French II is a continuation of the subjects presented in FREN 101 with an emphasis on reading comprehension.

GERMAN (GERM)

GERM 101. Elementary German I (3 hours)
The basics of pronunciation, grammar, diction, and the reading of simple texts are part of this course. Emphasis will be placed on the early development of aural comprehension and oral facility in the language.

GERM 102. Elementary German II (3 hours)
Prerequisite: GERM 101.
This course is a continuation of the subjects presented in GERM 101 with an emphasis on reading comprehension.
SPANISH (SPAN)

SPAN 101. Elementary Spanish I (3 hours)
The basic elements of pronunciation, grammar, diction, and the reading of simple texts are part of this course. Emphasis will be placed on the early development of aural comprehension and oral facility in the language.

SPAN 102. Elementary Spanish II (3 hours)
Prerequisite: SPAN 101.
Elementary Spanish II is a continuation of the subjects presented in SPAN 101 with an emphasis on reading comprehension.

SPAN 390. Special Topics in Spanish (1-3 hours)
A study of some significant topic in Spanish or in Latin American area studies which is not available through other program offerings.

MUSIC (MUSC)

MUSC 150. Music Appreciation (3 hours)
This is a nontechnical course designed for those students who have had little or no musical training but who desire a keener enjoyment which clearer understanding of the art form brings to everyday life.

ORGANIZATION LEADERSHIP (ORGL)

All ORGL courses, unless cross-listed, have the prerequisite of acceptance into the program.

ORGL 300. Leadership and the Challenge of Lifelong Learning (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course is an interactive seminar that challenges mid-career adult learners to think deeply about their lives, goals, and the importance of learning to learn in meeting the leadership challenge. Emphasis will be placed on preparing students for the oral and written components of the organization leadership program and on the use of critical thinking skills to identify and solve academic, work, and community-related problems.

ORGL 310. Foundations of Leadership in Modern Organizations (Cross-listed as CRJS 310) (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course examines, from individual, interpersonal, group and organizational points of view, the type of leadership that is required to create and maintain high levels of performance in organizations. Students will be encouraged to assess their own leadership style and to develop a leadership action plan.

ORGL 315. Communication for Effective Leadership (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course emphasizes the role of communication in effective leadership. Skills in counseling, interviewing, conducting meetings, and using presentation software will be included. The course will involve a brief study of theories and methods in the field of public relations as they apply to creating and maintaining positive interaction with internal and external constituents of the organization.
ORGL 320. Leadership and Human Behavior in Organizations (3 hours)
(Cross-listed as CRJS 320/HSRV 320)
Prerequisites: LBST 175/180 or equivalent.
This course focuses on the concepts that provide a foundation for the understanding of individual and group behavior in profit, non-profit and voluntary organizations, with special emphasis on typical interpersonal and leadership relationships.

ORGL 325. Leadership and Technology (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course emphasizes how leaders manage information flow and how they use technology to improve decision making. Students will consider how information systems may be used to support both quantitative and qualitative analyses of decision situations. Students will also assess the effect of information technology on the quality of their personal lives as well as on their performance as leaders and citizens within their communities.

ORGL 335. Contemporary Issues: A Leadership Perspective (3 hours)
(Cross-listed as CRJS 335)
Prerequisites: LBST 175/180 or equivalent.
This course examines the impact of current social, economic, political, technological, and other contemporary issues, including historical perspectives, that influence the role of leaders in a world that is becoming increasingly complex.

ORGL 340. Human Resource Issues in Organizations (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course is designed to broaden leaders' understanding of the role and importance of human resources, and assist them in maximizing the effectiveness of employees, volunteers and others within organizations and volunteer associations. The course focuses on such topics as human resource planning, recruitment and selection, evaluation, equal employment, job design, training and development and compensation.

ORGL 350. Values, Ethics and Leadership Practice (3 hours)
(Cross-listed as HSRV 350)
Prerequisites: LBST 175/180 or equivalent.
This course examines the role of values in ethical decision making and determining the moral obligations of leaders and followers. The course also places an emphasis on critical analysis and application of ethical principles to contemporary leadership decisions and actions.

ORGL 355. Leadership in Non-Profit Organizations (3 hours)
(Cross-listed as HSRV 355)
Prerequisites: LBST 175/180 or equivalent.
This course introduces the student to the role and duties of a leader, supervisor, or governing board member of a non-profit organization. The student will review theory and investigate specific methods of behaviors of non-profit organization leaders.

ORGL 380. Applied Research Methods I (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course provides the student with an introduction to the basic methods, techniques, and procedures of applied research. Course goals include understanding the purpose of research, research design, and research methods. Applied research is the application of the scientific method to solving practical problems; research design is the plan for the application of accepted practices; and research methods provide models for suitable collection, organization and analysis of data for decision making and to contribute to knowledge base. Students will be introduced to both quantitative and qualitative methods employed in conducting applied research projects. An outcome of this course is the development of the draft research proposal.

ORGL 445. Dimensions of Servant Leadership (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course examines the servant-leader concept in relationship to the individual, the workplace, the community, and the world. Particular attention will be given to how the servant-leader affects team-oriented approaches to leadership and management in organizations.

ORGL 460. Strategic Leadership (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course presents the major concepts and approaches to leadership development and strategic planning for an organization. Students learn how senior leadership can create a strong culture within an organization, agency or department and how to lead with vision.

ORGL 465. Leadership Practices in the Global Workplace (3 hours)
Prerequisites: LBST 175/180 or equivalent.
This course analyzes current and evolving theories of leadership, multicultural knowledge systems, individual and group behavior, and organizational theory within a global context.

ORGL 470. Leadership, Organization Development and Change (3 hours)
Prerequisites: LBST 175/180 or equivalent.
A study of the approaches and strategies for leading organizations and managing people in a fast-paced, changing world. Students will examine the role of mission and vision, re-engineering and restructuring in relation to organizational effectiveness and individual productivity and will consider the influence of culture, diversity, ethics, and technology in the design, development, and impact on individual behavior and performance.

ORGL 475. Advanced Leadership Philosophy and Practice (3 hours)
A review of current, leadership education, and development theories and practices; discussion of fundamental social, economic, and political changes affecting the art and science of leadership; and implications of these changes for individual leadership development and continued growth.

ORGL 480. Applied Research Methods II (3 hours)
This course will expand on the basic methods, techniques, and procedures of applied research. Emphasis will be placed on both quantitative and qualitative methods employed in conducting the applied research projects. The course content will include principles of field observation, interviewing techniques, content analysis, literature reviews, historical analysis, focus groups, questionnaire
design, and philosophical inquiry into qualitative and quantitative research perspectives. Major emphasis in the course is placed upon learning how to integrate both qualitative and quantitative methods, appropriately. Other topics in this course will include survey design, implementation, sampling, data collection, follow-up, analyses, and ethics. Two outcomes of this course include the final research proposal and the draft research project.

**ORGL 490. Applied Research Methods III** (1 hour)

This course is the third segment of the applied research components. This hands-on final report will include the written report of the applied research process. In addition, an oral report of the findings is required. Students will demonstrate a thorough understanding of the purpose of research, research design, and research methods. The outcome of this course is the final project. The project will include appropriate use and inclusion of the five components of research methods: introduction with problem statement, purpose statement, and research questions; literature review; research procedures and methodology; research results; conclusions and implications with appropriate recommendations.

**ORGL 495. Classic Readings in Leadership** (2 hours)

This course will focus on a study of the classic literature that deals with leadership, as well as significant focus on a current or future area of leadership. Students will be exposed to philosophical, political, religious, and modern thoughts on leadership. This interdisciplinary study will focus on a number of authors whose work has significantly impacted the theory of leadership and leadership practices.

**PHILOSOPHY (PHIL)**

**PHIL 101. Introduction to Philosophy** (3 hours)

This introductory course is designed to address such topics as epistemology (the origin and nature of knowledge), metaphysics (the nature of reality), logic (rules for clear thinking), and ethics (questions regarding right and wrong, good and evil).

**PHIL 201. The Search for Meaning** (3 hours)

Prerequisites: LBST 175/180 or equivalent.

The meaning and purpose of human life as a dominant theme in human reflection on self and the world are integral aspects of the course. Questions to be considered are: What are the sources of meaning in human life? How does the present age shape or meet the human need for meaning and purpose? The course explores these questions through readings in philosophy, theology, literature, and the social sciences.

**PHIL 275 and PHIL 280 Critical Thinking, Writing and Citizenship Seminars**

(Cross listed as LBST 275 and 280)

These courses focus on the analysis and practice of argument. The premise is that citizenship requires an ability to analyze and develop arguments. Designed to augment the academic writing seminars, each of these courses may be taken either as an intermediate-level course in critical thinking and writing (LBST prefix) or as a course in philosophy (PHIL prefix). Students may take one or both of the courses.
PHIL 275 Logic and Citizenship (3 hours)
(Cross listed as LBST 275)
Prerequisite: LBST 175/180 or equivalent
Claims of fact, reason, and value in public discourse are supported by logical and statistical reasoning. This course focuses on the principles of logic that citizens need to know to be able to participate in the analysis and development of arguments in the public sphere. In addition, the habits of mind of citizen-scholars are developed or enhanced through an emphasis on practicing the critical thinking and writing that constitutes the public sphere.

PHIL 280 Rhetoric and Citizenship (3 hours)
(Cross listed as LBST 280)
Prerequisite: LBST 175/180 or equivalent
The focus of this course is on the longstanding dispute between rhetoricians and philosophers about the nature of argument. The implications of this argument for civic and political life will be explored through the analysis and development of arguments in various citizenship case studies. In addition, the habits of mind of citizen-scholars are developed or enhanced through an emphasis on practicing the critical thinking and writing that constitutes the public sphere.

PHIL 288. Topics in the Invention of the Americas (3 hours)
(Cross-listed as ENGL 388)
Prerequisite: LBST 175/180 or equivalent.
This hybrid course consists of comparative study of primary materials concerning the formation or "invention" of the Americas. The principles and practices employed in the study of these materials belong to the fields of inquiry of comparative literature and philosophical anthropology. To facilitate understanding a discipline in an interdisciplinary context, the online portion of the course will emphasize either a literary or philosophical approach to the materials of the course, and discussion in class will be largely interdisciplinary. Because the topic may vary with each offering of the course, students may take the course for credit more than once as long as it focuses on a different topic. It can count as either the requirement for a literature course or for a philosophy course, but not both.

PHIL 390. Special Topics in Philosophy (3 hours)
Prerequisite: LBST 175/180 or equivalent.
Special Topics in Philosophy is a study of some significant topic in philosophy, which is not available through other program offerings.

PHYSICAL SCIENCE (PHYS)

PHYS 106. Earth Systems Science (3 hours)
Prerequisite: SCIE 100.
The goal of this course is to obtain scientific understanding of Earth on a global scale by studying the geosphere, atmosphere, and hydrosphere as interacting systems. This course can serve as an introduction to the higher level Physical Science courses and ENVS 210. Integrated lecture. Laboratory fee.

PHYS 220. Astronomy and the Universe (3 hours)
Prerequisite: SCIE 100 or equivalent.
Topics to be studied include the history of astronomy, the Solar system, and stellar and galactic astronomy. Both descriptive and mathematical approaches will be used. Students will use astronomy to discuss how scientific theories are...
established and revised or disproved by new data and methods. Integrated lecture/laboratory course. Laboratory fee.

**PHYS 225. Meteorology** (3 hours)
Prerequisite: SCIE 100 or equivalent.
This course is designed to provide students with an understanding of basic meteorological concepts. The Earth's atmosphere will be discussed from practical and mathematical perspectives. Topics will include measuring atmospheric characteristics, storm development, and weather forecasting. Integrated lecture/laboratory course. Laboratory fee.

**POLITICAL SCIENCE (POLS)**

**POLS 100. Government in America** (3 hours)
The structure, organization, powers, and procedures of the government of the United States are studied.

**POLS 200. Government at the State and Local Levels** (3 hours)
Prerequisites: LBST 175/180 or equivalent.
The intergovernmental relations in the federal system as well as the organization, functions, and politics of state and local governments are key components.

**POLS 395. Special Topics in Political Science** (1-3 hours)
Prerequisites: Consent of Program Coordinator, LBST 175/180 or equivalent.
This course is a study of some significant topic in political science which is not available through other program offerings.

**PSYCHOLOGY (PSYC)**

**PSYC 111. Introductory Psychology** (3 hours)
This introduction to psychology explores the discipline of psychology, including the important theories, methods, and data. Emphasis will be placed on physiology, perception, learning, emotion, motivation, personality, measurement, development, and social behavior.

**PSYC 225. Human Development: Prenatal through Adolescence** (3 hours)
Prerequisite: PSYC 111.
An introduction to research methodologies and theories of developmental psychology that focuses on the physiological, cognitive, and psycho-social components of the human development prenatal period through adolescence.

**PSYC 226. Human Development: Early Adult to Death** (3 hours)
Prerequisite: PSYC 111.
An introduction to research methodologies and theories of developmental psychology that focuses on the physiological, cognitive, and psycho-social components of the human development early adult period to death.

**PSYC 227. Human Development: Lifespan** (3 hours)
Prerequisite: PSYC 111
The study of cognitive, emotional, physical and social growth and maturation during the human lifespan from conception through death is conducted through an examination of principles of development as well as traditional and contemporary theorists and theories.
PSYC 333. Social Psychology (3 hours)
(Cross-listed as SOCI 333)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
Social interaction and pathology, personality and differential psychology, and social attitudes, prejudices, propaganda, culture, and social institutions are included in this course.

PSYC 345. Forensic Psychology (3 hours)
(Cross-listed with CRJS 345)
Prerequisites: CRJS 260, PSYC 360, LBST 175/180 or equivalent.
This course will examine the aspects of human behavior directly related to the legal process and testimony, jury decision making, and criminal behavior. The professional practice of psychology within or in consultation with a legal system will be examined. Profiling, insanity and competency, risk assessment, discrimination, and interrogation and confessions will be emphasized.

PSYC 358. Psychology of Religion (3 hours)
(Cross-listed as RELG 358)
Prerequisites: PSYC 111 or consent of Program Coordinator, LBST 175/180 or equivalent.
A study of the religious dimensions of human experience with attention given to the contributions of modern psychology, to the major theorists, and to the central forms of religious experience and expression.

PSYC 360. Psychopathology (3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
This is a survey course of the major categories of behavior pathology. The course will focus on the principles of etiology, as well as therapy for different diagnoses. Particular emphasis is placed on the Diagnostic and Statistical Manual of Mental Disorders (latest edition).

PSYC 361. Group Process and Practice (3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
Theory and research of group dynamics and process are presented. Topics studied include group formation, stages of development, process, diversity, and leadership.

PSYC 365. Current Psychotherapies (3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
The major theoretical systems of psychotherapy are reviewed, and emphasis is placed on the techniques, practices, and assumptions of each theory. Points of convergence and divergence of the theories are presented, and their strengths and weaknesses of use with different populations are studied.

PSYC 371. Psychology of Women (3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
Students will explore the issues of female gender from the point of view of psychological biological, and sociological theorists. The nature of the archetypical representation of the feminine as well as the nature of stereotypes will be examined. The course encourages students to explore the possibility of reconciliation between masculine and feminine stereotypes which have created past conflicts.
PSYC 373. Psychology of Men (3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
Students will explore the issues of male gender from the point of view of psychological biological, and sociological theorists. The nature of the archetypical representation of the male as well as the nature of stereotypes will be examined. The course encourages students to explore the possibility of reconciliation between masculine and feminine stereotypes which has created past conflicts.

PSYC 388. Human Sexuality (3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
Human Sexuality provides information on the biological, psychological, and sociological aspects of human sexuality. Discussion will include the biological male and female, human sexual response, contraception, choices of sexual conduct and behavior, and other related topics.

PSYC 390. Special Topics in Psychology (1-3 hours)
Prerequisites: PSYC 111, LBST 175/180 or equivalent.
A significant topic in psychology which is not available through other program offerings will be studied in the classroom setting.

PSYC 395. Independent Study in Psychology (1-3 hours)
Prerequisites: consent of advisor, LBST 175/180 or equivalent.
Directed Study in Psychology offers study in an area or subject not normally found in established courses or a study that allows the student to explore in greater detail a topic raised in established psychology courses.

RELIGION (RELG)

RELG 110. Introduction to Religion (3 hours)
A general introduction to the nature and function of the religious dimension of life in personal, social, and cultural contexts. The course addresses the origins and varieties of religious expression, the methods used in the study of religion, and the religious questions that grow out of human experience. Particular emphasis is placed on issues of pertinence for persons involved in educational, social service, and business professions, e.g., perspectives toward religious diversity, constitutional and legal aspects of religion, and religion and science.

RELG 120. Introduction to the Old Testament (3 hours)
An introduction to the literature of the Hebrew Bible as the developing expression of the faith and history of ancient Israel and as a foundational document for western culture. Particular attention will be given to the development of the literature in light of its historical and cultural context.

RELG 130. Introduction to the New Testament (3 hours)
The student will be introduced to the literature of the New Testament as the multifaceted witness to the origin and development of the early Christian community. Attention is given both to the nature of the literature and to the experiences it reflects through its portrait of the life and teaching of Jesus and the development of the early church.

RELG 200. History of Christianity (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A survey of the major events and personalities in the development of the Christian tradition from the New Testament period to the present.

RELG 220. Survey of World Religions (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A comparative, systematic survey of the major religious traditions of the world. Attention is given to the nature of religion and to the historical and cultural contexts that lead to religious diversity.

RELG 225. Religion in the United States (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A study of the specific features of the religion of colonial America and their influence on contemporary religious expression. In addition to this historical emphasis, attention will be given to the ever changing pattern of new religious movements within American society.

RELG 301. Introduction to Christian Theology (3 hours)
Prerequisites: LBST 175/180, or equivalent.
an introduction to the perspectives, processes, and products of the church’s interpretation of its faith. Attention will be given to theological method, to the major doctrines, and to the constructive task of interpreting Christian faith for the twenty-first century.

RELG 336. Christian Social Ethics (3 hours)
Prerequisites: LBST 175/180, or equivalent.
A study of the biblical and historical foundations of Christian decision making and the contemporary issues where these decisions are made. Attention will be given to ethical theory in general and to the specific features of Christian decision making in particular as they apply to moral, social, political, and economic issues.

RELG 356. Sociology of Religion (3 hours)
(Cross-listed as SOCI 356)
Prerequisites: SOCI 111 or consent of program coordinator; LBST 175/180, or equivalent.
A study of religion in culture and society with special attention to its relationship to social patterns and structures. Emphasis is placed upon the use of sociological methods to understand the religious dimension of life.

RELG 358. Psychology of Religion (3 hours)
(Cross-listed as PSYC 358)
Prerequisites: PSYC 111 or consent of program coordinator; LBST 175/180, or equivalent.
A study of the religious dimensions of human experience with attention given to the contributions of modern psychology, to the major theorists, and to the central forms of religious experience and expression.

RELG 390. Special Topics in Religion (1-3 hours)
Prerequisites: at least 6 hours of work in religious studies or consent of program coordinator; LBST 175/180, or equivalent.
An elective course in an advanced area of biblical, historical, or theological study. Topics will vary according to the availability of resources and the needs/interests of students currently in the program.
SCIENCE (SCIE)

SCIE 100. Methods of Scientific Investigation  (3 hours)
Prerequisite: MATH 120 or equivalent.
A comprehensive, introductory course that focuses on explorations in biology and physical science as the means to understanding and applying the scientific method. The emphasis is on hands-on laboratory activities, which build on techniques of observation, and quantitative methods. Students learn to prepare formal reports modeled on scientific journal articles. Integrated lecture/laboratory course. Laboratory fee.

SCIE 215. Life Systems  (3 hours)
Prerequisite: SCIE 100 or equivalent.
This course takes a contextual approach to investigating facts, concepts and theories associated with biological science, addressing subject matter of importance to education majors, and others seeking to understand life processes. Scenarios under study include the bodily processes of a basketball player in the midst of his or her game. Starting at the organismal, population or even the community level, course material develops through systematic question posing, eventually arriving at underlying cellular, sub-cellular (or even chemical) events and functions. An integrated lecture and laboratory course. Laboratory fee.

SCIE 220. Physical Systems  (3 hours)
Prerequisite: SCIE 100 or equivalent.
Physical phenomena are studied through in-depth laboratory-based explorations of everyday occurrences and objects. Topics may include earthquakes and other natural hazards, bicycle racing, transistor radios or ceramics. This course is suitable for education majors, as well as for others with an interest in understanding how things work on a physical level. Integrated lecture/laboratory course. Laboratory fee.

SOCIOLOGY (SOCI)

SOCI 111. Introduction to Sociology  (3 hours)
Introduction to sociology is a survey of the basic concepts, theories, methods, and research associated with the sociological analysis of society. Emphasis will be placed on the study of primary forms of human association and interaction, as well as the social structures and processes that affect the individual.

SOCI 200. Social Problems  (3 hours)
Prerequisite: SOCI 111.
Social problems examines the principal causes, consequences, and solutions of major societal problems from a sociological perspective. The emphasis on specific social problems may vary, but attention will be given to such contemporary issues as discrimination, poverty, violence, population trends, technology, social class inequities, issues of justice, and change.

SOCI 240. Popular Cultural Forms and Society  (3 hours)
(Cross-listed as COMM 240)
Prerequisite: SOCI 111.
An analysis and interpretation of popular forms of culture and communication. Emphasis will be placed on understanding the ways that everyday behavior and artifacts are imbued with cultural meanings that transcend functional purpose.
Case studies will vary but special attention may be paid to such topics as fashion, popular music, Hollywood movies, and popular genres of literature (science fiction, mystery, or romance).

**SOCI 251. Communication and Society (3 hours)**  
*(Cross-listed as COMM 251)*  
Prerequisite: SOCI 111.  
This course examines the role that communication has played in the transformation of society. Beginning with the work of Walter Ong, the course traces the impacts of oral, written, print, and image technologies on ancient, medieval, and modern society. This history is used to suggest how contemporary technologies will change the ways in which we organize ourselves and communicate with the world around us.

**SOCI 253. Gender Relations (3 hours)**  
*(Cross-listed as COMM 253)*  
Prerequisite: PSYC 111 or SOCI 111.  
A study of relationships between males and females, examining the ways in which gender relationships both reflect cultural views of gender (roles and stereotypes) and shape individual gender identities and behaviors in particular social contexts (families, schools, media, the workplace, and other institutions).

**SOCI 255. The Family (3 hours)**  
Prerequisite: SOCI 111.  
Family structures and functions will be studied. Topics include the changing role of the family in history, the economic, biological, and psychological aspects of the contemporary American family, and the family organization, and re-organization.

**SOCI 306. Research Methods for Social Sciences (3 hours)**  
Prerequisites: CRJS 260 or HSRV 202, LBST 175/180 or equivalent.  
An introduction to the basic methods, techniques, and procedures of social scientific research will be covered. Emphasis will be placed on both the qualitative and quantitative methods employed in basic and applied social science research.

**SOCI 321. Social Change (3 hours)**  
Prerequisites: SOCI 111, LBST 175/180 or equivalent.  
Social change is an analysis of the theories, perspectives, and strategies related to social change. Attention will be given to the impact of social change on the values, ideas, the communities, and societal structures in the United States. Processes related to the role of the change agent in society will be considered.

**SOCI 326. Sociology of Community (3 hours)**  
Prerequisites: SOCI 111, LBST 175/180 or equivalent.  
The community as a social system composed of relationships among individuals, groups, and organizations will be analyzed. Basic sociological principles are applied in a study of community types, functions, power structures, as well as the assessment of community needs. Special attention is given to the application of community organization principles to fulfill the community needs and to develop local groups to address those needs.

**SOCI 333. Social Psychology (3 hours)**  
*(Cross-listed as PSYC 333)*
Prerequisites: SOCI 111, LBST 175/180 or equivalent. Social interaction and pathology, personality and differential psychology, and social attitudes, prejudices, propaganda, culture and social institutions are included in this course.

**SOCI 345. Mass Media and Society** (3 hours)
*(Cross-listed as COMM 345)*
Prerequisites: Completion of General Education Social Science requirements; LBST 175/180 or equivalent.
A critical analysis of the impacts and effects of mass media on contemporary society. Special attention will be given to the impact of media on social relations.

**SOCI 356. Sociology of Religion** (3 hours)
*(Cross-listed as RELG 356)*
Prerequisites: SOCI 111 or consent of Program Coordinator, LBST 175/180 or equivalent.
A study of religion in culture and society with special attention to its relationship to social patterns and structures. Emphasis is placed upon the use of sociological methods to understand the religious dimension of life.

**SOCI 380. Social Theory** (3 hours)
Prerequisites: SOCI 111, LBST 175/180 or equivalent.
This is an examination of the major theoretical developments in the field of sociology from the nineteenth century to the contemporary period. The use of social theory for research and the analysis of social relations will be considered.

**SOCI 387. Social Sciences Information Systems** (3 hours)
*(Cross-listed as CRJS 387, HSRV 387, INSY 387)*
Prerequisites: SOCI 111, INSY 102, LBST 175/180 or equivalent.
This class provides an overview of the applications of computer technology to criminal justice systems, mental health systems, applied sociology, and other facets of human services systems. Current programs to gather and report data as well as to diagnose/typologize individuals served by the above areas will be examined and practiced. Topics covered include use of real-time information systems to support operations and services and the hierarchy of local, state, and federal information systems used to enhance capabilities, and the information infrastructure used to administer human services.

**SOCI 390. Special Topics in Sociology** (1-3 hours)
Prerequisites: SOCI 111, LBST 175/180 or equivalent.
A significant topic in sociology which is not available through other program offerings will be studied in the classroom setting.

**SOCI 395. Independent Study in Sociology** (1-3 hours)
Prerequisite: consent of advisor, LBST 175/180 or equivalent.
Directed Study in Sociology offers study in an area or subject not normally found in established courses or a study that allows the student to explore in greater detail a topic raised in established applied sociology courses.
The Register

Corporate Officers of Mercer University

William D. Underwood, B.A., J.D., President and CEO
Larry D. Brumley, B.S., M.A., Senior Vice President and Chief of Staff
Horace W. Fleming, Jr., B.A., M.A., Ph.D., Provost
Emily P. Myers, B.S., Senior Vice President for University Advancement and External Affairs
James S. Netherton, B.S., M.A., Ph.D, Executive Vice President for Administration and Finance
William G. Solomon, IV, B.A., J.D., Senior Vice President and General Counsel
Richard V. Swindle, B.A., M.Ed., Ph.D., Senior Vice President-Atlanta
Terry E. Whittum, B.A., M.Ed., Senior Vice President for Enrollment Management

Board of Trustees
(Alphabetically with Years When Terms Expire)

David E. Hudson, Chair, Augusta, Georgia (2007)
Cathy Callaway Adams, Kennesaw, Georgia (2009)
Barbara Baugh, San Antonio, Texas (2011)
Griffin B. Bell, Americus, Georgia (2007)
James A. Bishop, Brunswick, Georgia (2007)
Thomas B. Black, Columbus, Georgia (2009)
Malcolm S. Burgess, Jr., Macon, Georgia (2008)
Mary Jane Cardwell, Waycross, Georgia (2008)
Roddy J.H. Clark, Alpharetta, Georgia (2011)
James H. Cowart, Roswell, Georgia (2009)
W. Homer Drake, Jr., Newnan, Georgia (2007)
James C. Elder, Jr., Columbus, Georgia (2008)
A.V. Elliott, Jr., Macon, Georgia (2007)
Milton M. Ferrell, Jr., Miami, Florida (2009)
William A. Fickling, Jr., Macon, Georgia (2007)
Nancy A. Grace, New York, New York (2009)
Benjamin W. Griffith, III, Macon, Georgia (2010)
James H. Hall, III, Virginia Beach, Virginia (2008)
Robert F. Hatcher, Macon, Georgia (2008)
Miriam M. Holland, Jonesboro, Georgia (2011)
Sidney A. Hopkins, Lawrenceville, Georgia (2010)
N. Dudley Horton, Jr., Eatonton, Georgia (2009)
David E. Linch, Atlanta, Georgia (2008)
Jerry Mahan, Moultrie, Georgia (2009)
Thomas William Malone, Sandy Springs, Georgia (2011)
Carolyn T. McAfee, Seabrook Island, South Carolina (2009)
Robert L. Moore, Jr., Lyons, Georgia (2010)
William A. Moye, McDonough, Georgia (2010)
Mary Diane Owens, Lilburn, Georgia (2011)
John S. Peyton, Jacksonville, Florida (2009)
Curtis L. Pickels, Quitman, Georgia (2010)
Kenneth D. Sams, Macon, Georgia (2010)
William G. Wilson, Rocky Face, Georgia (2011)

Lifetime Trustee
Remer H. Crum, Atlanta, Georgia

Chancellor
R. Kirby Godsey, B.A., B.D., M.A., Th.D., L.H.D., Macon, Georgia

Deans
M. Dayne Aldridge, B.S., M.S.E., Sc.D., P.E., Dean, School of Engineering
R. Alan Culpepper, B.A., M.Div., Ph.D., Dean, James and Carolyn McAfee School of Theology
Martin L. Dalton, B.A., M.D., FACS., Dean, School of Medicine
D. Scott Davis, B.S., Ph.D., Senior Vice Provost and Dean of Graduate Studies
Richard C. Fallis, B.A. (Honors), Ph.D., Dean, College of Liberal Arts
Daisy Hurst Floyd, B.A., M.A., J.D., Dean, Walter F. George School of Law
Susan S. Gunby, B.S.N., M.N., Ph.D., R.N., Dean, Georgia Baptist College of Nursing
Elizabeth D. Hammond, B.A., M.L.S., Dean, Division of Library Sciences
Thomas E. Kail, B.S., M.A., Ph.D., Dean, College of Continuing and Professional Studies
Carl R. Martray, B.A., M.A., Ph.D., Dean, Tift College of Education
Hewitt William Matthews, B.S., Pharm., M.S., Ph.D., Dean, College of Pharmacy and Health Sciences, and Vice President for the Health Sciences
William Stewart Mounts, Jr., B.S., M.A., Ph.D., Interim Dean, Eugene W. Stetson School of Business and Economics
Douglas R. Pearson, B.A., M.Ed., Ph.D, Vice President and Dean of Students
Stanley L. Roberts, B.A., M.C.M., D.M.A., Interim Dean, Townsend School of Music
University Administrative Staff

Diane H. Baca, B.A., M.L.S., Associate Vice President for Personnel Administration

Jennifer H. Barfield, B.A., Associate Vice President for Donor and Foundation Relations

Tonya Barton, B.A., University Bursar

David T. Barwick, B.S., M.S., Ph.D., Executive Director, Mercer Engineering Research Center

Peter C. Brown, B.A., Ph.D., Associate Provost


Richard L. Cameron, A.B.J., Senior Assistant Vice President for University Relations and Marketing

John P. Cole, A.B., J.D., Vice President for Admissions

G. Gary Collins, Director of Mercer University Police

Clayton P. Daniels, B.A., Assistant Vice President for Admissions

Kenny Daugherty, B.A., M.Ed., Vice President for University Advancement Administration (Theology, Nursing, and The Grand Opera House)

Julie T. Davis, B.B.A., M.B.A., Associate Vice President for Finance/Treasurer

Shawna R. Dooley, B.A., M.A., Associate Vice President for Development (Nursing, Mercer Fund)

John M. Dunaway, A.B, A.M., Ph.D., Director of Mercer Commons

Daniel P. Fischer, B.A., M.A.P.A., Associate Vice President for Planning, Budgeting, and Institutional Research

Richard N. Goddard, B.S., M.A., Vice President for Technical Services

Karen M. Goss, B.B.A., M.B.A., Assistant Vice President for Admissions, Eugene W. Stetson School of Business and Economics

Sharon S.C. Lim Harle, B.B.A., M.B.A., Assistant Vice President for Alumni Services and University Special Events

David L. Innes, B.A., M.S., Ph.D., J.D., Associate Vice President for Regulatory Compliance

J. Barry Jenkins, A.B., M.Ed., Ph.D., Associate Provost for Institutional Effectiveness

Marc A. Jolley, B.S., M.Div., Th.M., Ph.D., Director of Mercer University Press

Karen J. Lambert, B.A., Executive Director, Grand Opera House

Allen S. London, A.A., B.A., M.Ed., Senior Associate Vice President for Development (Engineering, Baptist Scholars Fund)

Erin P. Lones, B.A., Senior Assistant Vice President for Alumni Services and University Special Events

Judith T. Lunsford, B.S., Associate Vice President for University Relations and Marketing

T. Raleigh Mann, A.B., M.P.A., Senior Associate Vice President of Alumni Services and University Special Events

Gloria O. Marshall, B.A., Senior Associate Vice President for Development (Medicine and Law)

Craig T. McMahan, B.A., M.Div., Ph.D., University Minister and Dean of the Chapel

Whitney V. McMath, B.A., M.A., Ph.D, Director of University Planning and Accreditation Liaison
Marilyn P. Mindingall, B.A., M.S., Ph.D., Associate Provost and University Registrar

Stephen L. Mosley, B.A., Assistant Vice President for University Relations and Marketing

C. Jay Pendleton, B.A., M.Div., Ph.D., Associate Provost

Joel V. Sherlock, B.S., J.D., Assistant Vice President for Development (Medicine)

Cathy S. Smith, M.S.M., Associate Vice President for Benefits & Payroll

Eric K. Spears, B.A., M.A., Ph.D., Director of International Programs

Richard C. Spivey, B.A., J.D., M.B.A., Associate Vice President for Development and Planned and Estate Gifts (Liberal Arts and Education)

Jay Stroman, B.B.A., Vice President for Development (Business and University Center)

Russell Vullo, B.S., Associate Vice President of University Facilities

Allen M. Wallace, A.B., J.D., Senior Associate Vice President for Development (Pharmacy and Mercer University Press)

Carol K. Williams, B.B.A., M.B.A., Associate Vice President for Student Financial Planning

Eugene W. Stetson
School of Business and Economics - Faculty

Emeriti

Charles Haynes Andrews (1973)  
James D. Stetson Professor of Economics, Emeritus; A.B., Mercer University, 1960; Ph.D., Vanderbilt University, 1967.

G. Russell Barber, Jr. (1973)  
Professor of Accounting and Economics, Emeritus; B.A., Occidental College, 1961; M.B.A., Stanford University, 1963; Ph.D., University of Mississippi, 1990; C.P.A.


William Vernon Luckie, Jr. (1976)  
Assistant Professor of Accounting and Finance, Emeritus; B.S., University of Alabama, 1959; M.B.A., University of Mississippi, 1968; C.P.A.

M. B. Neace (1982)  

Professor of Marketing, Emeritus; B.B.A., M.S., Texas A & I University, 1959, 1960; M.P.A., University of Georgia, 1989; C.P.A.

Eugene W. Stetson
School of Business and Economics - Faculty

Emeriti

Charles Haynes Andrews (1973)  
James D. Stetson Professor of Economics, Emeritus; A.B., Mercer University, 1960; Ph.D., Vanderbilt University, 1967.

G. Russell Barber, Jr. (1973)  
Professor of Accounting and Economics, Emeritus; B.A., Occidental College, 1961; M.B.A., Stanford University, 1963; Ph.D., University of Mississippi, 1990; C.P.A.


William Vernon Luckie, Jr. (1976)  
Assistant Professor of Accounting and Finance, Emeritus; B.S., University of Alabama, 1959; M.B.A., University of Mississippi, 1968; C.P.A.

M. B. Neace (1982)  

Professor of Marketing, Emeritus; B.B.A., M.S., Texas A & I University, 1959, 1960; M.P.A., University of Georgia, 1989; C.P.A.

Full-Time

William Stewart Mounts, Jr. (1978)  

Walter Wade Austin (1990)  
Professor of Accounting; B.S., University of Tennessee, 1968; M.B.A., University of Utah, 1971; Ph.D., University of Georgia, 1989; C.P.A.

Jordan Matthew Blanke (1985)  
Director of Undergraduate Programs and Professor of Computer Science and Law; B.S., M.S., SUNY at Stony Brook, 1976; J.D., Emory University School of Law, 1980.
Linda L. Brennan (1997) Director of Graduate Studies/Macon and Associate Professor of Management; B.I.E., Georgia Institute of Technology; M.B.A., University of Chicago, 1988; Ph.D., Northwestern University, 1994; P.E., P.M.P.


Harold B. Jones, Jr. (1997) Associate Professor of Management; B.A., University of Omaha, 1968; M.Div., Garrett Theological Seminary, 1971; Ph.D., University of Alabama, 1997; C.F.P.


D. David McIntyre (2004) Associate Dean and Assistant Professor of Accounting; B.B.A., MAcc., University of Georgia, 1991, 1992; M.B.A., University of Central Florida, 1996; Ph.D., University of Kentucky, 2001; C.P.A., C.M.A.


John R. Miller, (1975) Assistant Professor of Finance; B.I.E., Georgia Institute of Technology, 1965; M.B.A., Georgia State University, 1971; P.E.


Arthur L. Rutledge (1998) Associate Professor of Management Information Systems; B.I.E., Georgia Institute of Technology, 1967; M.S., St. Mary's University, 1975; Ph.D., Georgia State University, 1986.

Atul K. Saxena (1993) Professor of Finance; B.Sc., Meerut University, India, 1978; M.A., Delhi University, India, 1980; M.B.A., University of Georgia, 1988; Ph.D., University of Tennessee, 1993.


Tift College of Education - Faculty


Sherah Betts Carr (2005) Assistant Professor of Education; B.S., Mansfield State College, 1972; M.S., Florida State University, 1975; Ph.D., Georgia State University, 1988.


Penny L. Elkins (2000) Associate Dean/Professor of Education and Fred L. Miles Chair of Educational Leadership; B.A., M.Ed., Mercer University, 1990, 1992; Ed.S., Georgia College and State University, 1995; Ph.D., Georgia State University, 1998.

Jianhua Feng (1999) Associate Professor of Education; B.Ed., Huazhong Normal University, 1985; M.S., Wheelock College,
John H. Finley, Jr. (2007) Assistant Professor of Education; B.A., Miles College, 1964; M.S., Tuskegee University, 1967; Ph.D., Georgia State University, 1977.


Jude R. Johnson (1999) Associate Professor of Education; B.S., Savannah State University, 1988; M.Ed., Mercer University; Ph.D., Emory University, 2002.


Karen H. Michael (2000) Assistant Professor of Education; B.S., Georgia Southern University, 1991; M.S., North Georgia College, 1995; Ph.D., Purdue University, 2002.


Margaret Rainey Morris (1993) Associate Professor of Education;


debra walls rosenstein (2002) Assistant Professor; B.S., North Carolina State University, 1975; M.S., University of Tennessee, 1978; Ed.D., Virginia Polytechnic Institute, 1982.


M. Randall Spaid (2002) Assistant Professor of Education; B.S., Penn State University, 1977; M.A., University of South Florida, 1992; Ph.D., Florida State University, 2002.


Margie Wiggins Sweatman (2006) Assistant Professor of Education, B.S., Medical College of Georgia, 1983; M.Ed., Georgia State University, 1997; Ed.S., State University of West Georgia, 2002; Ed.D., Georgia Southern University, 2005.


Sue Quillian Thrasher (2007) Assistant Professor of Education; B.S., Troy State University, 1984; B.S., Auburn University, 1987; M.Ed., Ph.D., Mississippi State University, 1993, 1995.


Stephen W. Wills (2007) Assistant Professor of Education; B.S., Auburn University, 1985; M.A., Georgia College and State University, 1994; Ph.D., University of Alabama, 2007.

Jerry E. Worley (2005) Assistant Professor of Education; B.S.,

College of Continuing and Professional Studies - Faculty


J. Thompson Biggers (2002) Assistant Professor of Communication; B.S., Austin Peay State University, 1968; M.A., University of Central Florida; Ph.D., Florida State University, 1981.


Diane M. Clark (2007) Assistant Professor of Community Counseling; B.S., SUNY at Geneseo, 1975; M.S., Canisius College, 2000; Ph.D., University of North Carolina at Charlotte, 2006.


Duane E. Davis (1973) Professor of Religion and Philosophy; B.A., Baylor University, 1961; B.D., Southern Baptist Theological Seminary, 1967; Ph.D., Emory University, 1973.

Margaret Hodges Eskew (2004) Visiting Associate Professor of English; B.A., University of New Orleans, 1966; M.A., Tulane University, 1970; Ph.D., Georgetown University, 1990.


Gail W. Johnson (2007) Assistant Dean and Visiting Assistant Professor of Counseling and Human Services; B.S., Park University, 1988; M.A., Mercer University, 1997; Ed.D., Nova Southeastern University, 2007.


Feng Liu (2005) Assistant Professor of Information Systems; B.S., Jilin University of Technology, Changchun, China, 1995; M.S., Ph.D., Georgia State University, 2000, 2005.


Frederick W. Ming (2000) Assistant Professor of Science; B.S., University of Ottawa, 1975; M.S., University of Guelph, 1977; Ph.D., University of British Columbia, 1986.


Colleen Stapleton (2003) Assistant Professor of Science; B.A., Macalester College, 1986; M.A., The University of Texas at Austin, 1991; Ph.D., University of Georgia, 2003.


V. Lynn Tankersley (2007) Assistant Professor of Criminal Justice; B.S., M.S., University of Texas at Austin, 1997, 1998; Ph.D., University of Texas at Arlington, 2006.


Kevin Wickes (2002) Associate Professor of Counseling and Human Sciences; B.A., M.S., Purdue University, 1985, 1987; Ph.D., Ball State University, 1993.


Regional Academic Centers

Richard V. Swindle, Ph.D.  Senior Vice President, Atlanta

Lindsay B. Gard, M.B.A.  Administrative Assistant
Gary F. Hollums, M.A.  Director of Operations
Sarah T. McCommon, B.A.  Associate Registrar
Brenda Phillips  Registrar Specialist
Susan B. Lumsden, B.B.A.  Director of Financial Aid
Shannon McGhee, M.A.  Associate Director, Financial Aid
Yolanda R. Murphey, B.B.A.  Associate Director, Financial Aid
Julie Poole, M.L.S.  Interim Coordinator, Regional Academic Centers
                    Library Services
Lynn M. Schott  Senior Technical Services Assistant
Carolyn R. Dawson  Switchboard Operator

Center Coordinators

Mary Lou Beall, M.A.  Douglas County
Heather Scott, M.Ed.  Douglas county
T. Michael Hilliard, M.Ed.  Eastman
Janelle Fleming, M.A.  Henry County
Crystal Frazier, M.A.  Henry County
Jean Denerson, M.Ed.  Macon
<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABX Grading Option</td>
<td>53</td>
</tr>
<tr>
<td>Academic Honesty</td>
<td>51</td>
</tr>
<tr>
<td>Academic Progress Standards</td>
<td>43</td>
</tr>
<tr>
<td>Academic Warning, Probation, and Suspension</td>
<td>59, 88</td>
</tr>
<tr>
<td>Accounting (ACC)</td>
<td>78</td>
</tr>
<tr>
<td>Accreditation</td>
<td>15, 66</td>
</tr>
<tr>
<td>Admission</td>
<td>21, 68, 84, 100, 144</td>
</tr>
<tr>
<td>Advanced Placement (AP) Credit</td>
<td>57</td>
</tr>
<tr>
<td>Advising, Academic</td>
<td>55</td>
</tr>
<tr>
<td>Alpha Sigma Lambda</td>
<td>32</td>
</tr>
<tr>
<td>Art/Art History (ARTH)</td>
<td>147</td>
</tr>
<tr>
<td>Attendance</td>
<td>58, 95, 129</td>
</tr>
<tr>
<td>Auditing Regulations</td>
<td>58</td>
</tr>
<tr>
<td>Auditors</td>
<td>27</td>
</tr>
<tr>
<td>Bachelor of Applied Science</td>
<td>144</td>
</tr>
<tr>
<td>Bachelor of Business Administration</td>
<td>71</td>
</tr>
<tr>
<td>Bachelor of Liberal Studies</td>
<td>71</td>
</tr>
<tr>
<td>Bachelor of Science in Education</td>
<td>104</td>
</tr>
<tr>
<td>Bachelor of Science in Information Systems</td>
<td>136</td>
</tr>
<tr>
<td>Bachelor of Science in Social Science</td>
<td>139</td>
</tr>
<tr>
<td>Bachelor of Science in Social Science</td>
<td>139</td>
</tr>
<tr>
<td>Bachelor of Science in Social Science</td>
<td>139</td>
</tr>
<tr>
<td>Bachelor of Science in Social Science</td>
<td>139</td>
</tr>
<tr>
<td>Calendar</td>
<td>3</td>
</tr>
<tr>
<td>Career Services</td>
<td>33</td>
</tr>
<tr>
<td>Certificate Programs</td>
<td>26, 94, 113</td>
</tr>
<tr>
<td>Classification, Student</td>
<td>52</td>
</tr>
<tr>
<td>CLEP</td>
<td>57</td>
</tr>
<tr>
<td>College of Continuing and Professional Studies</td>
<td>14, 127</td>
</tr>
<tr>
<td>Commencement</td>
<td>62, 88</td>
</tr>
<tr>
<td>Communication (COMM)</td>
<td>148</td>
</tr>
<tr>
<td>Conduct, Student</td>
<td>31, 66</td>
</tr>
<tr>
<td>Counseling Services</td>
<td>33</td>
</tr>
<tr>
<td>Course Load</td>
<td>55, 129</td>
</tr>
<tr>
<td>Course Numbers</td>
<td>52</td>
</tr>
<tr>
<td>Course Withdrawation</td>
<td>56</td>
</tr>
<tr>
<td>Courses of Instruction</td>
<td>147</td>
</tr>
<tr>
<td>College of Continuing and Professional Studies</td>
<td>78, 89</td>
</tr>
<tr>
<td>Tift College of Education</td>
<td>115</td>
</tr>
<tr>
<td>Credit by Examination</td>
<td>57, 69, 128</td>
</tr>
<tr>
<td>Credit, Units of</td>
<td>52</td>
</tr>
<tr>
<td>Criminal Justice (CRJS)</td>
<td>152</td>
</tr>
<tr>
<td>Deans’ Lists</td>
<td>60</td>
</tr>
<tr>
<td>Declaration of Major (Tift)</td>
<td>95</td>
</tr>
<tr>
<td>Degree Programs, List of</td>
<td>50</td>
</tr>
<tr>
<td>Degree Requirements</td>
<td>61</td>
</tr>
<tr>
<td>Bachelor of Applied Science</td>
<td>144</td>
</tr>
<tr>
<td>Bachelor of Business Administration</td>
<td>71</td>
</tr>
<tr>
<td>Bachelor of Liberal Studies</td>
<td>133</td>
</tr>
<tr>
<td>Bachelor of Science in Education</td>
<td>104</td>
</tr>
<tr>
<td>Bachelor of Science in Information Systems</td>
<td>136</td>
</tr>
<tr>
<td>Bachelor of Science in Social Science</td>
<td>139</td>
</tr>
<tr>
<td>Master of Education in Educational Leadership</td>
<td>111</td>
</tr>
<tr>
<td>Professional Master of Business Administration</td>
<td>89</td>
</tr>
<tr>
<td>Departmental Honors</td>
<td>61</td>
</tr>
<tr>
<td>Directions to Centers</td>
<td>199</td>
</tr>
<tr>
<td>Directory</td>
<td>2</td>
</tr>
<tr>
<td>Early Childhood/Special Education</td>
<td>105</td>
</tr>
<tr>
<td>Economics (ECN)</td>
<td>79</td>
</tr>
<tr>
<td>Education (EDUC)</td>
<td>116</td>
</tr>
<tr>
<td>Educational Leadership (EDEL)</td>
<td>124</td>
</tr>
<tr>
<td>E-mail, Mercer</td>
<td>29</td>
</tr>
<tr>
<td>Endowed Scholarships</td>
<td>45</td>
</tr>
<tr>
<td>English (ENGL)</td>
<td>156</td>
</tr>
<tr>
<td>English Language Institute (ELI)</td>
<td>17</td>
</tr>
<tr>
<td>Environmental Science (ENVS)</td>
<td>159</td>
</tr>
<tr>
<td>Eugene W. Stetson School of Business and Economics</td>
<td>12, 65</td>
</tr>
<tr>
<td>Examinations, Final</td>
<td>57</td>
</tr>
<tr>
<td>Fees</td>
<td>35, 85</td>
</tr>
<tr>
<td>FERPA (Student Records)</td>
<td>63</td>
</tr>
<tr>
<td>Final Exams</td>
<td>57</td>
</tr>
<tr>
<td>Finance (FIN)</td>
<td>80</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>41</td>
</tr>
<tr>
<td>Financial Information</td>
<td>35</td>
</tr>
<tr>
<td>Foundations for Liberal Studies</td>
<td>159</td>
</tr>
<tr>
<td>French (FREN)</td>
<td>172</td>
</tr>
<tr>
<td>General Business Studies</td>
<td>75</td>
</tr>
<tr>
<td>General Education</td>
<td>49</td>
</tr>
<tr>
<td>Geography (GEOG)</td>
<td>161</td>
</tr>
<tr>
<td>German (GERM)</td>
<td>172</td>
</tr>
<tr>
<td>Grade Appeals</td>
<td>54</td>
</tr>
<tr>
<td>Grade Reports</td>
<td>55</td>
</tr>
<tr>
<td>Grading System</td>
<td>52</td>
</tr>
<tr>
<td>Graduate Studies</td>
<td>51</td>
</tr>
<tr>
<td>Master of Education in Educational Leadership</td>
<td>110</td>
</tr>
<tr>
<td>Graduation, Application for</td>
<td>62</td>
</tr>
<tr>
<td>Graduation Honors</td>
<td>60, 71</td>
</tr>
<tr>
<td>Topic</td>
<td>Page</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>Grants</td>
<td>44</td>
</tr>
<tr>
<td>Grants and Contracts Office</td>
<td>16</td>
</tr>
<tr>
<td>Health Insurance, Student</td>
<td>28</td>
</tr>
<tr>
<td>History (HIST)</td>
<td>161</td>
</tr>
<tr>
<td>History of Mercer</td>
<td>8</td>
</tr>
<tr>
<td>Honor System</td>
<td>51</td>
</tr>
<tr>
<td>Honor Societies</td>
<td>32</td>
</tr>
<tr>
<td>Honors, Departmental</td>
<td>61</td>
</tr>
<tr>
<td>Honors, Graduation</td>
<td>60</td>
</tr>
<tr>
<td>Human Services (HSRV)</td>
<td>162</td>
</tr>
<tr>
<td>Identification Cards</td>
<td>29</td>
</tr>
<tr>
<td>Immunization Policy</td>
<td>27</td>
</tr>
<tr>
<td>In Progress Grade (IP)</td>
<td>54</td>
</tr>
<tr>
<td>Incomplete Grade (IC)</td>
<td>53</td>
</tr>
<tr>
<td>Information Systems (INSY)</td>
<td>165</td>
</tr>
<tr>
<td>Insurance, Student Health</td>
<td>28</td>
</tr>
<tr>
<td>Internal Transfer Students</td>
<td>23</td>
</tr>
<tr>
<td>International Programs</td>
<td>17</td>
</tr>
<tr>
<td>International Students</td>
<td>24, 67, 85</td>
</tr>
<tr>
<td>Internships, Academic</td>
<td>71</td>
</tr>
<tr>
<td>Kappa Delta Pi</td>
<td>32</td>
</tr>
<tr>
<td>Leave of Absence</td>
<td>41</td>
</tr>
<tr>
<td>Liberal Studies (LBST)</td>
<td>168</td>
</tr>
<tr>
<td>Library Services</td>
<td>33</td>
</tr>
<tr>
<td>Loans, Student</td>
<td>46</td>
</tr>
<tr>
<td>Management (MGT)</td>
<td>80</td>
</tr>
<tr>
<td>Map, Macon Campus</td>
<td>200</td>
</tr>
<tr>
<td>Marketing (MKT)</td>
<td>82</td>
</tr>
<tr>
<td>Master of Education in Educational Leadership</td>
<td>111</td>
</tr>
<tr>
<td>Mathematics (MATH)</td>
<td>171</td>
</tr>
<tr>
<td>Middle Grades Education</td>
<td>107</td>
</tr>
<tr>
<td>Mission, Regional Academic Centers</td>
<td>19</td>
</tr>
<tr>
<td>Mission, University</td>
<td>7, 10</td>
</tr>
<tr>
<td>Music (MUSC)</td>
<td>173</td>
</tr>
<tr>
<td>Non-Degree Students</td>
<td>26, 94</td>
</tr>
<tr>
<td>Organization Leadership (ORGL)</td>
<td>173</td>
</tr>
<tr>
<td>Parking Fee</td>
<td>28</td>
</tr>
<tr>
<td>Personal Portfolio of Study (PPS)</td>
<td>76</td>
</tr>
<tr>
<td>Phi Kappa Phi</td>
<td>32</td>
</tr>
<tr>
<td>Philosophy (PHIL)</td>
<td>176</td>
</tr>
<tr>
<td>Physical Science (PHYS)</td>
<td>177</td>
</tr>
<tr>
<td>Political Science (POLS)</td>
<td>178</td>
</tr>
<tr>
<td>President's List</td>
<td>60</td>
</tr>
<tr>
<td>Probation, Academic</td>
<td>59, 88</td>
</tr>
<tr>
<td>Psychology (PSYC)</td>
<td>178</td>
</tr>
<tr>
<td>Readmitted Students</td>
<td>24, 87, 89</td>
</tr>
<tr>
<td>Records, Student</td>
<td>63</td>
</tr>
<tr>
<td>Refund Policy</td>
<td>38</td>
</tr>
<tr>
<td>Register</td>
<td>185</td>
</tr>
<tr>
<td>Registration</td>
<td>55</td>
</tr>
<tr>
<td>Religion (RELG)</td>
<td>180</td>
</tr>
<tr>
<td>Repeating Courses</td>
<td>54</td>
</tr>
<tr>
<td>Resignation from Mercer</td>
<td>56</td>
</tr>
<tr>
<td>Satisfactory Academic Progress</td>
<td></td>
</tr>
<tr>
<td>Satisfactory-Unsatisfactory</td>
<td></td>
</tr>
<tr>
<td>Schedule Changes (Drop/Add)</td>
<td>56</td>
</tr>
<tr>
<td>Scholarships</td>
<td>45</td>
</tr>
<tr>
<td>Science (SCIE)</td>
<td>182</td>
</tr>
<tr>
<td>Sociology (SOCI)</td>
<td>182</td>
</tr>
<tr>
<td>Spanish (SPAN)</td>
<td>173</td>
</tr>
<tr>
<td>Stetson, Eugene W., School of Business and Economics</td>
<td>12, 65, 83</td>
</tr>
<tr>
<td>Student Advisory Board</td>
<td>31</td>
</tr>
<tr>
<td>Student Conduct</td>
<td>31</td>
</tr>
<tr>
<td>Student Health Insurance</td>
<td>28</td>
</tr>
<tr>
<td>Student Records (FERPA)</td>
<td>63</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>67</td>
</tr>
<tr>
<td>Suspension, Academic</td>
<td>58, 88</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>94</td>
</tr>
<tr>
<td>Teacher Education</td>
<td>98</td>
</tr>
<tr>
<td>Teacher Education Minor</td>
<td>110</td>
</tr>
<tr>
<td>Term Withdrawal</td>
<td>56</td>
</tr>
<tr>
<td>Tift College of Education</td>
<td>12, 93</td>
</tr>
<tr>
<td>TOEFL</td>
<td>25</td>
</tr>
<tr>
<td>Transcripts</td>
<td>63</td>
</tr>
<tr>
<td>Transfer Students/Credit</td>
<td>22, 68, 86, 101</td>
</tr>
<tr>
<td>Transient Status, Mercer Students</td>
<td>58, 876</td>
</tr>
<tr>
<td>Transient Students</td>
<td>26, 86</td>
</tr>
<tr>
<td>Tuition</td>
<td>35</td>
</tr>
<tr>
<td>Unclassified Students</td>
<td>26</td>
</tr>
<tr>
<td>Undergraduate Degree</td>
<td></td>
</tr>
<tr>
<td>Requirements</td>
<td>61</td>
</tr>
<tr>
<td>Units of Credit</td>
<td>52</td>
</tr>
<tr>
<td>Veteran's Benefits</td>
<td>28</td>
</tr>
<tr>
<td>Warning, Academic</td>
<td>59, 88</td>
</tr>
<tr>
<td>Withdrawal, Course or Term</td>
<td>56</td>
</tr>
<tr>
<td>Work-Study Program</td>
<td>47</td>
</tr>
</tbody>
</table>

198 / MERCER UNIVERSITY
Regional Academic Centers
Mercer University offers evening and weekend degree programs at the following locations:

**DOUGLAS COUNTY CENTER**
975 Blairs Bridge Road  
Lithia Springs, GA 30122  
(678) 547-6200  
*(I-20, exit #44 off Thornton Road)*

**EASTMAN CENTER**
605 2nd Avenue SW  
Eastman, GA 31023  
(478) 374-5810  
*(US 23 to 2nd Avenue / Adjacent to the Ocmulgee Library Annex)*

**HENRY COUNTY CENTER**
160 Henry Parkway  
McDonough, GA 30253  
(678) 547-6100  
*(I-75, exit #215 or #216 / Near the Henry County Government Complex)*

**MACON**
1400 Coleman Avenue  
Macon, GA 31207  
(478) 301-2980  
*(On Coleman Avenue at College Street / Near Tatnall Square Park)*  
*(See campus map on next page for building locations)*

**ATLANTA**
3001 Mercer University Drive  
Atlanta, GA 30341  
(678) 547-6420